This tab

Tab
2.DMDC_Payroll_Enl-STARRS Atr

Column Definitions

Column	Name
A	Source
B	SourceTabOrd
C	SourceTable
D	SourceFieldOrd
E	FieldName
F	PII/HIPAA Sensitive
G	Army STARRS (or USAPHC(Prov)) Approval
H	Army STARRS (or USAPHC(Prov)) SP2Delta
I	FieldType
J	Nullability
K	Primary Key
L	Title
M	Desc
N	Values
O	Notes
P	FDM Comments
Q	ADS Comment
R	Code Table Reference
S	STARRS Category

, 1.Cover Letter, describes the information in the other tab of this document.

Description

Report on the attributes available for selection. Explaination of the report column heads appears below, titled Column Definitions.

Description
Name of Data Source
Ordinal Position of Table in Data Dictionary received from Source System-used internally
Name of the Table from which the data element is extracted from Source System
Ordinal Position of the data element in a Table in the Source System Data Dictionary-used internally
Name of the data element (please use the literal format as in the column)
Please note YES, NO or DI (De-Identification)for the element PII or HIPAA sensitivity. If the element is PII or HIPAA sensitive and it will be de-identified, enter DI. A blank enter will be considered the same as a NO.
User has accepted this as a valid element for their use-drop down list-Yes or No
Date the data element requested in Spiral-2. This will help in revising your existing extract routines
This is the data type.
This is the Nullability condition
Indicator if data element is a primary key (PK) or foreign key (FK) in this table
Data Element Name
Dictionary meaning of the data element and enumerated values if applicable
Information on values the element may have
Notes concerning the element
Please add any comments that will help us understand the output extract.
Please add any comments on authoritativeness
Reference to code table.
Army STARRS justification of how data element plays a critical role in anticipated future research. This will appear in the Special Project Attachment (SPA) to the Memoradium of Understanding (MOU) between the Defense Manpower Data Center (DMDC) and Army STARRS.

Source	Source Tab Ord	SourceTable	Source Field Ord	FieldName	PII/HIPAA Sensitive
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	1	MIL_SVC	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	2	NM_TX	Yes
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	3	SSN_ID	DI
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	4	SEX_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	8	PAY_GRD_USVC_CD	DI
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	12	PEND_SEP_DT	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	17	MIL_UNIT_DSGR	DI
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	18	GEO_LOC_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	19	US_ZIP_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	22	CMBT_ZONE_INDC_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	23	CMBT_ZONE_INDC_CTRY_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	26	FOR_DTY_PAY	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	29	PFNC_PAY	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	30	PFNC_PAY_TYP	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	32	OSEA_EXT_PAY	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	72	FIRE_PAY	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	73	DIV_DTY_PAY	

DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	75	HAZ_DTY_INCN_PAY_ID	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	77	HZD_DTY_PAY_CD	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	79	HZD_DTY_PAY_CD_III	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	83	BAQ_PMT_STAT	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	85	FSA_TYP_1	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	86	FSA_TYP_2	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	89	OSEA_ALLOW_BAS_ID_1	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	106	OSEA_ALLOW_BAS_ID_2	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	126	VHA_BAS_ID_1	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	127	VHA_ZIP_CD_1	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	128	VHA_BAS_ID_2	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	130	VHA_ZIP_CD_2	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	140	AM_SGLI_CVG_ELCT	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	149	SEP_PGM_DSGR	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	152	SEP_PMT_ID	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	154	PRIOR_SSN	DI
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	157	FIRST_LNG_ID	
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	160	SEC_LNG_ID	

DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	178	CMPNT
DMDC/Payroll	1	DMDC/Payroll-ActiveDuty	179	File_Date

USAPHC Approval	USAPHC SP2Delta	FieldType	Nullability	Primary Key
Yes	11/15/10	character(1)		
Yes	11/15/10	character(27)		
Yes	11/15/10	Character(9)		
Yes	11/15/10	Char(1)		
Yes	11/15/10	character(3)		
Yes	11/15/10	date(6)		
Yes	11/15/10	character(8)		
Yes	11/15/10	character(5)		
Yes	11/15/10	number(9)		
Yes	11/15/10	number(1)		
Yes	11/15/10	character(2)		
Yes	11/15/10	pckd dec(2)		
Yes	11/15/10	pckd dec(3)		
Yes	11/15/10	num(1)		
Yes	11/15/10	pckd dec(2)		
Yes	11/15/10	pckd decimal(2)		
Yes	11/15/10	pckd decimal(3)		

Yes	11/15/10	Char(1)
Yes	11/15/10	Char(1)
Yes	11/15/10	Char(1)
Yes	11/15/10	number(1)
Yes	11/15/10	pckd decimal(3)
Yes	11/15/10	pckd dec(2)
Yes	11/15/10	Num(1)
Yes	11/15/10	num(1)
Yes	11/15/10	Num(1)
Yes	11/15/10	number(5)
Yes	11/15/10	number(1)
Yes	11/15/10	number(5)
Yes	11/15/10	pckd decimal(3)
Yes	11/15/10	Char(3)
Yes	11/15/10	Num(1)
Yes	11/15/10	Num(9)
Yes	11/15/10	Char(2)
Yes	11/15/10	Char(2)

Yes	11/15/10	character(1)
Yes	12/21/10	date(6)

Title

Military Service

Name, Individual

Social Security

Sex

Pay Grade, Uniformed Services

Projected Separation Date

Military Unit Designator

Geographic Location Code

ZIP Code or APO/FPO Number

Combat Zone Tax Exclusion Indicator Code

Combat Zone Tax Exclusion Country Code

Hardship Duty Pay

Proficiency Pay

Proficiency Type Pay

Overseas Extension Pay

Imminent Danger Pay

Diving Duty Pay

Hazardous Duty Incentive Pay I Identifier

Hazardous Duty Incentive Pay II Identifier

Hazardous Duty Incentive Pay III Identifier

BAQ Payment Status

Family Separation Allowance Type I

Family Separation Allowance Type 2

Overseas Allowance Basis Identifier I

Overseas Allowance Basis Identifier II

Variable Housing Allowance Basis Identifier I

Variable Housing Allowance ZIP Code I

Variable Housing Allowance Basis Identifier II

Variable Housing Allowance ZIP Code II

Amount of SGLI Coverage Elected

Separation Program Designator Position Start 447

Separation Payment Identifier Code

Prior Social Security Number

First Language Identitiy

Second Language Identity

Component
File Date

Desc

The code which represents an organizational categorization based on subdivisions recognized by the defense community.

The servicemember's name in the format Last, First, Middle initial.

The identifier assigned by the Social Security Administration to a person.

The code that represents a classification of a person based on reproductive function.

The code that represents the level of pay or enumerates a member's status in a pay hierarchy and consists of both a flag denoting officer/enlisted status as well as rank order within that status.

The date that a military member is projected to leave active service.

Also known as the Unit Identification Code or UIC. A code designed specifically for encoding the designation or identification of units within a military organization.

The code that represents a designated place of military interest.

This is the duty location ZIP Code.

The code that denotes whether the member is entitled to Combat Zone Tax Exclusion.

The code that denotes the Country which entitles a member to Combat Zone Tax Exclusion (CZTE).

Formerly Foreign Duty Pay. An amount payable to servicemembers stationed in certain areas outside CONUS where the location is determined to have difficult living conditions.

Paid to enlisted members who are proficient in a designated military skill. Proficiency pay status is awarded according to the applicable regulations of each Service.

A code that designates the type of Proficiency Pay that a member is receiving.

An incentive pay offered to enlisted members with specific skills and/or on specific overseas assignments to extend the period of the overseas assignment. Entitlement determined by service regulations and requirements.

A pay given to servicemember's on duty in foreign areas who, because of their role and visibility as a uniformed member, are subject to the threat of physical harm or imminent danger because of civil insurrection, civil war, terrorism, or wartime conditio

A special pay authorized for members assigned to diving duty.

This code represents the specific type of hazardous duty pay that a member is receiving.

This code represents the specific type of hazardous duty pay that a member is receiving.

This code represents the specific type of hazardous duty pay that a member is receiving.

The status code that specifies what type of Basic Allowance for Quarters (BAQ) the servicemember is currently receiving.

Family Separation Housing (formerly FSA Type I) is paid to a member for added housing expenses resulting from enforced separation from dependents. It is payable in a monthly amount equal to Basic Allowance for Housing (BAH) payable to a member without dep

Also known as FSA II. An allowance paid to personnel who are separated from their families for 30 days or more.

A code that indicates the servicemembers accompanied status when receiving Cost of Living Allowance (COLA), Overseas Cost of Living Allowance (OCOLA) or Overseas Housing Allowance (OHA).

A code that indicates the servicemember's accompanied status when receiving Cost of Living Allowance (COLA), Overseas Cost of Living Allowance (OCOLA) or Overseas Housing Allowance (OHA).

Also known as Basic Allowance for Housing (BAH). A code that identifies the type of Variable Housing Allowance (VHA) that a member is receiving.

The identifier that represents a designated mail service region under the authority of the US Postal Service.

A code that identifies the type of Variable Housing Allowance (VHA) that a member is receiving.

The identifier that represents a designated mail service region under the authority of the US Postal Service.

The amount of Serviceman's Group Life Insurance (SGLI) coverage that a servicemember has elected to have.

Also known as the SPD code. The code which defines the circumstances under which a member ended a period of active service.

The code that represents the type of separation status.

The servicemember's prior social security number, if one exists.

An identifier that specifies the language that a servicemember is proficient in.

An identifier that specifies the language that a servicemember is proficient in.

A code that specifies the component (Service) that a servicemember is in.
Date of the file the information in the record was pulled from.

Values
M= Marine Corps
N= Navy
O= National Oceanic and Atmospheric Administration
Z= Unknown

No Values Associated With This Item

No Values Associated With This Item

F=Female, M=Male, Z=Unknown

List of Values Located in Appendix A : Pay Plan Grade Code DS D Vrsn 1

YYMMDD

No Values Associated With This Item

No Values Associated With This Item

No Values Associated With This Item

0= Not Entitled
1= Entitled
9= Unknown or not applicable

List of Values Located in Appendix C: Country Code DS A (current subset) Vrsn

1=Shortage Specialty, 2=Special Duty Assignment (e.g., Recruiters, Drill Sergeants, Security Guards)

No Values Associated With This Item

No Values Associated With This Item

See pckHaz tab

See pckHaz tab

See pckHaz tab
2= Receiving BAQ without dependents
3= Receiving Partial BAQ
4= Receiving BAQ with dependents living in inadequate Government Quarters
5= Not receiving BAQ living in adequate quarters

No Values Associated With This Item

No Values Associated With This Item

Report applicable code if member is eligible for either overseas COLA or OHA.
1 = with dependents
2 = without dependents
Report second applicable code if member is entitled to two overseas COLA
and OHA's.
1 = With dependents
2 = Without dependents
1- Duty location, with dependents
2- Duty location, without dependents
3-Residence location, with dependents
4-Residence location, without dependents

No Values Associated With This Item
1= Duty location, with dependents
2= Duty location, without dependents
3= Residence location, with dependents
4= Residence location, without dependents

No Values Associated With This Item

No Values Associated With This Item

No Values Associated With This Item
3= Severance Pay
4= Disability Severance Pay
5= Discharge Gratuity
6= Death Gratuity

No Values Associated With This Item

List of Values Located in Appendix F: Language Code DS A Vrsn 1

List of Values Located in Appendix G: Language Code DS A Vrsn 2

Notes	FDM Comments
Notes	**FDM Comments**
Versions of this format prior to June 2001 have a P for Coast Guard.	FileStartEndPos(1-1)
Free Text	FileStartEndPos(2-28)
	FileStartEndPos(29-37)
	FileStartEndPos(38-38)
	FileStartEndPos(57-59)
	FileStartEndPos(73-78)
Navy = N + positions 87 - 91 Army = W + positions 90 - 94 MC = M + positions 87-91 AF = F + positions 91-94	FileStartEndPos(87-94)
The duty location of a servicemember. Composed of a two-position state code and a three position county code or a two-position country code and three blanks. ZZZZZ - Unknown	FileStartEndPos(95-99)
ZIP Code of a members duty location. If only five positions of ZIP Code are available, left justify with trailing blanks.	FileStartEndPos(100-108)
Combat Zone Tax Exclusion - Where a member of the U.S. Armed Forces who serves in a combat zone , can exclude certain pay from their income. They do not have to receive the pay while in a combat zone, are hospitalized, or in the same year they have served	FileStartEndPos(113-113)
an area in which the U.S. Armed Forces are engaging or have engaged in combat. This data element pertains ony if the CZTE indicator in position 113 equals 1 (entitled to CZTE). Beginning in the April File the Marine Corps began showing numeric state codes for Combat Zone Country Code. They are working to correct this problem.	FileStartEndPos(114-115)
DFAS only reports Foreign Duty Pay, cannot change program to report Hardship. Foreign Duty very small number of people. A monthly amount, shown in dollars. Default values are negative nines. (-9)	FileStartEndPos(119-120)
A monthly amount, shown in dollars. Default values are negative nines.	FileStartEndPos(121-123)
	FileStartEndPos(124-124)
A monthly amount, shown in dollars. May be an Overseas Extension Bonus paid in a lump sum. Default values are negative nines. (-9)	FileStartEndPos(125-126)
Formerly Hostile Fire Pay. Also known as Imminent Danger/Hostile Fire Pay. This pay is not prorated. The member is paid the full monthly amount even if they serve for only one day of the month. Shown in dollars. Default value is negative nines. (-9)	FileStartEndPos(228-229)
A servicemember is authorized this pay if they are: assigned by orders to diving duty; required to maintain proficiency as a diver by frequent and regular dives; and are actually performing diving duty. A monthly amount shown in dollars. Default value is	FileStartEndPos(230-232)

A servicemember may receive several different types of hazardous duty pay. This code is used to distinguish between the different types.	FileStartEndPos(236-236)
A servicemember may receive several different types of hazardous duty pay. This code is used to distinguish between the different types.	FileStartEndPos(240-240)
A servicemember may receive several different types of hazardous duty pay. This code is used to distinguish between the different types.	FileStartEndPos(244-244)
Values 6,7,9 unavailable. Since the implementation of Basic Allowance for Housing (BAH), this field is less reliable.	FileStartEndPos(262-262)
A monthly amount, shown in dollars. Default value is negative nines. (-99)	FileStartEndPos(266-268)
Intended to pay for incidental expenses incurred as the result of being away from the family unit. It is a monthly amount, shown in dollars. Default value is negative nines. (-9)	FileStartEndPos(269-270)
	FileStartEndPos(277-277)
	FileStartEndPos(310-310)
Duty location or residence location with or without dependents.	FileStartEndPos(353-353)
The ZIP Code of the location where a servicemember is living, for purposes of determining the VHA. Report the "with dependents" location.	FileStartEndPos(357-361)
Duty location or residence location with or without dependents.	FileStartEndPos(362-362)
The ZIP Code of the location where a servicemember is living, for purposes of determining the Variable Housing Allowance (VHA). Report the "with dependents" location.	FileStartEndPos(366-370)
A numeric amount, shown in dollars. Rounded to the nearest $1000. The SGLI (Servicemember? Group Life Insurance) program allowed maximum coverage to grow from $250,000 to $400,000. New elections are available for coverage in the amounts of $300,000 or $35	FileStartEndPos(409-411)
The code is used to determine the members elegibility for certain services after they have separated from the armed forces.	FileStartEndPos(447-449)
This code represents the type of separation payment that the servicemember has received.	FileStartEndPos(456-456)
Applicable only if the member's social security number has changed during the reporting period.	FileStartEndPos(460-468)
	FileStartEndPos(473-474)
	FileStartEndPos(481-482)

Marine Corps started submitting a component code in the 200206 data file.
Files from 200205 and earlier were blank. DFAS-Denver (Army, Navy, Air Force) submits more
codes than other Pay Centers. R- AGR (Activated Guard and Reserve) are included in the act   FileStartEndPos(550-550)

ADS Comment	Code Table Reference	STARRS Category