

Tab
2.DMDC_Payroll_Ret-USAPHC Atr
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Column Definitions

Column	Name
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This tab, 1.Cover Letter, describes the information in the other tabs of this file.

Description

Report on the attributes available for selection. Explanation of the report column heads appears below, titled Column Definitions.

Applied in the "Retired Military Pay Edit File (940 bytes)" and referenced in tab 2

NS State Code DS A Vrsn 2

Uniformed Service Rank Code DS B Vrsn 1

US State Code DS A Vrsn 1

Country Code DS A Vrsn 1

Description

Name of Data Source

Ordinal Position of Table in Data Dictionary received from Source System-used internally

Name of the Table from which the data element is extracted from Source System

Ordinal Position of the data element in a Table in the Source System Data Dictionary-used internally

Name of the data element (please use the literal format as in the column)

Please note YES, NO or DI (De-Identification) for the element PII or HIPAA sensitivity. If the element is PII or HIPAA sensitive will be de-identified, enter DI. A blank enter will be considered the same as a NO.

User has accepted this as a valid element for their use-drop down list-Yes or No

Date the data element requested in Spiral-2. This will help in revising your existing extract routines

This is the data type.

This is the Nullability condition

Indicator if data element is a primary key (PK) or foreign key (FK) in this table

Data Element Name

Dictionary meaning of the data element and enumerated values if applicable

Information on values the element may have

Notes concerning the element

Please add any comments that will help us understand the output extract.

Please add any comments on authoritativeness

Reference to code table.

Source	Source Tab Ord	SourceTable	Source Field Ord	FieldName	PII/HIPAA Sensitive	USAPHC (Prov) Approval	USAPHC (Prov) SP2Delta	FieldType	Nullability	Primary Key	Title	Desc	Values	Notes
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	1	SVC		Yes	09/10/10	character(1)			Service Branch Classification Code	The code which represents an organizational categorization based on subdivisions recognized by the defense community.	A=Army C=Coast Guard F=Air Force H=Public Health Service M=Marine Corps N=Navy O=National Oceanic and Atmospheric Administration	no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	2	SCRSSN	DI	Yes	09/10/10	character(9)			Member Social Security Number Identifier	The identifier assigned by the Social Security Administration to a person.		no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	3	SCRPSN	DI	Yes	09/10/10	character(9)			Member Prior Social Security Number Identifier	The identifier assigned by the Social Security Administration to a person.		will only be reported in the month it changed - nearly all records will show zeroes
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	4	LNAME	YES	Yes	09/10/10	character(26)			Member Surname Text	The text of a designation applied to a member generally referred to as the last or family name.		no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	5	FNAME	YES	Yes	09/10/10	character(20)			Member Forename Text	The text of a designation applied to a member generally referred to as the first name.		no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	8	DOB_DT		Yes	09/10/10	date(8)			Member Birth Calendar Date	The date that a person was born.		no issues - nearly every record populated
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	9	SEX		Yes	09/10/10	character(1)			Member Sex Code	The code that represents a classification of a person based on reproductive function.	F=Female M=Male Z=Unknown	Army reports abt 7K Unknown
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	10	INI_ENT_DT		Yes	09/10/10	date(8)			Uniformed Service Initial Entry Calendar Date	The date an individual was first appointed, enlisted, or conscripted into a Uniformed Service.		no issues - well-populated
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	11	ENT_EFF_DT		Yes	09/10/10	date(8)			Military Retired Pay Entitlement Effective Calendar Date	The date the member became entitled to military retired pay.		the date the member was paid under the current FAN code - well populated. Army shows no records as zero filled
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	12	ORG_RET_DT		Yes	09/10/10	date(8)			Original Retirement Calendar Date	The date the member initially became entitled to military retired pay.		check date conflicts when member moves between TDRLs and PDRLs for this time period
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	13	GATCODE		Yes	09/10/10	character(1)			Original Retirement Personnel Category Code	The code that represents how the DoD personnel and/or finance center views the sponsor based on accountability and reporting strengths. The code represents a type of active, reserve, or retired personnel status of the member.	E=ENLISTED O=OFFICER W=WARRANT OFFICER	no issues - well reported
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	14	AUTH_CD		Yes	09/10/10	character(1)			Military Retirement Authority Code	The code the represents the authority for military retirement.	A=Mandatory B=Voluntary C=Transfer to Fleet Reserve / Fleet Marine Corps Reserve D=Temporary Disability Retirement List E=Permanent Disability Retirement List F=Reserve (Title III) G=Reserve (Former Member) H=Reserve (Guard)	some disconnects between this field and the FAN Code.
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	15	FANCODE		Yes	09/10/10	character(2)			Functional Account Number Code (FAN)	The code that represents the entitlement basis for military retired pay.	01=Active Service, Regular Officer 02=Active Service, Regular Enlisted 03=Active Service, Nonregular Officer 04=Active Service, Nonregular Enlisted 07=Reserve Service, Officer 08=Reserve Service, Enlisted 11=TDRL, Regular Officer 12=TDRL, Regular Enlisted 13=TDRL, Nonregular Officer 14=TDRL, Nonregular Enlisted 21=PDRL, Regular Officer 22=PDRL, Regular Enlisted 23=PDRL, Nonregular Officer 24=PDRL, Nonregular Enlisted 31=Active Service, Trans to FR/FMCR, Regular Enlisted 32=Active Service, Trans to FR/FMCR, Nonregular Enlisted	since this is the entitlement basis, this designator takes precedence over the retirement authority code
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	16	DOD_DISB		Yes	09/10/10	character(3)			DoD Disability Rating Percent Quantity	The member's degree of disability at retirement as determined by DoD, expressed as a percent.	Valid values are 010, 020, 030, 040, 050, 060, 070, 075, 080, 090, 099 and 100. If unknown or not applicable all zeros are reported.	no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	17	CMBTFLAG		Yes	09/10/10	character(1)			DoD Combat Related Disability Indicator Code	The code that represents whether the retiree has a DoD related disability that has been designated by DoD as combat related. This code applies to only those retirees who were on active duty from Sep 24, 1978.	N=No Y=Yes Z=Unknown or Not Applicable	no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	27	TERA_FLG		Yes	09/10/10	character(1)			TERA Program Code	The code that represents whether the member's retirement was authorized under the temporary early retirement provisions of Public Law 102-484 (1992).	0=Unknown or not applicable 1=retired from Active Duty with 15-19 years for percentage 2=retired from Active Duty with 20 or more years for percent 3=retired from Reserve Service 4=age 62 recomputation for Public Service	Does this overlap with #157 - no this refers to the TERA program only
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	33	CPS		Yes	09/10/10	character(1)			Military Retired Pay Payment Status Code	The code that represents the status of the member to be paid military retired pay.	1=receiving pay 2=eligible but not receiving 3=eligible but not receiving, direct remittance for S&P 4=pay terminated 5=pay suspended	no issues

Source	Source Tab Ord	SourceTable	Source Field Ord	FieldName	PII/HIPAA Sensitive	USAPHC (Prov) Approval	USAPHC (Prov) SP2Delta	FieldType	Nullability	Primary Key	Title	Desc	Values	Notes
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	34	RETSTP		Yes	09/10/10	character(1)			Military Retired Pay Payment Stop Reason Code	The code that represents the reason paygrade was terminated	A=Member died B=recalled to active duty C=removed from TDRL & returned to active duty D=removed from TDRL & returned to civilian status E=TDRL payE suspended for failure to report for physical F=waiver in favor of civil service retired pay G=waiver in favor of VA award H=dual comp/pay cap offset I=pay refused K=pay suspended, whereabouts unknown L=pay suspended, suspected death M=pay suspended, miscellaneous reasons Z=Not applicable	no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	35	STOP_PAY_DT		Yes	09/10/10	date(8)			Military Retired Pay Payment Stop Calendar Date	The date of suspension or termination of military retired pay.		no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	36	DOO_DT		Yes	09/10/10	date(8)			Member Death Calendar Date	The date when the person died (if applicable).		no issues
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	40	VACLMB	DI	Yes	09/10/10	character(9)			VA Claim Number Identifier	The identifier assigned by the Department of Veterans Affairs.		In case we get the opportunity to link with VA records.
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	41	VA_CHGDOL_DT		Yes	09/10/10	date(8)			Veterans Disability Compensation Award Effective Calendar Date	The date the monthly amount of the member's award of veterans disability compensation was effective		for those members with a VA identifier, this element appears well-populated
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	53	LGL_ST		Yes	09/10/10	character(2)			Legal Residence US Alpha State Code	The alphabetic code that represents a principal division or outlying or associated area of the US.	List of Values Located in Appendix C : US State Code DS A Vrsn 2	this is the state to which the member has designated his state tax should be withheld. Withholding from Ret pay is voluntary, so this is not always populated. Member could pay taxes without withholding
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	79	CHLDNCP		Yes	09/10/10	character(1)			SBP/RCSBP Incapacitated Child Exception Code	The Code that indicates if the retiree's coverage includes an incapacitated child.	0=No Incapacitated children 1=Youngest child is incapacitated 2=Non-youngest child is incapacitated 3=Both youngest and non-youngest children are incapacitated 4=RCSBP child is still eligible 5=RCSBP child is no longer eligible	most are '0', but there is data under all domain values
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	101	STATE		Yes	09/10/10	character(2)			State Alpha Code	The text of a line of the detailed portion of a mailing address.	List of Values Located in Appendix E : US State Code DS A Vrsn 1	Could compare with state of legal residence.
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	102	ZIP9		Yes	09/10/10	character(9)			ZIP Code	The text of a line of the detailed portion of a mailing address.		
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	103	CTRY		Yes	09/10/10	character(2)			Country Code	The text of a line of the detailed portion of a mailing address.	List of Values Located in Appendix F : Country Code DS A Vrsn 1	
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	112	DISBRATG		Yes	09/10/10	number(3)			VA Disability Rating (total)	Disability percentage assigned by the Veteran's Administration for CRDP or CRSC participants		well populated for members with a VA ID
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	113	VAEMPL		Yes	09/10/10	number(1)			VA Employability Indicator	This is the DVA employability code and represents the member's employability code as assigned by the DVA. It will be used to determine a member's eligibility for CRDP and the CRDP pay amount.	0=Unknown 1=Employable 2=Unemployable	well populated for members with a VA ID
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	114	CRDP_ID		Yes	09/10/10	character(1)			CRDP CRSC Indicator	Indicates a member's eligibility for CRDP or CRSC. Not while some members might be Definition eligible for both CRDP and CRSC, they may receive only one of these. P=CRDP, C=CRSC	C = CRSC, P = CRDP, Any Other Value = Not Enrolled in any Program	CRDP=Concurrent Retirement and Disability Pay CRSC=Combat-Related Special Compensation
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	115	CRDPSC_DT		Yes	09/10/10	date(8)			CRDP or CRSC Start Date	Effective date for eligibility for the applied CRDP or CRSC indicator YYYYMMDD		
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	119	CRSCRATE		Yes	09/10/10	number(3)			CRSC Rating From VA	The Disability rating that has been approved for CRSC payment. May or may not match the DVA rating. For example, if a member has four disabilities that the DVA is paying for and they have a combined rating of 60%, and only two of those are CRSC approved with a combined rating of 20%, then this position will contain the 20%.		well populated for members with a VA ID
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	123	RETGRP		Yes	09/10/10	character(1)			Retirement Group		1=Active Duty service 2=Disability 3=Reserve (title III)	this is a derived field based on the FAN code.
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	130	COUNTY		Yes	09/10/10	character(25)			USPS County Name	A derived field based on the member's address that indicates the county of residence		
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	131	FIPS_STATE		Yes	09/10/10	character(2)			USPS FIPS State Code	A derived field based on the member's address that indicates the state of residence		
DMDC/Payroll-Retired	1	DMDC/Payroll-Retired	132	FIPS_CNTY		Yes	09/10/10	number(3)			USPS FIPS County Code	A derived field based on the member's address that indicates the county of residence		FIPS=Federal Information Processing Standard

Appendix C - US State Code DS A Vrsn 2

Value	Description
AK	Alaska
AL	Alabama
AR	Arkansas
AS	American Samoa
AZ	Arizona
CA	California
CM	Northern Mariana Islands
CO	Colorado
CT	Connecticut
CZ	Canal Zone
DC	District of Columbia
DE	Delaware
FL	Florida
FM	Federated States of Micronesia
GA	Georgia
GU	Guam
HI	Hawaii
IA	Iowa
ID	Idaho
IL	Illinois
IN	Indiana
KS	Kansas
KY	Kentucky
LA	Louisiana
MA	Massachusetts
MD	Maryland
ME	Maine
MH	Marshall Islands
MI	Michigan
MN	Minnesota
MO	Missouri
MP	Northern Mariana Islands
MS	Mississippi
MT	Montana
NB	Nebraska
NC	North Carolina
ND	North Dakota
NE	Nebraska
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NV	Nevada
NY	New York
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
PR	Puerto Rico
PW	Palau
RI	Rhode Island
SA	American Samoa
SC	South Carolina
SD	South Dakota
TN	Tennessee

TT	Trust Territory of the Pacific Islands
TX	Texas
UM	US Minor Outlying Islands
UT	Utah
VA	Virginia
VI	Virgin Islands of the US
VT	Vermont
WA	Washington
WI	Wisconsin
WV	West Virginia
WY	Wyoming
ZZ	Unknown or not applicable

Appendix D - Uniformed Service Rank Code DS B Vrsn 1

Value	Description
1	Admiral
2	Airman
3	Airman Basic
4	Airman First Class
5	Brigadier General
6	Captain
7	Chief Master Sergeant
8	Chief Master Sergeant of the Air Force
9	Chief Petty Officer
10	Chief Warrant Officer Five
11	Chief Warrant Officer Four
12	Chief Warrant Officer Three
13	Chief Warrant Officer Two
14	Colonel
15	Command Sergeant Major
16	Commader
17	Corporal
18	Ensign
19	First Lieutenant
20	First Sergeant
21	Fleet Admiral
22	General
23	General of the Air Force
24	General of the Army
25	Gunnery Sergeant
66	Cadet
69	Airman Apprentice
70	Airman Recruit
71	Fireman
72	Fireman Apprentice
73	Fireman Recruit
74	Aviation Cadet
75	Aircraftsman
76	Air Chief Marshal
77	Air Commodore
78	Air Marshal
79	Air Vice Marshal
80	Colour Sergeant
81	Flight Lieutenant
82	Flight Sergeant
83	Flying Officer
84	Group Captain

Appendix E - US State Code DS A Vrsn 1

Value	Description
AK	Alaska
AL	Alabama
AR	Arkansas
AS	American Samoa
AZ	Arizona
CA	California
CM	Northern Mariana Islands
CO	Colorado
CT	Connecticut
CZ	Canal Zone
DC	District of Columbia
DE	Delaware
FL	Florida
FM	Federated States of Micronesia
GA	Georgia
GU	Guam
HI	Hawaii
IA	Iowa
ID	Idaho
IL	Illinois
IN	Indiana
KS	Kansas
KY	Kentucky
LA	Louisiana
MA	Massachusetts
MD	Maryland
ME	Maine
MH	Marshall Islands
MI	Michigan
MN	Minnesota
MO	Missouri
MP	Northern Mariana Islands
MS	Mississippi
MT	Montana
NB	Nebraska
NC	North Carolina
ND	North Dakota
NE	Nebraska
NH	New Hampshire
NJ	New Jersey
NM	New Mexico
NV	Nevada
NY	New York
OH	Ohio
OK	Oklahoma
OR	Oregon
PA	Pennsylvania
PR	Puerto Rico
PW	Palau
RI	Rhode Island
SA	American Samoa
SC	South Carolina
SD	South Dakota
TN	Tennessee
TT	Trust Territory of the Pacific Islands

TX	Texas
UM	US Minor Outlying Islands
UT	Utah
VA	Virginia
VI	Virgin Islands of the US
VT	Vermont
WA	Washington
WI	Wisconsin
WV	West Virginia
WW	Foreign countries
WY	Wyoming
ZZ	Unknown or not applicable

Appendix F - Country Code DS A Vrsn 1

Value	Description
AA	Aruba
AC	Antigua and Barbuda
AE	United Arab Emirates
AF	Afghanistan
AG	Algeria
AJ	Azerbaijan
AL	Albania
AM	Armenia
AN	Andorra
AO	Angola
AQ	American Samoa
AR	Argentina
AS	Australia
AT	Ashmore and Cartier Islands
AU	Austria
AV	Anguilla
AY	Antarctica
BA	Bahrain
BB	Barbados
BC	Botswana
BD	Bermuda
BE	Belgium
BF	Bahamas, The
BG	Bangladesh
BH	Belize
BK	Bosnia and Herzegovina
BL	Bolivia
BM	Burma
BN	Benin
BO	Belarus
BP	Solomon Islands
BQ	Navassa Island
BR	Brazil
BS	Bassas da India
BT	Bhutan
BU	Bulgaria
BV	Bouvet Island
BX	Brunei
BY	Burundi
BZ	Germany, Berlin
CA	Canada
CB	Cambodia
CD	Chad
CE	Sri Lanka
CF	Congo
CG	Congo, Democratic Republic of the
CH	China
CI	Chile
CJ	Cayman Islands
CK	Cocos (Keeling) Islands
CL	Central and Southern Line Islands
CM	Cameroon
CN	Comoros
CO	Colombia
CQ	Northern Mariana Islands

CR	Coral Sea Islands
CS	Costa Rica
CT	Central African Republic
CU	Cuba
CV	Cape Verde
CW	Cook Islands
CY	Cyprus
CZ	Czechoslovakia
DA	Denmark
DJ	Djibouti
DM	Benin
DO	Dominica
DQ	Jarvis Island
DR	Dominican Republic
EC	Ecuador
EG	Egypt
EI	Ireland
EK	Equatorial Guinea
EN	Estonia
EQ	Canton and Enderbury Islands
ER	Eritrea
ES	El Salvador
ET	Ethiopia
EU	Europa Island
EZ	Czech Republic
FA	Falkland Islands (Islas Malvinas)
FG	French Guiana
FI	Finland
FJ	Fiji
FK	Falkland Islands (Islas Malvinas)
FM	Federated States of Micronesia
FO	Faroe Islands
FP	French Polynesia
FQ	Baker Island
FR	France
FS	French Southern and Antarctic Lands
FT	French Territory of the Afars and Issas
GA	Gambia, The
GB	Gabon
GC	German Democratic Republic
GE	Germany, Federal Republic of
GG	Georgia
GH	Ghana
GI	Gibraltar
GJ	Grenada
GK	Guernsey
GL	Greenland
GM	Germany
GN	Gilbert and Ellice Islands
GO	Glorioso Islands
GP	Guadeloupe
GQ	Guam
GR	Greece
GS	Gilbert Islands
GT	Guatemala
GV	Guinea
GY	Guyana

GZ	Gaza Strip
HA	Haiti
HK	Hong Kong
HM	Heard Island and McDonald Islands
HO	Honduras
HQ	Howland Island
HR	Croatia
HU	Hungary
IC	Iceland
ID	Indonesia
IM	Man, Isle of
IN	India
IO	British Indian Ocean Territory
IP	Clipperton Island
IQ	US Miscellaneous Pacific Islands
IR	Iran
IS	Israel
IT	Italy
IU	Israel-Syria Demilitarized Zone
IV	Cote D'Ivoire
IW	Israel-Jordan Demilitarized Zone
IY	Iraq-Saudi Arabia Neutral Zone
IZ	Iraq
JA	Japan
JE	Jersey
JM	Jamaica
JN	Jan Mayen
JO	Jordan
JQ	Johnston Atoll
JS	Svalbard and Jan Mayen
JU	Juan de Nova Island
KE	Kenya
KG	Kyrgyzstan
KN	Korea, Democratic People's Republic of
KQ	Kingman Reef
KR	Kiribati
KS	Korea, Republic of
KT	Christmas Island
KU	Kuwait
KZ	Kazakhstan
LA	Laos
LE	Lebanon
LG	Latvia
LH	Lithuania
LI	Liberia
LO	Slovakia
LQ	Palmyra Atoll
LS	Liechtenstein
LT	Lesotho
LU	Luxembourg
LY	Libya
MA	Madagascar
MB	Martinique
MC	Macau
MD	Moldova
ME	Spanish North Africa
MF	Mayotte

MG	Mongolia
MH	Montserrat
MI	Malawi
MK	Macedonia
ML	Mali
MN	Monaco
MO	Morocco
MP	Mauritius
MQ	Midway Islands
MR	Mauritania
MT	Malta
MU	Oman
MV	Maldives
MW	Montenegro
MX	Mexico
MY	Malaysia
MZ	Mozambique
NA	Netherlands Antilles
NC	New Caledonia
NE	Niue
NF	Norfolk Island
NG	Niger
NH	Vanuatu
NI	Nigeria
NL	Netherlands
NO	Norway
NP	Nepal
NQ	Trust Territory of the Pacific Islands
NR	Nauru
NS	Suriname
NT	Netherlands Antilles
NU	Nicaragua
NZ	New Zealand
PA	Paraguay
PC	Pitcairn Islands
PE	Peru
PF	Paracel Islands
PG	Spratly Islands
PK	Pakistan
PL	Poland
PM	Panama
PN	Panama
PO	Portugal
PP	Papua New Guinea
PQ	Canal Zone
PS	Palau
PT	Portuguese Timor
PU	Guinea-Bissau
QA	Qatar
RE	Reunion
RH	Southern Rhodesia
RM	Marshall Islands
RO	Romania
RP	Philippines
RQ	Puerto Rico
RS	Russia
RW	Rwanda

SA	Saudi Arabia
SB	St. Pierre and Miquelon
SC	St. Kitts and Nevis
SE	Seychelles
SF	South Africa
SG	Senegal
SH	St. Helena
SI	Slovenia
SK	Sikkim
SL	Sierra Leone
SM	San Marino
SN	Singapore
SO	Somalia
SP	Spain
SQ	Swan Islands
SR	Serbia
SS	Spanish Sahara
ST	St. Lucia
SU	Sudan
SV	Svalbard
SW	Sweden
SX	South Georgia and the South Sandwich Islands
SY	Syria
SZ	Switzerland
TC	United Arab Emirates
TD	Trinidad and Tobago
TE	Tromelin Island
TH	Thailand
TI	Tajikistan
TK	Turks and Caicos Islands
TL	Tokelau
TN	Tonga
TO	Togo
TP	Sao Tome and Principe
TQ	Trust Territory of the Pacific Islands
TS	Tunisia
TU	Turkey
TV	Tuvalu
TW	Taiwan
TX	Turkmenistan
TZ	Tanzania
UG	Uganda
UK	United Kingdom
UP	Ukraine
UR	Union of Soviet Socialist Republics
US	United States
UV	Burkina Faso
UY	Uruguay
UZ	Uzbekistan
VC	St. Vincent and the Grenadines
VE	Venezuela
VI	British Virgin Islands
VM	Vietnam
VN	Viet-nam, North
VQ	Virgin Islands
VS	Vietnam, Republic of
VT	Vatican City

WA	Namibia
WB	Germany, Berlin
WE	West Bank
WF	Wallis and Futuna
WI	Western Sahara
WQ	Wake Island
WS	Samoa
WZ	Swaziland
YE	Yemen (Sanaa)
YM	Yemen
YO	Yugoslavia
YQ	Ryukyu Islands
YS	Yemen (Aden)
ZA	Zambia
ZI	Zimbabwe

sample	FieldName	FieldName	PII/HIPAA Sensitive	USAPHC (Prov) Approval
SVC	SVC	EDT_MR_SVC		Yes
SCRSSN	SCRSSN	EDT_MR_SSN	DI	Yes
SCRSSN	SCRSSN	EDT_MR_PRIORSSN	DI	Yes
LNAME	LNAME	EDT_MR_LNAME	YES	Yes
FNAME	FNAME	EDT_MR_FNAME	YES	Yes
DOB_DT	DOB_DT	EDT_MR_DOT_DT		Yes
SEX	SEX	EDT_MR_SEX		Yes
INL_ENT_DT	INL_ENT_DT	EDT_MR_INL_ENT_DT		Yes
ENT_EFF_DT	ENT_EFF_DT	EDT_MR_ENT_EFF_DT		Yes
ORG_RET_DT	ORG_RET_DT	EDT_MR_ORG_RET_DT		Yes
CATCODE	CATCODE	EDT_MR_CATCODE		Yes
AUTH_CD	AUTH_CD	EDT_MR_AUTH_CD		Yes
FANCODE	FANCODE	EDT_MR_FANCODE		Yes
DOD_DISB	DOD_DISB	EDT_MR_DOD_DISB		Yes
CMBTFLAG	CMBTFLAG	EDT_MR_CMBTFLAG		Yes
TERA_FLG	TERA_FLG	EDT_MR_TERA_FLG		Yes
CPS	CPS	EDT_MR_CPS		Yes
RETSTP	RETSTP	EDT_MR_RETSTP		Yes
STOP_PAY_DT	STOP_PAY_DT	EDT_MR_STOP_PAY_DT		Yes
DOD_DT	DOD_DT	EDT_MR_DOD_DT		Yes
VACLMNB	VACLMNB	EDT_MR_VACLMNB	DI	Yes
VA_CHGDOL_DT	VA_CHGDOL_DT	EDT_MR_VA_CHGDOL_DT		Yes
LGL_ST	LGL_ST	EDT_MR_LGL_ST		Yes
CHLDNCP	CHLDNCP	EDT_MR_CHLDNCP		Yes
STATE	STATE	EDT_MR_STATE		Yes
ZIP9	ZIP9	EDT_MR_ZIP9		Yes
CTRY	CTRY	EDT_MR_CTRY		Yes
DISBRATG	DISBRATG	EDT_MR_DISBRATG		Yes
VAEMPL	VAEMPL	EDT_MR_VAEMPL		Yes
CRDP_ID	CRDP_ID	EDT_MR_CRDP_ID		Yes
CRDPSC_DT	CRDPSC_DT	EDT_MR_CRDPPSC_DT		Yes
CRSCRATE	CRSCRATE	EDT_MR_CRSCRATE		Yes
RETGRP	RETGRP	EDT_MR_RETGRP		Yes
COUNTY	COUNTY	EDT_MR_COUNTY		Yes
FIPS_STATE	FIPS_STATE	EDT_MR_FIPS_STATE		Yes
FIPS_CNTY	FIPS_CNTY	EDT_MR_FIPS_CNTY		Yes
FILE_PDT	FILE_PDT	File_Date		Yes