

position	Data Element	Length	Notes
1	SSN	9	
10	Prior Military Service	1	
11	Sex	1	
12	Marital Status	1	
13	DOB Year	4	
17	Dob Month	2	
19	DOB Day	2	
21	Education Years Completed	2	
23	ASVAB Test Version	3	
26	MEPCOM Medical Fail Code	3	
29	Medical Waiver?	1	Y/N
30	PULHES P	2	Physical capacity or stamina (see "PULHES" tab)
32	PULHES U	2	Upper extremities (see "PULHES" tab)
34	PULHES L	2	Lower extremities (see "PULHES" tab)
36	PULHES H	2	Hearing (see "PULHES" tab)
38	PULHES E	2	Eyes (see "PULHES" tab)
40	PULHES S	2	Psychiatric (see "PULHES" tab)
42	Drug Test Alcohol	1	See "Drug Codes"
43	Drug Test Marijuana	1	See "Drug Codes"
44	Drug Test Cocaine	1	See "Drug Codes"
45	Date Alcohol Test	6	YYYYMM
51	Date Drug Test	6	YYYYMM
57	Accession Date	8	YYYYMMDD
65	Active Duty Duration	1	IN YEARS
66	Accession Waiver Code	3	see "new Waiver_Codes.doc"
69	Accession Service	2	See "Service"
71	Accession Program Enlistment	5	Service-designated (no definitions @ DMDC)
76	Accession Youth Program	3	See "Youth Program" Tab
79	Accession Bonus	1	
80	Accession Guarantee	1	

position	Data Element	Length	Notes
1	SSN	9	
10	Prior Military Service	1	
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42	Drug Test Alcohol	1	See "Drug Codes"
43	Drug Test Marijuana	1	See "Drug Codes"
44	Drug Test Cocaine	1	See "Drug Codes"
45	Date Alcohol Test	6	YYYYMM
51	Date Drug Test	6	YYYYMM
57	DEP Date	8	YYYYMMDD
65	DEP Program Code	5	Service-designated (no definitions @ DMDC)
70	DEP Waiver Code	3	see "new Waiver_Codes.doc"
73	DEP service	2	See "Service"

position	Data Element	Length	Notes
1	SSN	9	
10	Prior Military Service	1	
11	Sex	1	
12	Marital Status	1	
13	DOB Year	4	
17	Dob Month	2	
19	DOB Day	2	
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23	ASVAB Test Version	3	
26	MEPCOM Medical Fail Code	3	
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30	PULHES P	2	Physical capacity or stamina (see "PULHES" tab)
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38	PULHES E	2	Eyes (see "PULHES" tab)
40	PULHES S	2	Psychiatric (see "PULHES" tab)
42	Drug Test Alcohol	1	See "Drug Codes"
43	Drug Test Marijuana	1	See "Drug Codes"
44	Drug Test Cocaine	1	See "Drug Codes"
45	Date Alcohol Test	6	YYYYMM
51	Date Drug Test	6	YYYYMM
57	DEP Discharge Date	8	YYYYMMDD
65	DEP Discharge Separation Code	3	

Prior Military Service	Sex	Martial Status	
N = No	F = Female	A = Marriage annulled	01C
Y = Yes	M = Male	D = Divorced	01D
	Z = Unknown	I = Interlocutory	01E
		L = Legally separated	01R
		M = Married	01S
		N = Never married	01T
		W = Widowed	01U
		Z = Unknown	01V
			01W
			02C
			02D
			02E
			02R
			02S
			02T
			02U

02V
02W
03D
03E
03R
03S
03T
03U
03V
03W
04D
04E
15F
15G
15H
16F
16G
17F
17G
18F
18G
18H
18S
19F
19G
19R
20A
20B
21A
21B
22A
22B
23A

23A (E)
23A (S)
23B
23B (E)
23B (S)
23F
23G
23T
23U
24A
24A (E)
24A (S)
24B
24B (E)
24B (S)
24F
24G
24V
24W
25A
25B
25F
25G
26A
26B
26F
26G
27A
27B
27F
27G
28C
28I

ASVAB Test Version	
CAT ASVAB Enlistment Valid From 01-Sep-1990 To 28-Feb-1997	15
CAT ASVAB Enlistment Valid From 01-Oct-1996 To 30-Apr-2004	17
CAT ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	18
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	19
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	20
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	21
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	22
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	23
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	24
CAT ASVAB Enlistment Valid From 01-Sep-1990 To 28-Feb-1997	25
CAT ASVAB Enlistment Valid From 01-Oct-1996 To 30-Apr-2004	26
CAT ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	27
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	28
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	29
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	30

ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	31
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	32
CAT ASVAB Enlistment Valid From 01-Aug-1998 To 30-Apr-2004	33
CAT ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	34
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	35
ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	36
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	37
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	38
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	39
ASVAB Enlistment Valid From 01-Jul-2002 To 31-Dec-2050	40
CAT ASVAB Enlistment Valid From 01-Aug-1998 To 30-Apr-2004	41
CAT ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	42
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	43
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	46
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	47
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	48
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	49
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	50
ASVAB Enlistment Valid From 01-Apr-1993 To 31-Dec-2050	51
Student ASVAB Enlistment Valid From 01-Apr-1993 To 30-Jun-2002	52
Student ASVAB Enlistment Valid From 01-Apr-1993 To 30-Jun-2002	53
Student ASVAB Enlistment Valid From 01-Apr-1993 To 30-Jun-2002	54
Student ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	55
Student ASVAB Enlistment Valid From 01-Apr-1993 To 30-Jun-2002	56
Student ASVAB Enlistment Valid From 01-Apr-1993 To 30-Jun-2002	57
Student ASVAB Enlistment Valid From 01-Jun-2000 To 30-Jun-2002	58
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	59
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	60
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	61
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	62
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	63
ASVAB Enlistment Valid From 01-Oct-1993 To 01-Jan-2002	64
ASVAB Enlistment Valid From 31-Jul-2000 To 31-Dec-2001	65

ASVAB Enlistment Valid From 01-Jan-2002 To 30-Jun-2002	66
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	67
ASVAB Enlistment Valid From 31-Jul-2000 To 31-Dec-2001	68
ASVAB Enlistment Valid From 01-Jan-2002 To 30-Jun-2002	69
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	70
Student ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	71
Student ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	
ASVAB Enlistment Valid From 31-Jul-2000 To 31-Dec-2001	
ASVAB Enlistment Valid From 01-Jan-2002 To 30-Jun-2002	
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	
ASVAB Enlistment Valid From 31-Jul-2000 To 31-Dec-2001	
ASVAB Enlistment Valid From 01-Jan-2002 To 30-Jun-2002	
Student ASVAB Enlistment Valid From 01-Jul-2002 To 30-Apr-2004	
Student ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
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ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
ASVAB Enlistment Valid From 31-Jul-2000 To 30-Apr-2004	
ASVAB Enlistment Valid From 31-Jul-2000 To 30-Apr-2004	
ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
ASVAB Enlistment Valid From 31-Jul-2000 To 30-Apr-2004	
ASVAB Enlistment Valid From 31-Jul-2000 To 30-Apr-2004	
ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	
ASVAB Enlistment Valid From 31-Jul-2000 To 30-Apr-2004	
ASVAB Enlistment Valid From 01-May-2004 To 31-Dec-2050	

MEPCOM Medical Fail Code	
Administrative/Documentation	A
Head, Face, Neck And Scalp	C
Nose	D
Sinuses	E
Mouth And Throat	H
Ears - General (Internal And Ext Canals/Auditory Acuity Under Item 72.	L
Drums (Perforation)	M
Eyes - General (Visual Acuity And Refraction Under Items 61-63)	N
Ophthalmoscopic	T
Pupils (Equality And Reaction)	V
Ocular Motility (Associated Parallel Movements, Nystagmus)	X
Heart (Thrust, Size, Rhythm, Sounds)	Z
Lungs And Chest (Includes Breasts)	
Vascular System (Varicosities, Etc.)	
Anus And Rectum (Hemorrhoids, Fistulae) (Prostate If Indicated)	

Abdomen And Viscera (Include Hernia)
External Genitalia (Genitourinary)
Upper Extremities
Lower Extremities (Except Feet)
Feet
Spine, Other Musculoskeletal
Identifying Body Marks, Scars, Tattoos
Skin, Lymphatic, Allergies
Neurological
Psychiatric
Pelvic (Female Only)
Endocrine System
Dental Defects And Disease
Urine - HCG
Hemoglobin/Hematocrit
Blood Type
HIV Test Positive
Drugs
Alcohol Test Positive
Other Tests
Height
Weight, Body Build
Body Fat Percentage
Temperature
Pulse
Blood Pressure
Red/Green Test
Other Vision Test
Distant Vision
Refraction
Near Vision
Heterophoria
Accommodation

Color Vision
Depth Perception
Field Of Vision
Night Vision
Intraocular Tension
Audiometer (Hearing)

Drug Test Results	Service	
Positive Results - Alcohol	AR = Army Regular	ZAA
Positive Results - Cocaine	AV = Army Reserve	ZAB
Positive Results - D-Methamphetamine (D-MET)	AG = Army Guard	ZAC
Positive Results - Methylenedioxymethamphetamine (MDMA)	AZ = Army, component unknown	ZAD
Positive Results - Methylenedioxyamphetamine (MDA)	FR = Air Force Regular	ZBA
Positive Results –D-Amphetamine (D-AMP)	FV = Air Force Reserve	ZBB
Positive Results - Marijuana	FG = Air Guard	ZBC
Negative Results	FZ = Air Force, component unknown	ZBD
Test Administered: Results Pending	MR = Marine Corps Regular	ZBE
Test Administered Before Date Eligibility: Results Void	MV = Marine Corps Reserve	ZBF
Refused Test	MZ = Marine Corps, component unknown	ZCA
Test Not Administered	NR = Navy Regular	ZCB
	NV = Navy Reserve	ZCC
	NZ = Navy, component unknown	ZDA
	CR = Coast Guard Regular	ZDB
	CV = Coast Guard Reserve	ZDC

CZ = Coast Guard, component unknown	ZEA
ZZ = Unknown service/component	ZEB
	ZEC
	ZED
	ZEE
	ZFA
	ZKC
	ZZY
	ZZZ

DEP Discharge Separation Code	Accession Bonus		
Medical disqualification - existing prior to service	A	Combat-Arms-O	A
Medical disqualification - not existing prior to service	B	Combat-Arms-1501-3000	B
Pregnancy	C	Combat-Arms-5001-8000	C
Death	G	Combat-Arms-3001-5000	D
Moral disqualification - existing prior to service	H	Noncombat-Arms-0-1500	E
Moral disqualification - not existing prior to service	J	Noncombat-Arms-1501-3000	F
Apathy/personal problem	K	Noncombat-Arms-5001-8000	G
Refused to enlist - separation action initiated	L	Noncombat-Arms-3001-5000	H
Did not report on date scheduled for active duty - separation action initiated	Y	None/Not Acceptable	J
Concealment of prior service			K
Dependency disqualification			L
Marriage			M
Personal hardship			N
Failure to graduate from high school			P
Pursuit of higher education			Q
Religious training or appointment as an ordained minister			R

Enlisted in another service
Recruiting error
Enlistment misunderstanding
No longer qualified for option and declines alternate
Temporarily disqualified through loss of original and declines alternate
Other reason
Transfer to Person Ready Reserve or enlisted into another component of the same service
Drug and Alcohol Testing positive results - enlistment data removed (USMEPCOM use only)
Exceeded time in Delayed Entry Program (USMEPCOM use only)

S
T
U
V
W
X
Y

Accession Guarantee
Advanced enlistment grade plus training or skill, unit or geographic location and buddy program.
Advanced enlistment grade plus unit or geographic location plus buddy program.
Advanced enlistment grade plus unit or geographic location.
Advanced enlistment grade.
Advanced enlistment grade plus unit or geographic location and training or skill.
Advanced enlistment grade plus training or skill guarantee.
Advanced enlistment grade plus buddy program.
Accelerated promotion plus unit or geographic location unit or geographic location and buddy program.
Accelerated promotion plus unit or geographic location and buddy program.
Accelerated promotion plus unit or geographic location.
Accelerated promotion.
Accelerated promotion plus buddy program and training or skill guarantee.
Accelerated promotion plus training or skill guarantee.
Accelerated promotion plus buddy program.
Training or skill guarantee plus unit or geographic location and buddy program.
Unit or geographic location plus buddy program.

Unit or geographic location.
Training or skill guarantee plus unit or geographic location.
Training or skill guarantee plus buddy program.
Buddy program.
Training or skill guarantee.
Other.
Not applicable.

POSITION 1		
Element Name	Notes	OPTI
		R
0	Cannot Be Determined	
1	Possesses A High Level Of Medical Fitness	T
	Possesses Some Medical Condition Of Physical Defect That May Require Some Activity	P
2	Limitation	
	Has One Or More Medical Conditions Or Physical Defects That May Require Significant	E
3	Limitations	

POSITION 2

ADDITIONAL ALPHA PHYSICAL PROFILE MODIFIER

The condition is considered remediable, the correction or treatment of the condition is medically advisable, and correction usually will result in a higher physical capacity.

The condition is temporary and that upon further healing or convalescence a higher physical profile capacity will prevail.

The condition is considered disqualifying and permanent in nature and is assigned upon evaluation in accordance with applicable directives.

The initial audiogram is questionable disqualifying of enlistment.

How to read this 3 byte field	
1st byte	Youth Program--sponsoring service
2nd byte	Youth Program
3rd byte	Youth Program--number of years attended

Name	Definition	Length	Codes
Youth Program	Service youth program Person was affiliated with.	1	A B C D E F G H J K L M X Y A
Youth Program--sponsoring service	Military, security, police, or paramilitary forces, capable of functioning as an offensive or defensive fighting organization sponsoring a youth program.	1	F M N P

Code Definition

Junior Reserve Officer Training Corps - 3 year program

Junior Reserve Officer Training Corps - 4 year program

Reserve Officer Training Corps - 1 year program

Reserve Officer Training Corps - 2 year program

Reserve Officer Training Corps - 3 year program

Reserve Officer Training Corps - 4 year program

Civil Air Patrol - SPAATZ Award

Civil Air Patrol - EARHART Award

Civil Air Patrol - MITCHELL Award

US Naval Sea Cadet - Recruit

US Naval Sea Cadet - Apprentice

US Naval Sea Cadet - Seaman

Other

Not Applicable

US Army

US Air Force

US Marine Corps

US Navy

US Coast Guard