APPENDIX TTT: SITE STAFF INTERVIEW GUIDE BASELINE

ID:, date: _/_/_	
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OMB Control Number: 0584-XXXX Expiration date: XX/XX/XXXX

WIC Nutrition Education Study

Phase II Pilot Study: Site Staff Interview Guide—Baseline Interview Site ID: _____ Date: _____ Staff interviewed (names/titles): _____ Interviewer name: _____

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB number. The valid OMB control number for this information collection is 0584-XXXX. The time required to complete this information collection is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

Note to Interviewer:

Several of the items for this interview are included in the Phase I Site Survey but are included in this interview because the information may change during the period between the survey and start of the pilot. Prior to the interview, provide the site with a report of their Phase I survey responses and ask them to review it to prepare updates for the interview. The interviewee can make changes to the report and return it before the interview or share the changes with the interviewer during the interview, whichever they prefer. Additionally, request a copy of the current Local Agency Nutrition Education Plan for the site and, if applicable, a schedule of the group education topics for the site. Review these in advance of the interview to prefill any questions in the interview guide that can be completed with information in those resources and verify them during the interview.

Script

Hi. My name is ______. I work for Altarum Institute, and we are part of the study team for the WIC Nutrition Education Study or NEST.

Thank you for taking the time for this interview. The purpose of today's interview is to hear from you about your WIC site and the nutrition education you provide. During this interview, I will ask you to provide updates for some of the information that we received from your site previously in a survey completed last summer. I'll also ask for some additional background information about your site and how you provide nutrition education. We will be contacting you again in 6 months for updates to some of this information, which will take about 15 minutes. Our interview today will last no more than 45 minutes.

Do you have any questions before we begin? If not, let's get started!

ID:	,	date:	1 1	

Note to reviewers: Several of the items for this interview are included in the Phase I Site Survey but are included in this interview because the information may change during the period between the survey and start of the pilot. We will provide the Phase II sites with a report of the Phase I survey responses in advance of the interview and ask them to review it to prepare updates for the interview. The interviewee can make changes and return it before the interview or go through the changes with the interviewer during the interview, whichever they prefer. Additionally, the interviewer will have a copy of their responses to help facilitate the interview so that this information is being "verified" rather than being requested again.

A. Background Information

1.	Describe the site schedule (hours of operation, days of the week operating):
2.	On average, how many participants are served at your site each month?

3. [INTERVIEWER: VERIFY AND UPDATE INFORMATION PROVIDED ON QUESTION 9 IN SITE SURVEY]

For each job classification/type of staff, enter the number of staff who currently provide nutrition education at the site who work full time and the number who work part time. (If a staff member works 32 or more hours/week on WIC, count them in the Full-Time Staff column and if less than 32 hours/week on WIC, count them in the Part-Time Staff column appropriate for the number of hours they work per week. If a staff member **performs more than one role**, count them only once in the job classification/type for their **primary** role.)

Job Classification/Type of Staff	Number of Full- Time Staff (work on WIC activities 32 or more hours per week)	Number of Part- Time Staff (work on WIC activities 21-31 hours per week)	Number of Part- Time Staff (work on WIC activities 20 or fewer hours per week)
WIC director/coordinator			
Site/clinic supervisor			
Registered dietitian (RD)			
Degreed nutritionist, not RD			
Trained nutrition paraprofessional (e.g., nutrition assistant, nutrition aid, competent paraprofessional authority, diet technician, social services technician)			
Nurse			
Nutrition education coordinator			
Administrative/clerical/support staff			
Lactation consultant/WIC-designated breastfeeding expert			
Breastfeeding coordinator			
Breastfeeding peer counselor			
Other:			
Total			

B. Scheduling Nutrition Education

Now I'd like to know how your site provides nutrition education.

 □ Certification visit (e.g., enrollment, recertification) □ Mid-certification visit (e.g., prenatal trimester visit, infant/child mid-certification, breastfeeding mid-certification) □ Secondary education follow-up visit (e.g., group classes, food issuance/pick-up, breastfeeding follow-up, low risk follow-up) □ High-risk follow-up visit (e.g. nutritionist visit, nutrition counseling visit, high-risk group classes) □ Other visits (describe): 	4.	RVIEWER: VERIFY AND UPDATE QUESTION 5 FROM SITE SURVEY] what types of visits does the site provide nutrition education contacts? (Select all ply.)
 breastfeeding mid-certification) Secondary education follow-up visit (e.g., group classes, food issuance/pick-up, breastfeeding follow-up, low risk follow-up) High-risk follow-up visit (e.g. nutritionist visit, nutrition counseling visit, high-risk group classes) 		Certification visit (e.g., enrollment, recertification)
breastfeeding follow-up, low risk follow-up) High-risk follow-up visit (e.g. nutritionist visit, nutrition counseling visit, high-risk group classes)		
group classes)		
Other visits (describe):		
		Other visits (describe):

5. [INTERVIEWER: VERIFY AND UPDATE INFORMATION PROVIDED FOR QUESTION 4 ON SITE SURVEY.]

In the first column, enter the number of nutrition education contacts the site **offers** (i.e., makes available) during a certification period for each participant category and time period. While the number of contacts varies based on individual needs, enter the number that is offered to the **majority of participants** in the category. (Count all contacts beginning with the certification visit; for example, if prenatal women who enroll in the 1^{st} trimester are offered 3 contacts during the prenatal certification period, enter "3." Enter NA for any category/time period that is not applicable at the site.)

In the second column, enter the **estimated** percentage of participants who **receive** that number of nutrition education contacts during their certification period. (*Please estimate based on your experience. You do not need to run a report or review participant records to answer this question.)*

Participant Category and Time Periods	Number of Nutrition Education Contacts Site <u>Offers</u> during Certification Period	Estimated Percentage of Participants who <u>Receive</u> this Number of Contacts
Participants who are NOT high risk		
Prenatal woman, enrolling in 1st trimester		
Prenatal woman, enrolling in 2 nd trimester		
Prenatal woman, enrolling in 3 rd trimester		
Breastfeeding woman, 6-month certification period		
Breastfeeding woman, 12-month certification period		
Postpartum woman, not breastfeeding		
Infant, 6-month certification period		
Infant, 12-month certification period		
Child, 6-month certification		
Child, 12-month certification		
Participants who are high risk and/or have n	utritional risks requiring s	pecial attention
Prenatal woman, enrolling in 1st trimester		
Prenatal woman, enrolling in 2 nd trimester		
Prenatal woman, enrolling in 3 rd trimester		
Breastfeeding woman, 6-month certification period		
Breastfeeding woman, 12-month certification period		
Postpartum woman, not breastfeeding		
Infant, 6-month certification period		
Infant, 12-month certification period		
Child, 6-month certification period		
Child, 12-month certification period		

6. [INTERVIEWER: VERIFY AND UPDATE INFORMATION PROVIDED FOR QUESTION 7 ON SITE SURVEY.]

On average, how much time do staff members who provide nutrition education at the site spend providing nutrition education during each of the following types of WIC visits? Do **not** include time spent on eligibility (e.g., income and residency) or assessment (e.g., weighing/measuring, blood work, reviewing nutrition questionnaires).

Type of Visit	Less than 5 Min	5-10 Min	11-20 Min	21-30 Min	31-45 Min	46-60 Min	More than 60 Min	NA	Don't Know
Enrollment Certification									
Recertification — Not high risk, 1 person									
Recertification — High risk, 1 person									
Recertification — 2 or more family members									
Mid-certification									
Secondary education follow-up (individual)									
Secondary education follow-up (group)									
High-risk follow-up									
Other									

7.	you know what your attendance rate is, that is, the percentage of participants who ne for nutrition education appointments?
	Yes
	No
	Not applicable, site does not schedule appointments (walk-in only) → GO TO Question 11

8. In a typical month, about what percentage of participants attend appointments (i.e., "show up") for nutrition education at each type of appointment?

Type of Appointment	Percent
Certification	
Mid-certification	
Secondary education follow-up	
High-risk follow-up	
Other visits (describe):	

9. What methods, if any, does your site use to remind participants of their upcoming appointments, for example, reminder calls or text messages?

	does your site follow up with participants who miss their nutrition education ointments?
con	ch of the following medical or other services are offered to participants at this site in junction with WIC visits? [INTERVIEWER: READ LIST AND SELECT ALL THAT PLY.]
	Immunizations
	Child health care (e.g., EPSDT, well child)
	Prenatal care
	Lead testing
	Family planning services
	SNAP registration
	Medicaid registration
	Head Start
	Other (describe):

C. Nutrition Education Modes

Next, I'd like to know more about the methods that your site uses to provide nutrition education. [INTERVIEWER: VERIFY AND UPDATE INFORMATION PROVIDED FOR QUESTION 6 AND QUESTIONS 10 THROUGH 14 (MODULE 2) ON SITE SURVEY. IF MODULE 2 WAS NOT COMPLETED THEN COLLECT THIS INFORMATION. SKIP QUESTION IF A VISIT TYPE IS NOT APPLICABLE.]

12. What methods are used to provide nutrition education? (Select all methods that are used for each type of visit.)

Method	Enrollment Certification	Recertification	Mid- certification	Secondary Education	High- Risk	Other
One-on-one counseling: Face to face (in WIC site)						
One-on-one counseling: Telephone						
One-on-one counseling: Video conferencing						
Group education sessions						
Technology-based nutrition education used by participants at site (e.g., computer, kiosk, tablet)						
Technology-based nutrition education used by participants offsite via Internet (e.g., web-based nutrition education modules)						
Other nutrition education activities (e.g., monthly topic, worksheets, videos, self-study modules)						

13. During **certification visits** (enrollment or recertification), how often does the site use the methods listed below to provide nutrition education? (Select one response for each method.)

Method	Never	Rarely (<10%)	Occasionally (11-39%)	Some- times (40-59%)	Often (60-89%)	Almost Always (≥90%)
One-on-one counseling: Face to face (in WIC site)						
One-on-one counseling: Telephone						
One-on-one counseling: Video conferencing						
Group education sessions						
Technology-based nutrition education used by participants at site (e.g., computer, kiosk, tablet)						
Technology-based nutrition education used by participants offsite via Internet (e.g., web-based nutrition education modules)						
Other nutrition education activities (e.g., monthly topic, worksheets, videos, self-study modules)						

14.	. During mid-certification visits, how often does the site use the methods listed be	elow
	to provide nutrition education? (Select one response for each method.)	

Method	Never	Rarely (<10%)	Occasionally (11-39%)	Some- times (40-59%)	Often (60-89%)	Almost Always (≥90%)
One-on-one counseling: Face to face (in WIC site)						
One-on-one counseling: Telephone						
One-on-one counseling: Video conferencing						
Group education sessions						
Technology-based nutrition education used by participants at site (e.g., computer, kiosk, tablet)						
Technology-based nutrition education used by participants offsite via Internet (e.g., web-based nutrition education modules)						
Other nutrition education activities (e.g., monthly topic, worksheets, videos, self-study modules)						

15.	During secondary education follow-up visits , how often does the site use the
	methods listed below to provide nutrition education? (Select one response for each
	method.)

Method	Never	Rarely (<10%)	Occasionally (11-39%)	Some- times (40-59%)	Often (60-89%)	Almost Always (≥90%)
One-on-one counseling: Face to face (in WIC site)						
One-on-one counseling: Telephone						
One-on-one counseling: Video conferencing						
Group education sessions						
Technology-based nutrition education used by participants at site (e.g., computer, kiosk, tablet)						
Technology-based nutrition education used by participants offsite via Internet (e.g., web-based nutrition education modules)						
Other nutrition education activities (e.g., monthly topic, worksheets, videos, self-study modules)						

16.	During hig	jh-risk follow-ı	up visits, h	now often d	loes the sit	te use the	methods	listed
	below to p	rovide nutrition	education?	' (Select on	e response	e for each i	method.)	

Method	Never	Rarely (<10%)	Occasionally (11-39%)	Some- times (40-59%)	Often (60-89%)	Almost Always (≥90%)
One-on-one counseling: Face to face (in WIC site)						
One-on-one counseling: Telephone						
One-on-one counseling: Video conferencing						
Group education sessions						
Technology-based nutrition education used by participants at site (e.g., computer, kiosk, tablet)						
Technology-based nutrition education used by participants offsite via Internet (e.g., web-based nutrition education modules)						
Other nutrition education activities (e.g., monthly topic, worksheets, videos, self-study modules)						

One-on-one counseling: Face to face (in WIC site) One-on-one counseling: Felephone One-on-one counseling: Video conferencing Group education sessions Fechnology-based Outrition education used Oy participants at site e.g., computer, kiosk, ablet) Fechnology-based Outrition education used Oy participants offsite via Oy participants offsite via Oy participants offsite via						
Telephone One-on-one counseling: Video conferencing Group education sessions Technology-based nutrition education used by participants at site e.g., computer, kiosk, ablet) Technology-based nutrition education used by participants offsite via nternet (e.g., web-based						
Video conferencing Group education sessions Gechnology-based by participants at site e.g., computer, kiosk, ablet) Gechnology-based by participants offsite via				_		
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nutrition education used by participants at site e.g., computer, kiosk, ablet)						
nutrition education used by participants offsite via nternet (e.g., web-based						
nutrition education nodules)	1					
Other nutrition education activities (e.g., monthly opic, worksheets, videos, self-study modules)						
hich of the following doutrition education contains a policy and the following doutrition education contains a policy and the following demonstrated a policy and the following demonstrated a policy and the following demonstrated a policy and the following and the	material nutrition tablet consutrition e.g., food nutrition videos/Divideos	Iterview Itervi	ion t the site on rs, breastfeedi on content ters sent home home ed at site	ng dolls, ph	LÈCT ALL T	HAT

19. a) What, if any, follow-up does your site do to assess if participants are using these reinforcement materials or options?
b) [ASK ONLY IF SITE IS ASSESSING USE OF REINFORCERS] What have you learned about how participants are using reinforcement materials?
	ASK ONLY IF SITE PROVIDES GROUP EDUCATION] How many months of future roup session topics do you have planned?
e	m going to read a list of topics. Please tell me if you plan to cover the topic in group ducation for the upcoming months. [INTERVIEWER: READ LIST AND SELECT ALL HAT APPLY.]
	Breastfeeding Child feeding practices Cooking/meal preparation Dental health Fruit and vegetables Healthy snacks Healthy weight for child Healthy weight for mother Infant feeding practices Infant/child growth and development Introduction of solid foods Inappropriate/sometimes foods (e.g., high-fat foods, fast foods) Iron/anemia Milk (lower fat choices/consumption) Parenting Physical activity Picky eaters Portion sizes Prenatal nutrition/diet Shopping for and preparing healthy foods Sugar-sweetened beverages Water consumption Whole grains Weaning from the bottle Other (describe):
D.	Site Space I have a few questions about the space available at your site for providing nutrition
) Do you feel that there is adequate space for providing nutrition education at your site? DO D

	In your opinion, what features of your WIC site support high-quality and effective nutrition education?
24.	If you could change one thing about your site's space to improve the way you provide nutrition education, what would it be?
E.	Staff Training
Nex site	t I have some questions about training for staff who provide nutrition education at this
	During the past 6 months, about how many total hours of training on nutrition topics and/or nutrition education skills were provided to staff at your site who provide nutrition education? If there was one 4-hour training course and one 2-hour training course, then count 6 hours regardless of the number of staff who attended.
	I'm going to read a list of different types of nutrition education methods. For each one, tell me if staff at this site who provide nutrition education have received training on this method in the past 6 months. Include training that was provided by your own agency, State agency, and any outside training. 3-step counseling
	 □ Facilitated group discussion □ Motivational interviewing □ Communication skills □ Goal setting
	 □ Emotion-based counseling □ Value Enhanced Nutrition Assessment (VENA) skills/participant or learner-centered education skills □ None of the above
	Now I'm going to read a list of different types of nutrition and health topics. For each one, tell me if staff at this site who provide nutrition education have received training on this topic in the past 6 months. Include training that was provided by your own agency, State agency, and any outside training. □ Breastfeeding □ Choosing lower fat milk □ Fruit and vegetables □ Physical activity □ Whole grains □ None of the above

F. Referrals

I'd like to know about referrals that your site provides to participants.

28. Are participants referred to other programs or organizations for help with achieving nutrition education, physical activity, or other health goals?
 ☐ Yes ☐ No → GO TO Question 31
To which programs/organizations do you routinely refer WIC participants?
a
b c
d
29. Describe your referral process. For example, are referrals made by providing information to the participant, by phone or email to the referral organization, etc.?
30. What, if any, follow-up is done with the participant or with the referral organization afte the referral is made?
C. Notrition Education Compant and Challenges
G. Nutrition Education Support and Challenges My last questions ask for your opinion about challenges in providing nutrition education an
My last questions ask for your opinion about challenges in providing nutrition education an
My last questions ask for your opinion about challenges in providing nutrition education an factors that support implementation of effective nutrition education.
My last questions ask for your opinion about challenges in providing nutrition education an factors that support implementation of effective nutrition education. 31. What are the biggest challenges you experience in providing nutrition education?
My last questions ask for your opinion about challenges in providing nutrition education an factors that support implementation of effective nutrition education. 31. What are the biggest challenges you experience in providing nutrition education? 32. a) What factors support your site in implementing effective nutrition education?

That's all of the questions that I have today. I will talk with you again in about 6 months. Thank you for taking the time for this interview.