



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-1200

HEALTH AFFAIRS

October 28, 2013

Dr. Sandra Embler
Department of Defense Education Activity

Re: Speak Up Survey

Dear Dr. Embler,

The Office of the Under Secretary of Defense (Personnel and Readiness) (OUSD(P&R)) Human Research Protection Program (HRPP) has reviewed the material submitted for the above referenced study. We find that this study is exempt under 32 CFR 219.101 (b)(1). Prior to implementation of any changes, please submit them to this office for review.

As principal investigator, you are responsible for ensuring that everyone involved in the conduct of the study adheres to the approved protocol. You are also required to report any serious adverse events or unanticipated problems and actions taken to mitigate the events to this office within 24 hours of being notified of an occurrence.

Please keep a copy of this letter in your records and include a copy in the package provided to your Information Management Control Officer for submission to the DoD Clearance Officer. Should you have any questions, please feel free to contact us at R2O2@tma.osd.mil.

Major Leonardo Tato, USAF
Deputy Program Manager
Exemption Determination Official
For the Office of the Under Secretary for Defense
(Personnel & Readiness)
Human Research Protection Program