



**DEPARTMENT OF DEFENSE
DEFENSE HUMAN RESOURCES ACTIVITY
DEFENSE MANPOWER DATA CENTER**
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ALEXANDRIA, VA 22350-4000

October 25, 2013

MEMORANDUM FOR: Department of Defense Education Activity (DoDEA) (ATTN: Sandra Embler)

SUBJECT: DMDC Review of DoDEA Speak Up Survey

As requested, DMDC-HRSAP has reviewed the subject study protocol and its supporting materials. The issues raised in our review have been adequately addressed. We recommend that the DoDEA Speak Up Survey be approved and licensed under DoDI 1100.13 and DoDI 8910.01, respectively.

DMDC's recommendation for approval is not the final action required. The study materials must also be reviewed by a DoD Privacy Office official, a Human Resource Protection Program (HRPP) official, a Records Management official, a DoD CIO official, and the Washington Headquarters Services (WHS) for approval and licensing under DoDI 8910.01.

The point of contact for this review is Dr. Paul Rosenfeld, 571-372-0987, paul.rosenfeld.civ@mail.mil.

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