

An individual must identify as an employee or employer – screening questions differ slightly based on the response provided.

Employee Flow

The screenshot shows a web browser window displaying the Office of Federal Contract Compliance Programs (OFCCP) website. The page title is "Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice". The URL is "http://10.50.10.10/ofccp/contacts/OMB1225-0088.htm". The page features a red header with the United States Department of Labor logo and navigation links. The main content area includes a sidebar with links to "OFCCP Home" and "About OFCCP", and a main section titled "Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice". The notice text explains the Paperwork Reduction Act of 1995 and provides the OMB Control Number 1225-0088, which expires on 08/31/2017. A "Next" button is visible at the bottom of the notice text.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Office of Federal Contract Compliance Programs (OFCCP)

Paperwork Reduction Act Notice

OMB Control Number 1225-0088
Expires 08/31/2017

The Paperwork Reduction Act of 1995 provides that no person is required to respond to a Federal collection of information unless it displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 2.5 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Responding to this survey is voluntary. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1225-0088. Note: Please do not return the completed survey to this address.

Please Press Next to Continue

The screenshot shows a web browser window displaying the OFCCP screening question page. The URL is "https://dol.secure.force.com/DOLFlowQuestions?a". The page features a red header with the United States Department of Labor logo and navigation links. The main content area includes a sidebar with links to "OFCCP Home" and "Screening Questions", and a main section titled "Screening Question". The question is "Are you an employer or an employee?" with radio buttons for "Employer" and "Employee". A "Next" button is visible below the question.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Are you an employer or an employee?

Employer
 Employee

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

DOL Home > OFCCP > Screening Questions

Screening Question

Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?

Yes
 No
 I am unsure

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If answer is “No”, the following statement ends process

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

DOL Home > OFCCP > Screening Questions

Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

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If answer is “Yes” or “I am unsure” press yes to continue with screening questions

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?>. The page header includes the United States Department of Labor logo and navigation links. The main content area is titled "Screening Question" and contains the following text: "Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?". Below this text are three radio button options: "Yes" (which is selected), "No", and "I am unsure". At the bottom of the question area, there are "Previous" and "Next" buttons. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

The screenshot shows the same web browser window and page header as the previous one. The main content area is titled "Screening Question" and contains the following text: "Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?". Below this text are three radio button options: "Yes", "No" (which is selected), and "I am unsure". At the bottom of the question area, there are "Previous" and "Next" buttons. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

If answer is “No”, the following statement ends process

The screenshot shows the same web browser window and page header. The main content area is titled "Screening Question" and contains a detailed explanatory text block: "A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>". Below this text is a "Previous" button. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

If answer is “Yes” or “I am unsure” continue with screening questions

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?a>. The page header features the United States Department of Labor logo and navigation links: All DOL, OFCCP, Advanced Search, A to Z, Site Map, FAQs, Forms, About DOL, Contact Us, and Español. The breadcrumb trail is [DOL Home](#) > [OFCCP](#) > [Screening Questions](#). The main heading is "Screening Question". The question text reads: "Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?". Below the question are three radio button options: "Yes" (selected), "No", and "I am unsure". At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

The screenshot shows the same web browser window and header as the first image. The breadcrumb trail is [DOL Home](#) > [OFCCP](#) > [Screening Questions](#). The main heading is "Screening Question". The question text reads: "Please select the state in which your employer resides. The selected state should match the state listed on your paycheck from your employer." Below the question is a dropdown menu labeled "*Select State/Territory" with the text "Please Select" and a downward arrow. At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

https://dol.secure.force.com/DOLFlowQuestions?a SiriusXM Streaming Radio: No... U.S. Department of Labor F... x

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Office of Federal Contract Compliance Programs
DOL Home > OFCCP > Screening Questions

Inquiry Intake Form

While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

*Home Zip Code

*Preferred Contact Method Email Phone

Email

Phone

Employer Information

Company Name

Street Address

*State/Territory

*County
Not sure about the county name? Find it on Census.gov

City

*Workplace Zip Code

*Please Provide a Description of Your Question or Situation

*Required Field

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Press “Next” to submit question

Employer Flow

This screenshot shows the 'Paperwork Reduction Act Notice' page on the OFCCP website. The browser address bar shows the URL: <http://10.50.10.10/ofccp/contacts/OMB1225-0088.htm>. The page header includes the United States Department of Labor logo and navigation links such as 'All DOL', 'OFCCP', and 'Advanced Search'. The main content area features the OFCCP logo, the title 'Office of Federal Contract Compliance Programs (OFCCP)', and the specific notice title 'Paperwork Reduction Act Notice'. Below the title, it states 'OMB Control Number 1225-0088' and 'Expires 08/31/2017'. A paragraph of text explains the purpose of the notice, stating that the Paperwork Reduction Act of 1995 provides that no person is required to respond to a Federal collection of information unless it displays a valid OMB control number. It also provides contact information for the Department of Labor, Office of the Chief Information Officer. At the bottom of the main content area, there is a 'Next' button with the text 'Please Press Next to Continue'.

This screenshot shows the 'Screening Question' page on the OFCCP website. The browser address bar shows the URL: <https://dol.secure.force.com/DOLFlowQuestions?>. The page header is identical to the previous screenshot. The main content area features the OFCCP logo and the title 'Office of Federal Contract Compliance Programs (OFCCP)'. Below the title, it states 'Screening Question'. The question is 'Are you an employer or an employee?'. There are two radio button options: 'Employer' (selected) and 'Employee'. Below the options is a 'Next' button.

This screenshot shows the 'Screening Question' page on the OFCCP website. The browser address bar shows the URL: <https://dol.secure.force.com/DOLFlowQuestions?>. The page header is identical to the previous screenshot. The main content area features the OFCCP logo and the title 'Office of Federal Contract Compliance Programs (OFCCP)'. Below the title, it states 'Screening Question'. The question is 'Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?'. There are three radio button options: 'Yes', 'No' (selected), and 'I am unsure'. Below the options are 'Previous' and 'Next' buttons.

If answer is “No”, the following statement ends process

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

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If answer is “Yes” or “I am unsure” press yes to continue with screening questions

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?

Yes
 No
 I am unsure

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Screening Question

Please select the state in which your business resides. If there are local offices, please select the state in which the headquarters resides.

*Select State/Territory

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Browser address bar: <https://dol.secure.force.com/DOLFlowQuestions?a>

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Inquiry Intake Form

While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

*Home Zip Code

*Preferred Contact Method
 Email
 Phone

Email

Phone

Employer Information

Company Name

Street Address

*State/Territory

*County
Not sure about the county name? Find it on Census.gov

City

*Workplace Zip Code

*Please Provide a Description of Your Question or Situation

*Required Field

Page Footer: Freedom of Information Act | Privacy & Security Statement | Disclaimers | Important Web Site Notices

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Press “**Next**” to submit question