

An individual must identify as an employee or employer – screening questions differ slightly based on the response provided.

## Employee Flow

The screenshot shows a web browser window displaying the Office of Federal Contract Compliance Programs (OFCCP) website. The page title is "Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice". The URL is "http://10.50.10.10/ofccp/contacts/OMB1225-0088.htm". The page features a red header with the United States Department of Labor logo and navigation links. The main content area includes a sidebar with links to "OFCCP Home" and "About OFCCP", and a main section titled "Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice". The notice text explains the Paperwork Reduction Act of 1995 and provides the OMB Control Number 1225-0088, which expires on 08/31/2017. A "Next" button is visible at the bottom of the notice text.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Office of Federal Contract Compliance Programs (OFCCP)

Paperwork Reduction Act Notice

OMB Control Number 1225-0088  
Expires 08/31/2017

The Paperwork Reduction Act of 1995 provides that no person is required to respond to a Federal collection of information unless it displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 2.5 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Responding to this survey is voluntary. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1225-0088. Note: Please do not return the completed survey to this address.

Please Press Next to Continue

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[www.dol.gov](http://www.dol.gov) | Telephone: 1-800-397-6251 | [TTY](#) | [Contact Us](#)

The screenshot shows a web browser window displaying the OFCCP screening question page. The URL is "https://dol.secure.force.com/DOLFlowQuestions?a". The page features a red header with the United States Department of Labor logo and navigation links. The main content area includes a sidebar with links to "OFCCP Home" and "Screening Questions", and a main section titled "Screening Question". The question is "Are you an employer or an employee?" with radio buttons for "Employer" and "Employee". A "Next" button is visible below the question.

UNITED STATES DEPARTMENT OF LABOR

Office of Federal Contract Compliance Programs

Screening Question

Are you an employer or an employee?

Employer  
 Employee

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Office of Federal Contract Compliance Programs  
DOL Home > OFCCP > Screening Questions

### Screening Question

Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?

Yes  
 No  
 I am unsure

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If answer is “No”, the following statement ends process

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Office of Federal Contract Compliance Programs  
DOL Home > OFCCP > Screening Questions

### Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

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If answer is “Yes” or “I am unsure” press yes to continue with screening questions

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?>. The page header includes the United States Department of Labor logo and navigation links. The main content area is titled "Screening Question" and contains the following text: "Do you think your question/issue involves an employer that provides goods and services to the federal government or has a federally assisted construction contract?". Below the text are three radio button options: "Yes" (selected), "No", and "I am unsure". At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

The screenshot shows the same web browser window and page header as the previous one. The main content area is titled "Screening Question" and contains the following text: "Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?". Below the text are three radio button options: "Yes", "No" (selected), and "I am unsure". At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

If answer is “No”, the following statement ends process

The screenshot shows the same web browser window and page header. The main content area is titled "Screening Question" and contains a detailed explanatory text block: "A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>". Below the text is a "Previous" button. The footer contains links for "Freedom of Information Act", "Privacy & Security Statement", "Disclaimers", and "Important Web Site Notices", along with contact information for the U.S. Department of Labor.

If answer is “Yes” or “I am unsure” continue with screening questions

The screenshot shows a web browser window with the URL <https://dol.secure.force.com/DOLFlowQuestions?a>. The page header features the United States Department of Labor logo and navigation links: All DOL, OFCCP, Advanced Search, A to Z, Site Map, FAQs, Forms, About DOL, Contact Us, and Español. The breadcrumb trail is [DOL Home](#) > [OFCCP](#) > [Screening Questions](#). The main heading is "Screening Question". The question text reads: "Does your question/issue involve discrimination, equal employment opportunity, affirmative action, or pay/compensation based on race, color, national origin, gender, religion, disability, or veteran status?". Below the question are three radio button options: "Yes" (selected), "No", and "I am unsure". At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

The screenshot shows the same web browser window and header as the previous image. The breadcrumb trail is [DOL Home](#) > [OFCCP](#) > [Screening Questions](#). The main heading is "Screening Question". The question text reads: "Please select the state in which your employer resides. The selected state should match the state listed on your paycheck from your employer." Below the question is a dropdown menu labeled "\*Select State/Territory" with the text "Please Select" and a downward arrow. At the bottom of the question area are "Previous" and "Next" buttons. The footer contains links for Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices, along with contact information for the U.S. Department of Labor.

https://dol.secure.force.com/DOLFlowQuestions?a SiriusXM Streaming Radio: No... U.S. Department of Labor F... x

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Office of Federal Contract Compliance Programs  
DOL Home > OFCCP > Screening Questions

### Inquiry Intake Form

While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

\*Home Zip Code

\*Preferred Contact Method  Email  Phone

Email

Phone

Employer Information

Company Name

Street Address

\*State/Territory

\*County   
Not sure about the county name? Find it on [Census.gov](http://Census.gov)

City

\*Workplace Zip Code

\*Please Provide a Description of Your Question or Situation

\*Required Field

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Press “Next” to submit question

# Employer Flow

This screenshot shows the 'Paperwork Reduction Act Notice' page on the OFCCP website. The page header includes the United States Department of Labor logo and navigation links. The main content area features the title 'Office of Federal Contract Compliance Programs (OFCCP) Paperwork Reduction Act Notice' and the OMB Control Number 1225-0088, which expires on 08/31/2017. A paragraph explains that the notice is for a voluntary survey and provides contact information for the Chief Information Officer. A 'Next' button is located at the bottom of the main content area. The footer contains links for the Freedom of Information Act, Privacy & Security Statement, Disclaimers, and Important Web Site Notices.

This screenshot shows the 'Screening Question' page in a secure force.com environment. The question is 'Are you an employer or an employee?' with radio button options for 'Employer' (selected) and 'Employee'. A 'Next' button is positioned below the options. The page layout is consistent with the previous screenshot, including the OFCCP header and footer.

This screenshot shows the 'Screening Question' page in a secure force.com environment. The question is 'Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?' with radio button options for 'Yes', 'No' (selected), and 'I am unsure'. 'Previous' and 'Next' buttons are located below the options. The page layout is consistent with the previous screenshots, including the OFCCP header and footer.

If answer is “No”, the following statement ends process

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Office of Federal Contract Compliance Programs  
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### Screening Question

A federal contractor is an employer that is providing goods and services to the federal government or that has a federally assisted construction contract. It appears that your question or issue does not involve a federal contractor or the equal employment opportunity and nondiscrimination obligations enforced by OFCCP. Therefore, you may wish to contact the Equal Employment Opportunity Commission (EEOC) at 1-800-669-4000 or visit the EEOC Web site at <http://www.eeoc.gov/>. If your inquiry involves discrimination based on citizenship or immigration status, or the Form I-9 or E-Verify process, you may want to contact the Department of Justice, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), at 1-800-255-7688 or visit the Web site at <http://www.justice.gov/crt/complaint/#seven>

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If answer is “Yes” or “I am unsure” press yes to continue with screening questions

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Office of Federal Contract Compliance Programs  
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### Screening Question

Do you believe you have a federal contract, subcontract, or federally-assisted construction contract or subcontract?

Yes  
 No  
 I am unsure

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### Screening Question

Please select the state in which your business resides. If there are local offices, please select the state in which the headquarters resides.

\*Select State/Territory

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While we need to collect some personal information to assist you, please be advised that should your question result in any contact with the employer, your identity will remain anonymous.

Contact Information

First Name

Last Name

\*Home Zip Code

\*Preferred Contact Method  
 Email  
 Phone

Email

Phone

Employer Information

Company Name

Street Address

\*State/Territory

\*County   
Not sure about the county name? Find it on [Census.gov](http://Census.gov)

City

\*Workplace Zip Code

\*Please Provide a Description of Your Question or Situation

\*Required Field

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Press “Next” to submit question