**Employee Suggestion Initiative**

The Department of Energy is working to strengthen management performance in an effort to support President Obama’s management agenda announced on July 18, 2013. The purpose of the agenda is to make the government more effective, efficient, and supportive of economic growth by leveraging technology and innovation.

You are invited to share your ideas of how government could generate significant, tangible and positive differences that support a more effective, efficient and supportive economic growth. The key here is your ideas matter.

OMB Control Number: 1910-5160

*Burden Disclosure Statement:*

*Public reporting burden for this collection of information is estimated to average (15* ***minutes****) per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Office of the Chief Information Officer, Records Management Division, IM-23, Paperwork Reduction Project (1910-5160), U.S. Department of Energy, 1000 Independence Ave SW, Washington, DC, 20585-1290; and to the Office of Management and Budget (OMB), OIRA, Paperwork Reduction Project (1910-5160), Washington, DC 20503.*

Providing your ideas in response to the questions below is voluntary and very much appreciated.

**Questions:**

1. If you could eliminate any requirement, process, activity, etc. at the Department, what would it be?
2. If you had the power to implement one idea to build a more effective Department of Energy, what would it be? This could be a situation where DOE is using multiple solutions for a specific problem, when one solution is needed…. Or it could be an idea for shared services that can be leveraged across the complex.

Thank you for participating in this collaborative effort.