

AmeriCorps Alumni Outcomes Survey

Thank you for your commitment to service. To support current and future members and improve AmeriCorps programming, we are asking you to answer some brief questions so that we can better understand your AmeriCorps service experience. This survey is entirely voluntary and your responses will remain private to the extent permitted by law, as is provided for in the Privacy Act of 1974. Your survey results will be summarized along with the responses of other AmeriCorps alumni in aggregate form only. All identifiable information will be removed from the data before they are shared with CNCS or made available in a public report. This survey will take approximately 25 minutes to complete. The OMB control number for this collection is XXXX-XXXX, which expires on [INSERT DATE].

1. What are you doing now? Select all that apply.
- Employed** part-time or full-time
 - Enrolled in a post-high school education program** part-time or full-time
 - Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
 - Seeking work**, providing **caregiving**, or occupied **outside of the workforce**

[If respondent selected employed in Question 1:]

What type of work do you currently do? Select all that apply.

- Working in the non-profit or social service sector
- Working in the private sector
- Working in government or in the public sector
- Working for a nonprofit or social entrepreneurship venture that I founded
- Working for a small business that I own
- Self-employed (specify): [open ended text box]
- Other (specify) : [open ended text box]

[If respondent selected enrolled in education in Question 1:]

What post-high school education program are you currently engaged in? Select all that apply.

- Earning college credits in a non-degree program
- Enrolled in a certificate, technical, or vocational program
- Attending community college
- Attending a university or four-year degree program
- Attending a graduate school program
- Other (specify) : [open ended text box]

[If respondent selected non-paid work or service in Question 1:]

What type of service or non-paid work are you currently engaged in? Select all that apply.

- Working in an unpaid internship or apprenticeship to gain more skills and experience
- Enlisted in the military
- Serving in another national service program (another AmeriCorps program, Senior Corps, NCCC, or VISTA project)
- Serving with the Peace Corps
- Serving on the board of a non-profit or community organization or a membership-based association
- Serving on the board of a for-profit corporation
- Participating in a corporate giving or corporate volunteering program
- Mentoring other AmeriCorps alumni
- Volunteering in the community where I live or work (specify): [open ended text box]
- Engaging in other volunteer service (specify): [open ended text box]

[If respondent selected seeking work or caregiving in Question 1:]

What job seeking or caregiving are you currently engaged in? Select all that apply.

- Unemployed, looking for work
- Unemployed, not looking for work
- Staying at home to care for one or more family or household members
- Not working because of a disability or health reasons
- Other (specify) : [open ended text box]

[If respondent selected employed in Question 1:]

1a. My current job provides me with a high level of satisfaction and fulfillment.

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

1b. Are you in the process of making a school or career transition? Select all that apply.

- Underemployed and seeking more work
- Making plans to change jobs to pursue a different career path
- Just changed jobs to pursue a different career path
- Planning a move to a different locality, state, or country to improve job prospects
- Saving money to pursue more education
- Actively enrolling in or applying to an education program
- Just finished school and actively applying for jobs
- Other (specify) : [open ended text box]

2. How did you use your AmeriCorps education award? Select all that apply.

- I did not qualify to receive an education award
- I chose to receive a stipend instead of an education award
- I did not use my education award, and I do not plan to use it
- I have not yet used my education award
- To attend college
- To repay student loans
- To attend graduate school
- To attend a technical or vocational training program
- I transferred my education award to a family member

[If respondent selected “to repay student loans” in Question 2:]

2a. Did loan repayment from the Ed Award allow you to pursue a career path that you might otherwise not have been able to (for example, to start a small business or to take a lower-paying job)?

- Yes
- No
- Your answer to this question is very important for helping CNCS understand the impact of the Ed Award on AmeriCorps members’ career paths. In what way did the use of the award for loan repayment allow you to pursue a career path that you might otherwise not have been able to? [open-ended text box]

[If respondent selected “to attend college, graduate school, or vocational training” in Question 2:]

2b. Did the Ed Award allow you pursue a career path that you might otherwise not have been able to (for example, in a career requiring further education)?

- Yes
- No
- Your answer to this question is very important for helping CNCS understand the impact of the Ed Award on AmeriCorps members’ career paths. In what way did the Ed Award allow you to continue your education or pursue a career path that you might otherwise not have been able to? [open-ended text box]

3. Please select the highest level of education you have completed.

- Less than high school
- High school degree (HS Diploma or GED)
- Some college
- 2-year college degree (AA)
- Technical or vocational degree or certificate
- 4-year college degree (BA, BS)
- Some graduate school
- Graduate or professional degree (MA, MS, MD, JD, Ph.D., etc.)
- Other (specify): [open-ended text box]

4. What were you doing in the six months before you first entered AmeriCorps? Select all that apply.
- Employed** part-time or full-time
 - Enrolled in an education program** part-time or full-time
 - Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
 - Seeking work**, providing **caregiving**, or occupied **outside of the workforce**
5. What was the highest level of education you had completed prior to first serving in AmeriCorps?
- Less than high school
 - High school degree (HS Diploma or GED)
 - Some college
 - 2-year college degree (AA)
 - Technical or vocational degree or certificate
 - 4-year college degree (BA, BS)
 - Some graduate school
 - Graduate or professional degree (MA, MS, MD, JD, Ph.D., etc.)
 - Other (specify): [open-ended text box]
6. Were you a parent/primary caregiver for one or more children during your first term of service in AmeriCorps?
- No
 - Yes, and all of my children lived with me
 - Yes, and some of my children lived with me
 - Yes, and none of my children lived with me
7. Prior to serving in AmeriCorps, did you or anyone in your immediate family ever receive public assistance benefits -- for example, Medicaid, Supplemental Nutrition Assistance Program (SNAP, or Food Stamps), public or subsidized housing assistance, Supplemental Security Income (SSI), Temporary Assistance for Needy Families or General Assistance (TANF/GA)?
- Yes
 - No
 - Not sure

Now we would like you to think back to the beliefs and attitudes you held before your AmeriCorps service. Please answer these questions to the best of your ability.

8. For the statements below, please indicate how much you would have agreed or disagreed before your AmeriCorps service. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
 - a. I enjoyed exploring differences between co-workers and/or friends from different cultures or backgrounds and me.
 - b. I enjoyed interacting with people from different cultures and backgrounds.
 - c. I respected the values of people from different cultures and backgrounds.
 - d. I felt confident when interacting with people from different cultures and backgrounds.

9. For the statements below, please indicate how much you would have agreed or disagreed before your AmeriCorps service. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
 - a. I always managed to solve difficult problems if I tried hard enough.
 - b. If someone opposed me, I could find the means and ways to get what I wanted.
 - c. It was easy for me to stick to my aims and accomplish my goals.
 - d. I was confident that I could deal efficiently with unexpected events.
 - e. Thanks to my resourcefulness, I knew how to handle unforeseen situations.
 - f. I could solve most problems if I invested the necessary effort.
 - g. I could remain calm when facing difficulties because I could rely on my coping abilities.
 - h. When I was confronted with a problem, I could usually find several solutions.
 - i. If I was in trouble, I could usually think of a solution.
 - j. I could usually handle whatever came my way.

10. Think about how likely you were to participate in the following activities before you did AmeriCorps. Prior to serving in AmeriCorps, how likely were you to: [Not at all likely, Slightly likely, Moderately likely, Very likely, Completely likely]
 - a. Participate in community organizations (school, religious, issue-based, recreational)
 - b. Vote in elections
 - c. Keep informed about news and public issues
 - d. Help to keep the community safe and clean
 - e. Volunteer for a cause or issue that I care about
 - f. Donate money or goods to a cause or issue that I care about

11. For the statements below, please indicate how much you would have agreed or disagreed before your AmeriCorps service. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
 - a. I had a strong and personal attachment to a particular community.
 - b. I was aware of the important needs in the community.
 - c. I felt a personal obligation to contribute in some way to the community.
 - d. I was actively involved in issues that positively affected the community.
 - e. I believed that voting in elections is a very important obligation that a citizen owes to the country.

12. Did you perform the majority of your AmeriCorps service as part of a team of service members or in an individual placement?
- Team-based service
 - Individual placement
 - There were other AmeriCorps members at my organization, but I did not work on a team with them
 - Other (please explain): [open-ended text box]
13. In what type of service setting or for what type of host organization(s) did you perform your AmeriCorps service? Select all that apply.
- Preschool
 - K-12 public school
 - College campus
 - Nonprofit or community-based organization
 - Faith-based organization
 - Senior center
 - Environmental agency or park at the local, state, or national level
 - Other public agency (not related to the environment)
 - Other (please explain): [open-ended text box]
14. Thinking about your AmeriCorps experience, please indicate how much you agree or disagree with each of the following statements as it relates to your own AmeriCorps experience: [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
- a. I felt I made a contribution to the community.
 - b. I re-examined my beliefs and attitudes about myself.
 - c. I was exposed to new ideas and ways of seeing the world.
 - d. I felt part of a community.
 - e. I learned more about the "real" world or "the rest" of the world.
 - f. I gained an understanding of the community(s) where I served.
 - g. I gained an understanding of the solutions to the challenges faced by the community(s) where I served.
 - h. I spent a lot of time doing meaningless "make work" tasks
 - i. The majority of my work did not make a difference in the community.
 - j. I felt I made a difference in the life of at least one person.
 - k. I did things I never thought I could do.
 - l. I did not get along well with my supervisor and/or my teammates
 - m. I figured out what my next steps are in terms of educational goals.
 - n. I figured out what my next steps are in terms of career/professional goals.
 - o. I felt defeated by the scope of the problems I worked on.
 - p. I re-examined my beliefs and attitudes about other people.
15. All things considered, how do you feel about your overall AmeriCorps service experience? [Very Satisfied; Satisfied; Neither Satisfied Nor Dissatisfied; Dissatisfied; Very Dissatisfied]
- a. Your answer to this question is very important for helping CNCS understanding the AmeriCorps service experience. Please tell us more about why you were or were not satisfied by your AmeriCorps service experience : [open-ended text box]

16. How much do you agree or disagree that your AmeriCorps service was a defining personal experience, i.e. one that confirmed your beliefs and aspirations, or one that resulted in a change or shift in your beliefs and aspirations. [Strongly Agree; Agree; Neither Agree Nor Disagree; Disagree; Strongly Disagree]
- a. Please explain how AmeriCorps was or was not a defining personal experience: [open-ended text box]
17. How much do you agree or disagree that your AmeriCorps service was a defining professional experience, i.e. one that confirmed your professional goals or one that resulted in a change or shift in your professional goals. [Strongly Agree; Agree; Neither Agree Nor Disagree; Disagree; Strongly Disagree]
- a. Please explain how AmeriCorps was or was not a defining professional experience: [open-ended text box]
18. After your AmeriCorps service, did you stay in the community in which you were serving?
- Yes – I was not originally from that community but I stayed there after AmeriCorps.
 - Yes – I was originally from that community and I stayed there after AmeriCorps.
 - No – I moved back to where I was living before AmeriCorps.
 - No – I moved to a new community.
19. What did you do in the six months after your AmeriCorps service? Select all that apply.
- Employed** part-time or full-time
 - Enrolled in a post-high school education program** part-time or full-time
 - Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
 - Seeking work**, providing **caregiving**, or occupied **outside of the workforce**

[If respondent selected employed in Question 19:]

What type of work did you do? Select all that apply.

- Worked in the non-profit or social service sector
- Worked in the private sector
- Worked in government or in the public sector
- Worked for a nonprofit or social entrepreneurship venture that I founded
- Worked for a small business that I owned
- Self-employed (specify): [open ended text box]
- Other (specify) : [open ended text box]

[If respondent selected enrolled in education in Question 19:]

What post-high school education program did you engage in? Select all that apply.

- Earned college credits in a non-degree program
- Enrolled in a certificate, technical, or vocational program
- Attended community college
- Attended a university or four-year degree program
- Attended a graduate school program
- Other (specify) : [open ended text box]

[If respondent selected non-paid work or service in Question 19:]

What type of service or non-paid work did you engage in? Select all that apply.

- Worked in an unpaid internship or apprenticeship to gain more skills and experience
- Enlisted in the military
- Served in another national service program (another AmeriCorps program, Senior Corps, NCCC, or VISTA project)
- Served with the Peace Corps
- Served on the board of a non-profit or community organization or a membership-based association
- Served on the board of a for-profit corporation
- Participated in a corporate giving or corporate volunteering program
- Mentored recent AmeriCorps alumni
- Volunteered in the community where I lived or worked (specify): [open ended text box]
- Engaged in other volunteer service (specify): [open ended text box]

[If respondent selected seeking work or caregiving in Question 19:]

What job seeking or caregiving did you engage in? Select all that apply.

- Unemployed, looked for work
- Unemployed, did not look for work
- Stayed at home to take care of a family or household member or for other reasons
- Didn't work because of a disability or health reasons
- Other (specify) : [open ended text box]

19a. In the six months after your AmeriCorps service, were you thinking about or were you in the process of making a school or career transition? Select all that apply.

- Underemployed and seeking more work
- Making plans to change jobs to pursue a different career path
- Just changed jobs to pursue a different career path
- Planning a move to a different locality, state, or country to improve job prospects
- Saving money to pursue more education
- Actively enrolling in or applying to an education program
- Just finished school and actively applying for jobs
- Other (specify) : [open ended text box]

20. After AmeriCorps, did you secure employment in an existing position at your AmeriCorps host organization?

- Yes
- No
- Unsure

21. After AmeriCorps, did you secure employment in a new position created for you at your host organization?

- Yes
- No
- Unsure

22. (If known) Was a new position created for the work you were doing at your host organization, even if you were not hired on to fill this position?

- Yes
- No
- Unsure

[If respondent selected employed in Question 19:]

23. Was the job you got after your AmeriCorps service a result of a connection you made during your AmeriCorps service?

- Yes
- No
- Unsure

24. Did serving in AmeriCorps open up a career path for you that you might not have had otherwise?

- Yes
- No
- Unsure
- Your answer to this question is very important for helping CNCS understand the impacts of AmeriCorps service. Please tell us more about how your AmeriCorps service experience did or did not open up a career path for you: [open-ended text box]

25. How frequently do you maintain contact with people that you met through your AmeriCorps service, or your 'AmeriCorps network' (this includes people who you engage with socially, professionally, or educationally)?

- Daily or weekly
- Every few months
- Once or twice a year
- Once every few years
- Never

26. How frequently do you access your AmeriCorps network when you are seeking career advice, job opportunities, or doing professional networking?

- Always
- Often
- Sometimes
- Never
- Depends (please explain): [open-ended text box]

27. Have you used your AmeriCorps network to gain access to jobs, connect with employers, or directly apply to jobs?

- Yes, on three or more occasions
- Yes, on two occasions
- Yes, on one occasion
- No
- Unsure

28. To what extent did your AmeriCorps experience help you acquire or increase each of the following **interpersonal skills**? [A great deal, Somewhat, Very little, Not at all, Not sure]
- Verbally communicating your ideas to other people
 - Listening to other people's opinions or position on an issue
 - Collaborating on projects as a team member to achieve a shared goal
 - Getting along with other people in your work environment
 - Resolving conflicts through discussion and dialog
 - Treating clients or customers with courtesy and respect
29. To what extent did your AmeriCorps experience help you acquire or increase each of the following **personal conduct and workplace behaviors**? [A great deal, Somewhat, Very little, Not at all, Not sure]
- Conducting yourself in a professional manner
 - Setting priorities for multiple tasks
 - Adapting to new situations
 - Being honest when you make a mistake
 - Seeking new information to learn new or better ways of doing things
 - Following through to complete assigned tasks
30. To what extent did your AmeriCorps experience help you acquire or increase each of the following **applied academic skills**? [A great deal, Somewhat, Very little, Not at all, Not sure]
- Reading and understanding work-related materials (e.g., emails, memos, reports)
 - Writing to support project- or business-related activities (e.g., emails, memos, reports, grant proposals)
 - Writing for public communication or educational purposes (e.g., newsletter articles, blog posts, brochures, training materials)
 - Doing basic math calculations that support project- or business-related activities (e.g., keeping financial records, estimating costs, monitoring expenditures)
31. To what extent did your AmeriCorps experience help you acquire or increase each of the following **critical thinking skills**? [A great deal, Somewhat, Very little, Not at all, Not sure]
- Gathering, organizing, and maintaining information
 - Summarizing information from different sources
 - Defining and describing a problem for your supervisor, team, or other stakeholders
 - Coming up with new ideas to make work more efficient or more effective
 - Analyzing input from others to inform decision making
 - Developing plans and agendas

32. To what extent did your AmeriCorps experience help you acquire or increase each of the following **workplace skills**? [A great deal, Somewhat, Very little, Not at all, Not sure]
- Recruiting, managing, or training volunteers
 - Community outreach
 - Project management
 - Planning, coordinating, and managing meetings or events
 - Using computers, software, and web-based applications
 - Finding information online
 - Grant writing or fundraising
 - Working with the media and public relations
 - Delivering presentations
33. For the statements below, please indicate how much you agree or disagree now. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
- a. I enjoy exploring differences between co-workers and/or friends from different cultures or backgrounds and me.
 - b. I enjoy interacting with people from different cultures and backgrounds.
 - c. I respect the values of people from different cultures and backgrounds.
 - d. I feel confident when interacting with people from different cultures and backgrounds.
34. For the statements below, please indicate how much you agree or disagree now. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
- a. I can always manage to solve difficult problems if I try hard enough.
 - b. If someone opposes me, I can find the means and ways to get what I want.
 - c. It is easy for me to stick to my aims and accomplish my goals.
 - d. I am confident that I could deal efficiently with unexpected events.
 - e. Thanks to my resourcefulness, I know how to handle unforeseen situations.
 - f. I can solve most problems if I invest the necessary effort.
 - g. I can remain calm when facing difficulties because I can rely on my coping abilities.
 - h. When I am confronted with a problem, I can usually find several solutions.
 - i. If I am in trouble, I can usually think of a solution.
 - j. I can usually handle whatever comes my way.
35. Think about how likely you are to participate in the following activities. How likely are you to: [Not at all likely, Slightly likely, Moderately likely, Very likely, Completely likely]
- a. Participate in community organizations (school, religious, issue-based, recreational)
 - b. Vote in elections
 - c. Keep informed about news and public issues
 - d. Help to keep the community safe and clean
 - e. Volunteer for a cause or issue that I care about
 - f. Donate money or goods to a cause or issue that I care about

36. Think about your activities in the last 12 months when answering the following questions.
[Basically every day, a few times a week, a few times a month, once a month, less than once a month, not at all]
- In the last 12 months, how often did you discuss politics with friends or family?
 - In the last 12 months, how often, if at all, did you use the Internet/social media to express your opinions about political or community issues?
 - In the last 12 months, how often did you discuss and think about how political, social, local, or national issues affect the community?
 - In the last 12 months, how often did you try to encourage others to participate in the community?
 - In the last 12 months, how often did you and your neighbors do favors for one another?
By favors we mean such things as watching each others' children, helping with shopping, house sitting, lending garden or house tools and other small things to help each other.
37. Generally speaking, would you say that you can trust all the people, most of the people, some of the people, or none of the people in your neighborhood?
- All of the people
 - Most of the people
 - Some of the people
 - None of the people
38. For each of the following institutions, would you say you have a great deal of confidence, only some confidence, hardly any confidence, or no confidence at all in them to do what is right? [A great deal of confidence, some confidence, hardly any confidence, no confidence at all]
- Corporations
 - The media
 - Public schools
39. If you served on a diverse AmeriCorps team or worked with a diverse group of people in your AmeriCorps placement, would you agree or disagree that your service experience changed your view of people with different backgrounds than your own? By diverse we mean people who are different from you in terms of race or ethnicity, age, religion, level of education, income level, physical or mental ability, place of origin, gender identity, or sexual orientation, and other characteristics.
- Strongly Agree
 - Agree
 - Neither Agree nor Disagree
 - Disagree
 - Strongly Disagree
 - Does not apply

40. How much do you agree or disagree with the following statement: My AmeriCorps experience provided me with exposure to new communities and cultures.

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

[If respondent selected Strongly Agree or Agree in Question 40:]

40a. How much do you agree or disagree with the following statement: My exposure to new communities and cultures through AmeriCorps broadened my perspective on society and understanding of different communities.

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree

41. Were you registered to vote in the last presidential election?

- Yes
- No
- No, was not eligible to vote
- Don't Know

[If respondent selected Yes in Question 41:]

42. Did you vote in the last presidential election?

- Yes
- No
- Don't Know

43. How often did you vote in the last 12 months?

- I voted in all elections offered in my district.
- I voted in some elections offered in my district.
- I did not vote in any elections offered in my district.
- No elections were offered in my district in the last 12 months.

44. If you found out about a problem in your community that you wanted to do something about, how well do you think you would be able to do each of the following: [I definitely could do this; I probably could do this; Not sure; I could probably not do this; I definitely could not do this]?
- Create a plan to address the problem
 - Get other people to care about the problem
 - Organize and run a meeting
 - Express your views in front of a group of people
 - Identify individuals or groups who could help you with the problem
 - Express your views on the Internet or through social media
 - Call someone on the phone you had never met before to get their help with the problem
 - Contact an elected official about the problem
45. For the statements below, please indicate how much you agree or disagree now. [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
- I have a strong and personal attachment to a particular community.
 - I am aware of the important needs in the community.
 - I feel a personal obligation to contribute in some way to the community.
 - I am or plan to become actively involved in issues that positively affect the community.
 - I believe that voting in elections is a very important obligation that a citizen owes to the country.
46. How much do you agree or disagree with the following statements: [Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree]
- Participating in AmeriCorps was a worthwhile experience in terms of furthering my educational goals and future educational endeavors.
 - Participating in AmeriCorps was a worthwhile experience in terms of furthering my professional goals and future professional endeavors.
 - Participating in AmeriCorps was a worthwhile experience in terms of furthering my personal goals and future personal endeavors.
47. In what year were you born?
- Year [Drop down list of options]
48. What is your gender?
- Female
- Male
- Other gender
49. Which of the following describes your race? Please select one or more.
- Black or African American
- American Indian or Alaska Native
- Asian
- White
- Native Hawaiian or Other Pacific Islander
- Other

50. Which of the following describes your ethnicity? Please select only one.

- Hispanic or Latina/o
- Not Hispanic or Latina/o

51. Are you a parent/primary caregiver for one or more children?

- No
- Yes, and all of my children currently live with me
- Yes, and some of my children currently live with me
- Yes, and none of my children currently live with me

52. What is your current marital status?

- Married
- Common law marriage or domestic partnership
- Widowed
- Divorced
- Separated
- Never Married

53. What U.S. state do you currently live in?

[Drop down list of options, include "I live outside the U.S." with Please Specify text box]

54. What is your current annual earnings level?

- Under \$15,000
- \$15,000 to \$24,999
- \$25,000 to \$34,999
- \$35,000 to \$49,999
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$149,999
- \$150,000 to \$199,999
- \$200,000 and over

55. Does anyone in your household currently receive public assistance benefits -- for example, Medicaid, Supplemental Nutrition Assistance Program (SNAP, or Food Stamps), public or subsidized housing assistance, Supplemental Security Income (SSI), Temporary Assistance for Needy Families or General Assistance (TANF/GA)?

- Yes
- No
- Not sure

Thank you very much for completing this survey. Your responses will help CNCS better understand the impacts of AmeriCorps service. A report combining your responses with all of the other AmeriCorps alumni who complete the survey will be published on the CNCS website in the fall of 2016.

After publishing the report, CNCS would like to make a de-identified public use survey dataset available to researchers interested in the experiences of AmeriCorps alumni. The de-identified public use dataset will not include any information that would allow these researchers to determine who completed each survey.

56. **NEW: ADMIN:** Can CNCS include your survey responses in the de-identified public use dataset?

Yes

No

To better understand the educational and employment outcomes of AmeriCorps alumni, CNCS is exploring the use of administrative databases such as the National Student Clearinghouse and the Social Security Administration Master Earnings File. The National Student Clearinghouse is a non-profit organization that collects data on student enrollments and degree and other credential completion from most institutions of higher education in the country. The Social Security Administration Master Earnings File is a database of the annual earnings of all tax filers. Information from these and/or similar databases will be transferred and stored using secure methods. All individually identifiable information will be protected during the research process and no individually identifiable information will be made available in a public report.

57. **NEW: ADMIN:** Are you willing to give CNCS permission to search these and/or similar databases for information on your education and employment history?

Yes

No

58. **ADMIN:** Would you be willing to take a follow-up alumni survey in the future? If so, please give your name, an updated email address, mailing address, and phone number.

The Privacy Act of 1974 (5 U.S.C § 552a) requires that the following notice be provided: The information requested in the Alumni Outcome Survey is collected pursuant to 42 U.S.C 12592 and 12615 of the National and Community Service Act of 1990 as amended, and 42 U.S.C. 4953 of the Domestic Volunteer Service Act of 1973 as amended, and 42 U.S.C. 12639. Purposes and Uses - The information requested is collected for the purposes of assessing the impact of the AmeriCorps program. Routine Uses - Routine uses may include disclosure of the information to federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. The information may also be provided to appropriate federal agencies and Department contractors that have a need to know the information for the purpose of assisting the Department's efforts to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance. The information will not otherwise be disclosed to entities outside of the Corporation for National and Community Service without prior written permission. Effects of Nondisclosure - The information requested is not mandatory.