AmeriCorpsCommunityEngagementSurvey

**Instructions**

The Corporation for National and Community Service( CNCS) is a federal agency thatprovidesfundingfornationalserviceprogramsincludingAmeriCorps.

TobetterunderstandhowAmeriCorpsmembersandtheirhostorganizationsworkintheircommunities,CNCS is conducting a **Community Engagement** researchstudy.AsanAmeriCorpsmemberhost,yourresponsesarecrucialtounderstandingtheengagementprocessandthedevelopmentofcommunity partnerships.**Forthepurposesofthissurvey,“community”isdefinedasthelocalgeographicareatargetedbyyourAmeriCorpsprogramsand activities.**

YourresponseswillbeusedexclusivelybyCNCSOfficeofResearch&EvaluationandAFYA,Inc.(ourconsultantforthisproject).Yourindividualresponseswill notbesharedwiththeAmeriCorpsprogramofficeormanagement.TheywillalsonotbesharedwiththeorganizationthatdirectlyreceivesAmeriCorpsfundsand providesyouwithyourAmeriCorpsmembers,ifyouarenotthatorganization.

**Results from this studywillbereportedonlyintheaggregatesuchthatyouoryourorganizationwillnotbeidentifiable, and your responses will have no impact on your future receipt of AmeriCorps members or funding from CNCS\***.

**At the end of this survey, you will beaskedtoprovidethecontactinformationofupto5partnerorganizations.**Theseshouldbeorganizationsthatyou have maintained a partnership with for one year or longer, related to your AmeriCorpsprogrambutarenottheactualservicelocationofthemember.Thesemay includeorganizationswheremembershaveprovidedserviceororganizationsthathavecontributedtotheAmeriCorpsprograminsomemanner.Partner organizationscouldbenon­profit,religious,public,oraprivatebusiness.

**Upon receipt of the contact information, we will send the identified partner organizations a brief survey, asking them about their relationship to your**

**AmeriCorps program and the benefits they may see in it.**

**Use theNEXTbuttonattheendofeachpagetoadvancetothenextpageofthesurvey. Use PREV to go back to the previous page of questions.**

\*PRIVACY ACT NOTICE: The Privacy Act of 1974 (5 U.S.C § 552a) requires that the following notice be provided to you: The information requested in the AmeriCorps Community Engagement Survey Form is collected pursuant to 42 U.S.C 12592 and 12615 of the National and Community Service Act of 1990 as amended, and 42 U.S.C. 4953 of the Domestic Volunteer Service Act of 1973 as amended, and 42 U.S.C. 12639. Purposes and Uses - The information requested is collected for the purposes of assessing the degree to which grantees engage the communities they serve, as part of a longer term research agenda to evaluate AmeriCorps’ impact on the communities it serves. CNCS also will collect information from grantee partners, which are integral in engaging and serving client communities. Routine Uses - Routine uses may include disclosure of the information to federal, state, or local agencies pursuant to lawfully authorized requests. The information may also be provided to appropriate federal agencies and Department contractors that have a need to know the information for the purpose of assisting the Department’s efforts to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance. The information will not otherwise be disclosed to entities outside of the Corporation for National and Community Service without prior written permission. Effects of Nondisclosure - The information requested is not mandatory.

AmeriCorpsCommunityEngagementSurvey

**PartI.AmeriCorpsMembers**

**1.ApproximatelywhatportionofyourAmeriCorpsmembersarefrom:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Don’tknow | None | About1/4 | About1/2 | About3/4 | Allofthem |
| The community whereyouprovidedirectservices | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Communitiesoutsideofwhereyouprovidedirect services | mlj | mlj | mlj | mlj | mlj | mlj |

**2.DoesyourprogramactivelyrecruitAmeriCorpsmembersfromthecommunitywhereyouprovidedirectservices?**

mlj

Yes

mljNo

AmeriCorpsCommunityEngagementSurvey

**PartI.AmeriCorpsMembers**

**3.WhenyoufirstbeganyourAmeriCorpsprogram,howimportantwereeachofthefollowinggoals?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Notatallimportant | Somewhatimportant | Important | Very Important | Extremelyimportant |
| Increaseorganizationalcapacityofyourorganization (planning,research, fundraising) | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Providemoredirectservices | mlj | mlj | mlj | mlj | mlj |
| Increaseinvolvementofcommunity residentsinyourprogram | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Enhancevolunteerrecruitment,management andtraining | mlj | mlj | mlj | mlj | mlj |
| Developorstrengthen partnershipswith other organizationsinthecommunity | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Identifyandraiseawarenessofcommunityissuesorconcerns | mlj | mlj | mlj | mlj | mlj |

**4.Onaveragewhatportion ofyourAmeriCorpsmembers’timedirectlyinvolves:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | None | Lessthan half | About half | Morethan half | Almostallorall |
| Direct serviceprovision | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Planning,assessingneeds,andfundraising | mlj | mlj | mlj | mlj | mlj |
| Increaseinvolvement ofcommunitymembersinyourprogram | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Volunteerrecruitment,management andtraining | mlj | mlj | mlj | mlj | mlj |
| Developingorstrengtheningpartnershipswith other organizationsinthe community | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Identifyingandraisingawarenessofcommunityissuesorconcerns | mlj | mlj | mlj | mlj | mlj |
| Organizingcommunity­wideactivitiesorevents(e.g. healthorculturalfairs, community forums) | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |

AmeriCorpsCommunityEngagementSurvey

**PartI.AmeriCorpsMembers**

**5.WhichofthefollowingtypesofskillsdoesyourprogramdevelopinAmeriCorpsmembers,throughtrainingordirect**

**experience?(Selectallthatapply)**

fec

Technicaland/orcareerskillsinspecificfield

fec

Communicationanddisseminationofinformationtocommunitymembersandstakeholders

fec

Conductingcommunityneedsassessment

fec

Networkingandpartnershipbuilding

fec

Resourcedevelopment(e.g.fundraising, in-kinddonations)

fec

Volunteerrecruitment,management, andtraining

fec

Programdevelopment andmanagement

**6.FollowingparticipationasAmeriCorpsmembers,approximatelywhatpercentageofyourformermembershave**

**continuedtobeengagedinyourcommunity?**

**Someexamplesofengagementincludevolunteering,providingfinancialsupport(e.g.donations)tocommunityorganizations,orworkingwith non­profitsorpublicagenciesinthecommunity.**

mlj

Myprogramisnewandwehavenoformermembers

mlj

Don’tknow

mlj

None

mlj

Lessthan half

mlj

About half

mlj

Morethan half

mlj

Almostallorall

AmeriCorpsCommunityEngagementSurvey

**AmeriCorpsProgramPlanning**

**7.InplanningforyourAmeriCorpsprogram,wereanyofthefollowingdone?(Selectallthatapply)**

Yes No

Identifiedcommunity membersmost affectedbytheissuesyoutarget nmlkj nmlkj

Identifiedpotentialpartnerorganizations inthecommunity mlj mlj

Identifiedotherstakeholdersandinterestgroups,apartfromthetarget populationandpotential partners

nmlkj nmlkj

Identifiedthecommunity’sstrengths mljmljIdentifiedbarrierstocommunityengagement nmlkjnmlkjIdentifiedthecommunity’sneedsandchallenges mljmlj

**8.Consideringyouranswertothepreviousquestion,whichofthefollowingapproachesdidyouuse?(Selectallthat**

**apply)**

fec

Revieweddocumentssuchasresearchreports

fec

Haddiscussionswith communitymembersorleaders

fec

Surveyedcommunity leadersormembers

fec

Reliedonpersonalexperienceofprogramleadersandstaff

fec

Reliedoncommunity observationorlocalnewsreports

fec

Analyzedpubliclyavailable data (suchasCensusdata orschooltestscores)

Other (pleasedescribe)

5

6

AmeriCorpsCommunityEngagementSurvey

**9.Whenhaveyouassessedtheneedsofthecommunity,inordertodesignandprovideservices?(Selectallthatapply)**

fec

Weassessedcommunityneedbeforestartingtheprogram

fec

Weassesscommunityneedyearly

fec

Wecontinuouslyassesscommunityneed

Other (pleasedescribe)

5

6

**10.WhendesigningyourAmeriCorpsprogram,howmuchinputwasreceivedfromthefollowinggroups?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Noinput | Alittleinput | Moderateinput | Agreat dealofinput |
| Organizationstaffandleadership | nmlkj | nmlkj | nmlkj | nmlkj |
| Boardofdirectors oradvisorycouncil | mlj | mlj | mlj | mlj |
| Community members | nmlkj | nmlkj | nmlkj | nmlkj |
| Localgovernment leaders/officials | mlj | mlj | mlj | mlj |
| Localbusinesses | nmlkj | nmlkj | nmlkj | nmlkj |
| Localnon­profitsorreligiousorganizations | mlj | mlj | mlj | mlj |
| Currentcommunitypartners | nmlkj | nmlkj | nmlkj | nmlkj |
| Partnerorganizations | mlj | mlj | mlj | mlj |
| Beneficiariesofyourservices | nmlkj | nmlkj | nmlkj | nmlkj |
| PotentialAmeriCorpsmembers | mlj | mlj | mlj | mlj |

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

Inthissection,wewillaskabouthowyourAmeriCorpsfundedprogrammayutilizevolunteers.

**11.InadditiontopaidstaffandAmeriCorpsmembers,doyourelyonvolunteerstoprovideservicesforanycomponentof yourAmeriCorpsprogram’sservicesoractivities?**

mlj

Yes

mljNo

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**12.Overthepast12months,approximatelyhowmanyindividualshavevolunteeredforactivitiesrelatedtoyourprogram?**

mlj0

mlj

1­25

mlj

26­50

mlj

51­75

mlj

76­100

mlj

100­499

mlj

500+

**13.ApproximatelywhatportionofyourvolunteersrelatedtoyourAmeriCorpsprogramarefrom:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Don’tknow | None | Lessthan half | About half | Morethan half | Almostallorall |
| Thecommunitywhereyouprovide direct services | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Communitiesoutsideofwhereyou providedirect services | mlj | mlj | mlj | mlj | mlj | mlj |

**14.Volunteerstypicallyvaryinthetimetheyhaveavailableforservice.Approximatelywhatportionofyourvolunteers relatedtoyourAmeriCorpsprogramvolunteeratthefollowingintervals?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Don’tknow | None | Lessthan half | About half | Morethan half | Almostallorall |
| Daily | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Weekly | mlj | mlj | mlj | mlj | mlj | mlj |
| Severaltimespermonth | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Oncepermonth | mlj | mlj | mlj | mlj | mlj | mlj |
| Lessthanoncepermonth | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Onlyonceforaspecialevent | mlj | mlj | mlj | mlj | mlj | mlj |

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**15.ThinkingabouthowvolunteerscontributetoyourAmeriCorpsprogram,approximatelywhatportionofyourvolunteer**

**positionsrequirethefollowingtypesofskills?**

Don’tknow None Lessthan half About half Morethan halfAlmostallorall

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Non­technicalandnon­specializedskills(neighborhoodclean­up, food service/distribution) | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Specialized,non­technicalskills(mentoring,tutoring,intake, screening) | mlj | mlj | mlj | mlj | mlj | mlj |
| Technical skills(IT,graphicdesign,spreadsheets) | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Managerialskills(supervision,projectmanagement) | mlj | mlj | mlj | mlj | mlj | mlj |
| Administrativesupport(office management) | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| Strategicplanningorfiscal(Boardofdirectors/CommitteeChair/FundDevelopment) | mlj | mlj | mlj | mlj | mlj | mlj |

**16.Onaverage,howfrequentlydoyouprovideformaltrainingtovolunteersforactivitiesrelatedtoyourAmeriCorps**

**program(inaddition to on­the­jobtraining)?**

mlj

Noformal training

mlj

Once

mlj

Twiceperyear

mlj

Quarterly

mlj

Monthly

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**17.Ofthefollowing,inwhichareasdoyouprovideformaltrainingtoyourvolunteersforactivitiesrelatedtoyour**

**AmeriCorpsprogram?(Selectallthatapply)**

fec

Programorientation,includingdescriptionofmission,activities,policiesandregulations

fec

Engagingothercommunitymembersonaspecifictopicorissue

fec

Communicationandmessaging

fec

Fundraising

fec

Managementandcoordination ofprograms,activities,orothervolunteers

fec

Direct serviceprovision

Other(pleasespecify)

5

6

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**18.ThinkingaboutyourAmeriCorpsprogramoperationsandservices,howimportantarevolunteerstoyoursuccess?**

mlj

Notimportant

mlj

Somewhatimportant

mlj

Important

mlj

Veryimportant

mlj

Extremelyimportant

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**19.PleasegiveanexampleofhowvolunteersareimportanttoyourAmeriCorpsprogram’ssuccess.**

5

6

AmeriCorpsCommunityEngagementSurvey

**PartII.Volunteers**

**20.TowhatdegreedoyourvolunteersconnectyourAmeriCorpsprogramtothecommunity?**

mlj

Don’tknow

mlj

Notatall

mlj

Alittle

mlj

Toamoderatedegree

mlj

Toalargedegree

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

Incarryingouttheirtasks,AmeriCorpsmembersmaycollaboratewithotherorganizationsinthecommunitywheretheyserve. Thissectionasksyouquestionsabouthowyourmembersmaycollaboratewiththeseorganizations.

**Partnershipisdefinedinthissurveyas:**

AformalorinformalcollaborativerelationshipbetweenyourAmeriCorpsprogramandanotherorganizationinthecommunity.Thisrelationshipenhancesyour abilitytoidentifyaneedinthecommunity,oryourabilitytorespondtoneeds.Thisdoesnotincludeorganizationsthatyouonlyhaveafiscalorfunding relationshipwith.“Organization”couldbenon­profit,religious,public,orprivate.

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**21.WhattypesoforganizationsdoesyourAmeriCorpsprogramcurrentlycollaboratewithinthecommunityyouserve?**

**(Selectallthatapply)**

fec

Governmentofficesorelectedofficials

fec

Non­profits

fec

Faithbasedorganizations

fec

Schoolsorschooldistrict

fec

Collegesoruniversities

fec

Privatebusinesses

fec

None

Other(pleasespecify)

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**22.WhichofthefollowingtypesoflocalgovernmentorganizationsorelectedofficialsdoesyourAmeriCorpsprogram**

**havepartnershipswithorsupportfrom?(Selectallthatapply)**

fec

Stategovernor’soffice

fec

Statedepartment(suchasEducation, Health,orEnvironment)

fec

Localelectedofficials(suchasmayor,citycouncilmember,town board)

fec

Localdepartment(suchasBoardofEducation orDepartmentofHealth)

fec

Localschooldistrict orschools

Other(pleasespecify)

5

6

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**Partnershipisdefinedas:**

AformalorinformalcollaborativerelationshipbetweenyourAmeriCorpsprogramandanotherorganizationinthecommunity.Thisrelationshipenhancesyour abilitytoidentifyaneedinthecommunity,oryourabilitytorespondtoneeds.Thisdoesnotincludeorganizationsthatyouonlyhaveafiscalorfunding relationshipwith.“Organization”couldbenon­profit,religious,public,orprivate.

**23.ApproximatelyhowmanypartnerorganizationsdoyoucollaboratewithinyourAmeriCorpsprogram?**

mlj

1­3

mlj

4­6

mlj

7­10

mlj

11­20

mlj

20+

**24.Asaresultofthesepartnershipsandcollaborations,hasyourorganizationexperiencedagrowthin:**

Yes No Don't know

Numberofclients? nmlkj nmlkj nmlkj

Types oramountofservicesitoffers? mlj mlj mlj

Financialorin-kindresourcesit receives?

nmlkj nmlkj nmlkj

**25.HowimportantareyourcommunitypartnersinimplementingyourAmeriCorpsprogram?**

mlj

Notatallimportant

mlj

Somewhatimportant

mlj

Moderatelyimportant

mlj

Very Important

mlj

CriticallyImportant

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**26.Thinkingaboutyourpartnersandthe typesofrelationshipsyourAmeriCorpsprogramhaswiththem,with**

**approximately howmanypartnerorganizationsdoyou…(Selectallthatapply)**

fec

**Regularlyexchangeinformation**aboutprogramsandactivities

fec

**Regularly have informal communication** amongstaff ofboth organizationsaboutprogramsandactivities

fec

**Occasionally share resources**,includingpersonnel,funding,in­kind, orfacilities,toreachcommonorcomplementarygoals

fec

**Regularly and deliberately coordinate resources and activities** toreachcommonorcomplementarygoals

fec

**Worktogetherinstrategicplanning**orjointly applyforfundingopportunities,withdesignatedrolesforeachparty.

fec

**Share commonvision and identity**,andsharerisks,failuresandsuccesses.

fec

Have**formalagreements**,suchasamemorandaofunderstandingorsharefundingsources

fec

**Considerthepartner’sgoalsandmission**whenmakingstrategicorprogrammaticdecisions

**27.ThinkingaboutyourpartnersandwhattypesofrelationshipsyourAmeriCorpsprogramhaswiththem,withhow**

**manypartnerorganizationsdoyoucoordinateorsharethefollowingresponsibilities:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 0 | 1­3 | 4­6 | 7­10 | 11­20 | 20+ |
| **Fiscal or in-kind resourceadministrationfunctions:**Forexample,fundingprojectsorservices,financialmanagement, sharingfacilityspaceorother in-kindresources. | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| **Managementfunctions:**Forexample, sharedrecord­keeping,managinginformationsystems,performance management systems. | mlj | mlj | mlj | mlj | mlj | mlj |
| **Organizationalfunctions:**Forexample, developingprogramsorservices, evaluatingorassessingprograms,trainingstaff, promotion,conductingneedsassessment. | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj | nmlkj |
| **Servicefunctions:**Forexample,implementingprogramsandactivitiesorprovidingsharedservices. | mlj | mlj | mlj | mlj | mlj | mlj |

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**28.DoyourAmeriCorpsmemberscollaboratewithanyofyourpartnerorganizationsinthecommunityyouserve?**

mlj

Yes

mljNo

AmeriCorpsCommunityEngagementSurvey

**PartIII.Partnerships**

**29.HowdoyourAmeriCorpsmemberscollaboratewithotherorganizations?(Selectallthatapply)**

fec

Collaboratetoassesscommunityneeds

fec

Participateinourshortandlongrangeplanning

fec

Coordinate ourprograms’ services

fec

Provideexistingservicestogether

fec

Helpusdevelopandimplementnewservices

fec

Servetogether inprofessionalassociations,adhoccommitteesorworkgroups

fec

Worktogetherinfundraising,programpromotion, orpublicrelationscampaigns

fec

Sharetechnicalskillsorresourcesandadministrativetasks

fec

Organizecommunity projects(e.g.community gardens,blockwatchesetc.)

Othercollaborativeactivity(pleasedescribe):

5

6

**30.AsaresultofyourAmeriCorpsmembers,towhatdegreehasyourorganizationexperiencedanincreasein**

**partnershipswithorganizationsinyourcommunity?**

mlj

Noincrease

mlj

Smallincrease

mlj

Moderateincrease

mlj

Largeincrease

AmeriCorpsCommunityEngagementSurvey

**31.HowimportantareyourAmeriCorpsmembersinfosteringcommunitypartnerships?**

mlj

Notatallimportant

mlj

Somewhatimportant

mlj

Moderatelyimportant

mlj

Very Important

mlj

CriticallyImportant

AmeriCorpsCommunityEngagementSurvey

**PartnerContacts**

Aspartofthissurvey,wewillbecontactingpartnerorganizationsofAmeriCorpsgrantees.Wewillsendthema**briefsurvey**,askingthemabouttheirrelationship toyourAmeriCorpsprogramandthebenefitstheymayseeinit.

Pleaselistupto**five organizations**thatyouhavemaintainedapartnershipswithforoneyearorlongerrelatedtoyourAmeriCorpsprogram.

Chooseorganizationsthatyouhavea**strong**partnershipwith.Theorganizationcouldbenon­profit,religious,public,oraprivatebusiness.Examplesofapartner organizationcouldbealocalchurchthatprovidesvolunteers,alocalbusinessthatdonatessignificantresources,anon­profitthatprovidesservicestogetherwith you,oralocalmayor’sofficethatmaycoordinateaspecialeventwithyou.

**32.Organization1:**

**Organization:**

**NameofContact:**

**Title:**

**Email Address:**

**33.Organization2:**

**Organization:**

**NameofContact:**

**Title:**

**Email Address:**

**34.Organization3:**

**Organization:**

**NameofContact:**

**Title:**

**Email Address:**

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**35.Organization4:**

**Organization:**

**NameofContact:**

**Title**

**Email Address:**

**36.Organization5:**

**Organization:**

**NameofContact:**

**Title:**

**Email Address:**

AmeriCorpsCommunityEngagementSurvey

**PartIV.OrganizationalBackground**

**37.Whatisyourroleinyourorganization’sAmeriCorpsprogram?(Selectallthatapply)**

fec

IamthedirectoroftheAmeriCorpsprogram

fec

IamasupervisorofAmeriCorpsmembers

fec

IworkalongsideAmeriCorpsmembers

fec

Ihandleadministrativetasks relatedtotheAmeriCorpsgrantormembers

Otherrole(pleasedescribe)

**38.Howlonghaveyoubeenatyourorganization?**

mlj

Lessthan1year

mlj

1­2years

mlj

3­5years

mlj

Morethan5years

**39.Howmanyyearshasyourorganizationbeeninoperationinthiscommunity?**

mlj

Lessthan1year

mlj

1year

mlj

2years

mlj

3years

mlj

4years

mlj

5years

mlj

6to10years

mlj

Over 10years

AmeriCorpsCommunityEngagementSurvey

**40.Approximatelyhowmanypaidfull­timeequivalentstaffmembersareinyourorganization?**

mlj

Lessthan5

mlj

6­10

mlj

11­20

mlj

Over 20

**41.Approximatelyhowmanypaidfull­timeequivalentstaffmembersareinvolvedintheregularoperationsofAmeriCorps**

**program’sactivities?**

mlj

Lessthan5

mlj

6­10

mlj

11­20

mlj

Over 20