Supporting Statement for OMB Clearance Request

Appendix J: HPOG-Impact 15-month Control Group Member Follow-Up Survey

National Implementation Evaluation of the Health Profession Opportunity Grants (HPOG) to Serve TANF Recipients and Other Low-Income Individuals and HPOG Impact Study

0970-0394

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Submitted by:
Office of Planning,
Research & Evaluation
Administration for Children & Families
U.S. Department of Health
and Human Services

Federal Project Officers: Molly Irwin and Mary Mueggenborg

Appendix J: HPOG-Impact 15-month Control Group Member Follow-Up Survey

Introduction

	7	-
Hello, my name is []. May I please speak with	
richo, my mamic is [j. May i picase speak with	:

Thank you for taking the time to talk with me today. I work for a company called Abt SRBI. Abt SRBI is an independent research company and we are helping the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services (HHS) with its evaluation of the Health Profession Opportunity Grants (HPOG) program. You agreed to be part of the study around [RAD] (when you signed a consent form to let researchers collect information from you).

We need to talk with people who got into the program and those who did not. Your participation in this study will help policymakers and program operators better understand how to help people attain educational credentials and find and keep jobs in the healthcare field. This interview will include questions on your education activities, your use of services, and your overall well-being.

The questions will take about 35 minutes to complete, and when we are done, you will receive \$30, in appreciation for your time. Before we begin the survey, I would like to assure you that all of your responses on this survey will be kept private; your name will not appear in any written reports we produce. Your responses to these questions are completely voluntary. That means you may choose not to answer any question, or you may stop the interview if you wish, but we hope you don't. Your responses to these questions will in no way affect your participation in any programs or your receipt of any kinds of public benefits or services. The information you provide will be kept private and only used for this study.

According to the Paperwork Reduction Act (PRA), an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is 0970-0394 and it expires xx/xx/xxxx. If you have comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, please send them to [Contact Name]; [Contact Address]; Attn: OMB-PRA (0970-0397).Do you have any questions before we begin?

Let's begin now.

Screener/Verification:

First I just need to verify that I am speaking with the correct person.

- 1. What is your date of birth?
- 2. What are the last 4 digits of your Social Security Number?
- 3.

То	pic	Source	ISIS Item	Notes on Coordination			
Ту	ype and amount of vocational and academic training and degrees/certification received since random assignment						
1. € € € €	experiences you have had since [RAD]. To help you remember this date, our records show that it was about then that you applied for the [HPOG] program [AT (NAME OF HOST INSITUTION, IF DIFFERENT FROM PROGRAM NAME)]. Since [RAD], have you taken any classes or been in an instructional program of any kind anywhere, even for a short time? This may have been offered by a community organization, college, high school, employer, or somewhere else. YES NO REFUSED DON'T KNOW	ISIS follow- up	No change				
2. €	Did you take these classes at one school or organization, or did you take these classes at more than one place? ONE SCHOOL OR ORGANIZATION MORE THAN ONE SCHOOL OR ORGANIZATION a. IF MORE THAN ONE: How many places did you take classes?	Adapted from ISIS follow-up	Did you go to one school or organization, or did you go to more than one place? (No change to answer choices) IF Yes: How many places did you go?	To make clear that the prior question's classes are what we are asking about. ISIS and HPOG coding will be compatible			
3. ● ● ● ● ● ● ●	At what type of place(s) did you take these classes? COMPANY WHERE RESPONDENT WORKS COMMUNITY COLLEGE/2 YEAR COLLEGE 4 YR COLLEGE/UNIVERSITY STATE UNEMPLOYMENT/EMPLOYMENT OFFICE ONE-STOP CENTER ADULT ED/ADULT HS/COMMUNITY SCHOOL/NIGHT SCHOOL PRIVATE COMPANY THAT PROVIDES TRAINING COMMUNITY BASED ORG/NON PROFIT ORG SOME PLACE ELSE (SPECIFY)	Adapted from ISIS follow-up	What type of place is this? [Asked per vendor] (No change to answer choices)	We ask this question once in reference to individual's entire experience since RAD. HPOG-Impact respondents will note all that apply. ISIS asks this question more than once in reference to each of up to three training vendors where individuals are currently enrolled or have been enrolled since RAD. In order to make the ISIS responses comparable to the non-location-specific version of the questions,			

To	pic	Source	ISIS Item	Notes on Coordination
€€	REFUSED DON'T KNOW			for the subsequent questions about respondents' experiences, we will aggregate across locations to identify simply whether or not an individual enrolled/participated in the particular education/ training/service under question. For example, if an ISIS respondent answers "Yes" to something about Location 1, "No" about Location 2 and "Don't Know" about Location 3, we would code that as "Yes": the respondent had that experience in at least one location. A "No," "No," "Don't Know" set of responses would "sum" to "No."
4.	• •	Adapted from ISIS follow-up	Now I'm going to mention some different types of instruction. For each one, please tell me if it is a type that you are taking or have taken at	Exchanged "different types of instruction" for "different types of classes" which we think is more precise.
a.	Classes to improve your basic reading, writing, or math skills or prepare for a high school equivalency or college placement test? Do not count any classes providing regular college credit. (I will ask you about college credit classes separately)		[PLACE 1] since [RAD]. I'm interested in any classes you have taken, even if you only went for a short time.	We ask this question once in reference to individual's entire (non-location-specific) experience since RAD. ISIS asks this question more than once in reference to
b.	Classes to learn English as a Second Language? Again, do not count regular college classes.			each training vendor. Will sum across ISIS location-specific responses (see note re:
c. d.	Classes providing regular college credit? Classes providing occupational training, but not for college credit?			#3).
e.	Classes in other skills, such as how to succeed at school, work, or other areas of life? (Please include any such classes, whether for college credit or not.)			

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Top	pic	Source	ISIS Item	Notes on Coordination		
IF E	BASIC SKILLS					
6. € € € € 7. € € € €	I have a few questions about the basic skills classes. How many basic skills courses have you taken (including those you may not have completed) since [RAD]? Are you currently taking any basic skills courses YES NO REFUSED DON'T KNOW Did you start any basic skills courses that you did not complete? YES NO REFUSED DON'T KNOW	Adapted from ISIS follow-up Adapted from ISIS follow-up Adapted from ISIS follow-up	Are you currently taking these classes (or between terms), did you complete them, or did you stop without completing the classes? € Currently taking these classes (or between terms) € Completed them € Stopped without completing them € Refused € Don't know	Modified questions to fit our overall (non-location-specific) experience format. We added the number of classes question because that is an outcome of interest. See note re: #3 on summing across locations.		
IF E		1				
8. 9. € € € € 10. € € €	Now I have some questions about the ESL classes. How many ESL courses have you taken (including those you may not have completed) since [RAD]? Are you currently taking any ESL courses YES NO REFUSED DON'T KNOW Did you start any ESL courses that you did not complete? YES NO REFUSED DON'T KNOW	Adapted from ISIS follow-up Adapted from ISIS follow-up Adapted from ISIS follow-up	Are you currently taking these classes (or between terms), did you complete them, or did you stop without completing the classes? € Currently taking these classes (or between terms) € Completed them € Stopped without completing them € Refused € Don't know	Modified questions to fit our overall experience format. We added the number of classes question because that is an output of interest. See note re: #3 on summing across locations.		
	Other (school/work/life) Skills	A doubto d	Now Palities to only about the startes	W/a avisinally adopted the ICIC to the		
11.	Now I'd like to ask about the classes you took in other skills, such as how to succeed at school, work, or other areas of life. Here I'm interested in any classes you took of this type, whether or not they were for college credit. How many other skills courses have you taken (including those you may not	Adapted from ISIS follow-up	Now I'd like to ask about the classes you took in other skills, such as how to succeed at school, work, or other areas of life. Here I'm interested in any classes you took of this type,	We originally adapted the ISIS text to include this question regarding the number of other classes because that is an output of interest. ISIS then added this new question to its follow-up survey for		

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Торіс	Source	ISIS Item	Notes on Coordination
have completed) since [RAD]?		whether or not they were for college credit.	non-HPOG sites for consistency. Now both the HPOG and ISIS follow-up surveys include the new question.
REFUSEDDON'T KNOW		How many other skills courses have you taken (including those you may not have completed) since [RAD]?	1
		€ REFUSED € DON'T KNOW	
12. For about how many days or weeks did you attend these classes?	ISIS follow- up	No change	
13. And about how many hours did you attend these classes each [day/week]?	ISIS follow- up	No change	
 14. Are you currently taking any other skills courses right now? € YES € NO € REFUSED € DON'T KNOW 	Adapted from ISIS follow-up	ISIS does not ask for "other courses"	
 15. Did you start any other skills courses that you did not complete? € YES € NO € REFUSED € DON'T KNOW 	Adapted from ISIS follow-up	ISIS does not ask for "other courses"	
16. Were they offered for college credit? € YES € NO € REFUSED € DON'T KNOW	ISIS follow- up		We ask this question once in reference to individual's entire experience since RAD. ISIS asks this question more than once in reference to each training vendor. See note re: #3 on summing across locations.

Topic	Source	ISIS Item	Notes on Coordination
17. I'm going to read a list of subjects that other skills classes	Adapted	I'm going to read a list of subjects	Exchanged "instruction" for "other skills
sometimes cover. For each one, please tell me whether it	from ISIS	that instruction like this sometimes	classes" which we think is more precise.
received a great deal of attention, some attention, or no	follow-up	covers. For each one, please tell me	
attention in any of the soft skills classes you took:		whether it received a great deal of	
a. Career planning		attention, some attention, or no	
b. Study skills, such as locating information, taking notes, and		attention in the classes you took:	
preparing for classes and exams		(NI and the second second second	
c. Finding a job or moving to a different job		(No change in answer choices)	
d. Critical thinking and problem-solving skills			
e. Finding help with problems at school, work, or home			
f. Finding and applying for financial aid for school			
g. Managing time effectively			
h. Working in groups			
i. Communicating well (for example, good listening and speaking			
skills)			
j. Managing stress and anger			
k. Staying motivated			
I. Acting professionally (for example, how to dress, show good attendance habits, be respectful)			
m. Managing money and personal finances			
n. Handling parenting and other family responsibilities IF REGULAR COLLEGE CREDIT			
18. Now I have some questions about classes you have taken for	Adapted	Regardless of whether you finished	See rationale and note re: #3 on summing
regular college credit. How many classes for college credit have		them, about how many classes have	across locations.
you enrolled in (including those you may not have completed)	follow-up	you ever enrolled in at [PLACE 1]	across locations.
since [RAD]?	Tollow-up	since [RAD]?	
19. Have you earned any regular college credits so far since [RAD]?	Adapted	Have you earned any regular college	See rationale and note re: #3 on summing
F YES	from ISIS	credits so far at [PLACE 1] since	across locations.
€ NO		[RAD]?	across locations.
€ REFUSED	follow-up	How many credits have you earned?	
€ DON'T KNOW		now many credits have you earned?	
a. IF YES: How many credits have you earned?		(No change to answer choices)	
	Adapted		See rationale and note re: #3 on summing
20. About when did you start taking classes for college credit?	Adapted from ISIS	About when did you start going to [PLACE 1]? Please give me the	across locations.
Please give me the month and year you started.		-	acioss locations.
	follow-up	month and year you started. [Asked	

Торіс	Source	ISIS Item	Notes on Coordination			
		per vendor]				
 21. Are you currently taking any classes for college credit? (Answer "yes" if you are on a spring, summer, or holiday break.) € YES € NO € REFUSED € DON'T KNOW a. IF NO: About when did you stop taking college credit courses? 	Adapted from ISIS follow-up	Are you currently taking classes for college credit? (Answer "yes" if you are on a spring, summer, or holiday break.) What [is/was] your main goal in taking college classes at [PLACE 1]?	Modified questions to fit our overall experience format.			
22. Did you start any classes for college credit that you did not complete?	Adapted from ISIS follow-up	Did you complete the courses needed to reach the goal you just mentioned? IF NO: Are you still enrolled or between terms? IF NO: Did you stop without completing the program? IF STOPPED WITHOUT COMPLETING: What was the main reason that you stopped attending the classes? (No change in answer choices)				

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Topic	Source	ISIS Item	Notes on Coordination		
23. Now I'd like to ask about the occupational training classes you said you have taken. These were the job training courses you took that were not for college credit. How many occupational training courses have you taken (including those you may not have completed) since [RAD]?	Adapted from ISIS follow-up	ISIS does not ask for "occupational training"	We added the number of classes question because that is an outcome of interest.		
24. About when did you start taking occupational training courses? Please give me the month and year you started.	Adapted from ISIS follow-up	About when did you start going to [PLACE 1]? Please give me the month and year you started. [Asked per vendor]	Modified questions to fit our overall experience format.		
25. Are you currently receiving this occupational training? € YES € NO € REFUSED € DON'T KNOW b. IF NO: About when did you stop taking occupational training courses? 26. Did you start any occupational training that you did not complete? € YES	Adapted from ISIS follow-up Adapted from ISIS follow-up	Are you currently receiving this training, did you complete the training, or did you stop without completing training? CURRENTLY RECEIVING THIS TRAINING COMPLETED THE TRAINING STOPPED WITHOUT COMPLETING REFUSED			
 € NO € REFUSED € DON'T KNOW b. IF STOPPED WITHOUT COMPLETING: What was the main reason that you stopped attending the training? € POOR GRADES € COURSES OR PROGRAM POORLY TAUGHT € STARTED OTHER SCHOOL/TRAINING € NOT ENOUGH MONEY TO CONTINUE € NOT ENOUGH TIME TO CONTINUE € DIDN'T LIKE PROGRAM € NOT INTERESTED IN PROGRAM € DIDN'T THINK IT WOULD HELP ME FIND A JOB € ILLNESS € PREGNANCY € CHILD CARE ISSUES 	·	DON'T KNOW IF STOPPED WITHOUT COMPLETING: What was the main reason that you stopped attending the training? (No change in answer choices)			

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Topic	Source	ISIS Item	Notes on Coordination
 € OTHER FAMILY REASONS € TRANSPORTATION/COORDINATION PROBLEMS € FOUND JOB/RE-EMPLOYED € OTHER (Please SPECIFY) € REFUSED € DON'T KNOW 			
	n assignment		
Academic and industry-recognized credentials earned since randor 27. Now I'm going to ask you questions about your overall training experience since [RAD]. [Are/were] you taking classes to prepare for work in a particular occupation? € YES € NO € REFUSED € DON'T KNOW a. IF YES: Are/were you taking classes to prepare for work in a particular healthcare occupation? i. IF YES HEALTHCARE: I am going to read you a list of types of healthcare occupations. Please tell me which type you were preparing for when you took those classes: € Administrative (such as Medical Records and Health Information Technicians) € Technical (such as Medical and Clinical Laboratory Technicians) € Direct personal care (such as Home Health Aids or Certified Nursing Assistants) € Other, Please specify	Adapted from ISIS follow-up	Now I'm going to ask you questions about your overall training experience since [RAD]. [Are/were] you taking classes to prepare for work in a particular occupation? YES NO REFUSED DON'T KNOW Is this occupation in the field of healthcare? YES NO REFUSED DON'T KNOW I am going to read you a list of types of healthcare occupations. Please tell me which type you were preparing for when you took those classes: Administrative (such as Medical Records and Health Information Technicians) Technical (such as Medical and	We ask this question once in reference to individual's entire experience since RAD. ISIS asks this question for college credit courses. We also originally adapted the ISIS text to include the healthcare specification to fit HPOG. ISIS then included this question in its survey for HPOG sites for consistency. Now both the HPOG and ISIS/HPOG follow-up surveys include the new healthcare question.

Торіс	Source	ISIS Item	Notes on Coordination
		Clinical Laboratory Technicians) Direct personal care (such as Home Health Aids or Certified Nursing Assistants) Other, Please specify	
28. Overall, what [is/was] your main goal in taking classes? Would you say it [is/was](CHOOSE ONE): € To complete specific courses needed for a job (not to get a certificate/degree) € To earn a certificate, license, or credential € To earn an Associate's Degree € To earn a Bachelor's degree or higher € Other reason (please specify) € REFUSED € DON'T KNOW	Adapted from ISIS follow-up	What [is/was] your main goal in taking college classes at [PLACE 1]? Would you say it [is/was](CHOOSE ONE): [Only asked for "college credit classes"] € To complete specific courses needed for a job (not to get a certificate/degree) € To earn a certificate requiring less than a full year's worth of credit € To earn a certificate requiring a full year or more's worth of credit (but less than an Associate's Degree) € To earn an Associate's Degree € To earn a Bachelor's degree or higher € Other reason (specify) € REFUSED € DON'T KNOW Did you take/are you taking this training to prepare you to earn a certificate, license or credential?	We ask this question once in reference to individual's entire experience since RAD. ISIS asks separate questions for college credit courses and occupational training. The ISIS college credit answer choices "To earn a certificate requiring less than a full year's worth of credit," "To earn a certificate requiring a full year or more's worth of credit (but less than an Associate's Degree)" and a "Yes" response to the ISIS occupational training question will be coded to equal our "To earn a certificate, license, or credential" answer.

To	pic	Source	ISIS Item	Notes on Coordination	
29. € € €	after completing the training? YES NO Not applicable, will not complete training REFUSED DON'T KNOW a. IF YES, specify the type of certificate/license/credential/degree	Adapted from ISIS follow-up	[IF MAIN GOAL IN TAKING COLLEGE CLASSES WAS TO EARN A DIPLOMA/CERTIFICATE OR HIGHER]: What is the name of the diploma/certificate or degree you earned? [IF RECEIVED/ EXPECT TO RECEIVE A DIPLOMA OR CERTIFICATE AFTER COMPLETE OCCUPATIONAL TRAINING: What is the name of the diploma/or certificate you earned?	We ask this question once in reference to individual's entire experience since RAD. ISIS asks separate questions for regular college credit and occupational training.	
30. €€€€ €€€€	As of right now, what is the highest degree or level of education that you have completed? Grade 1 through 12 (no high school degree/GED) High school diploma GED or alternative credential Certificate requiring less than one full year of training after high school Certificate requiring a year or more of training after high school Associate's degree Bachelor's degree or above REFUSED DON'T KNOW	ISIS follow- up	What is the highest degree or level of education that you have completed?		
Kn	owledge of/access to financial resources necessary for continue	d education			
	In the next set of questions we are interested in the types of services and assistance you may have received since [RAD]. During your training experience since [RAD], have you needed to find money outside of your own income to help pay for some or all of the direct costs of education and training – that is, things like tuition and fees – or were these costs already handled for you? NEEDED TO FIND MONEY OUTSIDE OF OWN INCOME COSTS ALREADY HANDLED	Adapted from ISIS follow-up	First, at [PLACE 1], have you needed to find outside money to help pay for some or all of the direct costs of education and training – that is, things like tuition and fees – or were these costs already handled for you? [Asked at the vendor level] Change to answer choice: NEEDED	Modified to clarify definition of "outside money." See also note re: #3.	

Topic		Source	ISIS Item	Notes on Coordination
€ REFUSED € DON'T KNOW	N		TO FIND OUTSIDE MONEY	
own income that can help costs. Please pay for the c € Income from € Pell grant or counting loa € Grant or sch	O FIND OUTSIDE MONEY (e.g., in addition to your): Now I'm going to read a list of sources of income or pay for either living expenses or direct school elet me know if any of the following sources help lirect and indirect costs of education and training. In a spouse, parent or other family member other government grant or scholarship—not insight that you have to pay back olarship from any non-government sourcenot insight you do not have to pay back	Adapted from ISIS follow-up	of sources of income that can help pay for either living expenses or direct school costs. For each, please let me know if it has helped to pay for either training or living expenses while you have attended [PLACE 1]. IF 'COSTS ALREADY HANDLED' ONLY ASK FOR LIVING EXPENSES: Now I'm going to read a list of sources of income that can help pay for living expenses. For each, please let me	Truncated ISIS question because we are only interested to know if individuals used outside money to pay for the direct and indirect costs of training as well as the type of outside money. We do not need to know the type of expense the outside money covered. Also, we ask this question once in reference to individual's entire experience since RAD. ISIS asks this question more than once in reference to each training vendor. See note re: #3. A "Yes" response to at least one of the expense types for each ISIS outside income source question will be coded as a "Yes" response to our outside income source question.

Topic	Source	ISIS Item	Notes on Coordination
33. Would you say that it has been very difficult, somewhat	ISIS follow- up	Did you receive a grant or scholarship from any non-government sourcenot counting loans that you do not have to pay back—to help pay for: a. Tuition? b. Other school-related expenses? c. Living expenses? Finally, did you receive any loans to help pay for: a. Tuition? b. Other school-related expenses? c. Living expenses? No change	
Type and amount of social services received since random assignment	ent		
	Adapted from ISIS follow-up	While going to [PLACE 1] have you received SERVICE FROM BELOW] from any source? [WHERE YES: About how many times did you receive [SERVICE FROM BELOW]? [Asked at the vendor level] € Academic advising (help choosing courses) € Financial aid advising € Tutoring in subjects where you needed extra help € Career counseling	We ask this question once in reference to individual's entire experience since RAD. ISIS asks this question more than once in reference to each training vendor. See note re: #3. We added additional services of interest.

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Торіс	Source	ISIS Item	Notes on Coordination	
sometimes called "case management") g. Comprehensive assessments (to learn about your skills sets, such as WorkKeys, COMPASS, or ACCUPLACER) h. Personal counseling i. Peer support groups j. Emergency assistance k. Incentives (for example, a gift card for completing a course)		 ✓ Job search or placement assistance ✓ Help arranging for supports to help you manage school or work (for example, child care, transportation, housing, counseling/treatment for personal/family problems) 		
receive assistance from a program, school, or other	Adapted from ISIS follow-up	While going to [PLACE 1], did you received help assistance from a program, school, or other organization to paying for:: [Asked per vendor] (No changes to answer choices)	We ask this question once in reference to individual's entire experience since RAD. ISIS asks this question more than once in reference to each training vendor. See note re: #3. Otherwise, any revision to language was coordinated between HPOG & ISIS.	
been offered any of the following opportunities for direct		While at [PLACE 1], have you been offered any of the following opportunities for direct experiences with occupations related to your studies or career goals? [Asked at the vendor level] (No changes to answer choices)	We ask this question once in reference to individual's entire experience since RAD. ISIS asks this question more than once in reference to each training vendor. See note re: #3.	
€ Now thinking of your general training experience since [RAD],	Newly developed			

Top	pic	Source	ISIS Item	Notes on Coordination
€	Don't know			
Ası	pirations/expectations re: education			
37.	Now I'd like to talk to you a bit about your education goals. IF	ISIS Follow-	No change	
	NO E&T SINCE RAD: I'm going to read a list of possible reasons	Up		
	why people may not have enrolled in school. For each one,			
	please tell me whether it is a very important, somewhat			
	important, or unimportant reason in your case. First,			
	a. You don't feel you need more education right now?			
	b. You are waiting to apply for a particular program?			
	c. You aren't sure what would be the best program for you?			
	d. You don't think you have strong enough academic			
	skills/credentials?			
	e. You don't have enough time due to work?			
	f. You don't have enough time due to family responsibilities?			
	g. You don't think you could get enough financial aid to afford			
	to go?			
	h. You haven't been able to get into the kind of program you wanted?			
	i. Some other reason? (Please specify)			
38.	IF NOT CURRENTLY ENROLLED: Are you planning to go back to	ISIS Follow-	No change	
	school at some point?	Up		
€	YES			
€	NO			
€	REFUSED			
€	DON'T KNOW			

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Торіс	Source	ISIS Item	Notes on Coordination	
expect to complete? € Grades 1-12 (no high school degree/GED) € High school diploma € GED € Certificate requiring less than one full year of training € Certificate requiring a year or more of training € Associate's degree € Bachelor's degree € Graduate degree € REFUSED € DON'T KNOW	ISIS follow- up	No change		
 40. Have you achieved this educational goal yet? 	ISIS follow- up	No change		
Are you currently working at a job for pay?	Adapted from ISIS follow-up	Are you currently working at a job for pay? IF YES: How many hours per week on average are you currently working? (include all jobs)	We originally adapted the ISIS text to include the healthcare-specific questions because these are outcomes of interest. ISIS then added these questions for non-HPOG sites for consistency. Now both the HPOG and ISIS surveys include the new	

Topic		Source	ISIS Item	Notes on Coordination
€ D	ON'T KNOW		Did you work before?	healthcare specific questions.
a. €	IF NO: Have you worked at a job since [RAD]? YES		,	
€	NO REFUSED		IF "YES" WORKING OR WORKED BEFORE: About how much do/did you typically earn per hour before	
€	DON'T KNOW		taxes in your current or most recent job? (Answer for your main job if	
b	IF YES WORKING OR WORKED: Do you/did work for a healthcare employer?		more than one)	
€	YES NO REFUSED DON'T KNOW		IF "YES" WORKING OR WORKED BEFORE: At your current/last job, does/did your employer offer health insurance (regardless of whether you take/took it from them)?	
c. €	IF YES WORKING OR WORKED: Are/were you employed in a healthcare job? YES NO REFUSED		IF YES INSURANCE: Did you receive insurance through your employer?	
€	 i. IF YES WORKING IN HEALTHCARE OCCUPATION: I am going to read you a list of types of healthcare occupations. Please tell me which type best describes your [current/most recent] job: € Administrative (such as Medical Records and Health Information Technicians) 		IF NO: Did you receive insurance from another source? What kind of work [do you do/did you do in your last job], that is, what [is/was] your occupation?	
	 € Technical (such as Medical and Clinical Laboratory Technicians) € Direct personal care (such as Home Health Aids or Certified Nursing Assistants) 		What [is/was] your [current/most recent] job title?	
d	€ Other, Please specify		What [are/were] your usual activities or duties at this job? (For example, typing, keeping account books, filing, selling cars, operating printing press,	

on average are/were you currently working? (include all jobs) IF YES WORKING OR WORKED: About how much do/did you typically earn per hour before taxes in your current/most recent job? (Answer for your main job if more than one) I. [IF R DOESN'T KNOW HOURLY RATE] Can you tell me how much you earned for some other time period besides hourly, such as per day, per week, every two weeks, or month? I. IF YES WORKING OR WORKED: At your current/most recent job, does/did your employer offer health insurance (regardless of whether you take/took it from them)? YES NO REFUSED DON'T KNOW I. IF YES INSURANCE: Did you receive insurance through your employer? YES NO REFUSED DON'T KNOW II. IF NO EMPLOYER INSURANCE: Did you receive insurance from another source? YES NO REFUSED DON'T KNOW What kind of work [do you do/did you do in your last job], that is, what I [sr/was] your occupation? What [are/were] your susual activities or duties at this job?	Topic		Source	ISIS Item	Notes on Coordination
(For example, keeping account books, filing, selling cars, operating printing press, taking blood samples) i. What is/was your [current/most recent] job title?	e. i. f. €€€€	jobs) IF YES WORKING OR WORKED: About how much do/did you typically earn per hour before taxes in your current/most recent job? (Answer for your main job if more than one) [IF R DOESN'T KNOW HOURLY RATE] Can you tell me how much you earned for some other time period besides hourly, such as per day, per week, every two weeks, or month? IF YES WORKING OR WORKED: At your current/most recent job, does/did your employer offer health insurance (regardless of whether you take/took it from them)? YES NO REFUSED DON'T KNOW i. IF YES INSURANCE: Did you receive insurance through your employer? ₹ YES NO REFUSED DON'T KNOW ii. IF NO EMPLOYER INSURANCE: Did you receive insurance from another source? YES NO REFUSED DON'T KNOW What kind of work [do you do/did you do in your last job], that is, what [is/was] your occupation? What [are/were] your usual activities or duties at this job? (For example, keeping account books, filing, selling cars, operating printing press, taking blood samples)	Source	taking blood samples) .ASK IF NOT OBVIOUS FROM E4: Is this occupation in the field of healthcare? YES NO REFUSED DON'T KNOW I am going to read you a list of types of healthcare occupations. Please tell me which type best describes your [current/most recent] job: Administrative (such as Medical Records and Health Information Technicians) Technical (such as Medical and Clinical Laboratory Technicians) Direct personal care (such as Home Health Aids or Certified Nursing Assistants)	Notes on Coordination

Topic	Source	ISIS Item	Notes on Coordination
Aspirations/expectations re: employment			
 Aspirations/expectations re: employment 42. Now I'd like to talk to you a bit about your career goals. Would you say you strongly agree, somewhat agree, somewhat disagree, or strongly disagree with the following statements: a. I am making progress towards my long-range employment goals. b. I see myself on a career path. 43. Do you expect to be working for pay in the next few months? Yes No REFUSED DON'T KNOW a. IF YES: How many hours do you expect to be working in a typical week? b. IF YES: Do you expect to be working in a healthcare job or for a healthcare employer? Yes 	ISIS follow- up Supplement al Baseline	No change	
 € No € REFUSED € DON'T KNOW 44. How strongly do you agree/disagree with the following statements about your work preferences: (Strongly agree, Agree, Disagree, Strongly disagree) How much do you agree that you: awill take any job even if the pay is low? b want only the kind of job that is related to your training/education? 	Adapted from the U.S. Department of Labor's Green Jobs-Health Care Evaluation		
 45. How much must a job pay per hour for it to make sense for you to take it? 46. How important is each of the following to you in your life (not, somewhat, very)? a. Being successful in your line of work b. Having lots of money 	Supplement al Baseline (from: http://nces. ed.gov/surv eys/els2002 /pdf/EarlyG		

		TION Date ANAMANA		
То	pic	Source	ISIS Item	Notes on Coordination
c.	Being able to find steady work	rad_followu		
d.	Becoming an expert in your field of work	<u>p1.pdf</u> -		
e.	Getting a good job	partial item)		
	owledge of career opportunities in healthcare			
47	. IF NOT CURRENTLY WORKING: Do you envision yourself	Newly		
	working in a healthcare job?	developed		
€	Yes			
€	No			
€	REFUSED			
€	DON'T KNOW			
	a. If yes, would you say you know the kind of careers that are			
	available in healthcare in your local area?			
€	Yes			
€	No			
€	REFUSED DON'T KNOW			
=	DON I KNOW			
	i. IF YES: What type of credential or degree do you need to			
	qualify for a job like the kinds that you just reported to be			
	available in your local area?			
	€ Certificate/license			
	€ Associate's Degree			
	€ Bachelor's degree or higher			
	€ Work experience/on-the-job training			
	€ Other reason (please specify)			
48	. IF CURRENTLY WORKING: In your current job, are there	Newly		
	promotion opportunities?	developed		
€	Yes			
€	No			
€	REFUSED			
€	DON'T KNOW			
	a. IF YES: Would you need additional education or training to			
	be promoted?			

Topic		Source	ISIS Item	Notes on Coordination
€ € € i.	Yes No REFUSED DON'T KNOW IF YES: What type of credential or degree do you need to be promoted? Certificate/license Associate's Degree Bachelor's degree or higher Work experience/on-the-job training Other reason (specify) 1. IF YES KNOW REQUIREMENTS: About how long would it take you to earn the credential or degree? € 0-3 months			
Rarriers to	€ 4-6 months€ 6 months to a year€ More than a yearemployment			
49. The ne situation how of school, Almost a. Child col. Transp c. Alcoho d. An illne	ext few questions are about things like your financial on and your health. In the past 12 months, please note ften each of the following situations interfered with your, work, job search, or family responsibilities: (Never, t never, Sometimes, Fairly often, Very often) are arrangements? Fortation? Follow of drug use? Fess or health condition? Follows please specify	Adapted from ISIS follow-up (and supplement al baseline)	ISIS answer choices: Child care arrangements? Transportation? Alcohol or drug use? An illness or health condition? Spending time with friends? Argument with a family member? Physical threats/violence from a family member?	We did not include several answer choices. A "Yes" response to these answer choices for ISIS will be coded to equal the "other" answer choice for our question in order to allow us to use data from both the ISIS and HPOG versions of the survey.
your cu € Not dif	vhat difficult	Newly developed		

Taula		ISIS Have	Natara an Casadination
Topic	Source	ISIS Item	Notes on Coordination
 a. IF SOMEWHAT OR VERY DIFFICULT: Did any of the following situations make it difficult? € Child care arrangements? € Transportation? € Alcohol or drug use? € An illness or health condition? € Lack of required education? € Lack of job openings? € Other? Please specify 51. IF NOT EMPLOYED: How difficult do you think it will be to get a job in your chosen field or occupation? € Not difficult € Somewhat difficult € Very difficult a. IF SOMEWHAT OR VERY DIFFICULT: Do you think any of the following situations will make it difficult? € Child care arrangements? € Transportation? € Alcohol or drug use? € An illness or health condition? € Lack of required education? € Lack of experience? € Lack of job openings? € Other (Please specify) 	Newly developed		
Perceived self-efficacy and motivation 52. In general, some people have an easier or harder time with	Supplement		
these kinds of problems or difficulties. How true do you believe are the following statements: (1 = Not at all true, 2 = Somewhat true, 3 = Mostly true, 4 = Entirely true)	Supplement al Baseline		
a. I can always manage to solve difficult problems if I try hard enough.			

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То	pic	Source	ISIS Item	Notes on Coordination
b.	If someone opposes me, I can find the means and ways to get what I want.			
c.	It is easy for me to stick to my aims and accomplish my goals.			
d.	I am confident that I could deal efficiently with unexpected events.			
e.	Thanks to my resourcefulness, I know how to handle unforeseen situations.			
f.	I can solve most problems if I invest the necessary effort.			
g.	I can remain calm when facing difficulties because I can rely on my coping abilities.			
h.	When I am confronted with a problem, I can usually find several solutions.			
i.	If I am in trouble, I can usually think of a solution.			
j.	I can usually handle whatever comes my way.			
Inc	ome, participant and total household			
53.	Now I'd like to talk to you about your family and your current	HPOG ISO,		
	household. What is your current marital status?	PRS		
€	Currently married	baseline		
€	Widowed			
€	Divorced/separated			
€	Never married			
€	Don't know			

Expiration Date ANAXIAAA				
Topic	Source	ISIS Item	Notes on Coordination	
54. For the past 12 months, what has been the approximate total earnings from your work, including tips and overtime pay (this is for you, alone; do not include earnings from others in your family or household). € \$0 € \$1 to \$4,999 € \$5,000 to \$9,999 € \$10,000 to \$14,999 € \$15,000 to \$19,999 € \$20,000 to \$24,999 € \$25,000 to \$29,999 € \$30,000 to \$34,999 € \$35,000 to \$39,000 € \$40,000 to \$44,999 € \$45,000 to \$49,999 € \$50,000 to \$59,999 € \$70,000 or over € Don't know € Refused	Adapted from HPOG ISO, PRS baseline		Adaptation involves adding more income categories in order to capture greater distinctions above poverty (the maximum PRS category is "\$35,000 or over," and the U.S. median income is ~50K). The new categories mirror the PRS answer options for household income. There is no strict need for the categories to be the same. We will work with Abt SRBI to ensure that the format works well in pre-testing and may modify as needed.	

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Topic	Source	ISIS Item	Notes on Coordination	
55. For the past 12 months, what has been your household TOTAL family income? Include your earnings and other income and earnings and other income of all household members. € \$0 € \$1 to \$4,999 € \$5,000 to \$9,999 € \$10,000 to \$14,999 € \$15,000 to \$19,999 € \$20,000 to \$24,999 € \$25,000 to \$29,999 € \$30,000 to \$34,999 € \$35,000 to \$39,999 € \$40,000 to \$44,999 € \$45,000 to \$49,999 € \$50,000 to \$59,999 € \$70,000 or over € Don't know € Refused	HPOG ISO, PRS baseline			
56. Besides you, who among the following live in your household at least half the time? (CHECK ALL THAT APPLY) € Your spouse € Your unmarried partner € Your biological or adopted children € Other persons under age 18 € Your mother or father € Your other relatives € Your spouse or partner's mother or father € Your spouse or partner's other relatives € Friends € Others	Adapted from ISIS follow-up	Besides you, which of the following live in your household at least half the time? (CHECK ALL THAT APPLY) € Your spouse € Your unmarried partner € Your biological or adopted children € Other persons aged 19 or younger € Your mother or father € Your spouse or partner's mother or father € Your spouse or partner's other relatives € Friends € Others	ISIS uses <=19 because in some states child support continues for 19-year-olds. This is not relevant to HPOG, especially in a distinction made about other individuals in the household. We would prefer to know whether there are other children/adults in the household and believe that using the conventional age-of-majority threshold is relevant. If we would choose to combine data from these two categories, we expect very minor measurement error.	

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Торіс	Source	ISIS Item	Notes on Coordination
57. Are you or your partner/spouse currently pregnant? € YES € NO € Refused € Don't know	ISIS follow- up	No change	
58. Have you or your partner/spouse had a baby since [RAD]? € YES € NO € Refused € Don't know	ISIS follow- up	No change	
59. How many persons aged 18 or younger live with you at least half the time? (Include biological, adopted, foster, step, and any other children.)	Adapted from ISIS follow-up	How many persons aged 19 or younger live with you at least half the time? (Include biological, adopted, foster, step, and any other children.)	See note re: #60.
60. For how many of these children are you [or your	ISIS follow-	No change	
spouse/partner] the legal guardian?	up		
Benefit receipt (type and amount, participant and total household)	1	In IRRIGA MONITUL P. Louis	We still a like the same than to some
61. Now, I am going to ask you some questions about your household income, for everyone who lived in your household in (PRIOR MONTH). I will ask you first about your personal income and then about the combined income from all the other people who lived with you. Again, I want to assure you that none of your answers will be discussed with anyone. In [PRIOR MONTH], did you personally have income or benefits from any of the following sources? (For each yes, about how much was it per month?)	al Baseline	In [PRIOR MONTH], did you personally have income or benefits from any of the following sources? (For each yes, about how much was it per month?) Was there any other source of income you received last month that we haven't talked about?	We originally added this question to our survey and ISIS then added an adapted version of this question to its survey. We then modified our wording to match the ISIS version.
 a. Job earnings (including tips) b. Child Support (official or unofficial) c. Family and friends (outside the household) d. Grants or loans for school e. Temporary Assistance for Needy Families (TANF) f. General Assistance (GA) g. Supplemental Nutrition Assistance Program (SNAP) / Food Stamps 		 € Yes € No € REFUSED € DON'T KNOW What was that other income?	

Торіс	Source	ISIS Item	Notes on Coordination
 h. Women, Infants and Children Program (WIC) i. Social Security Insurance (SSI) j. Social Security Disability Insurance (SSDI) k. Unemployment Insurance (UI) or Worker's Compensation l. Refugee Cash Assistance (RCA) m. Medicaid n. Subsidized Child Care o. Section 8 / Public Housing p. Low Income Home Energy Assistance Program (LIHEAP) q. Free or reduced lunch program r. Was there any other source of income you received last month that we haven't talked about? € Yes € No € REFUSED € DON'T KNOW i. IF YES: What was that other income? 			
 62. Now, let's go through the same list of income sources for other household members who lived with you in your household at least two nights a week last month. In [PRIOR MONTH] did any of your other household members have income or benefits from any of the following sources? (For each yes, about how much was it per month?) a. Job earnings (including tips) b. Child Support (official or unofficial) c. Family and friends (outside the household) d. Grants or loans for school e. Temporary Assistance for Needy Families (TANF) f. General Assistance (GA) g. Supplemental Nutrition Assistance Program (SNAP) / Food Stamps h. Women, Infants and Children Program (WIC) 	Supplement al Baseline	Now, let's go through the same list of income sources for other household members who live with you in your household at least two nights a week last month. In [PRIOR MONTH], In the past month, did any of your other household members have income or benefits from any of the following sources? (For each yes, about how much was it per month?) Was there any other source of income received by other people in your household that we haven't talked about?	ISIS added this question. We modified our wording to match ISIS.

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Topic	Source	ISIS Item	Notes on Coordination
 i. Social Security Insurance (SSI) j. Social Security Disability Insurance (SSDI) k. Unemployment Insurance (UI) or Worker's Compensation l. Refugee Cash Assistance (RCA) m. Medicaid n. Subsidized Child Care o. Section 8 / Public Housing p. Low Income Home Energy Assistance Program (LIHEAP) q. Free or reduced lunch program r. Was there any other source of income received by other people in your household that we haven't talked about? € Yes € No € REFUSED € DON'T KNOW i. IF YES: What was the other income? 		€ Yes € No € REFUSED € DON'T KNOW What was that other income?	
s. 63. [For each "No" response in question above, ask]: I know that you have not received [INSERT BENEFIT] in the last month, but have you or anyone in your household had income or benefits from (INSERT ITEM) at any time since [RAD]? [If No TANF in last month or since RAD]: Have you ever received TANF benefits?	Adapted from Green Jobs		Will need to have Abt SRBI structure this for optimal flow.
Contact Information			
64. Before we complete this portion of the interview, I would also like to make sure I have your contact information recorded correctly.Your first name:Your last name:	ISIS follow- up		

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Expiration Date xx/xx/xxxx			
Topic	Source	ISIS Item	Notes on Coordination
 65. Do you have a mailing address? This could be an address like a PO Box or a place where you get mail regularly. € YES € NO € Refused € Don't know IF YES: a. What is the street address or PO box number? b. Is there a complex or building name? c. Is there an apartment number? d. In what city? e. In what state? 	ISIS follow- up		
 f. What is the zip code? 66. Do you have a phone number where we can reach you? This can be your cell phone or work number. ₹ YES ₹ NO ₹ Refused ₹ Don't know a. IF YES: What is the number, starting with the area code? b. IF YES: Is that a home, cell, shelter, work, or other number? ₹ Home ₹ Cell ₹ Shelter ₹ Work ₹ Other 	ISIS follow- up		
67. Do you have another phone number where we can reach you? This can be your cell phone or work number. [REPEAT 70A-B FOR ALL AVAILABLE NUMBERS]	ISIS follow- up		

Topic	Source	ISIS Item	Notes on Coordination
68. Do you have an email address?	ISIS follow-		
€ YES	up		
€ NO			
€ Refused			
€ Don't know			
a. IF YES: What is your email address?			

Topic	Source	ISIS Item	Notes on Coordination
 69. Thank you very much for your time today. To help us be able to get back in touch with you in the future, we would like to review the names, telephone numbers and addresses of the two people you previously mentioned who will always know how to reach you. This information will be kept strictly private and will only be used if we are unable to contact you. When you applied for [PROGRAM NAME] you said that [CONTACT #1] was a person who would always know where you are and how to reach you. Is [CONTACT#1] still a person who does not live with you and will always know how to contact you? € YES (VERIFY CONTACT INFORMATION) € NO € Refused € Don't know a. IF NO: Could you please tell me the name of a person who does not live with you and will always know how to contact you? € YES € NO € YES € NO € Refused € Don't know € Refused € Don't know 	Adapted from ISIS follow-up	Thank you very much for your time today. To help us be able to get back in touch with you in the future, we would like to review the names, telephone numbers and addresses of the two people you provided when you applied for [PROGRAM NAME] who will always know how to reach you. This information will be kept strictly confidential and will only be used if we are unable to contact you.	Notes on Coordination
€ Refused			ng 22

Appendix J

Topic	Source	ISIS Item	Notes on Coordination
 70. When you applied for [PROGRAM NAME] you said that [CONTACT #2] was a person who would always know where you are and how to reach you. Is [CONTACT#2] still a person who does not live with you and will always know how to contact you? € YES (VERIFY CONTACT INFORMATION) € NO € Refused € Don't know IF NO: REPEAT 80a Thank you very much for your time today. 	Adapted from ISIS follow-up		