OMB Approval: 1205-0451 Expiration Date: 08/31/2008

Application for Permanent Employment Certification

ETA Form 9089



U.S. Department of Labor

Please read and review the filing instructions before completing this form. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

A. Refiling Instructions						
Are you seeking to utilize the filing Application for Alien Employment	Certification (ETA 750)?	omitted	Yes	□ No		
1-A. If Yes, enter the previous filing date						
1-B. Indicate the previous SWA or local originally filed:	office case number OR if not	available, specify	state where ca	se was		
B. Schedule A or Sheepherder Informa	tion					
1. Is this application in support of a S	Schedule A or Sheepherder	Occupation?	Yes	□ No		
If Yes, do NOT send this application to the Sheepherder Occupations must be sent of			port of Schedul			
C. Employer Information (Headquarters	or Main Office)					
1. Employer's name						
2. Address 1						
Address 2						
3. City	State/Province Country Postal code					
4. Phone number	Extension					
5. Number of employees		6. Year comme	nced business			
7. FEIN(Federal Employer Identification	Number)	8. NAICS Code	!			
9. Is the employer a closely held corporatine alien has an ownership interest, or is stockholders, partners, corporate officers	there a familial relationship b	etween the owne		es 🔲 N	10	
D. Employer Contact Information (This ager	section must be filled out. It or attorney information li			erent from the		
Contact's last name	First na	ame	Middle	initial		
2. Address 1						
Address 2						
3. City	State/Province	Country		Postal code	!	
4. Phone number		Extension				
5. E-mail address						

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U.S. Department of Labor E. Agent or Attorney Information (If applicable)

Agent or attorney's last name		First name		Middle initial
2. Firm name				
3. Firm EIN	4. Phone	number E	xtension	
5. Address 1				
Address 2				
6. City	State/Province	Countr	У	Postal code
7. E-mail address				
F. Prevailing Wage Information (as	s provided by the State V	Vorkforce Agency)		
Prevailing wage tracking number			ET(OES) code	
3. Occupation Title			Skill Level	
5. Prevailing wage Po	er: (Choose only one)			
\$	☐ Hour ☐ Week	Bi-Weekly	☐ Month	☐ Year
6. Prevailing wage source (Choose OES CBA	only one) Employer Conducted Si	urvey 🔲 DBA	SCA	Other
6-A. If Other is indicated in question	n 6, specify:	_		
7. Determination date		8. Expiration date		
G. Wage Offer Information				
1. Offered wage From: To: (Option \$	nal) Per: (Choo		i-Weekly	Month 🔲 Year
H. Job Opportunity Information (W	/here work will be perfor	med)		
1. Primary worksite (where work is	to be performed) address	1		
Address 2				
2. City		State	Posta	l code
3. Job title				
4. Education: minimum level require	ed:	_		
None High School 4-A. If Other is indicated in question		chelor'sMaste	er's Doctor	ate Other
4-B. Major field of study				
5. Is training required infor the job of Yes No	opportunity? 5-A	A. If Yes, number of m	onths of training r	equired:

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U.S. Department of Labor

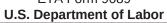
H. Job Opportunity Information Continued

5-B. Indicate the field of training:		
6. Is experience in the job offered required for the job? 6-A. If Yes, number of months	s experience required:	
7. Is there an alternate field of study that is acceptable?	☐ Yes ☐ No	
7-A. If Yes, specify the major field of study:		
8. Is there an alternate combination of education and experience that is acceptable?	☐ Yes ☐ No	
8-A. If Yes, specify the alternate level of education required:		
None High School Associate's Bachelor's Master's	Doctorate Other	r
8-B. If Other is indicated in question 8-A, indicate the alternate level of education require	ea.	
8-C. If applicable, indicate the number of years experience acceptable in question 8:		
9. Is a foreign educational equivalent acceptable?		
10. Is experience in an alternate occupation acceptable? 10-A. If Yes, number of mooccupation required:	nths experience in alternate	
Yes No		
10-B. Identify the job title of the acceptable alternate occupation:		
11. Job duties – If submitting by mail, add attachment if necessary. Job duties descript	ion must begin in this space.	
12. Are the job opportunity's requirements normal for the occupation?		
If the answer to this question is No, the employer must be prepared to	Yes No	
provide documentation demonstrating that the job requirements are supported by business necessity.		
13. Is knowledge of a foreign language required to perform the job duties?	☐ Yes ☐ No	
If the answer to this question is Yes, the employer must be prepared to		
provide documentation demonstrating that the language requirements are supported by business necessity.		
14. Specific skills or other requirements – If submitting by mail, add attachment if neces begin in this space.	sary. Skills description must	

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H. Job Opportunity Information Continued

in the second se	
15. Does this application involve a job opportunity that includes a combination of occupations?	Yes No
16. Is the position identified in this application being offered to the alien identified in Section J?	Yes No
17. Does the job require the alien to live on the employer's premises?	Yes No
18. Is the application for a live-in household domestic service worker?	Yes No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	Yes No NA
I. Recruitment Information	
a. Occupation Type – All must complete this section.	
Is this application for a professional occupation , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	Yes No
Is this application for a college or university teacher? If Yes, complete questions 2-A and 2-B below.	Yes No
2-A. Did you select the candidate using a competitive recruitment and selection process?	Yes No
2-B. Did you use the basic recruitment process for professional occupations?	Yes No
 Complete only if the answer to question I.a.2-A is Yes. Date alien selected: Name and date of national professional journal in which advertisement was placed: Specify additional recruitment information in this space. Add an attachment if neces 	
c. Professional/Non-Professional Information – Complete this section unless you I.a.2-A is YES.	r answer to question B.1 or
6. Start date for the SWA job order 7. End date for the SWA	A job order
8. Is there a Sunday edition of the newspaper in the area of intended employment?	Yes No
9. Name of newspaper (of general circulation) in which the first advertisement was pla	iced:
10. Date of first advertisement identified in question 9:	
11. Name of newspaper or professional journal (if applicable) in which second advertise	sement was placed: Newspaper Journal

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U.S. Department of Labor

I. Recruitment Information Continued

12.	Date of s	econd newspa	per advertise	ment or date	of publication	n of jourr	nal identifie	ed in questio	n 11:	
d. Pr	ofessiona	al Recruitmen	t Information		e if the ansv ES. Comp				if the ans	wer to
13.	Dates adv	ertised at job f	air Го:		14. Dates (ting		
15.	Dates pos	sted on employ	er web site			advertise		e or profess	ional orga	nization
17.	From: Dates liste	ed with job sea	rch web site		From: 18. Dates	listed with	To n private er	o: mployment f	irm	
	From:		Го:		From:		To	0:		
19.	Dates adv	ertised with er	nployee refer Fo:	ral program	20. Dates a	advertise	d with cam To	pus placem o:	ent office	
21.	Dates adv	ertised with lo	cal or ethnic n Fo:	iewspaper	22. Dates From:	advertise	d with radio	o or TV ads		
							10	J.		
		ormation – Al								
	Has the eapplicatio	employer receivn?	/ed payment (of any kind fo	or the submi	ssion of tl	his	Yes	No	
23-	A. If Yes,	describe detai	ls of the paym	nent includinç	the amoun	t, date ar	nd purpose	of the paym	nent :	
24.	alien will	pargaining repr be employed b nore than 180 c	een provided	with notice of	of this filing a	at least 30		Yes	No	□ NA
	for 10 but ending at application	no bargaining siness days in t least 30 days on is filed?	a conspicuou before but no	s location at t more than 2	the place of L80 days be	employm fore the d	nent, late the	Yes	□ No	□ NA
	occupation months in	employer had a on involved in t mmediately pre	his application eceding the fili	n or in a relat ing of this ap	ed occupation?	on within	the six	Yes	No	
26-/		were the laid o unity for which			d considere	d for the j	job	Yes	□ No	□ NA
J. A	lien Inforr	nation (This s agent	ection must or attorney i					ifferent fror	n the	
1. /	Alien's las	t name		Fir	st name		F	ull middle na	ame	
2. (Current ac	ldress 1								
,	Address 2									
3. (City	Stat	e/Province		Country			Po	stal code	
4. 1	Phone nur	mber of current	residence							
5. (Country of	citizenship			6. Co	ountry of	birth			
7. /	Alien's dat	e of birth			8. C	ass of ad	Imission			
9. /	Alien regis	tration number	(A#)		10. A	lien admi	ission num	ber (I-94)		
11.	Education	n: highest level	achieved rel e	evant to as re	equired by th	ne reques	ted occupa	ation job opp	ortunity:	
[None	☐ High Sc	hool 🔲 A	Associate's	Bache	elor's	Master's	s Do	ctorate	Other

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J. Alien Information Continued

11-	A. If Other indicated in question	n 11, specify				
12.	Specify major field(s) of study					
13.	Year relevant education comp	pleted				
14.	Institution where relevant edu	cation specified in question 11 was r	eceived			
15.	Address 1 of conferring institu	tion				
	Address 2					
16.	City	State/Province	Country	/	Pos	stal code
17.	Did the alien complete the tra as indicated in question H.5?	ining required for the requested job c	ppportunity,	Yes	No	□ NA
18.	Does the alien have the expe opportunity indicated in ques	rience as required for the requested j tion H.6?	job	Yes	No	□ NA
19.	Does the alien possess the al as indicated in question H.8?	ternate combination of education and	d experience	Yes	□ No	□ NA
20.	Does the alien have the experimental question H.10?	rience in an alternate occupation spe	ecified in	Yes	□ No	□ NA
21.	Did the alien gain any of the oposition substantially compara	qualifying experience with the employ able to the job opportunity requested	/er in a d?	Yes	□ No	□ NA
22.		of the alien's education or training e employer's job requirements for th	is position?	Yes	□ No	
23.	Is the alien currently employe	d by the petitioning employer?		Yes	□ No	
List the j _a.	ob opportunity for which the <i>Job</i> 1	ring the past 3 years. Also list any employer is seeking certification.		nce that qu	alifies the	alien for
	Employer name					
	Address 1					
	Address 2					
3.	City	State/Province	Countr	У	Post	tal code
4.	Type of business		5. Job titl	le		
6.	Start date	7. End date	8. Numbe	er of hours	worked per	r week

Job 1 continued on next page

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K. Alien Work Experience Continued

9. Job details (duties performed, use of t Include the phone number of the employed) b. Job 2			licenses, etc.
Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours work	ed per week
9. Job details (duties performed, use of t Include the phone number of the employed	er and the name of the alien's supe	ervisor.)	nochoco, etc.
c. Job 3			
1. Employer name			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours work	ked per week
Job 3 continued on next page			

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K.	Alien	Work	Experience	Continued
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9. Job details (duties performed, use of tools, machines, equipment, skill Include the phone number of the employer and the name of the alien's su	
L. Alien Declaration	
I declare under penalty of perjury that Sections J and K are true and of false information in the preparation of this form and any supplement thereto a federal offense punishable by a fine or imprisonment up to five years or be penalties apply as well to fraud or misuse of ETA immigration documents a under 18 U.S.C. §§ 1546 and 1621. In addition, I further declare under penalty of perjury that I intend to accept application if a labor certification is approved and I am granted a visa or an application.	o or to aid, abet, or counsel another to do so is both under 18 U.S.C. §§ 2 and 1001. Other and to perjury with respect to such documents at the position offered in Section H of this
1. Alien's last name First name	Full middle name
2. Signature Date signed	I
Note – The signature and date signed do not have to be filled out when electronic processing, but must be complete when submitting by mail. If the application is su certification MUST be signed <i>immediately upon receipt</i> from DOL before it can be	ubmitted electronically, any resulting
M. Declaration of Preparer	
Was the application completed by the employer? If No, you must complete this section.	☐ Yes ☐ No
hereby certify that I have prepared this application at the direct requestivate to the best of my knowledge the information contained herein is to knowingly furnish false information in the preparation of this form and any substantial to do so is a federal offense punishable by a fine, imprisonment up to 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents under 18 U.S.C. §§ 1546 and 1621.	rue and correct. I understand that to upplement thereto or to aid, abet, or counsel to five years or both under 18 U.S.C. §§ 2 and
2. Preparer's last name First name	Middle initial
3. Title	
4. E-mail address	
5. Signature Date signed	
	nitted electronically, any resulting certification MUST

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N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

- 1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
- The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
- I have enough funds available to pay the wage or salary offered the alien.
- I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States.
- 5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
- The job opportunity is not:
 - Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute a. involving a work stoppage; or
 - At issue in a labor dispute involving a work stoppage.
- 7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local
- The job opportunity has been and is clearly open to any U.S. worker. 8.
- The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
- 10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

1. Last name	First name	Middle initial					
2. Title							
3. Signature	Date signed						
Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed <i>immediately upon receipt</i> from DOL before it can be submitted to USCIS for final processing.							
O. U.S. Government Agency Use Only Pursuant to the provisions of Section 212 (a)(5)(A) of the Immigration and Nationality Act, as amended, I hereby certify hat there are not sufficient U.S. workers available and the employment of the above will not adversely affect the wages and working conditions of workers in the U.S. similarly employed.							
This Certification is valid from _	to						
Signature of Certifying Officer	 Date S	signed					
Case Number	Filing [Date					

to

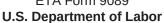
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P. OMB Information

Paperwork Reduction Act Information Control Number 1205-0451

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act. Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average 11/4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the DivisionOffice of Foreign Labor Certification * U.S. Department of Labor * Room C4312 * 200 Constitution Ave., NW * Washington, DC * 20210.

Do NOT send the completed application to this address.

Q. Privacy Statement Information

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

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H. 11. Job duties

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			Addendum
		s or other	H. 14. Specific skills

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_to

Addendum 1. 5. Specify additional recruiten	nent information in this		
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ETA Case Number:

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K. 9. Job - Job Details

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K.	Alien	Work	Experier	ICE

1. Employer n ame			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hours	w orked per week
9. Job details (duties performed, unclude the phone number of the e			ations, licenses, etc.

1. Employer n ame			
2. Address 1			
Address 2			
3. City	State/Province	Country	Postal code
4. Type of business		5. Job title	
6. Start date	7. End date	8. Number of hou	rs w orked per week
	med, use of tools, machines, equipmen f the employer and the name of the ali		cations, licenses, etc.

_to _

of