

Table X. Total number of staff members reported referring students for services and the total number of students staff reported referring for services.

	Percent of staf reported refe for se	Total number of students staff reported		
	%	SD	referring for services	
Broward County Public Schools				
Los Angeles USD				
San Francisco USD				
All Districts Combined				

Table X. Results of a t-test to Examine Changes in Staff Members' Perceptions of School Climate^a from Baseline to Follow-Up

	Baseline School Climate Perception Score		Follow-up School Climate Perception Score				
	M	SD	M	SD	t	df	p
Broward County Public Schools							
Los Angeles USD							
San Francisco USD							
All Districts Combined							

^a Higher values for school climate perception score indicate a more favorable view of the school climate.

Table X. Results of a Logistic Regression to Identify Predictors of Staff Making Referrals for Students to Receive Services

	Odds Ratio	95% Confide		
Predictors		Lower Limit	Upper Limit	p
School district				
Staff role				
Length of time in current staff role				
Perception of school climate				
Awareness of community service				
providers				
Receipt of professional				
development				