Form Approved

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State and Community Awardee Project Director/Project Coordinator Needs Assessment

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### **Staff Needs Assessment**

The purpose of this assessment is to help your organization identify strengths and areas of potential growth regarding your ability to support the implementation of this project. This assessment is aligned with the key components of this project and requests information on your organizational background, partnerships, community mobilization, evidence-based programs, training and technical assistance for program implementation, contraceptive services for youth, educating stakeholders, and cultural competence and diversity.

Please respond to only those sections that apply to your project role. Please answer as honestly as possible. Results from this assessment will be used by CDC and the five funded National Organizations to develop a targeted training and technical assistance plan for your organization.

Thank you for your candor in completing this important assessment.

### Section I. Individual Information

### 1. Please select your organization.

Alabama Department of Public Health
Adolescent Pregnancy Prevention Campaign of North Carolina
Family Planning Council
Fund for Public Health New York
Georgia Campaign for Adolescent Pregnancy Prevention Campaign
City of Hartford
Massachusetts Alliance on Teen Pregnancy
SC Campaign
University of Texas Health Science Center at San Antonio

### 2. Which of the following describes your role/title? (select all that apply)

Project Director
Project Coordinator
Clinical technical assistance provider
Program technical assistance provider
Youth leadership team coordinator
Evaluator
Other (please specify)

#### 3. For how many years have you held your position?

	< 2 years
	3-5 years
	> 5 years

### 4. For how many years have you worked in teen pregnancy prevention?

	< 2 years
	3-5 years
	> 5 years

### 5. For how many years has your organization worked to prevent teen pregnancy?

< 2 years	
3-5 years	
> 5 years	

## 6. How many hourly or salaried personnel in your organization work on this teen pregnancy prevention cooperative agreement?

Ful	Full time personnel		
	1-3 full time individuals		
	4-5 full time individuals		
	5-7 full time individuals		
	>7 full time individuals		
Pa	rt time personnel		
	1-3 part time individuals		
	4-5 part time individuals		
	5-7 part time individuals		
	>7 part time individuals		

### 7. How many external consultants do you use on this cooperative agreement?

0 external consultants
1 external consultants
2 external consultants
> 2 external consultants

### 8. What topic area(s) do the external consultant(s) cover?

Topic area	
Topic area	
Topic area	
Topic area	

### 9. Does your organization routinely do the following?

Skill set	Yes	No
Use logic models in planning the organization's projects		
Use adult learning theory or other applicable theory to enhance TA and training effectiveness		
Monitor its program activities (e.g., who and how many you serve, quality assurance)		
Evaluate program outcomes		

### **Section II: Partnerships**

### **Core Partner Leadership Team (CPLT)**

### 10. How many times did your CPLT meet in the past year?

1-2 times
3-4 times
5-6 times
7-8 times
9-10 times
> 10 times

### **11.** How many people serve on the CPLT?

< 5 people
5-10 people
11-15 people
16-20 people
21-25 people
> 25 people

### **12.** Please indicate each group that is represented on the CPLT.

Local school board
Local department of health
Funders
Foundations
Elected officials
Teen pregnancy prevention program implementers (with MOU/MOA)
Health service providers (with MOU/MOA)
Teen pregnancy prevention program implementers (without MOU/MOA)
Health service providers (without MOU/MOA)
Other (please specify)

#### 13. Does your CPLT include diversity in the following characteristics?

Skill set	Yes	No
Gender		
Age		
Race/ethnicity		
Geographic location in the community		
Type of organization (e.g., schools, governmental, community-based)		
Other characteristic (please specify)		

# 14. Please describe any current gaps in CPLT membership. Which members and roles you still would like to add to your group?

	Local school board
	Local department of health
	Funders
	Foundations

Elected officials
Teen pregnancy prevention program implementers (with MOU/MOA)
Health service providers (with MOU/MOA)
Teen pregnancy prevention program implementers (without MOU/MOA)
Health service providers (without MOU/MOA)
Other (please specify)

# 15. Please describe any successes your organization has had in engaging key stakeholder groups in the CPLT.

Success (please specify)	
Success (please specify)	

# 16. Please describe any challenges your organization has had in engaging key stakeholder groups in the CPLT.

Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	-

### **Community Action Team (CAT)**

### 17. How many times did your CAT meet in the past year?

1-2 times
3-4 times
5-6 times
7-8 times
9-10 times
> 10 times

### **18.** How many people serve on the CAT?

< 5 people	
5-10 people	
11-15 people	

16-20 people	
21-25 people	
> 25 people	

### **19.** Please indicate each group that is represented on the CPLT.

Public sector
Nonprofit sector
Business sector
Health services (e.g., providers for adolescents)
Education (e.g., school board, PTA, teachers)
School and mental health services
Minority health groups
Juvenile justice
Media members or those with media access
Parents
Youth from the Youth Leadership Team
Religious leaders
Researchers
Civic leaders and public servants
Neighbors
Representatives from funding organizations
Service organization members (e.g., Kiwanis, Rotary, sororities and fraternities)
Other (please specify)

### 20. Does your CAT include diversity in the following characteristics?

Skill set	Yes	No
Gender		
Age		
Race/ethnicity		
Geographic location in the community		
Type of organization (e.g., schools, governmental, community-based)		
Other characteristic (please specify)		

# 21. Please describe any current gaps in CAT membership. Which members and roles you still would like to add to your group?

Public sector
Nonprofit sector
Business sector
Health services (e.g., providers for adolescents)
Education (e.g., school board, PTA, teachers)
School and mental health services
Minority health groups
Juvenile justice
Media members or those with media access
Parents
Youth from the Youth Leadership Team
Religious leaders
Researchers

Civic leaders and public servants
Neighbors
Representatives from funding organizations
Service organization members (e.g., Kiwanis, Rotary, sororities and fraternities)
Other (please specify)

### 22. Please describe any successes your organization has had in engaging key stakeholder groups in the CAT.

Success (please specify)	
Success (please specify)	

# 23. Please describe any challenges your organization has had in engaging key stakeholder groups in the CAT.

Challenge (please specify)	
Challenge (please specify)	
Challenge (please specify)	
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	
Challenge (please specify)	

### Youth Leadership Team (YLT)

### 24. How many times did your YLT meet in the past year?

1-2 times
3-4 times
5-6 times
7-8 times
9-10 times
> 10 times

### 25. How many people serve on the CAT?

	< 5 people
	5-10 people
	11-15 people

	16-20 people
	21-25 people
	> 25 people

26. Have you taken steps to assess whether the group represents the diversity of youth in your community?

Yes (please describe)
No

27. Please indicate which of the following groups of youth are represented on your YLT.

Vouth younger than 15	
Youth aged 15-17 years	
Youth aged 18-19 years	
Youth older than 19 years	
Out of school youth	
Youth in post-secondary institutions	
Other (please specify)	

### 28. Please describe any successes your organization has had in involving youth in the YLT.

Success (please specify)
Success (please specify)

29. Please describe any challenges your organization has had in involving key youth in the YLT.

Challenge (please specify)	
Challenge (please specify)	

### Section III. Community Mobilization

30. Do you lead organizational efforts to work with community partners (e.g., core partner leadership team) in developing action plans and implementing community initiatives?

Yes, please continue to question 31
No, please skip to question 33, page 10

**31.** Please indicate whether you received training on certain topics related to leading/facilitating collaborative community wide efforts. Formal training refers to planned teaching of standard knowledge and/or skills related to specific capacities.

Skill set	Never	< 2 years	3-5 years	> 5 years
Conducting a comprehensive community needs and asset assessment in support of TPP				
A theoretical justification for community mobilization in support of TPP				
Developing a long-range community mobilization plan				
Identifying and recruiting participants for a Core Partner Leadership Team				
Identifying and recruiting participants for a Community Action Team				
Identifying and recruiting participants for a Youth Leadership Team				
Supporting community participants to develop TPP goals and identify strategies to address them				
Preparing for possible opposition to TPP within communities				
Identifying strategies for long-term sustainability of TPP activities within communities				
Supporting community team members to evaluate their mobilization efforts				

### 32. How confident are you in your ability to lead a community group through the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Conducting a comprehensive community needs and asset assessment in support of TPP					
A theoretical justification for community mobilization in support of TPP					
Developing a long-range community mobilization plan					
Identifying and recruiting participants for a Core Partner Leadership Team					
Identifying and recruiting participants for a Community Action Team					
Identifying and recruiting participants for a Youth Leadership Team					
Supporting community participants to develop					

TPP goals and identify strategies to address them			
Preparing for possible opposition to TPP within communities			
Identifying strategies for long-term sustainability of TPP activities within communities			
Supporting community team members to evaluate their mobilization efforts			

33. Do you lead organizational efforts to facilitate one or more of the 3 partnership groups (i.e., Core Partner Leadership Team, Community Action Team, or Youth Leadership Team)?

Yes, please continue to question 34
No, please skip to question 37, page 11

**34. With which of the three groups you are involved as a facilitator/group leader?** (please select all that apply)

	Core partner leadership team
	Community action team
	Youth leadership team

#### 35. How confident are you in your ability to do the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Facilitate the goal setting process within your project team to achieve community mobilization in support of TPP					
Work within your project team to identify, recruit and retain the best "mix" of persons for your community teams					
Work within your project team to help community teams establish their legitimacy as spokespersons for TPP within their communities					
Work within your project team to help community teams rally support for TPP within their communities					
Work within your project team to evaluate the functioning of the community teams to achieve their goals					

### Section IV. Contraceptive Services for Youth

# **36.** Has your organization completed an assessment that has served to identify and describe the components of the health care delivery system in your target community?

Yes	
a.	Methods used to complete assessment
b.	Assessment start/end date
No	
Planne	d
a.	Methods to complete assessment
b.	Anticipated start/end date
In proc	ess
C.	Methods used to complete assessment
d.	Anticipated start/end date

### 37. Does your Core Partner Leadership team (CPLT) or Community Action Team (CAT) include professionals from the community with expertise in the following areas?

Group	Yes	No
Adolescent Contraceptive and Reproductive Health		
Health Care Reform		
Health Care Financing		

### 38. Please indicate which of the following health care delivery settings you have an MOU with.

Setting	Yes, with MOU Yes, without MOU		No				
Family Medicine Practice							
Adolescent Health Practice							
Private Ob/Gyn Practice							
Public funded family planning clinics							
Hospital-based Health Centers							
Mobile Health Units							
Health Department Clinics							
Community Health Centers							
School Based Health Centers							
School Linked Health Centers							
Other (please specify)							

39. Please indicate whether your organization has an established referral network to link youth to reproductive health services. Referral refers to any mechanism or medium that directs clients to care. Referral sources may include friends, family members, Internet sources, schools, as well as linkage partner organizations/agencies/institutions.

Yes we have an established network
Yes, we developed a network for this initiative
No
Other (please specify)

# 40. Please indicate which of the following steps you took to develop this referral network. Please select all that apply.

Identified reproductive health service providers/clinics in the community				
Assessed the capacity and quality of reproductive health service providers/clinics				
Contacted those reproductive health service providers/clinics identified as appropriate for meeting program				
goals/objectives				
Developed agreements with these reproductive health service providers/clinics on processes for referring				
youth to services				
Other (please specify)				

# 41. Does your community-wide initiative have a resource for youth that describes available reproductive health services in your target community? Please select all that apply.

Yes, a website
Yes, a pamphlet
Yes, a call center
Yes, other (please specify)
Planned
In process of developing

### 42. Does your organization have a referral network in place to help direct providers of adolescent services in your community to providers of reproductive health services?

[	Yes
	No, please skip to question 46
[	Planned
	In process

# 43. Please indicate which of the following steps you took to develop your referral network. Please select all that apply.

Identified youth-serving organizations/centers in community
Assessed the capacity and quality of youth-serving organizations/centers
Contacted those organizations/centers identified as appropriate for meeting program goals/objectives
Developed agreements with these organizations/centers on processes for referring youth to services
Developed agreements with these organizations/centers on how to track referrals made and referrals resulting
in receipt of care
Other, please specify

# 44. Please indicate which of the following groups you involved in the development of your referral network.

Community Partner Team
Community Advisory Team
Youth Leaders Team
Other, please specify

45. Please select the institutions that you have partnered with to build a sustainable source of support for clinical partners in your community. Please select all that apply.

American Academy of Pediatrics
American Academy of Pediatrics Section on Adolescent Health
American Academy of Family Physicians
Society for Adolescent Health and Medicine
American Congress of Obstetricians and Gynecologists
Federally Qualified Health Center Health Disparities Collaborative
State Office of Minority Health Initiatives
Public Health Associations
Practice-based Research Networks

### 46. Has your organization identified any of the following groups of youth?

Group	Yes	No	Planne d	In progres s
Foster youth				
Youth relying primarily on ER for care				
Youth enrolled in Medicaid but who have not received				
preventative care				
Uninsured youth				
Undocumented immigrant youth				
Youth not enrolled in school				
Youth participating in EBIs				
Non-English speaking youth				
Other (please specify)				

### 47. Have you identified organizations that serve the above groups of youth?

Yes
No
Planned
In process

48. Have you supported the development of Linkage Agreements between the youth serving organizations and reproductive health providers? Linkage refers to a formal partnership between community organizations, agencies, or other institutions (which may include but are not limited to health centers, schools, and churches). The partnership is formalized through a written agreement (e.g., a MOU) that clearly defines how partners will share resources and services related to teen pregnancy prevention.

Yes
No
Planned
In process

# 49. Have you completed an assessment of attitudes and beliefs related to <u>youth access to</u> <u>contraceptive and reproductive health care without parental consent</u> for the following community members?

Group	Yes		No		Planne d		ne	In progres s		es	
Parents/Caregivers											
Youth											
Health care providers											
School nurses											
Teachers											
School administrators											
Local government officials											
Other (please specify)											

# 50. Have you completed an assessment of attitudes and beliefs about <u>youth and utilization of highly reliable contraception (IUD and Implants)</u> among the following community members?

Group		Yes		Yes		Yes		No		o Planne d		ne	In progres s		es
Parents/Caregivers															
Youth															
Health care providers															
School nurses															
Teachers															
School administrators															
Local government officials															
Other (please specify)															

# 51. Please indicate whether or not your organization has provided technical assistance or training in the <u>past 2 years</u> to health center partners on utilizing the following performance improvement tools and methods.

Group	Yes	No	Planne d	In progres s
Conducting Clinical Provider Practice Assessment				
Analyzing and Sharing Provider Practice Assessment Results with Health Center				
Conducting a Work Flow Analysis (ie: Process Mapping, Mapping Steps in Visit)				
Examining Capacity of Health Center to Serve Clients (ie: examine current number of clients served compared to staff FTE's)				
Examining and Re-aligning Staff Roles/Responsibilities to Increase Access to Contraceptive and Reproductive Health Care (ie: Task Shifting, scope of practice)				
Examining Patient Appointment Scheduling Practices (ie: Appointment No Show Rates, Appointment Types, Appointment Framework)				
Conducting a Health Center Walk Through				

Using the IHI Model for Improvement to define and establish a performance improvement project		
Using the Plan Do Study Act (PDSA) method to test small changes to improve health center performance		
Developing a Work Plan (CQI Plan) to Improve Access to Contraceptive and Reproductive Health Care for Adolescents Using Information from the Clinical Provider Assessment		
Establishing a set of performance measures related to the health center improvement plan and data systems and tools to support collection and analysis of relevant data		
Facilitating and supporting the collection and analysis of performance measurement data		
Facilitating the development of a health center improvement team		
Facilitating and supporting health center improvement team meetings		
Designing and running a collaborative among health center partners		
Examining health center billing and reimbursement practices to support efforts to ensure fiscal sustainability of health center operations and maximize third party revenue opportunities		
Other (please specify)		

### Section VI. Contraceptive Services for Youth

52. Do you lead organizational efforts to provide training and technical assistance to clinic partners as part of the Teen Pregnancy Prevention project?

Yes, please continue to question 54
No, please skip to question 54, page 18

53. Please indicate whether you have received formal training and the time frame in which the formal training on certain topics related to reproductive health services was received. Formal training refers to planned teaching of standard knowledge and/or skills related to specific capacities.

Skill set	Never	< 2 years	3-5 years	> 5 years
The use of the Quick Start Method for dispensing hormonal contraception to adolescents				
The use of the Quick Start Methods for dispensing IUDs				
Pap smear guidelines for adolescents				
Healthcare delivery system budgeting				
Business planning including maximizing coding, billing, and reimbursement strategies				
Coding confidentiality in billing for adolescent reproductive health services				
Work flow processes for patient visits				
Health care delivery systems productivity standards				
Appointment scheduling practices				
Contraceptive methods for adolescents				
Performance improvement or quality improvement methodologies				
Performance measurement				
Strategies for supporting time-alone between a provider and an adolescent client				
Strategies for supporting confidentiality in the delivery of contraceptive and reproductive services for adolescents				
Addressing social determinants of health in the clinical setting				
Male sexual and reproductive health services				

### 54. How knowledgeable are you about each of the following?

Skill set	Not at all 1	2	Somewha t 3	4	Extremel y 5
Intrauterine devices (IUDs)					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Contraceptive implant (Implanon)					
a. Efficacy					
b. Costs					
c. Side effects					

			ot a	at			So	ne	wha		Extr	en	nel
	Skill set	i.	all					t				У	
		,	1			2		3	-	4		5	
	spensing procedures												
	contraception (Depo-provera)												
a. Eff	-												
b. Co													
	le effects												
	spensing procedures								]				
Birth contro	ol pills								]				
a. Eff	icacy												
b. Co	sts	[							]		[		
c. Sic	le effects	[							]		[		
d. Dis	spensing procedures												
Emergency	/ contraception										Γ		
a. Eff	icacy												
b. Co	sts										[		
c. Sic	le effects												
d. Dis	spensing procedures				ſ						[		
Male condo	oms												
a. Eff	ïcacy										[		
b. Co	sts												
c. Sic	le effects										[		
d. Dis	spensing procedures												
Female cor											[		
a. Eff	icacy												
b. Co	-												
c. Sic	le effects												
d. Dis	spensing procedures				Ē								
	nods ( <b>please list</b> )	(				_		_	]		L	_	
		l			L				J		L		
a. Eff	icacy												
b. Co	sts				Ī								
c. Sic	le effects				Γ								
d. Dis	spensing procedures				[								

### SECTION V -Educating Stakeholders

55. Has your organization conducted an assessment of knowledge regarding evidence-based teen pregnancy prevention strategies for any of the following stakeholder groups?

Group	Yes, formal assessmen t		Yes, informal assessmen t			٦	No	
Adolescents								
Parents								
Local youth serving coalitions or task forces	[							
Local organizations that directly serve youth								
Local organizations that serve underserved or at-risk youth (e.g., juvenile justice, juvenile court, welfare agency)	[					]	[	
Postsecondary educators/leadership (e.g., community colleges, colleges)	[					]	[	
K12 school educators/leadership	[					]	[	
Local school board	[							
Health care providers/clinics	[					]		
Local/County Health Department	[							
Funders, such as community foundations	[					]		
Members of the media	[							
Faith-based leaders	[					]		
Community organizations such as voluntary civic organizations	[							
Members of the business community	[					]	[	
Policymakers at the local level	[					]	[	
Mayor	[					]	[	
Regional youth serving organizations	[					]	[	
State youth serving organizations	[					]	[	
Title XX directors	[							
Title X directors	[					]		
Title V directors	[							
State Education Agency	[					]	[	
State Health Department	[					]	[	
State Human Service Agency								
State Medicaid directors/officials							ĺ	
Legislators at the state or local level								
Other policymakers in state or local government							ĺ	
Governor								
Other (please specify)								

# 56. To which types of key stakeholders have you disseminated information on teen pregnancy prevention in the past 12 months? Please select all that apply.

Group
Adolescents
Parents
Local youth serving coalitions or task forces
Local organizations that directly serve youth

 L
Local organizations that serve underserved or at-risk youth (e.g., juvenile justice, juvenile court,
welfare agency)
Postsecondary educators/leadership (e.g., community colleges, colleges)
K12 school educators/leadership
Local school board
Health care providers/clinics
Local/County Health Department
Funders, such as community foundations
Members of the media
Faith-based leaders
Community organizations such as voluntary civic organizations
Members of the business community
Policymakers at the local level
Mayor
Regional youth serving organizations
State youth serving organizations
Title XX directors
Title X directors
Title V directors
State Education Agency
State Health Department
State Human Service Agency
State Medicaid directors/officials
Legislators at the state or local level
Other policymakers in state or local government
Governor
Other (please specify)

# 57. Which of the following methods have you used during the last 12 months to disseminate information on teen pregnancy prevention? Please check all that apply.

Group
Contact with local media
Issued press releases
Distributed fact sheets, reports, or journal articles on TPP
Offered an electronic newsletter with information on TPP
Regularly published a printed newsletter that highlights TPP
Held an annual conference that included TPP
Held meetings, roundtables, or symposia related to TPP
Used social media (e.g., Twitter, Facebook)
Held briefings on your program
Hosted a site visit
Provided latest scientific information
Reported on a community needs assessment
Responded to questions and requests for information
Testified (if invited to a hearing)
Told a story about how your program impacted a member of the community
Given an award
Other (please specify)

58. Do any of your core partners maintain a website that includes information on the community wide initiative?

Yes (please specify)
No

59. Does your organization currently have (or do you expect to have) a dedicated person besides the Executive Director who will focus on educating stakeholders (i.e., community leaders, parents, and other constituents) about relevant evidence-based and/or evidence-informed strategies to reduce teen pregnancy and data on needs and resources in the target communities?

Yes
No

60. Do you have a system in place for when controversial or unexpected issues arise, to prepare spokespeople within your organization to publicly respond in a timely manner?

	Yes
	No, please skip to question 63, page 22

### 61. How confident are you that the plan mentioned in question 61 will be successful?

Confidence Level
1 - Very confident
2 -
3 - Somewhat confident
4 -
5- Not at all confident

### **SECTION V. Educating Stakeholders**

### 62. Do you lead/co-lead organizational efforts to educate stakeholders in your community?

Yes, please continue to question 64
No, please skip to question 67, page 23

### 63. How knowledgeable are you about each of the following?

Skill set	Not at all 1	2	Somewha t 3	4	Extremel y 5
How to identify important stakeholders in your community					
How to determine your target audiences for stakeholder education					
How to determine goals and objectives and an action plan for stakeholder education using data from your community needs assessment					
Methods for raising awareness of your community-wide initiative					
How to educate on statistics and trends in teen pregnancy, by age and race/ethnicity and for special populations					
Methods for educating on evidence-based and/or evidence-informed strategies to reduce teen pregnancy and data on needs and resources in target communities					
Methods for crisis communication and managing controversy					

### 64. How confident are you in your ability to conduct the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Identify important stakeholders in your community					
Determine your target audiences for stakeholder education					
Determine goals and objectives and an action plan for stakeholder education using data from your community needs assessment					
Raise awareness of your community-wide initiative					
Educate on evidence-based and/or evidence- informed strategies to reduce teen pregnancy and data on needs and resources in target communities					
Manage controversy through communication techniques/strategies					

# 65. What resources or tools would increase your capacity to work with stakeholders in your community?

Specific talking points
-------------------------

Additional training
Resources and fact sheets
Individual technical assistance
Other (please specify)

### SECTION VI. Working with Diverse Communities

### 66. Please indicate how often your organization does the following activities.

Skill set	Never 1	2	Sometime S 3	4	Often 5
Technical assistance and training activities are routinely and systematically reviewed to enhance delivery the culturally competent practices and strategies					
Input from community members reflective of cultural composition is actively sought and utilized when assessing need for technical assistance and consultation.					
Efforts are made to involve consultants who have knowledge of and experience with the cultural groups receiving technical assistance or consultation.					
Representatives of diverse cultures are actively sought to participate in the planning and implementation of training activities.					
Representatives of the diverse cultures are actively sought to participate in the planning of outreach activities. Training curriculum, materials, and activities are systematically evaluated to determine if they achieve cultural competence.					
Learning opportunities to enhance staff understanding of diverse cultures of community youth (i.e. attitudes toward disability, LGBTQ youth, cultural beliefs and values, and health, spiritual, and religious practices) are provided.					

# 67. Please indicate the extent to which the following are consistent with your current project's practices.

Skill set	Not at all 1	2	Somewha t 3	4	Great Exte nt 5
Representatives of ethnic communities actively incorporate their knowledge and experience in organizational planning					
Supports involvement with and/or utilization of the resources of regional and/or national forums that promote cultural competence.					
Personnel recruitment, hiring, and retention practices reflect the goal to achieve ethnic diversity and cultural competence.					
Resources are in place to support initial and ongoing training for personnel to develop cultural competence.					
Fiscal resources are available to support translation and interpretation services.					

### 68. Do you lead/co-lead organizational efforts for working with diverse communities?

Yes, please continue to question 70
No, please skip to question 72, page 25

### 69. How knowledgeable are you regarding each of the following topics?

Торіс	Not at all 1	2	Somewhat 3	4	Extremely 5
Health equity					
Health disparities					
Social determinants of health					
Frameworks for examining and addressing social determinants of health					
Cultural competency					
Strategies for engaging marginalized youth (i.e. foster care, homeless, GLBTQ) in teen pregnancy prevention efforts					
Strategies for engaging non-traditional partners (i.e. business leaders, social service agencies) in teen pregnancy prevention efforts					

# 70. How confident do you feel about providing technical assistance or training to individuals in your community around the following areas?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Increase awareness around the impact of social determinants of teen pregnancy with community partners					
Actively engage informal community leaders and other influential community stakeholders (i.e. business leaders) around the significance of addressing social determinants of teen pregnancy					
Assess attitudes and beliefs around social determinants among different audiences					
Facilitate a process to identify key social determinants of teen pregnancy with community partners					
Identify feasible strategies to address key social determinants of teen pregnancy					
Enhance levels of cultural competence for clinical providers and program facilitators					
Utilize community-based participatory approaches to evaluation					
Assess and evaluate progress on strategies to address social determinants of teen pregnancy.					

### Section VII. Evidence-based Programs

### 71. On which evidence-based programs...

Program	Are staff members from your organization currently trained?	Are staff members from your organization able to provide a Training of Trainers (TOT)?	Are staff members from your organization able to provide a Training of Educators (TOE)?			
Aban Aya Youth Project						
Adult Identity Mentoring (Project AIM)						
All4You!						
Assisting in Rehabilitating Kids (ARK)						
Be Proud! Be Responsible!						
Be Proud! Be Responsible! Be Protective!						
Becoming a Responsible Teen (BART)						
Children's Aid Society (CAS)						
Carrerra Programs						
Cuidate!						
Draw the Line/Respect the Line						
FOCUS						
Heritage Keepers						
Abstinence Education						
Horizons						
It's Your Game: Keep it Real						
Making a Difference						

### 72. On which evidence-based programs...

Program	Are staff me your organi currently tra		Are staff mer your organiza provide a Tra Educators (T	ation able to aining of
Making Proud Choices!				
Project TALC				
Promoting Health Among Teens! Abstinence Only Intervention				
Promoting Health Among Teens! Comprehensive Abstinence and Safer Sex Intervention				
Raising Healthy Children				
Reducing the Risk				
Respeto/Proteger				
Rikers Health Advocacy Program (RHAP)				

Safer Choices					
Safer Sex					
SiHLE					
Sexual Health and Adolescent Risk Prevention(SHARP)					
Sisters Saving Sisters					
Teen Health Project					
Teen Outreach Program					
What Could You Do?					
Making Proud Choices!					

73. Are there other agency(s) in your state/territory/region that are able to provide a TOT/TOF on particular EBP(s)? If so, please specify the name of the agency(s), which type of training they can provide (TOT and/or TOF), and on which EBP(s). If there is a specific person to contact, please provide their name and contact information as well.

Name of Agency	
State which type of training it is able	
to provide (TOT or TOF)	
Which EBP?	
Name of Agency	
State which type of training it is able	
to provide (TOT or TOF)	
Which EBP?	
Name of Agency	
State which type of training it is able	
to provide (TOT or TOF)	
Which EBP?	

#### 74. On which other programs (outside of the HHS 28 approved programs) are your staff trained?

Circle of Life	Safe Dates
Flash	STAND
Live it (Native American Youth)	Street Smart
Health & Responsible Relationships – Michigan Model	Tailoring Family Planning Services to the Special Needs of Adolescents
Native STAND	Teen Talk
Parents Matter	The Fourth R (Relationships) – Alaska Perspectives (adapted version of the original Fourth R curriculum from Canada)
Power Through Choices	Wise Guys
Real Talk/Sex Ed For Parents	Wait Training
Relationship Smarts	Other (please specify)

75. Are you or any key partners planning an upcoming training that could potentially be open to other grantees or grantee partners? If so, please provide the name of the curriculum or training topic, as well as the date, time, location, organization, and contact information for the training.

Training Topic/Program Name	
Date/Time	
Location	

Organization conducting training	
Contact information for training	

76. The federal collaborative is evaluating the feasibility of creating a document or tool in which TPP grantees could search for organizations capable of providing training on a particular EBP, either by location or by EBP. We are interested in how useful your organization might find such a tool. Please provide any comments you have regarding this potential tool (for example, preferred type of tool, important features or information, concerns, etc).

Comment	
Comment	
Comment	

77. Do you have suggestions as to how one or more of the Federal agencies funding teen pregnancy prevention programs (OAH, ACF, CDC, etc) could help your organization with these training needs? If so, please briefly describe your suggestion below.

Suggestion	
Suggestion	
Suggestion	

78. Do you provide training and technical assistance to support program implementation as part of the Teen Pregnancy Prevention project?

Yes, please continue to question 79	
No, please skip to question 83, page 31	

79. Please indicate whether you have received formal training and the time frame in which the formal training on certain topics related to evidence-based approaches to planning, selection, implementation, and evaluation of evidence-based programs and practices was received. Formal training refers to planned teaching of standard knowledge and/or skills related to specific capacities.

Skill set	Never	< 2 years	3-5 years	> 5 years
Understanding the benefits of using evidence-based approaches such as the Getting To Outcomes (GTO) approach to prevent teen pregnancy				
Knowing which evidence-based programs and/or practices have reduced sexual behaviors leading to teen pregnancy, STI, and/or HIV				
Using logic models to plan general organizational activities				
Using logic models that link risk and protective factors to intervention activities for the purpose of selecting an appropriate TPP program/curriculum or practice.				
Knowing how to plan and conduct effective trainings on evidence-based or evidence-informed programs to others				
Knowing how to assess an evidence-based program for fit with one's priority population and community				
Knowing how to conduct process evaluation				
Knowing how to conduct outcome evaluation				

80. We are interested in the amount of experience you have providing technical assistance and training on the topics listed in question 77. Experience providing training and TA refers to working with one or more client organizations on a particular topic. Please indicate if you have at least 6 months of experience providing technical assistance and training on the following.

Skill set	Yes	No
The benefits of using evidence-based approaches such as the GTO approach to prevent teen pregnancy		
Which programs, practices, or policies related to promoting adolescent sexual health have evidence of effectiveness		
Using logic models to plan general organizational activities		
Using logic models that link risk and protective factors to intervention activities for the purpose of selecting an appropriate TPP program/curriculum or practice.		
How to plan and conduct effective trainings on evidence-based or evidence- informed programs to others		
How to assess an evidence-based program for fit with one's priority population and community		
How to conduct process evaluation		
How to conduct outcome evaluation		

# 81. How knowledgeable are you regarding each of the following teen pregnancy prevention activities?

Skill set	Not at all 1	2	Somewh at 3	4	Extremel y 5
Develop program goals for a teen pregnancy prevention activity or program					
Assess how well program activities fit within other existing program activities offered to the same target population					
Define a target population for teen pregnancy prevention program(s) or practices					
Measure participant satisfaction with a prevention program or practice					
Evaluate an activity to ensure that it is meeting goals and objectives, including completing analysis and interpretation of data					
Identify those who will be responsible for each program delivery task					
Specify the amount of change to expect in program objectives					
Assess community strengths in programming by examining existing resources such as existing programs and availability of volunteers					
Determine if an existing program or practice is suited to a community program's goals and objectives					
Develop program objectives that are linked to program goals					
Examine how a prevention program fits with the philosophy of a community organization					
Measure how well program implementation followed the original program design (i.e., fidelity) for each program activity					

Ensure that all new program activities are linked to specific goals and objectives			
Determine if any evidence-based programs are applicable to a target/priority population(s)			
Specify by when one should expect the change in their objectives to occur			
Assess the causes and underlying risk factors for teen pregnancy in a community			
Assess the adequacy of resources to implement a (new) program (e.g., staff, technical resources, funding)			
Create timelines for completing all program tasks			
Develop a budget that outlines the funding required for each program activity			
Develop a plan to sustain successful programs or activities (i.e., determine future funding sources, staffing)			
Use evaluation results to improve delivery of a teen pregnancy prevention program or practice the next time it is offered			
Adapt an evidence-based teen pregnancy prevention program while maintaining the integrity of the program			

# 82. How confident would you be providing training or technical assistance in the following areas to support other organizations as part of the TPP project?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Develop program goals for a teen pregnancy prevention activity or program					
Assess how well program activities fit within other existing program activities offered to the same target population					
Define a target population for teen pregnancy prevention program(s) or practices					
Measure participant satisfaction with a prevention program or practice					
Evaluate an activity to ensure that it is meeting goals and objectives, including completing analysis and interpretation of data					
Identify those who will be responsible for each program delivery task					
Specify the amount of change to expect in program objectives					
Assess community strengths in programming by examining existing resources such as existing programs and availability of volunteers					
Determine if an existing program or practice is suited to a community program's goals and objectives					

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Develop objectives that are linked to goals					
Examine how a prevention program fits with the philosophy of a community organization					
Measure how well program implementation followed the original program design (i.e., fidelity) for each program activity					
Ensure that all new program activities are linked to specific goals and objectives					
Determine if any evidence-based programs are applicable to a target/priority population(s)					
Specify by when one should expect the change in their objectives to occur					
Assess the causes and underlying risk factors for teen pregnancy in a community					
Assess the adequacy of resources to implement a (new) program (e.g., staff, technical resources, funding)					
Create timelines for completing all program tasks					
Develop a budget that outlines the funding required for each program activity					
Develop a plan to sustain successful programs or activities (i.e., determine future funding sources, staffing)					
Use evaluation results to improve delivery of a teen pregnancy prevention program or practice the next time it is offered					
Adapt an evidence-based teen pregnancy prevention program while maintaining the integrity of the program					
Document adaptations made to evidence-based programs to reflect and respond to the youth and community context.					
Train program facilitators to develop their understanding around cultural and gender difference with respect to adolescent sexual risk behavior, teen pregnancy and implications of this on engagement and program implementation.					

### Section VIII. Organizational Technical Assistance Needs

CDC and the funded national organizations will use the following information to plan future TA and training.

83. Please list topics, in order of priority, on which you would most like to receive technical assistance and training through this project over the next year.

Skill set				
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				