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(0920-0952).

Staff Needs Assessment

The purpose of this assessment is to help your organization identify strengths and areas of potential growth regarding your ability to support the implementation of this project. This assessment is aligned with the key components of this project and requests information on your organizational background, partnerships, community mobilization, evidence-based programs, training and technical assistance for program implementation, contraceptive services for youth, educating stakeholders, and cultural competence and diversity.

Please respond to only those sections that apply to your project role. Please answer as honestly as possible. Results from this assessment will be used by CDC and the five funded National Organizations to develop a targeted training and technical assistance plan for your organization.

Thank you for your candor in completing this important assessment.

Section I. Individual Information

1. Please select your organization.

Alabama Department of Public Health
Adolescent Pregnancy Prevention Campaign of North Carolina
Family Planning Council
Fund for Public Health New York
Georgia Campaign for Adolescent Pregnancy Prevention Campaign
City of Hartford
Massachusetts Alliance on Teen Pregnancy
SC Campaign
University of Texas Health Science Center at San Antonio

2. Which of the following describes your role/title? (select all that apply)

Project Director
Project Coordinator
Clinical technical assistance provider
Program technical assistance provider
Youth leadership team coordinator
Evaluator
Other (please specify)

3. For how many years have you held your position?

	< 2 years
	3-5 years
	> 5 years

4. For how many years have you worked in teen pregnancy prevention?

< 2 years
3-5 years
> 5 years

5. For how many years has your organization worked to prevent teen pregnar	ncy?	
< 2 years		
3-5 years		
> 5 years		
6. How many hourly or salaried personnel in your organization work on this to prevention cooperative agreement?	een pregn	ancy
Full time personnel		
1-3 full time individuals		
4-5 full time individuals		
5-7 full time individuals		
>7 full time individuals		
Part time personnel		
1-3 part time individuals		
4-5 part time individuals		
5-7 part time individuals		
>7 part time individuals		
0 external consultants 1 external consultants		
2 external consultants		
> 2 external consultants		
8. What topic area(s) do the external consultant(s) cover? Topic area Topic area Topic area Topic area Topic area		
9. Does your organization routinely do the following? Skill set Use logic models in planning the organization's projects Use adult learning theory or other applicable theory to enhance TA and training effectiveness Monitor its program activities (e.g., who and how many you serve, quality	Yes	No
assurance) Evaluate program outcomes		

Section II: Partnerships

Core Partner Leadership Team (CPLT)

10. How many times did your CPLT meet in the past year?

	1-2 times
	3-4 times
	5-6 times
	7-8 times
	9-10 times
	> 10 times

11. How many people serve on the CPLT?

< 5 people
5-10 people
11-15 people
16-20 people
21-25 people
> 25 people

12. Please indicate each group that is represented on the CPLT.

Local school board
Local department of health
Funders
Foundations
Elected officials
Teen pregnancy prevention program implementers (with MOU/MOA)
Health service providers (with MOU/MOA)
Teen pregnancy prevention program implementers (without MOU/MOA)
Health service providers (without MOU/MOA)
Other (please specify)

13. Does your CPLT include diversity in the following characteristics?

Skill set	Yes	No
Gender		
Age		
Race/ethnicity		
Geographic location in the community		
Type of organization (e.g., schools, governmental, community-based)		
Other characteristic (please specify)		

14. Please describe any current gaps in CPLT membership. Which members and roles you still would like to add to your group?

Local school board
Local department of health
Funders
Foundations

	Elected officials
	Teen pregnancy prevention program implementers (with MOU/MOA)
	Health service providers (with MOU/MOA)
	Teen pregnancy prevention program implementers (without MOU/MOA)
	Health service providers (without MOU/MOA)
	Other (please specify)

15. Please describe any successes your organization has had in engaging key stakeholder groups in the CPLT.

Success (please specify)	
Success (please specify)	

16. Please describe any challenges your organization has had in engaging key stakeholder groups in the CPLT.

Challenge (please specify)	_
Challenge (please specify)	
Challenge (please specify)	_

Community Action Team (CAT)

17. How many times did your CAT meet in the past year?

1-2 times
3-4 times
5-6 times
7-8 times
9-10 times
> 10 times

18. How many people serve on the CAT?

	< 5 people
	5-10 people
	11-15 people

	16-20 people
	21-25 people
	> 25 people

19. Please indicate each group that is represented on the CPLT.

Public sector
Nonprofit sector
Business sector
Health services (e.g., providers for adolescents)
Education (e.g., school board, PTA, teachers)
School and mental health services
Minority health groups
Juvenile justice
Media members or those with media access
Parents
Youth from the Youth Leadership Team
Religious leaders
Researchers
Civic leaders and public servants
Neighbors
Representatives from funding organizations
Service organization members (e.g., Kiwanis, Rotary, sororities and fraternities)
Other (please specify)

20. Does your CAT include diversity in the following characteristics?

Skill set	Yes	No
Gender		
Age		
Race/ethnicity		
Geographic location in the community		
Type of organization (e.g., schools, governmental, community-based)		
Other characteristic (please specify)		

21. Please describe any current gaps in CAT membership. Which members and roles you still would like to add to your group?

Public sector
Nonprofit sector
Business sector
Health services (e.g., providers for adolescents)
Education (e.g., school board, PTA, teachers)
School and mental health services
Minority health groups
Juvenile justice
Media members or those with media access
Parents
Youth from the Youth Leadership Team
Religious leaders
Researchers

Civic leaders and public servants
Neighbors
Representatives from funding organizations
Service organization members (e.g., Kiwanis, Rotary, sororities and fraternities)
Other (please specify)

22. Please describe any successes your organization has had in engaging key stakeholder groups in the CAT.

Success (please specify)	
Success (please specify)	

23. Please describe any challenges your organization has had in engaging key stakeholder groups in the CAT.

Challenge (please specify)	
Challenge (please specify)	

Youth Leadership Team (YLT)

24. How many times did your YLT meet in the past year?

1-2 times
3-4 times
5-6 times
7-8 times
9-10 times
> 10 times

25. How many people serve on the CAT?

< 5 people
5-10 people
11-15 people

	16-20 people
	21-25 people
	> 25 people

26. Have you taken steps to assess whether the group represents the diversity of yo	outh in your
community?	

Yes (please describe)	
No	

27. Please indicate which of the following groups of youth are represented on your YLT.

Youth younger than 15
Youth aged 15-17 years
Youth aged 18-19 years
Youth older than 19 years
Out of school youth
Youth in post-secondary institutions
Other (please specify)

28. Please describe any successes your organization has had in involving youth in the YLT.

Success (please specify)	
Success (please specify)	
Success (please specify)	
Success (please specify)	_
Success (please specify)	
Success (please specify)	_
Success (please specify)	
Success (please specify)	_
Success (please specify)	
Success (please specify)	_

29. Please describe any challenges your organization has had in involving key youth in the YLT.

Challenge (please specify)	
Challenge (please specify)	_
Challenge (please specify)	

Section III. Community Mobilization

30. Do you lead organizational efforts to work with community partners (e.g., core partner
leadership team) in developing action plans and implementing community initiatives?

Yes, please continue to question 31
No, please skip to question 33, page 10

31. Please indicate whether you received training on certain topics related to leading/facilitating collaborative community wide efforts. Formal training refers to planned teaching of standard knowledge and/or skills related to specific capacities.

Skill set	Never	< 2 years	3-5 years	> 5 years
Conducting a comprehensive community needs and asset assessment in support of TPP				
A theoretical justification for community mobilization in support of TPP				
Developing a long-range community mobilization plan				
Identifying and recruiting participants for a Core Partner Leadership Team				
Identifying and recruiting participants for a Community Action Team				
Identifying and recruiting participants for a Youth Leadership Team				
Supporting community participants to develop TPP goals and identify strategies to address them				
Preparing for possible opposition to TPP within communities				
Identifying strategies for long-term sustainability of TPP activities within communities				
Supporting community team members to evaluate their mobilization efforts				

32. How confident are you in your ability to lead a community group through the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Conducting a comprehensive community needs and asset assessment in support of TPP					
A theoretical justification for community mobilization in support of TPP					
Developing a long-range community mobilization plan					
Identifying and recruiting participants for a Core Partner Leadership Team					
Identifying and recruiting participants for a Community Action Team					
Identifying and recruiting participants for a Youth Leadership Team					
Supporting community participants to develop					

TPP goals and identify strategies to address			
them			
Preparing for possible opposition to TPP within			
communities			
Identifying strategies for long-term sustainability			
of TPP activities within communities			
Supporting community team members to			
evaluate their mobilization efforts			

33. Do you lead organizational efforts to facilitate one or more of the 3 partnership groups (i.e., Core Partner Leadership Team, Community Action Team, or Youth Leadership Team)?			
Yes, please continue to question 34			
No, please skip to question 37, page 11			
34. With which of the three groups you are involved as a facilitator/group leader? (please select all that apply)			
Core partner leadership team			
Community action team			
Youth leadership team			

35. How confident are you in your ability to do the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Facilitate the goal setting process within your project team to achieve community mobilization in support of TPP					
Work within your project team to identify, recruit and retain the best "mix" of persons for your community teams					
Work within your project team to help community teams establish their legitimacy as spokespersons for TPP within their communities					
Work within your project team to help community teams rally support for TPP within their communities					
Work within your project team to evaluate the functioning of the community teams to achieve their goals					

Section IV. Contraceptive Services for Youth

36. Has your organization comp	leted an assessment that ha	as served to identify and describe the
components of the health care d	lelivery system in your targ	et community?

Yes	
a.	Methods used to complete assessment
b.	Assessment start/end date
No	
Planne	d
a.	Methods to complete assessment
b.	Anticipated start/end date
In proc	ess
C.	Methods used to complete assessment
d.	Anticipated start/end date
a. b. In proc	Methods to complete assessment

37. Does your Core Partner Leadership team (CPLT) or Community Action Team (CAT) include professionals from the community with expertise in the following areas?

Group	Yes	No
Adolescent Contraceptive and Reproductive Health		
Health Care Reform		
Health Care Financing		

38. Please indicate which of the following health care delivery settings you have an MOU with.

Setting	Yes, with MOU		Yes, without MOU		No	
Family Medicine Practice						
Adolescent Health Practice						
Private Ob/Gyn Practice						
Public funded family planning clinics						
Hospital-based Health Centers						
Mobile Health Units						
Health Department Clinics						
Community Health Centers						
School Based Health Centers						
School Linked Health Centers						
Other (please specify)						

39. Please indicate whether your organization has an established referral network to link youth to reproductive health services. Referral refers to any mechanism or medium that directs clients to care. Referral sources may include friends, family members, Internet sources, schools, as well as linkage partner organizations/agencies/institutions.

Yes we have an established network
Yes, we developed a network for this initiative
No
Other (please specify)

40. Please indicate which of the following steps y	you took to develop th	iis referral netw	ork. Please
select all that apply.			

Identified reproductive health service providers/clinics in the community
Assessed the capacity and quality of reproductive health service providers/clinics
Contacted those reproductive health service providers/clinics identified as appropriate for meeting program goals/objectives
Developed agreements with these reproductive health service providers/clinics on processes for referring youth to services
Other (please specify)

41. Does your community-wide initiative have a resource for youth that describes available reproductive health services in your target community? Please select all that apply.

Yes, a website
Yes, a pamphlet
Yes, a call center
Yes, other (please specify)
Planned
In process of developing

42. Does your organization have a referral network in place to help direct providers of adolescent services in your community to providers of reproductive health services?

	Yes
	No, please skip to question 46
	Planned
	In process

43. Please indicate which of the following steps you took to develop your referral network. Please select all that apply.

Identified youth-serving organizations/centers in community
Assessed the capacity and quality of youth-serving organizations/centers
Contacted those organizations/centers identified as appropriate for meeting program goals/objectives
Developed agreements with these organizations/centers on processes for referring youth to services
Developed agreements with these organizations/centers on how to track referrals made and referrals resulting
in receipt of care
Other, please specify

44. Please indicate which of the following groups you involved in the development of your referral network.

Community Partner Team
Community Advisory Team
Youth Leaders Team
Other, please specify

45. Please select the institutions that you have partnered with to build a sustainable	e source of
support for clinical partners in your community. Please select all that apply.	

American Academy of Pediatrics
American Academy of Pediatrics Section on Adolescent Health
American Academy of Family Physicians
Society for Adolescent Health and Medicine
American Congress of Obstetricians and Gynecologists
Federally Qualified Health Center Health Disparities Collaborative
State Office of Minority Health Initiatives
Public Health Associations
Practice-based Research Networks

46. Has your organization identified any of the following groups of youth?

Group	,	Yes No		No		No		Plan d			In gres s
Foster youth											
Youth relying primarily on ER for care											
Youth enrolled in Medicaid but who have not received preventative care]	[
Uninsured youth											
Undocumented immigrant youth											
Youth not enrolled in school											
Youth participating in EBIs		Ī					Т				
Non-English speaking youth											
Other (please specify)											

47. Have you identified organizations that serve the above groups of youth?

Yes	
No No	
Planned	
In process	

48. Have you supported the development of Linkage Agreements between the youth serving organizations and reproductive health providers? Linkage refers to a formal partnership between community organizations, agencies, or other institutions (which may include but are not limited to health centers, schools, and churches). The partnership is formalized through a written agreement (e.g., a MOU) that clearly defines how partners will share resources and services related to teen pregnancy prevention.

	Yes
	No
	Planned
	In process

49. Have you completed an assessment of attitudes and beliefs related to youth access to)
contraceptive and reproductive health care without parental consent for the following	
community members?	

Group	,	Ye	S	No		No		Planne d		In progres		es
Parents/Caregivers												
Youth												
Health care providers												
School nurses												
Teachers												
School administrators												
Local government officials												
Other (please specify)												

50. Have you completed an assessment of attitudes and beliefs about <u>youth and utilization of highly reliable contraception (IUD and Implants)</u> among the following community members?

Group	,	Yes	6	No		No		No		No Plan		Planne pro		In ogres s	
Parents/Caregivers															
Youth															
Health care providers															
School nurses															
Teachers															
School administrators															
Local government officials															
Other (please specify)															

51. Please indicate whether or not your organization has provided technical assistance or training in the <u>past 2 years</u> to health center partners on utilizing the following performance improvement tools and methods.

Group	Yes	No	Planne d	In progres s
Conducting Clinical Provider Practice Assessment				
Analyzing and Sharing Provider Practice Assessment Results with Health Center				
Conducting a Work Flow Analysis (ie: Process Mapping, Mapping Steps in Visit)				
Examining Capacity of Health Center to Serve Clients (ie: examine current number of clients served compared to staff FTE's)				
Examining and Re-aligning Staff Roles/Responsibilities to Increase Access to Contraceptive and Reproductive Health Care (ie: Task Shifting, scope of practice)				
Examining Patient Appointment Scheduling Practices (ie: Appointment No Show Rates, Appointment Types, Appointment Framework)				
Conducting a Health Center Walk Through				

Using the IHI Model for Improvement to define and establish a performance improvement project		
Using the Plan Do Study Act (PDSA) method to test small changes to improve health center performance		
Developing a Work Plan (CQI Plan) to Improve Access to Contraceptive and Reproductive Health Care for Adolescents Using Information from the Clinical Provider Assessment		
Establishing a set of performance measures related to the health center improvement plan and data systems and tools to support collection and analysis of relevant data		
Facilitating and supporting the collection and analysis of performance measurement data		
Facilitating the development of a health center improvement team		
Facilitating and supporting health center improvement team meetings		
Designing and running a collaborative among health center partners		
Examining health center billing and reimbursement practices to support efforts to ensure fiscal sustainability of health center operations and maximize third party revenue opportunities		
Other (please specify)		

Section VI. Contraceptive Services for Youth

52. Do you lead organizational efforts to provide training and technical assistance to clinic
partners as part of the Teen Pregnancy Prevention project?

Yes, please continue to question 54
No, please skip to question 54, page 18

53. Please indicate whether you have received formal training and the time frame in which the formal training on certain topics related to reproductive health services was received. Formal training refers to planned teaching of standard knowledge and/or skills related to specific capacities.

Skill set	Never	< 2 years	3-5 years	> 5 years
The use of the Quick Start Method for dispensing hormonal contraception to adolescents				
The use of the Quick Start Methods for dispensing IUDs				
Pap smear guidelines for adolescents				
Healthcare delivery system budgeting				
Business planning including maximizing coding, billing, and reimbursement strategies				
Coding confidentiality in billing for adolescent reproductive health services				
Work flow processes for patient visits				
Health care delivery systems productivity standards				
Appointment scheduling practices				
Contraceptive methods for adolescents				
Performance improvement or quality improvement methodologies				
Performance measurement				
Strategies for supporting time-alone between a provider and an adolescent client				
Strategies for supporting confidentiality in the delivery of contraceptive and reproductive services for adolescents				
Addressing social determinants of health in the clinical setting				
Male sexual and reproductive health services				

54. How knowledgeable are you about each of the following?

Skill set	Not at all		Somewha t		Extremel y
	1	2	3	4	5
Intrauterine devices (IUDs)					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Contraceptive implant (Implanon)					
a. Efficacy					
b. Costs					
c. Side effects					

01711	Not at		Somewha		Extremel
Skill set	all 1	2	1 t	4	у 5
d. Dispensing procedures					
Injectable contraception (Depo-provera)					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Birth control pills					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Emergency contraception					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Male condoms					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Female condoms					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					
Other methods (please list)					
a. Efficacy					
b. Costs					
c. Side effects					
d. Dispensing procedures					

SECTION V -Educating Stakeholders

55. Has your organization conducted an assessment of knowledge regarding evidence-based teen pregnancy prevention strategies for any of the following stakeholder groups?

Group	Yes, for assessr	Ye infor asses t	mal smen	N	Ю
Adolescents					
Parents					
Local youth serving coalitions or task forces					
Local organizations that directly serve youth					
Local organizations that serve underserved or at-risk youth				Γ	$\neg \neg$
(e.g., juvenile justice, juvenile court, welfare agency)			_		
Postsecondary educators/leadership (e.g., community colleges, colleges)					
K12 school educators/leadership			1	Т	\neg
Local school board					
Health care providers/clinics					
Local/County Health Department					
Funders, such as community foundations					_
Members of the media					
Faith-based leaders					
Community organizations such as voluntary civic organizations					
Members of the business community					\blacksquare
Policymakers at the local level				Ī	
Mayor					
Regional youth serving organizations					
State youth serving organizations					
Title XX directors					
Title X directors					
Title V directors					
State Education Agency					
State Health Department					
State Human Service Agency					
State Medicaid directors/officials					
Legislators at the state or local level					
Other policymakers in state or local government					
Governor					
Other (please specify)					

56. To which types of key stakeholders have you disseminated information on teen pregnancy prevention in the past 12 months? Please select all that apply.

Group
Adolescents
Parents
Local youth serving coalitions or task forces
Local organizations that directly serve youth

	Local organizations that serve underserved or at-risk youth (e.g., juvenile justice, juvenile court, welfare agency)
	Postsecondary educators/leadership (e.g., community colleges, colleges)
	K12 school educators/leadership
	Local school board
	Health care providers/clinics
	Local/County Health Department
	Funders, such as community foundations
	Members of the media
	Faith-based leaders
	Community organizations such as voluntary civic organizations
	Members of the business community
	Policymakers at the local level
	Mayor
	Regional youth serving organizations
	State youth serving organizations
	Title XX directors
	Title X directors
	Title V directors
	State Education Agency
	State Health Department
	State Human Service Agency
	State Medicaid directors/officials
	Legislators at the state or local level
	Other policymakers in state or local government
L	Governor
	Other (please specify)

57. Which of the following methods have you used during the last 12 months to disseminate information on teen pregnancy prevention? Please check all that apply.

Group
Contact with local media
Issued press releases
Distributed fact sheets, reports, or journal articles on TPP
Offered an electronic newsletter with information on TPP
Regularly published a printed newsletter that highlights TPP
Held an annual conference that included TPP
Held meetings, roundtables, or symposia related to TPP
Used social media (e.g., Twitter, Facebook)
Held briefings on your program
Hosted a site visit
Provided latest scientific information
Reported on a community needs assessment
Responded to questions and requests for information
Testified (if invited to a hearing)
Told a story about how your program impacted a member of the community
Given an award
Other (please specify)

58. Do any of your core partners maintain a website that includes information on the community wide initiative?

Yes (please specify)
No

the pare stra	oes your organization currently have (or do you expect to have) a dedicated person besides xecutive Director who will focus on educating stakeholders (i.e., community leaders, ants, and other constituents) about relevant evidence-based and/or evidence-informed egies to reduce teen pregnancy and data on needs and resources in the target munities?	
	Yes	
	No	
	o you have a system in place for when controversial or unexpected issues arise, to prepare espeople within your organization to publicly respond in a timely manner?	

Yes
No, please skip to question 63, page 22

61. How confident are you that the plan mentioned in question 61 will be successful?

Confidence Level
1 - Very confident
2 -
3 - Somewhat confident
4 -
5- Not at all confident

SECTION V. Educating Stakeholders

62. D	you lead/co-lead organizational efforts to educate stakeholders in	your community?

Yes, please continue to question 64
No, please skip to question 67, page 23

63. How knowledgeable are you about each of the following?

Skill set	Not at all	2	Somewha t 3	4	Extremel y 5
How to identify important stakeholders in your community					
How to determine your target audiences for stakeholder education					
How to determine goals and objectives and an action plan for stakeholder education using data from your community needs assessment					
Methods for raising awareness of your community-wide initiative					
How to educate on statistics and trends in teen pregnancy, by age and race/ethnicity and for special populations					
Methods for educating on evidence-based and/or evidence-informed strategies to reduce teen pregnancy and data on needs and resources in target communities					
Methods for crisis communication and managing controversy					

64. How confident are you in your ability to conduct the following activities?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Identify important stakeholders in your community					
Determine your target audiences for stakeholder education					
Determine goals and objectives and an action plan for stakeholder education using data from your community needs assessment					
Raise awareness of your community-wide initiative					
Educate on evidence-based and/or evidence- informed strategies to reduce teen pregnancy and data on needs and resources in target communities					
Manage controversy through communication techniques/strategies					

65. What resources or tools would increase your capacity to work with stakeholders in your community?

Specific talking points

	Additional training
	Resources and fact sheets
	Individual technical assistance
	Other (please specify)

SECTION VI. Working with Diverse Communities

66. Please indicate how often your organization does the following activities.

Skill set	Never 1	2	Sometime s 3	4	Often 5
Technical assistance and training activities are routinely and systematically reviewed to enhance delivery the culturally competent practices and strategies					
Input from community members reflective of cultural composition is actively sought and utilized when assessing need for technical assistance and consultation.					
Efforts are made to involve consultants who have knowledge of and experience with the cultural groups receiving technical assistance or consultation.					
Representatives of diverse cultures are actively sought to participate in the planning and implementation of training activities.					
Representatives of the diverse cultures are actively sought to participate in the planning of outreach activities. Training curriculum, materials, and activities are systematically evaluated to determine if they achieve cultural competence.					
Learning opportunities to enhance staff understanding of diverse cultures of community youth (i.e. attitudes toward disability, LGBTQ youth, cultural beliefs and values, and health, spiritual, and religious practices) are provided.					

67. Please indicate the extent to which the following are consistent with your current project's practices.

Skill set	Not at all 1	2	Somewha t 3	4	Great Exte nt 5
Representatives of ethnic communities actively incorporate their knowledge and experience in organizational planning					
Supports involvement with and/or utilization of the resources of regional and/or national forums that promote cultural competence.					
Personnel recruitment, hiring, and retention practices reflect the goal to achieve ethnic diversity and cultural competence.					
Resources are in place to support initial and ongoing training for personnel to develop cultural competence.					
Fiscal resources are available to support translation and interpretation services.					

68. Do you lead/co-lead organizational efforts for working with diverse communities

Yes, please continue to question 70
No, please skip to question 72, page 25

69. How knowledgeable are you regarding each of the following topics?

Торіс	Not at all 1	2	Somewhat 3	4	Extremely 5
Health equity					
Health disparities					
Social determinants of health					
Frameworks for examining and addressing social determinants of health					
Cultural competency					
Strategies for engaging marginalized youth (i.e. foster care, homeless, GLBTQ) in teen pregnancy prevention efforts					
Strategies for engaging non-traditional partners (i.e. business leaders, social service agencies) in teen pregnancy prevention efforts					

70. How confident do you feel about providing technical assistance or training to individuals in your community around the following areas?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Increase awareness around the impact of social determinants of teen pregnancy with community partners					
Actively engage informal community leaders and other influential community stakeholders (i.e. business leaders) around the significance of addressing social determinants of teen pregnancy					
Assess attitudes and beliefs around social determinants among different audiences					
Facilitate a process to identify key social determinants of teen pregnancy with community partners					
Identify feasible strategies to address key social determinants of teen pregnancy					
Enhance levels of cultural competence for clinical providers and program facilitators					
Utilize community-based participatory approaches to evaluation					
Assess and evaluate progress on strategies to address social determinants of teen pregnancy.					

Section VII. Evidence-based Programs

71. On which evidence-based programs...

Program	Are staff members from your organization currently trained?	Are staff members from your organization able to provide a Training of Trainers (TOT)?	Are staff members from your organization able to provide a Training of Educators (TOE)?			
Aban Aya Youth Project						
Adult Identity Mentoring (Project AIM)						
All4You!						
Assisting in Rehabilitating Kids (ARK)						
Be Proud! Be Responsible!						
Be Proud! Be Responsible! Be Protective!						
Becoming a Responsible Teen (BART)						
Children's Aid Society (CAS)						
Carrerra Programs						
Cuidate!						
Draw the Line/Respect the Line						
FOCUS						
Heritage Keepers						
Abstinence Education						
Horizons						
It's Your Game: Keep it Real						
Making a Difference						

72. On which evidence-based programs...

Program	Are staff m your organ currently tr	Are staff mer your organize provide a Tra Trainers (TO	ation able to aining of	Are staff members from your organization able to provide a Training of Educators (TOE)?		
Making Proud Choices!						
Project TALC						
Promoting Health Among Teens! Abstinence Only Intervention						
Promoting Health Among Teens! Comprehensive Abstinence and Safer Sex Intervention						
Raising Healthy Children						
Reducing the Risk						
Respeto/Proteger						
Rikers Health Advocacy Program (RHAP)						

Safer Choices						
Safer Sex						
SiHLE						
Sexual Health and						
Adolescent Risk				_		
Prevention(SHARP)				7		
Sisters Saving Sisters						
Teen Health Project						
Teen Outreach Program						
What Could You Do?						
Making Proud Choices!						
73. Are there other agency(s) in yo particular EBP(s)? If so, please sp can provide (TOT and/or TOF), and please provide their name and cor	ecify the nam I on which EE	e of t 3P(s).	he agenc If there is	y(s), which	type of train	ning they
State which type of training it is able to provide (TOT or TOF)						
Which EBP?						
Name of Agency			<u> </u>			
State which type of training it is able to provide (TOT or TOF)						
Which EBP?						
Name of Agency						
State which type of training it is able to provide (TOT or TOF)						
Which EBP?						
74. On which other programs (out	side of the HF	IS 28	approved	d programs)) are your st	aff trained?
Circle of Life			Safe Dat	es		
Flash			STAND			
Live it (Native American Youth)			Street Sr	mart		
Health & Responsible Relationship Model	s – Michigan		1	Family Plann	ning Services t	o the Special
Native STAND			Teen Ta			
Parents Matter			Perspect		nships) – Alas I version of the om Canada)	
Power Through Choices		\top	Wise Gu			
Real Talk/Sex Ed For Parents		\top	Wait Tra	ining		
Relationship Smarts			Other (pl	ease specify)		
75. Are you or any key partners plate other grantees or grantee partners topic, as well as the date, time, local	? If so, pleas	e pro	vide the r	name of the	curriculum	or training
Training Topic/Program Name						
Date/Time						
Location						

Location

Organization training	on conducting					
	ormation for training					
76. The fed TPP grante either by lo tool. Please	eral collaborative is events of the collaborative is events or search for or cation or by EBP. We are provide any comments, important features or	ganizations capable of are interested in how υ ts you have regarding	providing seful you this poter	g training o r organiza	on a particution might	ılar EBP, find such a
Comment						
Comment						
Comment						
pregnancy training ne	have suggestions as to prevention programs (eds? If so, please brief	OAH, ACF, CDC, etc)	could help	your orga	s funding to unization w	een ith these
Suggestion						
Suggestion						
Suggestion						
Yes, please if formal trair implementa	provide training and te Pregnancy Prevention lease continue to question ease skip to question 83, indicate whether you had ning on certain topics reation, and evaluation of ters to planned teaching	on 79 page 31 ave received formal tralelated to evidence-based programmer.	aining and sed appro rams and	d the time taches to p	frame in wl lanning, se was receiv	nich the election, red. Formal
	Skill set		Never	< 2 years	3-5 years	> 5 years
approaches approach to	ing the benefits of using such as the Getting To o prevent teen pregnancy	Outcomes (GTO)				
	ich evidence-based prog ed sexual behaviors lead HIV					
	models to plan general o					
intervention	models that link risk and activities for the purpose TPP program/curriculum	of selecting an				
	w to plan and conduct efused or evidence-informe					
Knowing hor	w to assess an evidence					
with one's p	riority population and coi					

Knowing how to conduct outcome evaluation

80. We are interested in the amount of experience you have providing technical assistance and training on the topics listed in question 77. Experience providing training and TA refers to working with one or more client organizations on a particular topic. Please indicate if you have at least 6 months of experience providing technical assistance and training on the following.

Skill set	Yes	No
The benefits of using evidence-based approaches such as the GTO		
approach to prevent teen pregnancy		
Which programs, practices, or policies related to promoting adolescent		
sexual health have evidence of effectiveness		
Using logic models to plan general organizational activities		
Using logic models that link risk and protective factors to intervention]	
activities for the purpose of selecting an appropriate TPP		
program/curriculum or practice.		
How to plan and conduct effective trainings on evidence-based or evidence-		
informed programs to others		
How to assess an evidence-based program for fit with one's priority		
population and community		
How to conduct process evaluation		
How to conduct outcome evaluation		

81. How knowledgeable are you regarding each of the following teen pregnancy prevention activities?

Skill set	Not at all		Somewh at		Extremel y
	1	2	3	4	5
Develop program goals for a teen pregnancy prevention activity or program					
Assess how well program activities fit within other existing program activities offered to the same target population					
Define a target population for teen pregnancy prevention program(s) or practices					
Measure participant satisfaction with a prevention program or practice					
Evaluate an activity to ensure that it is meeting goals and objectives, including completing analysis and interpretation of data					
Identify those who will be responsible for each program delivery task					
Specify the amount of change to expect in program objectives					
Assess community strengths in programming by examining existing resources such as existing programs and availability of volunteers					
Determine if an existing program or practice is suited to a community program's goals and objectives					
Develop program objectives that are linked to program goals					
Examine how a prevention program fits with the philosophy of a community organization					
Measure how well program implementation followed the original program design (i.e., fidelity) for each program activity					

Ensure that all new program activities are linked to specific goals and objectives			
Determine if any evidence-based programs are applicable to a target/priority population(s)			
Specify by when one should expect the change in their objectives to occur			
Assess the causes and underlying risk factors for teen pregnancy in a community			
Assess the adequacy of resources to implement a (new) program (e.g., staff, technical resources, funding)			
Create timelines for completing all program tasks			
Develop a budget that outlines the funding required for each program activity			
Develop a plan to sustain successful programs or activities (i.e., determine future funding sources, staffing)			
Use evaluation results to improve delivery of a teen pregnancy prevention program or practice the next time it is offered			
Adapt an evidence-based teen pregnancy prevention program while maintaining the integrity of the program			

82. How confident would you be providing training or technical assistance in the following areas to support other organizations as part of the TPP project?

Skill set	Not at all Confiden t 1	2	Somewha t Confident 3	4	Extremel y Confiden t 5
Develop program goals for a teen pregnancy prevention activity or program					
Assess how well program activities fit within other existing program activities offered to the same target population					
Define a target population for teen pregnancy prevention program(s) or practices					
Measure participant satisfaction with a prevention program or practice					
Evaluate an activity to ensure that it is meeting goals and objectives, including completing analysis and interpretation of data					
Identify those who will be responsible for each program delivery task					
Specify the amount of change to expect in program objectives					
Assess community strengths in programming by examining existing resources such as existing programs and availability of volunteers					
Determine if an existing program or practice is suited to a community program's goals and objectives					

Skill set	Not at all Confiden t	2	Somewha t Confident 3	4	Extremel y Confiden t
Develop objectives that are linked to goals					
Examine how a prevention program fits with the philosophy of a community organization					
Measure how well program implementation followed the original program design (i.e., fidelity) for each program activity					
Ensure that all new program activities are linked to specific goals and objectives					
Determine if any evidence-based programs are applicable to a target/priority population(s)					
Specify by when one should expect the change in their objectives to occur					
Assess the causes and underlying risk factors for teen pregnancy in a community					
Assess the adequacy of resources to implement a (new) program (e.g., staff, technical resources, funding)					
Create timelines for completing all program tasks					
Develop a budget that outlines the funding required for each program activity					
Develop a plan to sustain successful programs or activities (i.e., determine future funding sources, staffing)					
Use evaluation results to improve delivery of a teen pregnancy prevention program or practice the next time it is offered					
Adapt an evidence-based teen pregnancy prevention program while maintaining the integrity of the program					
Document adaptations made to evidence-based programs to reflect and respond to the youth and community context.					
Train program facilitators to develop their understanding around cultural and gender difference with respect to adolescent sexual risk behavior, teen pregnancy and implications of this on engagement and program implementation.					

Section VIII. Organizational Technical Assistance Needs

CDC and the funded national organizations will use the following information to plan future TA and training.

83. Please list topics, in order of priority, on which you would most like to receive technical assistance and training through this project over the next year.

	Skill set
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	