

Attachment A.1: Screenshots of Survey for BIRCWH Scholars



Survey for BIRCWH Scholars

OMB# 0925-0643 EXP. DATE: 10/31/2017

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1. Which best describes your current situation in the NIH “Building Interdisciplinary Research Careers in Women’s Health” (BIRCWH) program?

- a. I am currently an NIH BIRCWH scholar [Go to Branch #1]
- b. I am not currently an NIH BIRCWH scholar, but I was a NIH BIRCWH scholar in the past. [Go to Branch #2]
- c. I was never an NIH BIRCWH scholar [End survey]

BRANCH #1: CURRENT BIRCWH SCHOLARS (Q1=a)

BACKGROUND

2. What is your discipline or field of study?

3. What is the name of the institution where you are conducting your research for the BIRCWH program?

4. *[If Q3=nn]* If you selected nn. Other, please specify:

5a. In what month did you start your BIRCWH appointment?

5b. In what year did you start your BIRCWH appointment?

6. In addition to being a BIRCWH scholar, have you ever participated in any other NIH career development (K), research training (T), or fellowship (F) grants prior to participating the BIRCWH program?

- a. Yes
- b. No

7. *[If Q6=a]* Please list your participation in other NIH career development (K), research training (T), or fellowship (F) grants:

	Program name	Brief program description
Other NIH grant #1	<input type="text"/>	<input type="text"/>
Other NIH grant #2	<input type="text"/>	<input type="text"/>

Other NIH grant #3	<input type="text"/>	<input type="text"/>
Other NIH grant #4	<input type="text"/>	<input type="text"/>
Other NIH grant #5	<input type="text"/>	<input type="text"/>

8. Have you ever participated in a career development program that was not funded by the NIH?

- a. Yes
- b. No

9. *[If Q8=a]* Please list your participation in a career development program that was not funded by the NIH:

	Program name	Organization name	Brief program description
Non-NIH career development program #1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #5	<input type="text"/>	<input type="text"/>	<input type="text"/>

10. How did you learn about the BIRCWH program? *(Check all that apply)*

- a. Current or former BIRCWH scholars
- b. Principal Investigator at the institution where I am currently a BIRCWH scholar
- c. Administrator at the institution where I am currently a BIRCWH scholar
- d. Institution's website where I am currently a BIRCWH scholar
- e. NIH website
- f. The BIRCWH program was cited in a peer-reviewed journal
- g. Hard-copy informational materials or posters
- h. Solicitation for BIRCWH applications
- i. Other (please specify):

MENTORSHIP

11. How many mentors do you currently have in the BIRCWH program?

12. How many total mentors have you had since you started the BIRCWH program at your institution?

13. Have you officially changed your primary mentor since you started the BIRCWH program?

- a. Yes
- b. No

14. *[If Q13=a]* What was the reason(s) that you changed your primary mentor since you started the BIRCWH program?

15. How did you find your mentor(s)? *(Check all that apply)*

- a. My mentor(s) was assigned to me by the institution
- b. I selected my mentor(s)
- c. My mentor(s) requested me
- d. Other (please specify):

16. Which type of mentor(s) do you currently have for the BIRCWH program? *(Check all that apply)*

a. Informal small group discussions led by scholar(s) (5 or fewer scholars) (e.g., peer mentoring)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Research progress meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. One-on-one sessions (excluding research progress meetings)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Other (please specify): <input type="text"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20. [If Q16=c] Considering your interactions with your supplemental mentor(s), how often do you interact in the following different settings? (If you have more than one supplemental mentor, think generally about all of them when you answer this question.)

	Daily	Weekly	Monthly	Quarterly	Semiannually	Annually	Never
a. Informal small group discussions led by scholar(s) (5 or fewer scholars) (e.g., peer mentoring)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Research progress meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. One-on-one sessions (excluding research progress meetings)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Other (please specify): <input type="text"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Please explain the general role of your primary, secondary, and supplemental mentors in the BIRCWH program:

22. Considering your interactions with your current BIRCWH mentor(s), indicate which of your mentors have been involved in the following activities? (Check all that apply)

	Primary mentor	Secondary mentor	Supplemental mentor
a. Introducing me to various networks of scientists	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Working together (collaborating) on research activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Working together (collaborating) on publications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Working together (collaborating) on the preparation of grant applications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Coordinating with other mentors on my research activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Reviewing my research activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Providing guidance and expertise for my research activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- | | | | |
|---|--------------------------|--------------------------|--------------------------|
| h. Providing guidance and expertise for the preparation of independent grant applications | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| i. Advising on decisions related to pursuing different career paths | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| j. Providing social support | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| k. Providing a reference for a job | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| l. Other (please specify): <input style="width: 150px; height: 20px;" type="text"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

23. Please specify the discipline or field of study for each of your current mentors (please include up to five):

	Type of mentor (primary, secondary, supplement)	Discipline or field of study
Mentor #1	<input style="width: 100%; height: 100%;" type="text"/>	<input style="width: 100%; height: 100%;" type="text"/>
Mentor #2	<input style="width: 100%; height: 100%;" type="text"/>	<input style="width: 100%; height: 100%;" type="text"/>
Mentor #3	<input style="width: 100%; height: 100%;" type="text"/>	<input style="width: 100%; height: 100%;" type="text"/>
Mentor #4	<input style="width: 100%; height: 100%;" type="text"/>	<input style="width: 100%; height: 100%;" type="text"/>
Mentor #5	<input style="width: 100%; height: 100%;" type="text"/>	<input style="width: 100%; height: 100%;" type="text"/>

PUBLICATIONS, HONORS, MEMBERSHIPS, AND FACULTY APPOINTMENTS

24. During your time as a BIRCWH scholar, have you been an author on an article that was published in a peer-reviewed journal?

- a. Yes
- b. No

25. *[If Q24=a]* Since you started the BIRCWH program, approximately how many of your articles have been published in peer-reviewed journals?

26. *[If Q24=a]* Since you started the BIRCWH program, approximately how many first author publications do you have in peer-reviewed journals?

27. *[If Q24=a]* Since you started the BIRCWH program, approximately how many last author publications do you have in peer-reviewed journals?

28. Since you started the BIRCWH program, have you received any research-related honors or awards?

a. Yes

b. No

29. *[If Q28=a]* Please describe the honors/awards:

30. What is the highest faculty appointment that you have received?

31. Is your current appointment a tenure-track appointment?

a. Yes

b. No

MENTORS AND INSTITUTIONAL SUPPORT

32. To what extent do you agree with the following statements? I am...

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Encouraged by my mentor(s) to pursue career development activities toward my interdisciplinary research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Receiving the training I need in research methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Receiving the training I need in how to write research grants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Receiving the training I need in how to write manuscripts for publication in peer-reviewed journals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Receiving the interdisciplinary training I need for my desired career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Receiving training as a scholar in the BIRCWH program that meets or exceeds my expectations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Able to see myself continuing in interdisciplinary research in the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Able to see myself continuing with women's health research in the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. So far, how influential has the BIRCWH program been on your career plans?

- a. It has been a career-changing program
- b. Very influential
- c. Moderately influential
- d. Not at all influential
- e. Don't know/Not sure

34. Considering the support you are getting as a BIRCWH scholar, how helpful has the institution been in providing:

	Very helpful	Helpful	Slightly helpful	Not at all helpful	Not applicable/Unable to judge
a. Access to the necessary internal institutional facilities and resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Access to the necessary external facilities and resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The skills necessary for you to pursue an interdisciplinary research career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The appropriate level of administrative support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. A supportive network of one or more mentors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

c. Required coursework	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Career development resources, not including required coursework	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Mentor support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Amount of time with your primary mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Support from senior faculty (excluding mentors) at your institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. The overall support received throughout the BIRCWH program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

OTHER RESPONSIBILITIES OUTSIDE OF BIRCWH

38. What percentage of your time is dedicated to clinical work that is outside of your research for the BIRCWH program?

- a. Less than 10% my time
- b. 10% to 25% of my time
- c. More than 25% of my time
- d. None of my time

39. What percentage of your time is dedicated to other institutional responsibilities (e.g., teaching classes)?

- a. Less than 10% my time
- b. 10% to 25% of my time
- c. More than 25% of my time
- d. None of my time

40. Please describe your other responsibilities not related to the BIRCWH Program:

CHALLENGES AND ACCOMPLISHMENTS

41. During your time as a BIRCWH scholar, which of the following challenges have you encountered? *(Check all that apply)*

- a. None
- b. Relevant training not offered
- c. Little or no opportunity to participate in training, scientific retreats, or conferences
- d. Little or no opportunity to assume leadership of a research project
- e. Scientific independence is limited by constraints to work under senior faculty
- f. Difficulty establishing collaborations with colleagues
- g. No access to leadership within the institution
- h. Unable to establish collaborations with senior scientists within my institution
- i. Unable to access senior scientists outside of the institution
- j. Limited access to mentor(s)
- k. Teaching load is too heavy
- l. Need to find additional resources to subsidize salaries
- m. Need to find additional resources to subsidize career development activities
- n. Other (please specify):

42. *[If Q41=b through n]* Please describe the challenges and the steps taken by you and your institution to address them. Please note if the challenges are still ongoing:

43. *[If Q41=b through n]* Overall, how satisfied were you with your institution's responses to the challenges discussed?

- a. Very Satisfied
- b. Satisfied
- c. Neither satisfied nor dissatisfied
- d. Dissatisfied
-

e. Very Dissatisfied

44. Since you began your BIRCWH training, which of the following have occurred? *(Check all that apply)*

- a. I increased the number of members in my research group
- b. I expanded my research focus
- c. I changed my research focus
- d. I formed new collaborations
- e. I received an award(s)
- f. I was promoted
- g. I published a peer-reviewed article
- h. I published a book, book chapter, or other non-periodical, one time publication (e.g., monograph, any significant publication in the proceedings of a one-time conference or in the report of a one-time study, commission, or the like).
- i. I produced conference papers and presentations
- j. My work was featured in the popular press and/or media
- k. I served as a grant, journal paper, or scientific symposium reviewer
- l. I applied for funding as an independent principal investigator
- m. I obtained a tenure-track job
- n. I have been looking for a job
- o. I filed a patent application or have been granted a patent
- p. Other (please specify):
- q. None

45. Since you began as a BIRCWH scholar, what resources have resulted from your BIRCWH program research? *(Check all that apply)*

- a. None
- b. Website(s) or other Internet site(s)
- c. Technologies or techniques
- d. Databases
- e. Physical collections
- f. Audio or video products
- g. Software
- h. Models

- i. Educational aids or curricula
- j. Instruments or equipment
- k. Data & Research Material (e.g., cell lines, DNA probes, animal models, etc.)
- l. Other (please specify):

Background and Demographics - Current Scholars

BACKGROUND AND DEMOGRAPHIC CHARACTERISTICS

46. Please list all of the graduate degrees (up to five) you have earned along with the year that you earned each degree and the discipline or field of study for each degree listed:

	Degree	Year earned	Discipline or field of study
Graduate Degree #1	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Graduate Degree #2	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Graduate Degree #3	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Graduate Degree #4	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>
Graduate Degree #5	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>

47. Which of the following best describes your ethnicity? *(Optional)*

- a. Hispanic or Latino
- b. Not Hispanic or Latino

48. Which of the following describes your race? *(Check all that apply) (Optional)*

- a. American Indian or Alaska Native
- b. Asian
- c. Black or African American
- d. Native Hawaiian or other Pacific Islander
-

e. White

49. What is your citizenship status? *(Optional)*

- a. US citizen since birth
- b. Naturalized US citizen
- c. Non-US citizen with permanent resident visa (green card)
- d. Non-US citizen with temporary US visa

50. What is your gender? *(Optional)*

- a. Male
- b. Female

51. In what year were you born? *(Optional)*

BRANCH #2: FORMER BIRCWH SCHOLARS (Q1=b)

2. As a former BIRCWH scholar, which of the following best describes why your BIRCWH training ended?

- a. I completed my full training appointment
- b. I left the BIRCWH program because I received another grant award (please specify type of grant award):
- c. I left the BIRCWH program because I got a new job
- d. I left the BIRCWH program because I felt it was not working out
- e. I left the BIRCWH program for personal reasons
- f. Other (please specify):

3. When you were a BIRCWH scholar, what was your discipline or field of study?

4. When you were a BIRCWH scholar, at what institution were you conducting your research?

5. [If Q4=nn] If you selected nn. Other, please specify:

6a. In what month did you start your BIRCWH appointment?

6b. In what year did you start your BIRCWH appointment?

7a. In what month did you complete or leave your BIRCWH appointment?

7b. In what year did you complete or leave your BIRCWH appointment?

8. Have you ever participated in any other NIH career development (K), research training (T), or fellowship (F) grants either before or since your participation in the BIRCWH program?

- a. Yes
- b. No

9. [If Q8=a] Please list your participation in other NIH career development (K), research training (T), or fellowship (F) grants:

	Program name	Brief program description
Other NIH grant #1	<input type="text"/>	<input type="text"/>
Other NIH grant #2	<input type="text"/>	<input type="text"/>
Other NIH grant #3	<input type="text"/>	<input type="text"/>
Other NIH grant #4	<input type="text"/>	<input type="text"/>
Other NIH grant #5	<input type="text"/>	<input type="text"/>

10. Have you ever participated in a career development program that was not funded by the NIH?

- a. Yes
- b. No

11. [If Q10=a] Please list your participation in a career development program that was not funded by the NIH:

	Program name	Organization name	Brief program description
Non-NIH career development program #1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Non-NIH career development program #5	<input type="text"/>	<input type="text"/>	<input type="text"/>

MENTORSHIP

12. How many mentors did you have while you were a BIRCWH scholar?

13. Did you officially change your primary mentor while you were in the BIRCWH program?

- a. Yes
- b. No

14. [If Q13=a] What was the reason(s) that you changed your primary mentor while you were in the BIRCWH program?

15. When you were a BIRCWH scholar, how did you find your mentor(s)? (Check all that apply)

- a. My mentor(s) was assigned to me by the institution
- b. I selected my mentor(s)
- c. My mentor(s) requested me
- d. Other (please specify):

PUBLICATIONS, HONORS, MEMBERSHIPS, AND FACULTY APPOINTMENTS

16. Since the time you started the BIRCWH program, approximately how many of your articles have been published in peer-reviewed journals?

17. Since the time you started the BIRCWH program, approximately how many first author publications do you have in peer-reviewed journals?

18. Since the time you started the BIRCWH program, approximately how many last author publications do you have in peer-reviewed journals?

19. While you were a BIRCWH scholar, did you receive any research-related honors or awards?

- a. Yes
- b. No

20. *[If Q19=a]* Please describe the honors/awards:

21. Since you completed the BIRCWH program, have you received any research-related honors or awards?

- a. Yes
- b. No

22. *[If Q21=a]* Please describe the honors/awards:



CURRENT AND PREVIOUS EMPLOYMENT

23. Please complete the following items with your employment history (up to five positions) since completing or leaving the BIRCWH program. For each position, select the best letter from the list below to classify the type of institution/organization where you are/were employed.

Type of Institution/Organization:

- a. Research intensive university or medical school
- b. College or university which is not research intensive but which conducts some research
- c. University affiliated research institute
- d. Community or two-year college
- e. Pre-college educational system (preschool through high school)
- f. Hospital, not affiliated with a university
- g. Professional, private practice
- h. Other clinical setting
- i. U.S. Federal government
- j. U.S. State or local government
- k. Foreign government
- l. Not for profit organization
- m. Industry/Corporate (for profit)
- n. Self-employed
- o. Other

Position #1

Title of your position	<input type="text"/>
Type of Institution/Organization (Select the appropriate letter from the list above)*	<input type="text"/>
Start Date (MM/YYYY)	<input type="text"/>
End Date (MM/YYYY)	<input type="text"/>
Were you conducting Interdisciplinary Research while in this position? (Yes/No)	<input type="text"/>
*If you selected o. Other, please	<input type="text"/>

specify:

Position #2

Title of your position

Type of Institution/Organization
(Select the appropriate letter from the list above)*

Start Date (MM/YYYY)

End Date (MM/YYYY)

Were you conducting
Interdisciplinary Research while in
this position? (Yes/No)

*If you selected o. Other, please
specify:

Position #3

Title of your position

Type of Institution/Organization
(Select the appropriate letter from the list above)*

Start Date (MM/YYYY)

End Date (MM/YYYY)

Were you conducting
Interdisciplinary Research while in
this position? (Yes/No)

*If you selected o. Other, please
specify:

Position #4

Title of your position

Type of Institution/Organization
(Select the appropriate letter from the list above)*

Start Date (MM/YYYY)

End Date (MM/YYYY)

Were you conducting
Interdisciplinary Research while in
this position? (Yes/No)

*If you selected o. Other, please
specify:

Position #5

Title of your position

Type of Institution/Organization
(Select the appropriate letter from the
list above)*

Start Date (MM/YYYY)

End Date (MM/YYYY)

Were you conducting
Interdisciplinary Research while in
this position? (Yes/No)

*If you selected o. Other, please
specify:

24. What is the highest faculty appointment you have attained?

25. In your highest faculty appointment, were you on a tenure-track?

a. Yes

b. No

26. [If Q25 = a] Did you earn tenure?

a. Yes

b. No

27. Since you left the BIRCWH program, have you become a mentor yourself?

- a. Yes, I have become a mentor for the BIRCWH program
- b. Yes, I have become a mentor outside of the BIRCWH program
- c. Yes, I have become a mentor both for the BIRCWH program and outside of the BIRCWH program
- d. No, I am not a mentor
- e. Other (please specify):

28. How important are the following in your current professional position:

	Very important	Important	Neither important nor unimportant	Unimportant	Not at all important
a. Using an interdisciplinary approach in my research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Conducting research that is related to women's health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Publishing peer-reviewed manuscripts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Presenting formal research findings outside of my own institution or organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Serving as a mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Obtaining an external research grant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. How would you rate your overall level of job satisfaction with your current position?

- a. Very satisfied
- b. Satisfied
- c. Neither satisfied nor dissatisfied
- d. Dissatisfied
- e. Very dissatisfied

30. To what extent do you agree with the following statements? I received...

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Encouragement by my mentor(s) to pursue career development activities toward my interdisciplinary research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The interdisciplinary training that I needed to achieve my desired career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The support I needed from my institution to achieve my desired career goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Training that prepared me to write and submit competitive grant applications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Training in the BIRCWH program that met or exceeded my expectations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. In addition to the mentoring that you received when you were a BIRCWH scholar, what other types of training or career development activities were offered to you? (Check all that apply)

- a. Workshops
- b. Courses for credit
- c. Non-credit courses
- d. Scientific seminars
- e. Peer mentoring
- f. Peer-to-peer activities, including peer review activities (excluding peer mentoring)
- g. Informal journal clubs
- h. Interest groups on selected topics
- i. Conferences
- j. Networking events (e.g., dinner meetings)
- k. Other (please specify):
- l. None

32. [If Q31=a-k] For those activities selected above, please list what topics were covered in those activities (e.g., grant writing, article writing, etc.):

33. Overall, how satisfied were you with your experience as a BIRCWH Scholar?

- a. Very satisfied
- b. Satisfied
- c. Neither satisfied nor dissatisfied
- d. Dissatisfied
- e. Very dissatisfied

34. How influential was the BIRCWH program on your career plans?

- a. It was a career-changing program
- b. Very influential
- c. Moderately influential
- d. Not at all influential
- e. Don't know/Not sure

35. To what extent have you maintained the professional contacts that you had while you were a BIRCWH scholar?

- a. I have maintained all of my professional contacts
- b. I have maintained most of my professional contacts
- c. I have maintained some of my professional contacts
- d. I have maintained a few of my professional contacts
- e. I have not maintained any of my professional contacts

PURSUING RESEARCH FUNDING

36. Please complete the table below by indicating how many grant applications you submitted and how many were funded while you were a BIRCWH scholar. *(Complete all that apply)*

	# of grant applications <u>submitted</u> as a BIRCWH scholar	# of grant applications <u>funded</u> as a BIRCWH scholar
Career development awards from the NIH	<input type="text"/>	<input type="text"/>
Research project awards from the NIH	<input type="text"/>	<input type="text"/>
Other Government Agencies	<input type="text"/>	<input type="text"/>
Competitive Academic Institutional Resources	<input type="text"/>	<input type="text"/>
For profit organizations (e.g., industry)	<input type="text"/>	<input type="text"/>
Not for profit organizations	<input type="text"/>	<input type="text"/>
Other (please specify): <input type="text"/>	<input type="text"/>	<input type="text"/>

37. Please complete the table below by indicating how many grant applications you submitted and how many were funded since you completed the BIRCWH program. Indicate how long after you completed the BIRCWH program you applied for funding. *(Complete all that apply)*

	# of grant applications <u>submitted</u> since completing the BIRCWH program	# of grant applications <u>funded</u> since completing the BIRCWH program	At what point in your post-BIRCWH career did you apply for funding from each source? (Enter a, b, or c below) <i>[a. Less than 1 year after completing the BIRCWH program; b. More than 1 year after completing the BIRCWH program; c. I do not remember]</i>
Career development awards from the NIH	<input type="text"/>	<input type="text"/>	<input type="text"/>
Research project awards from the NIH	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Government Agencies	<input type="text"/>	<input type="text"/>	<input type="text"/>
Competitive Academic Institutional Resources	<input type="text"/>	<input type="text"/>	<input type="text"/>
For profit organizations (e.g., industry)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Not for profit organizations	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other (please specify): <input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Background and Demographics - Former Scholars

BACKGROUND AND DEMOGRAPHIC CHARACTERISTICS

38. Please list all of the graduate degrees (up to five) you have earned along with the year that you earned each degree and the discipline or field of study for each degree listed:

	Degree	Year earned	Discipline or field of study
Graduate Degree #1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate Degree #2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate Degree #3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate Degree #4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate Degree #5	<input type="text"/>	<input type="text"/>	<input type="text"/>

39. Which of the following best describes your ethnicity? *(Optional)*

- a. Hispanic or Latino
- b. Not Hispanic or Latino

40. Which of the following describes your race? *(Check all that apply) (Optional)*

- a. American Indian or Alaska Native
- b. Asian
- c. Black or African American
- d. Native Hawaiian or other Pacific Islander
- e. White

41. What is your citizenship status? *(Optional)*

- a. US citizen since birth
- b. Naturalized US citizen
- c. Non-US citizen with permanent resident visa (green card)
- d. Non-US citizen with temporary US visa

42. What is your gender? *(Optional)*

- a. Male
- b. Female

43. In what year were you born? *(Optional)*