

Interview Rating Tool Questions

- I. **Why do you want to be a Peace Corps Volunteer?**
- II. **Where would you like to serve? What interests you about this part of the world?**
- III. **In which sector would you like to work? Please describe your experience working in this field.**
- IV. **Would you be willing to be considered for other locations and assignments?**
- V. **What languages do you speak? What is your level of proficiency?**
- VI. **Please tell me about the most meaningful experience you have had living or working with people from another culture.**
- VII. **Please describe a time when you worked in an unstructured or ambiguous environment.**
- VIII. **Tell me about the most meaningful experience that you have had helping others. What motivated you in that situation?**
- IX. **Please tell me about a time when you had to fulfill an important commitment that turned out to be more difficult than you thought it would be.**
- X. **Please tell me about the most challenging experience that you have had working on a team.**
- XI. **Please tell me about an experience when you were able to transfer knowledge or a skill to others.**
- XII. **Tell me about a time in your life when you dealt with a challenge with little or no support.**
- XIII. **Please tell me about a stressful time in your life. How did you cope with your stress?**
- XIV. **Your successful and sustainable development work is based on the local trust and confidence you build by living in, and respectfully integrating yourself into, your host community and culture. The Core Expectations highlight the need for flexibility, a spirit of cooperation, mutual learning, and respect.**

Discuss the following issues you may face in your country of service and note any concerns.

- a. Different and/or lack of familiar foods; lack of variety in diet. Are you a vegetarian?
- b. Different living conditions or lack of modern conveniences.
- c. Lack of privacy with host family or lack of privacy in the community.
- d. Geographic isolation or isolation from other Volunteers.
- e. Prescribed gender roles, including roles that may be considered “traditional” or “conservative”.
- f. Possible minority challenges (including religion, sexual orientation, ethnicity, physical attributes, or other traits).
- g. Personal religious requirements or possible lack of access to his/her own religious services.
- h. Living in a culture that prohibits the use of alcohol altogether or living in a culture where alcohol may be widely consumed and accepted.

- XV. **Peace Corps has a strict policy regarding drugs and alcohol and all previous legal incidents.**

- a. Have you received a copy of Peace Corps' Drug and Alcohol Policy and do you understand that policy?
- b. Do you acknowledge and understand that it is your legal obligation to inform Peace Corps within five days of any legal incidents that occur up to your day of departure (excluding traffic violations less than \$200 that are not alcohol or drug related)?
- c. Do you acknowledge and understand that the Federal Background Investigation will reveal all previous legal incidents, regardless of the outcome of the incident?
- d. Do you acknowledge and understand that if you fail to disclose any required information about your legal history – including expunged cases – or drug/alcohol behavior the Peace Corps may revoke your invitation to serve or disqualify you from Peace Corps service?
- e. Is there any new information regarding your legal history that you would like to reveal at this time?