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| Work Force Recruitment in BPHC-Funded Health Centers |
| **Welcome** |
| Dear Health Center Colleagues,  Thank you for your participation in this brief survey regarding veterans in the health center workforce. This data collection will enable us to provide the training and technical assistance needed to support health centers in their hiring efforts.  Your participation in this survey is voluntary but we encourage all health centers to actively participate. Thank you,  BPHC  Public Burden Statement: An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this project is 0915­0353. Public reporting burden for this collection of information is estimated to average 0.5 hours per response, including the time for reviewing instructions, searching existing data sources, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to HRSA Reports Clearance Officer, 5600 Fishers Lane, Room 10­29, Rockville, Maryland, 20857.  OMB Number (0915­0353) ­ Expiration date (2/29/2016) |

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| Work Force Recruitment in BPHC-Funded Health Centers |
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| **\*1. Please provide the name of your organization, state and your Bureau of Primary Health Care Management Information System (BHCMIS) identification in the space provided below.**  **Organization Name: State:**  **BHCMIS ID (refer to your Notice of Award/Designation):**  OMB Number (0915­0353) ­ Expiration date (2/29/2016) |

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| **The next set of questions (3, 4, 5 & 6) will ask about new employees hi...** |
| **\*3. Please identify the number of employment vacancies filled by new employees hired since January 2011.**  # of Ne w Employees  Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians  Nurse practitioner, physician assistant, certified nurse midwife  Nurse, laboratory personnel, x­ray personnel or other medical personnel Dentist, dental hygienist, dental assistant, dental aide, dental tech  Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff Ophthalmologist, optometrist or other vision care staff  Pharmacy personnel  Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff  Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff  OMB Number (0915­0353) ­ Expiration date (2/29/2016) |

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| **\*5. Please specify the number of any new civilian or military veteran employees hired by your organization since January 2011.**  # of New Employees  Civilian (No military service history) Military Veteran  OMB Number (0915­0353) ­ Expiration date (2/29/2016) |

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| **\*7. Please identify the number of employment vacancies filled by military veterans hired since January 2011.**  # of New Military Veteran Employees  Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians  Nurse practitioner, physician assistant, certified nurse midwife  Nurse, laboratory personnel, x­ray personnel or other medical personnel Dentist, dental hygienist, dental assistant, dental aide, dental tech  Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff Ophthalmologist, optometrist or other vision care staff  Pharmacy personnel  Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff  Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff  Thank you for your participation in this effort. Please visit our website for helpful recruitment and retention resources [(http://bphc.hrsa.gov/technicalassistance/index.html)](http://bphc.hrsa.gov/technicalassistance/index.html)) as well as information specific to hiring veterans [(http://bphc.hrsa.gov/veterans/index.html).](http://bphc.hrsa.gov/veterans/index.html))  OMB Number (0915­0353) ­ Expiration date (2/29/2016) |