

# Work Force Recruitment in BPHC-Funded Health Centers

## Welcome

Dear Health Center Colleagues,

Thank you for your participation in this brief survey regarding veterans in the health center workforce. This data collection will enable us to provide the training and technical assistance needed to support health centers in their hiring efforts.

Your participation in this survey is voluntary but we encourage all health centers to actively participate.

Thank you,

BPHC

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OMB Number (09150353) Expiration date (2/29/2016)

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**\*1. Please provide the name of your organization, state and your Bureau of Primary Health Care Management Information System (BHCMIS) identification in the space provided below.**

Organization

Name: State:

BHCMIS ID (refer to your Notice of Award/Designation):

OMB Number (09150353) Expiration date (2/29/2016)

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**\*2. Next to the employment categories provided below, please identify the number of current vacancies at your organization. (These are the same categories found in Table 5 of the Uniform Data System—UDS—**

**<http://bphc.hrsa.gov/healthcenterdatastatistics/reporting/>)**

	# of Current Vacancies
Family physician, general practitioner-internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	6
Nurse practitioner, physician assistant, certified nurse-midwife	6
Nurse, laboratory personnel, x-ray personnel or other medical personnel	6
Dentist, dental hygienist, dental assistant, dental aide, dental tech	6
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	6
Ophthalmologist, optometrist or other vision care staff	6
Pharmacy personnel	6
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	6
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	

OMB Number (09150353) Expiration date (2/29/2016)

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The next set of questions (3, 4, 5 & 6) will ask about new employees hi...

**\*3. Please identify the number of employment vacancies filled by new employees hired since ~~March 2013~~ January 2011.**

# of ~~Current Vacancies~~ New Employees

Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="text" value="6"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="text" value="6"/>
Nurse, laboratory personnel, xray personnel or other medical personnel	<input type="text" value="6"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="text" value="6"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="text" value="6"/>
Ophthalmologist, optometrist or other vision care staff	<input type="text" value="6"/>
Pharmacy personnel	<input type="text" value="6"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="text" value="6"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="text" value="6"/>

OMB Number (09150353) Expiration date (2/29/2016)

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**\*4. Please approximate how long each employment vacancy was open for until being filled by new employees hired since March 2013. (Provide an average if there was more than one position open within an employment category)**

	Less than 6 months	6 to 12 months	More than 12 months	Not applicable
Family physician, general practitioner internists,	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
Nurse, laboratory personnel, xray personnel or other medical personnel	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input type="radio"/>	<input type="radio"/>
	<input checked="" type="radio"/> nmkj	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	Dentist, dental hygienist,	
dental assistant, dental aide, dental tech	<input checked="" type="radio"/> nmkj	<input type="radio"/>	<input checked="" type="radio"/> nmkj	<input type="radio"/>
	<input checked="" type="radio"/> nmkj	<input type="radio"/>	<input checked="" type="radio"/> nmkj	<input type="radio"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker	<input type="radio"/>	<input checked="" type="radio"/> nmkj	<input type="radio"/>	<input type="radio"/>
	<input checked="" type="radio"/> nmkj			
	<input checked="" type="radio"/> nmkj			
	<input checked="" type="radio"/> nmkj			
or other mental health staff				
Ophthalmologist, optometrist or other vision care staff	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
Pharmacy personnel	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
Case manager, health education specialist, outreach worker,	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
transportation staff, eligibility assistance worker, interpretation staff	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
Management and support staff, fiscal and billing staff, IT staff, facility	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj
staff, patient support staff	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj	<input checked="" type="radio"/> nmkj

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**\*5. Please specify the number of any new civilian or military veteran employees hired by your organization since ~~March 2013~~ January 2011.**

# of ~~Current Vacancies~~ New Employees

Civilian (No military service history)

6

Military Veteran

6

OMB Number (09150353) Expiration date (2/29/2016)

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## 6. If you hired any veterans since March 2013, in general what were their years of service in the military? (Check all that apply)

1960-1969

1990-1999

Currently active

1970-1979

2000-2009

1980-1989

2010-2012

OMB Number (09150353) Expiration date (2/29/2016)

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## \*7. Please identify the number of employment vacancies filled by military veterans hired since ~~March 2013~~ January 2011.

# of ~~Current Vacancies~~ New Military Veteran Employees

Family physician, general practitioner internists, obstetrician/gynecologists, pediatricians, or other specialty physicians	<input type="text" value="6"/>
Nurse practitioner, physician assistant, certified nurse midwife	<input type="text" value="6"/>
Nurse, laboratory personnel, xray personnel or other medical personnel	<input type="text" value="6"/>
Dentist, dental hygienist, dental assistant, dental aide, dental tech	<input type="text" value="6"/>
Psychiatrist, licensed clinical psychologist, licensed clinical social worker or other mental health staff	<input type="text" value="6"/>
Ophthalmologist, optometrist or other vision care staff	<input type="text" value="6"/>
Pharmacy personnel	<input type="text" value="6"/>
Case manager, health education specialist, outreach worker, transportation staff, eligibility assistance worker, interpretation staff	<input type="text" value="6"/>
Management and support staff, fiscal and billing staff, IT staff, facility staff, patient support staff	<input type="text" value="6"/>

Thank you for your participation in this effort. Please visit our website for helpful recruitment and retention resources (<http://bphc.hrsa.gov/technicalassistance/index.html>) as well as information specific to hiring veterans (<http://bphc.hrsa.gov/veterans/index.html>).

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