Abandoner Survey (Formerly Abandoner)-Model questions utilize the ACSI methodology to

CUSTOMER SATISFACTION

Satisfaction (1=Poor, 10=Excellent)

- **1** What is your **overall satisfaction** with this job application process?
- 2 How well does this job application process meet your expectations?
- 3 How does this job application process compare to your idea of an ideal job application process?

FUTURE BEHAVIORS

Likelihood to Return (=Not Very Likely, 10=Very Likely)

- 4 How likely are you to
b>return to apply for a specific job at this agency in the future</br>
- Likelihood to Recommend (1=Not Very Likely, 10=Very Likely)
- How likely are you to

 with this agency</br>
- Likelihood to Consider Employment with the Federal government (1=Not Very Likely, 10=Very Likely)
- 6 How likely are you to consider employment with the Federal government in the future?

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
	ior and job.					
		Application process was too complicated Number of essay questions to write	+			
		Application will take too long to complete				
		Do not understand the duties of the position Pay/Benefits are not acceptable	-			
		Location is not acceptable				
		Do not understand if I qualify for the position I do not meet the requirements for the position	+			
		I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit		N
	From the answers that you selected, which is the PRIMARY reason for not applying:	Number of questions to answer		Radio button, one-up vertical	Single	Y
		Application process was too complicated	-			
		Number of essay questions to write	1			
		Application will take too long to complete Do not understand the duties of the position	4			
		Pay/Benefits are not acceptable				
		Location is not acceptable Do not understand if I qualify for the position	4			
		I do not meet the requirements for the position				
		I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	В			
	Other_not applying for job			Text area, no char limit	Cincil-	N
	Are you currently employed?	Yes No	1	Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	С	Drop down, select one	Single	Y
		Voc. I have unded for the F-dI				
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government				
С	If yes, what is the highest grade level position you have	G1 or equivalent		Drop down, select one	Single	N
		G2 or equivalent G3 or equivalent	+			
		G4 or equivalent	1			
		G5 or equivalent G6 or equivalent	-			
		G7 or equivalent	1			
		G8 or equivalent G9 or equivalent	-			
		G10 or equivalent				
		G11 or equivalent G12 or equivalent	4			
		G13 or equivalent				
		G14 or equivalent				
		G15 or equivalent SES/SL/ST	+			
		Don't know] _			
D	Other_highest grade level held	Other, please specify	D	Text area, no char limit		
	How did you hear about this job?	l was notified via a USAJOBS automated search agent I routinely search USAJOBS		Radio button, one-up vertical	Multi	Y
		College career service center				
		Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
		Visited the agency website				
		I was referred to the position by an employee of that agency Agency print ad				
		Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS Other, please specify	E			
E	Other_hear about job Have you graduated college or obtained your degree	Other_hear about job		Text area, no char limit Drop down, select one	Cincil-	V
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
		No .	_	1	1	
	Milest in the highest level of advertises the second			Dadio hutton are constitut	Circ1-	
	What is the highest level of education you have attained?	High school diploma		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree Associate Degree Bachelor's degree		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree		Radio button, one-up vertical	Single	Y
		Some college Technical or vocational degree Associate Degree Bachelor's degree	F		Single	
F	Other_level of education	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify	F	Text area, no char limit	Single	Y N
F		Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD., etc) Other, please specify 0-2 Years 3-5 Years	F		Single	N
F	Other_level of education	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D. JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years	F	Text area, no char limit	Single	N
	Other_level of education How many years of experience do you have in your current	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Bachelor's degree Advanced degree (Ph.D. JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year	F	Text area, no char limit	Single	N
	Other_level of education How many years of experience do you have in your current	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-4 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Bachelor's degree Advanced degree (Ph.D., JD., etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-7 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D. JD., etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-7 or equivalent GS-8 or equivalent GS-8 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent GS-9 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
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	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent GS-9 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y

	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
			GS-15 or equivalent				
			SES/SL/ST Not sure				
			Other, please specify	G			
	G	Other_Federal grade level applying for			Text area, no char limit		N
		Are you a Veteran?	Yes		Drop down, select one	Single	Y
			No				
		If you could make ONE improvement to this job application	Better information on what to expect next Information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements Integrate all hiring systems so applicants only have to enter their resume/information one time No written essays Better information on how I will be evaluated	н	Radio button, one-up vertical	Single	Y
\vdash	Н	Other improvement	Other, please specify	- 17	Text area, no char limit		N

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	ior and job.					
		Application process was too complicated Number of essay questions to write	+			
		Application will take too long to complete				
		Do not understand the duties of the position Pay/Benefits are not acceptable	-			
		Location is not acceptable				
		Do not understand if I qualify for the position I do not meet the requirements for the position	+			
		I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit		N
	From the answers that you selected, which is the PRIMARY reason for not applying:	Number of questions to answer		Radio button, one-up vertical	Single	Y
		Application process was too complicated	-			
		Number of essay questions to write	1			
		Application will take too long to complete Do not understand the duties of the position	4			
		Pay/Benefits are not acceptable				
		Location is not acceptable Do not understand if I qualify for the position	4			
		I do not meet the requirements for the position				
		I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for Other, please specify	В			
	Other_not applying for job			Text area, no char limit	Cincil-	N
	Are you currently employed?	Yes No	1	Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	С	Drop down, select one	Single	Y
		Voc. I have unded for the F-dI				
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government				
С	If yes, what is the highest grade level position you have	G1 or equivalent		Drop down, select one	Single	N
		G2 or equivalent G3 or equivalent	+			
		G4 or equivalent	1			
		G5 or equivalent G6 or equivalent	-			
		G7 or equivalent	1			
		G8 or equivalent G9 or equivalent	-			
		G10 or equivalent				
		G11 or equivalent G12 or equivalent	4			
		G13 or equivalent				
		G14 or equivalent				
		G15 or equivalent SES/SL/ST	+			
		Don't know] _			
D	Other_highest grade level held	Other, please specify	D	Text area, no char limit		
	How did you hear about this job?	l was notified via a USAJOBS automated search agent I routinely search USAJOBS		Radio button, one-up vertical	Multi	Y
		College career service center				
		Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
		Visited the agency website				
		I was referred to the position by an employee of that agency Agency print ad				
		Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS Other, please specify	E			
E	Other_hear about job Have you graduated college or obtained your degree	Other_hear about job		Text area, no char limit Drop down, select one	Cincil-	V
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
		No .	_	1	1	
	Milest in the highest level of advertises the second			Dadio hutton are constitut	Circ1-	
	What is the highest level of education you have attained?	High school diploma		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree Associate Degree Bachelor's degree		Radio button, one-up vertical	Single	Y
	What is the highest level of education you have attained?	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree		Radio button, one-up vertical	Single	Y
		Some college Technical or vocational degree Associate Degree Bachelor's degree	F		Single	
F	Other_level of education	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify	F	Text area, no char limit	Single	Y N
F		Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD., etc) Other, please specify 0-2 Years 3-5 Years	F		Single	N
F	Other_level of education	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D. JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years	F	Text area, no char limit	Single	N
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	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Bachelor's degree Advanced degree (Ph.D. JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year	F	Text area, no char limit	Single	N
	Other_level of education How many years of experience do you have in your current	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-4 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Bachelor's degree Advanced degree (Ph.D., JD., etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-7 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D. JD., etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-6 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-7 or equivalent GS-8 or equivalent GS-8 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent GS-9 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-3 or equivalent GS-4 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent GS-8 or equivalent GS-9 or equivalent GS-9 or equivalent GS-9 or equivalent GS-9 or equivalent GS-1 or equivalent GS-1 or equivalent GS-1 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y
	Other level of education How many years of experience do you have in your current What Federal grade level position were you considering	Some college Technical or vocational degree Associate Degree Bachelor's degree Master's degree Advanced degree (Ph.D., JD, etc) Other, please specify 0-2 Years 3-5 Years 6-10 Years 11-15 Year More than 15 years GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent GS-4 or equivalent GS-6 or equivalent GS-6 or equivalent GS-7 or equivalent GS-8 or equivalent GS-9 or equivalent	F	Text area, no char limit Radio button, one-up vertical		N Y

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		GS-15 or equivalent SES/SL/ST				
		Not sure				
		Other, please specify	G			
G	Other Federal grade level applying for	Outer, pictuse specify		Text area, no char limit		N
	Are you a Veteran?	Yes		Drop down, select one	Single	Y
		No				
	If you could make ONE improvement to this job application	Better information on what to expect next		Radio button, one-up vertical	Single	Υ
		Information on when I should expect to hear if I am being considered for the position				
		Easier to understand job opportunity announcements				
		Integrate all hiring systems so applicants only have to enter their resume/information one time				
		No written essays				
		Better information on how I will be evaluated				
		Other, please specify	Н			
Н	Other_improvement			Text area, no char limit		N
	We are Ne are 			Text area, no char limit		N.

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
	, ,	Application process was too complicated				
		Number of essay questions to write	1			
		Application will take too long to complete Do not understand the duties of the position	-			
		Pay/Benefits are not acceptable	1			
		Location is not acceptable Do not understand if I qualify for the position	-			
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for				
Α	Other_not applying for job	Other, please specify	Α	Text area, no char limit		N
		Number of questions to answer		Radio button, one-up vertical	Single	Y
	reason for not applying.					
		Application process was too complicated Number of essay questions to write				
		Application will take too long to complete	1			
		Do not understand the duties of the position Pay/Benefits are not acceptable	1			
		Location is not acceptable				
		Do not understand if I qualify for the position I do not meet the requirements for the position				
		l was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for				
		Other, please specify	А			
Α	Other_not applying for job Are you currently employed?	Yes		Text area, no char limit Drop down, select one	Single	N Y
		No		-		
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	В	Drop down, select one	Single	Y
		Yes, I have worked for the Federal government but currently do not				
В	If yes, what is the highest grade level position you have	No, I have never worked for the Federal government G1 or equivalent		Drop down, select one	Single	N
В	ill yes, what is the nighest grade level position you have	G2 or equivalent		Drop down, Select one	Sirigle	IN
		G3 or equivalent G4 or equivalent				
		G5 or equivalent				
		G6 or equivalent G7 or equivalent				
		G8 or equivalent				
		G9 or equivalent G10 or equivalent	1			
		G11 or equivalent				
		G12 or equivalent G13 or equivalent				
		G14 or equivalent	1			
		G15 or equivalent SES/SL/ST	1			
		Don't know Other, please specify	A			
Α	Other_highest grade level held		^	Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent I routinely search USAJOBS		Radio button, one-up vertical	Multi	Y
		College career service center				
		Social media (Facebook, Twitter, etc.) I attended a recruitment event where I met with agency representatives		-		
		Visited the agency website		_		
		I was referred to the position by an employee of that agency				
		Agency print ad Referred by an associate/friend		-		
		Found it on another job board or search agent other than USAJOBS				
Α	Other_hear about job	Other, please specify Other_hear about job	A	Text area, no char limit		
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
	-	No				
	What is the highest level of education you have attained?	High school diploma		Radio button, one-up vertical	Single	Y
		Some college				
		Technical or vocational degree Associate Degree				
		Bachelor's degree				
		Master's degree Advanced degree (Ph.D, JD, etc)	-			
	Other level of education	Other, please specify	Α	Toyt area in short limit		NI NI
Α	Other_level of education How many years of experience do you have in your current			Text area, no char limit Radio button, one-up vertical		Y
		3-5 Years 6-10 Years	-			
		11-15 Year	1			
	What Federal grade level position were you considering	More than 15 years GS-1 or equivalent		Drop down, select one	Single	Υ
	applying for today?			p zzm., odlośćono	g.o	
		GS-2 or equivalent				
		GS-3 or equivalent GS-4 or equivalent				
		GS-5 or equivalent				
		GS-6 or equivalent GS-7 or equivalent				
		GS-8 or equivalent				
		GS-9 or equivalent GS-10 or equivalent				
		GS-11 or equivalent				
		GS-11 or equivalent GS-12 or equivalent GS-13 or equivalent GS-14 or equivalent				

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters) GS-15 or equivalent	Skip to	Type (select from list)	Single or Multi	Required Y/N
		SES/SL/ST Not sure Other, please specify				
		Executive Top management				
		Mid-management Support Entry-level				
		Not sure				
Α	Other_Federal grade level applying for			Text area, no char limit		N
		Yes		Drop down, select one	Single	Y
		No				
	,	Better information on what to expect next Information on when I should expect to hear if I am being considered for the position		Radio button, one-up vertical	Single	Y
		Easier to understand job opportunity announcements				
		Integrate all hiring systems so applicants only have to enter their resume/information one time				
		No written essays				
		Better information on how I will be evaluated				
		Other, please specify	Α			
Α	Other_improvement			Text area, no char limit		N
	We are striving to improve the federal hiring process process and would like to follow up with you to learn more about your experience since applying. If you would like to help us, lease provide your email address so we may send you a short survey			Text area, no char limit		N

A Dies of acade's in the Comment of Service Chains of Academy (Comment of Academy Chains) (Comment of Academy Chai							
A Otte, positive process was no completed. Application process was no completed. According of copy of control and the position of the complete p	Logic	Question Text		Skip to	Type (select from list)		Required Y/N
A Procure analysis for plan. A Proc		Please select the reason(s) that you are not going to apply for this iob:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
Particular of security of provings or prov			Application process use to complicated				
Do not ununcessate the calles of the position projection and proje			Number of essay questions to write				
Publisherite are of acceptable Loading and acceptable							
Control consequent of a part by the dependent Control control			Pay/Benefits are not acceptable				
A Coper and applying to po po position of the control of the coper and applying all pipe to positions of the coper and applying to positions of the position of the coper and applying to positions of the positio							
Sets on all a good match for afford, an account for a formation of the control of							
A Differ you applying to just be caused. Which is the PRIMARY Application and applying the property of the pr			Job is not a good match for what I am looking for				
Poor the connects that you seecod, which is the PRIMARY reserved for the playing. **Router of applying.** **Provide a management of the poor that applying are the provided of the playing and the provided of the playing are the provided of the playing and the provided of the playing are the playing are the provided of the playing are the playing a	Α	Other not applying for job	Other, please specify	A	Text area, no char limit		N
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Part New worked for the Federal government but currently do not			No		· ·		
B If yes, what is the highest grade level position you have held with the Federal Government? B If yes, what is the highest grade level position you have the federal government? A Cotter highest grade level held A Other highest grade level held Now did you hear about job A Other, highest grade level held Now did you hear about job A Other, hear about job A Othe		Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	В	Drop down, select one	Single	Y
B flyes, what is the highest grade level position you have Cl or equivalent Cl or e							
heid with the Federal Government? Cit or equivalent Cit or equiva	R	If yes, what is the highest grade level position you have			Drop down, select one	Single	N
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A Other highest grade level held School of regulations of the state of			G5 or equivalent				
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Associate Degree Bachelor's degree Advanced degree (Ph.D., J.D., etc) Other, Jease specify A Other level of education How many years of experience do you have in your current career field? Separa 6-10 Years 11-15 Year More than 15 years What Federal grade level position are you applying for today? GS-2 or equivalent GS-3 or equivalent GS-3 or equivalent GS-3 or equivalent							
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career field? 3-5 Years 6-10 Years 11-15 Year More than 15 years What Federal grade level position are you applying for today? GS-2 or equivalent GS-3 or equivalent GS-3 or equivalent		How many years of experience do you have in your current	0-2 Years				N Y
11-15 Year More than 15 years What Federal grade level position are you applying for today? GS-2 or equivalent GS-3 or equivalent GS-3 or equivalent			3-5 Years	1			
What Federal grade level position are you applying for today? GS-1 or equivalent GS-2 or equivalent GS-3 or equivalent			11-15 Year	1			
today? GS-2 or equivalent GS-3 or equivalent		What Federal grade level nosition are you applying for			Drop down select one	Single	Y
GS-3 or equivalent		today?	So I of equivalent		2.5p domi, selectione	Single	
				-			
GS-5 or equivalent			GS-5 or equivalent				
GS-6 or equivalent GS-7 or equivalent							
GS-8 or equivalent			GS-8 or equivalent				
GS-9 or equivalent GS-10 or equivalent							
GS-11 or equivalent			GS-11 or equivalent				
GS-12 or equivalent GS-13 or equivalent							
GS-14 or equivalent							

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		GS-15 or equivalent SES/SL/ST Not sure Other, please specify				
Α	Other Federal grade level applying for			Text area, no char limit		N
	What Federal grade level position were you considering applying for today?	Executive Top-management Mild-management Support Entry-level Not-sure		Drop down, select one	Single	¥
		Yes		Drop down, select one	Single	Y
	process, what would it be?	Better information on what to expect next information on when I should expect to hear if I am being considered for the position Easier to understand job opportunity announcements Integrate all hiring systems so applicants only have to enter their resume/information on time No written essays Better information on how I will be evaluated Other, please specify	A	Radio button, one-up vertical	Single	Y
Α	Other_improvement			Text area, no char limit		N
	We are striving to improve the federal hiring process more about your experience since applying. If you would like to follow up with you would like to help us, to help us, yolease provide your email address we may send you a short survey			Text area, no char limit		N

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Ckin to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer	Skip to	Checkbox, one-up vertical	Multi	Y
		Application process was too complicated				
		Number of essay questions to write Application will take too long to complete				
		Do not understand the duties of the position Pay/Benefits are not acceptable				
		Location is not acceptable				
		Do not understand if I qualify for the position I do not meet the requirements for the position				
		I was just browsing jobs and not interested in applying at this time Job is not a good match for what I am looking for				
Α	Other_not applying for job	Other, please specify	Α	Text area, no char limit		N
		Number of questions to answer		Radio button, one-up vertical	Single	Y
		Application process was too complicated Number of essay questions to write				
		Application will take too long to complete				
		Do not understand the duties of the position Pay/Benefits are not acceptable				
		Location is not acceptable Do not understand if I qualify for the position				
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time				
		Job is not a good match for what I am looking for				
	Other_not applying for job	Other, please specify	Α	Text area, no char limit		N
	Are you currently employed?	Yes No		Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	В	Drop down, select one	Single	Y
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government				
В	If yes, what is the highest grade level position you have	G10 G11		Drop down, select one	Single	N
		G12				
		G13 Don't know				
Α	Other_highest grade level held	Other, please specify	Α	Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent I routinely search USAJOBS		Radio button, one-up vertical	Multi	Y
		College career service center		-		
		Social media (Facebook, Twitter, etc.) I attended a recruitment event where I met with agency representatives		-		
		Visited the agency website I was referred to the position by an employee of that agency Agency print ad				
		Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS Other, please specify	Α	_		
	Other_hear about job Have you graduated college or obtained your degree	Other_hear about job Yes		Text area, no char limit Drop down, select one	Single	Y
	within the last two years?	No		, , , , , , , , , , , , , , , , , , , ,		
	What is the highest level of education you have attained?	High school diploma		Radio button, one-up vertical	Single	Y
		Some college				
		Technical or vocational degree Associate Degree				
		Bachelor's degree				
		Master's degree Advanced degree (Ph.D, JD, etc)				
Α	Other_level of education	Other, please specify	Α	Text area, no char limit		N
		0-2 Years 3-5 Years		Radio button, one-up vertical		Y
		6-10 Years				
		11-15 Year More than 15 years				
	What Federal grade level position were you considering applying for today?	Executive Top management		Drop down, select one	Single	Y
		Mid-management Support				
		Entry level				
	Are you a Veteran?	Not sure Yes		Drop down, select one	Single	Y
		N				
	If you could make ONE improvement to this job application	No Better information on what to expect next		Radio button, one-up vertical	Single	Y
	process, what would it be?	Information on when I should expect to hear if I am being considered for the position				
		Easier to understand job opportunity announcements Integrate all hiring systems so applicants only have to enter their				
		resume/information one time No written essays				
		Better information on how I will be evaluated				
A	Other_improvement	Other, please specify	Α	Text area, no char limit		N
	We are striving to improve the federal hiring			Text area, no char limit		N
	process and would like to follow up with you to learn					

Skip		Assessed States			Circula an	Barriand
Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	Please select the reason(s) that you are not going to apply for this job:	Number of questions to answer		Checkbox, one-up vertical	Multi	Y
	ioi una job.					
		Application process was too complicated Number of essay questions to write	-			
		Application will take too long to complete				
		Do not understand the duties of the position Pay/Benefits are not acceptable	-			
		Location is not acceptable	-			
		Do not understand if I qualify for the position	1			
		I do not meet the requirements for the position I was just browsing jobs and not interested in applying at this time	-			
		Job is not a good match for what I am looking for				
Α	Other_not applying for job	Other, please specify	A	Text area, no char limit		N
	From the answers that you selected, which is the PRIMARY	Number of questions to answer		Radio button, one-up vertical	Single	Y
	reason for not applying:					
		Application process was too complicated				
		Number of essay questions to write Application will take too long to complete	_			
		Do not understand the duties of the position	+			
		Pay/Benefits are not acceptable				
		Location is not acceptable Do not understand if I qualify for the position	-			
		I do not meet the requirements for the position				
		I was just browsing jobs and not interested in applying at this time	-			
		Job is not a good match for what I am looking for Other, please specify	A			
Α	Other_not applying for job			Text area, no char limit	Cinala	N
	Are you currently employed?	Yes No	+	Drop down, select one	Single	Y
	Have you ever worked for the Federal Government?	Yes, I currently work for the Federal government	В	Drop down, select one	Single	Y
		Non-the-resonated for the Fortest Law				
		Yes, I have worked for the Federal government but currently do not No, I have never worked for the Federal government				
В	If yes, what is the highest grade level position you have	G10		Drop down, select one	Single	N
	held with the Federal Government?	G11 G12	-			
		G13				
		Don't know	Ι.			
Α	Other_highest grade level held	Other, please specify	Α	Text area, no char limit		
	How did you hear about this job?	I was notified via a USAJOBS automated search agent		Radio button, one-up vertical	Multi	Y
		I routinely search USAJOBS College career service center		_		
		Social media (Facebook, Twitter, etc.)				
		I attended a recruitment event where I met with agency representatives				
		Visited the agency website				
		I was referred to the position by an employee of that agency				
		Agency print ad Referred by an associate/friend				
		Found it on another job board or search agent other than USAJOBS				
•	Other hear about job	Other, please specify Other hear about job	Α	Text area, no char limit		
Α	How many times have you applied for a Federal job in the	1-2		Radio button, one-up vertical	Single	¥
	last six months?	0.4			_	
		3-4 5-6	-			
		7 or more				
	Have you graduated college or obtained your degree within the last two years?	Yes		Drop down, select one	Single	Y
		No				
	What is the highest level of education you have attained?	High school diploma		Radio button, one-up vertical	Single	Y
		Some college	+			
		Technical or vocational degree				
		Associate Degree Bachelor's degree	-			
		Master's degree				
		Advanced degree (Ph.D, JD, etc)				
Α	Other_level of education	Other, please specify	A	Text area, no char limit		N
	How many years of experience do you have in your current			Radio button, one-up vertical		Y
	career field?	3-5 Years 6-10 Years	+			
		11-15 Year	1			
	What Federal grade level position were you considering	More than 15 years Executive		Drop down, select one	Single	Y
	applying for today?	Top management	1	prop down, select offe	Single	'
		Mid-management				
		Support Entry level	+			
		Not sure				<u> </u>
	Are you a Veteran? eligible for Veteran's preference?	Yes		Drop down, select one	Single	Y
		No	-			
	If you could make ONE improvement to this job	3etter information on what to expect next		Radio button, one-up vertical	Single	Y
	application process, what would it be?	Information on when I should expect to hear if I am being considered				
		Easier to understand job opportunity announcements				
		integrate all hiring systems so applicants only have to enter their				
		resumenmormation one time No written essays				
		Better information on how I will be evaluated				
	Other improvement	Other, please specify	A	Tout once the characterist		
A	Other_improvement			Text area, no char limit		N

	Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		We are >striving to improve the federal hiring process process nd would like to follow up with you to learn more about your experience since applying. If you would like to help us, >please provide your email address we may send you a short survey at a later date.			Text area, no char limit		N