#### **Survey Invitation**

This is the standard survey invitation. Default text is included. If you would like to modify this text please check with your analyst/client manager.

### Welcome and Thank You Text

The text you see here will appear at the top and bottom of your survey. Default text is included and you may modify this text as needed.

### **Model Questions**

As discussed during the kick-off call, the model questions are part of the ForeSee methodology. For consistency with the model, these questions are standardized and have been tested and validated. Standardization of model questio allows benchmarking across companies/industries, and these questions are used in calculating scores and impacts

Focus on the future behaviors; I've started with some that I believe are a good fit but we can certainly make adjustments. These are desired customer outcomes that are impacted by customer satisfaction.

## **Custom Questions**

When reviewing the custom questions tab, keep in mind these questions are used for segmentation analysis of the model data. It is suggested that you add, delete or change custom questions over time, as your needs or business objectives change.

Focus Area #1: Achieving Actionable Data	Wh
<ul> <li>Know what changes are being made based on the intelligence</li> <li>Change Custom Questions so that stakeholders see a clear "must do"</li> </ul>	Analys
Focus Area #2: Aligning Data to Business Strategies	Top-Pr
<ul> <li>Update your Custom Questions as business cycles change</li> <li>Integrate Executive Level questions to evaluate initiatives</li> </ul>	Open-
	Shift w
Focus Area #3: Strategic and Tactical Value - Influence Board Room Decisions	Inform
- Change Operational Approaches - Mature Your Research	Evalua

#### **Making Changes**

Simply make the change that you desire and highlight that change with a different color text. Red works well becaus stands out.

If the change is "complicated" a brief explanation about what you would like to accomplish will help us understand yo request and figure out the best way to implement. -Or- Just give us a call; talking through changes over the phone makes it quick and easy.

# pdate Your Custom Questions?

ncovered new questions to ask ty areas influence resource use s for quantifiable recommendations Seasonal Needs Re-launch or Re-design Marketing Initiatives

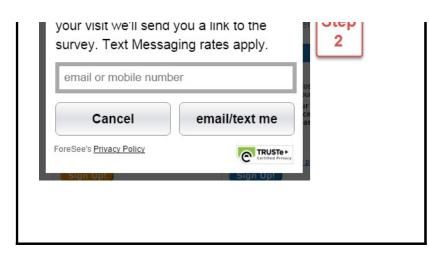


FORESEE This is the standard survey invitation. Default text is included. If you would like to modify this tex

Survey Invitation Text Desktop
We'd welcome your feedback!
Thank you for visiting our website. You have been selected to participate in a brief customer satisfaction survey to let us know how we can improve your experience.
The survey is designed to measure your entire experience, please look for it at the <u>conclusion</u> of your visit.
This survey is conducted by an independent company ForeSee, on behalf of the site you are visiting.
(Button text) No, thanks Yes, I'll give feedback
Example Desktop
abc''
<section-header><section-header><section-header><text><text><text><text><text></text></text></text></text></text></section-header></section-header></section-header>
<ul> <li>Thank you for visiting our website. You have been selected to participate in a brief customer satisfaction survey to let us know how we can improve your experience.</li> <li>The survey is designed to measure your entire experience, please look for it at the <u>conclusion</u> of your visit.</li> <li>This survey is conducted by an independent company ForeSee, on behalf of the site you are visiting.</li> <li>No, thanks</li> <li>Yes, I'll give feedback</li> </ul>

*(t please check with your analyst/client manager.* 

Surve	y Invitation Tablet / I	-	TEP 1)
We'd welcome	your feedback!		
	r text you later a b an improve your n		
(Button text)	No, thanks	Yes, l'	ll help
Surve	y Invitation	Text (S	TEP 2)
	Tablet / I	Phone	
Thank you for	helping!		
and CA only). A	your email addres fter your visit we'l essaging rates ap	I send you a	
(Button text)	Cancel	email/text	me
Ex	amples Tab	olet / Ph	one
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Can we emai customer sat		a brief o we can	Step 1
		Certified Privacy	
abc company Thank you	FC for helping!	DRESEE	T.
and the second sec	de your email add oer (US and CA or		





The text you see here will appear at the top and bottom of your survey, examples below. Our proposed mobile text is in the right cells and you may modify this text as needed. IDEALLY MOBILE TEXT SHOULD BE AS CONCISE AS POSSIBLE

Welcome Text -current browse survey	Welcome Text - Phone
ank you for visiting our site. You have been randomly selected to take part in survey to let us know what we are doing well and where we need to do ter. Please take a minute or two to give us your opinions. The feedback you vide will help us enhance our site and serve you better in the future. Your ponses are anonymous.	Thank you for visiting USAJOBS. You've been randomly selected to participat in a brief survey which helps us to improve the site. Your responses are anonymous, and the survey should take just a couple minutes.
Thank You Text - current browse survey	Thank You Text - Phone
ank you for your time in completing this survey. Your input is very valuable I we will use it to improve our site.	Thank you for taking our survey - and for helping us serve you better.
Example Desktop	Example Mobile
FORESEE	FORESEE
Customer Satisfaction Survey Thank you for visiting our site. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.	Thank you for visiting our site. You've been selected to participate in a brief survey to let us know how we can improve your experience. Please take a minute to share your opinions.
Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.	Certained Arrivery
Required questions are denoted by an *	Required questions are denoted by an *
11: *D'hase rate tila extint too hichithe maduris on this unbeits append to a	
d. A A disag. ee	Thank you for taking our survey - and for helping us
Thank you for taking our survey - and for helping us serve you better.	serve you better.
Please note you will not receive a response from us based on your survey comments. If you would like us to contact you about your feedback, please visit the Contact Us section of our web site.	Cancel
Cancel	ForeSee ForeSee Privacy Policy
	Contact Us
Copyright 2016 - all rights reserved	

Name USAJOBS Mobile	Red & Strike-Through: Delete		
ID NEW MEASURE NEEDS MID	Underlined & Italicized: Re-order	FORESEE	
oned Yes - 2MQ	Pink: Addition	FORESEE	
1/23/2017	Blue: Reword		

Label	Element Questions	Label	Satisfaction Questions	Label	Future Behaviors
	Look and Feel (1=Poor, 10=Excellent, Don't Know)		Satisfaction		Return (1=Very Unlikely, 10=Very Likely)
1 Look and Feel - Appeal	Please rate the <b>visual appeal</b> of this mobile site.	16 Satisfaction - Overall	What is your <b>overall satisfaction</b> with this mobile site? (1=Very Dissatisfied, 10=Very Satisfied)	19Return	How likely are you to return to USAJOBS.gov using your mobile device?
2Look and Feel - Balance	Please rate the <b>balance of graphics and text</b> on this mobile site.	17 Satisfaction - Expectations	How well does this mobile site <b>meet your expectations</b> ? (1=Falls Short, 10=Exceeds)		Recommend (1=Very Unlikely, 10=Very Likely)
3Look and Feel - Readability	Please rate the <b>readability of the pages</b> on this mobile site.	18 Satisfaction - Ideal	How does this site <b>compare to your idea of an ideal mobile</b> site? (1=Not Very Close, 10=Very Close)	20Recommend	How likely are you to recommend USAJOBS.gov to someone else?
	Site Performance (1=Poor, 10=Excellent, Don't Know)				Primary Resource (1=Very Unlikely, 10=Very Likely)
4 Site Performance - Loading	Please rate how <b>quickly pages load</b> on this mobile site.			21 Primary Resource	How likely are you to use this mobile site as a primary resource to find a job?
5 Site Performance - Consistency	Please rate the <b>consistency of speed from page to page</b> on this mobile site.				Apply for Job (1=Very Unlikely, 10=Very Likely)
Site Performance - Completeness	Please rate how <b>completely the page content loads</b> on this mobile site.			22 Apply for Job	How likely are you to <b>use this mobile site to apply for a specific job</b> ?
Navigation -	Navigation (1=Poor, 10=Excellent, Don't Know) Please rate how well this mobile site is organized.				
Organized Navigation - Options	Please rate the <b>options available for navigating</b> this mobile site.				
Navigation - Layout	Please rate how well the mobile site layout helps you find what vou need.				
	Job Browsing (1=Poor, 10=Excellent, Don't Know)				
Job Information Browsing - Sort	Please rate the ability to sort through jobs by criteria that are important to you on this mobile site.				
Job Information Browsing - Narrow	Please rate the <b>ability to narrow choices to find the jobs you are</b> <b>looking for</b> on this mobile site.				
Job Information Browsing - Features	Please rate how well the <b>features</b> on the mobile site <b>help you find</b> the jobs you need.				
Job Information - Thoroughness	Job Information (1=Poor, 10=Excellent, Don't Know) Please rate the thoroughness of job descriptions on this mobile site.				
Job Information - Understandable	Please rate how <b>understandable job descriptions are</b> on this mobile site.				
5 Job Information - Answers	Please rate how well the job descriptions provide answers to your questions.				

 USAJOBS Mobile NEW MEASURE NEEDS MID Yes - 2MQ 3/20/2017	Red & Strike-Through: Delete <u>Underlined &amp; Italicized</u> : Re-order Pink: Addition Blue: Reword	FORESEE

	What is your primary reason for visiting the site today?	Search job opportunities		Y	Deally builting and the		
						Skip Logic Group*	Primary Reason
					vertical		
		Apply for specific job(s)					
		Check on status or update a prior job application					
		Create a USAJOBS profile					
		Create or change a saved job search					
		Upload or change a searchable resume					
		Find general information about USAJOBS					
		Update/edit my USAJOBS profile					
		Look for events					
		Explore opportunities for a specific group (student, veteran, etc.)					
		Reset password					
		Learn about Federal employment					
		Other					
	Did you accomplish what you wanted to do today on this site?	Yes	Α	Y	Radio button, one-up	Skip Logic Group*	Accomplish
					vertical		
		No	В				
Α	Was it easy to accomplish what you wanted to do?	Yes				Skip Logic Group*	Accomplish
					vertical		Experience
		No	A1				
	Please briefly describe what was difficult to accomplish.			N	Text area,no char limit	Skip Logic Group*	Not Easy Accomplish
	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
	Please rate the relevance of job search results on this mobile	1=Poor			Radio button, scale, has	Skip Logic Group	Job Search
	site.				don't know		Relevance
		2	2				
		3	ł				
		4					
		5	ò				
		6	i				
		7	'				
		8	8				
		9					
		10=Excellent					
		Don't Know					
	Do any of these groups describe you? (Please select all that apply.)	Federal Employees (current or former)	С	Y	Checkbox, one-up vertical	Skip Logic Group*	Role
		Veterans	С				
		Students and recent graduates	С				
		Individuals with disabilities	С				
		Former overseas federal employees	С				
		Land Management	С				
		Military spouses	С				
		National Guard	С				
		Native Americans	С				
		Peace Corps or AmeriCorps Vista (current or alumni)	С				
		Senior executives	С				
 		General public				Mutually exclusive	
	Did you explore the hiring paths/site information for any of the groups you selected?	Yes	C1		Radio button, one-up vertical	Skip Logic Group*	Role Info Access
		No, I was not aware of any such information					
		No, I did not need to					
	Was the information you found pertinent to what you were looking for?	Yes			Radio button, one-up vertical	Skip Logic Group*	Role Info Useful
		No, I had to go elsewhere to find the information I needed.					

	Did you find and apply to one or more jobs today?	Yes		Y	Radio button, one-up vertical		Applied to Job		
		No			Venucai				
	How frequently do you visit this site?	This is my first visit	A	Y	Radio button, one-up	Skip Logic Group	Visit Frequency		
		Once every 6 months or less often			vertical				
		Once every 6 months or less often							
		Monthly							
		Weekly							
		Daily or more often							
A	Did you create a USAJOBS account during your visit?	Yes	В	Y	Radio button, one-up vertical	Skip Logic Group	Create Account		
		No							
		Not Sure							
В	Did you have any difficulty setting up the account?	Yes	с	;   Y	Radio button, one-up vertical	Skip Logic Group	Account Difficulty		
		No							
 -	title to fate a father difficultion did you an example while	Not Sure		X	Oliverality and up	Olivia Lassia Oraun	O an aifin Difficultu		
с	Which of the following difficulties did you encounter while creating an account?	Account creation timed-out		Y	Checkbox, one-up vertical	Skip Logic Group	Specific Difficulty		
		Difficulty with username and/or password creation							
		Difficulty with email address validation							
	Did you use the sitele search feature during your visit today?	Other Voc	Y	Y	Padia button one un	Chin Logic Group*	Search Access		
	Did you use the site's search feature during your visit today?	Yes			Radio button, one-up vertical	Skip Logic Group*	Search Access		
		No Don't recall							
Y	Please tell us about your experience with the site's search	Results were not relevant/not what I expected		Y	Checkbox, one-up	Randomize	Search Experience		
	feature today. (Select all that apply.)				vertical	Ranuomize	Search Experience		
		Too many results/I needed to refine my search Not enough results				Skip Logic Group*			
		Returned NO results				Skip Lugic Group			
		Received error message(s)							
		Search speed was too slow							
		I experienced a different search issue				Anchor Answer Choice Mutually Exclusive			
		I had <b>no difficulty</b> with search / results were helpful							
	Which of these job search filter options do you use most often on USAJOBS? (Choose up to three most-used features.)	Salary	A		Y	Y	Checkbox, one-up vertical	Skip Logic Group	Filter Usage
		Pay Grade	A			Allow up to 3 choices			
		Hiring Path	A						
		Location	A						
		Department and Agency	A						
		Type of Work or Work Schedule	A						
		Occupational Series or Job Category	A						
		Appointment Type	A						
		Security Clearance	A						
		Travel Percentage	A						
		Relocation Assistance	Α						
		Relocation Assistance Supervisory position				Martine II Tradication			
	And the filters entires approx to use Q	Relocation Assistance Supervisory position None of the above	Α			Mutually Exclusive	Filter Lleege Free		
A	Are the filters options easy to use?	Relocation Assistance Supervisory position None of the above Yes	A A	Y		Mutually Exclusive Skip Logic Group*	Filter Usage Easy		
A	Are the filters options easy to use?	Relocation Assistance Supervisory position None of the above Yes No	Α	Y		Mutually Exclusive Skip Logic Group*	Filter Usage Easy		
		Relocation Assistance Supervisory position None of the above Yes No Don't recall	A A		Checkbox, one up	Skip Logic Group*			
A A1	Are the filters options easy to use? Which filter options are most difficult to use? (Select up to three.)	Relocation Assistance Supervisory position None of the above Yes No Don't recall Salary	A A	Y	Checkbox, one-up vertical	Skip Logic Group*	Filter Usage Easy Filters with Difficulty		
	Which filter options are most difficult to use? (Select up to	Relocation Assistance         Supervisory position         None of the above         Yes         No         Don't recall         Salary         Pay Grade	A A			Skip Logic Group*	Filters with		
	Which filter options are most difficult to use? (Select up to	Relocation Assistance         Supervisory position         None of the above         Yes         No         Don't recall         Salary         Pay Grade         Hiring Path	A A			Skip Logic Group* Skip Logic Group* Allow up to 3	Filters with		
	Which filter options are most difficult to use? (Select up to	Relocation Assistance         Supervisory position         None of the above         Yes         No         Don't recall         Salary         Pay Grade         Hiring Path         Location	A A			Skip Logic Group* Skip Logic Group* Allow up to 3	Filters with		
	Which filter options are most difficult to use? (Select up to	Relocation Assistance         Supervisory position         None of the above         Yes         No         Don't recall         Salary         Pay Grade         Hiring Path         Location         Department and Agency	A A			Skip Logic Group* Skip Logic Group* Allow up to 3	Filters with		
	Which filter options are most difficult to use? (Select up to	Relocation Assistance         Supervisory position         None of the above         Yes         No         Don't recall         Salary         Pay Grade         Hiring Path         Location	A A			Skip Logic Group* Skip Logic Group* Allow up to 3	Filter Usage Easy Filters with Difficulty		

	Security Clearance Travel Percentage Relocation Assistance Supervisory position Don't recall			Mutually Exclusive	
Which of the following features/functions is most in need of improvement?	Login		Radio button, one-up vertical		Focus feature
	Uploading Documents				
	Profile				
	Search				
	Resume Builder				
	None of these				
We value your feedback! Please share any ideas on how we		N			OE_Improve
could most improve this mobile site:			Text area, no char limit		Experience