

**Implementing a Leadership Framework and High Visibility
Enforcement
Non-Implementation Law Enforcement Personnel Interview Guide
Mid-Implementation**

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Personnel Background

- How long have you been working in law enforcement? How long have you worked in this department?
- What led you to work in law enforcement?
- Can you describe what you do in a typical day on the job? How is traffic safety a part of your job, if at all?

Knowledge of New/Enhanced Seat Belt Enforcement Program

- Have you heard anything about the new/enhanced seat belt enforcement activities that have been implemented in the department? What have you heard?
- Are you familiar with how seat belt enforcement was handled in the past? Can you describe how it differs from the current approach?
- Has your day-to-day work changed at all as a result of these activities? If so, what specifically has changed?
- Are you aware of any other (non-enforcement) activities that are supporting the seat belt initiatives?
- How were the new/enhanced activities communicated or publicized within the department?
- What is your opinion of the new/enhanced activities? Have you heard anything, positive or negative, about these activities from your fellow deputies/officers/troopers? If so, what have you heard?
- Why do you think the department decided to undertake these particular activities?

Departmental Support for New/Enhanced Efforts

- Among department leadership, what is your opinion of the level of support for the new/enhanced activities? What about among the deputies/officers/troopers responsible for enforcement? What leads you to believe that they feel that way?

- Even though you are not directly involved in seat belt enforcement, did department leadership do anything to engage your support in the new/enhanced efforts before they were implemented? If so, what did they do? Was it effective?
- Have you noticed any changes within the department as a result of the new/enhanced activities? If so, what have you noticed? Why do you think those changes have occurred?

Community Support for New/Enhanced Efforts

- Is the local community aware of the new/enhanced activities? What, if anything, has the department done to raise their awareness? Were the efforts publicized locally? If so, how?
- What is your opinion of the level of support in the local community for the new/enhanced activities?

Other

- Is there anything else you'd like to tell us about the department or your opinions of the seatbelt enforcement activities, beyond what has been covered already?