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Feazel Ford Funny Gaillard Gall Gayle Georgiades Ghasemi Gibson Giles Gleaton Gonzalez Goodman Graham Graves Gregory Grice Gross Guerrero Hales Hamda Hamid Hammie Hankins Hansen Harish Harleston Harley Harris Harris Harris Harvey Hassan Henson Herbert Hernandez Hinton Holcomb Holland Hood Howick Howland lfeagwu Jackson jackson

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Bryant

Williams Womack Wong Woodard Wright Wright Wube Yi Young Yusuff Zhang Zigo Speight Parker-Smith Donaldson-Grey Styles Smith Frasier Josephs Coyle Goodman King Kadiri Warner Thompson Albrecht Nixon Duley Rosier Benefield Johnson Watters Weems Hendricks Pope Cameron Kolich Mitchell Jean Campbell Gantt Perdomo Vasudeva Ferebee Helms

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Michelle	Drummond
Derek	Pruitt
Kimberly	Patrick
Lamont	Norwood
Delan	Johnson
Tinuade	Akinshola
Teairra	Swain
Torre	Jessup
Wilbur	Barham
Wesley	Stith
Ron	Gomes
Tyra	Redus
Iberia	Miles
Seán	Crean
DeVera	Redmond
Leslie	Jean
DC DOT	
Kenneth	Martin
Michael	Harkins

Title - Open-Ended Response

President and CEO

President Director, Business Development President Marketing Manager **Director of Strategic Alliances** Vice President Equal Opportunity Specialist **Project Director** President and CEO Program /Business Development Manager **Business Development Civil Rights Program Manager** PRESIDENT **Executive Director** CEO Principal President Principal Millennium Concepts International Incorporated Accountants-Auditors-Management Concultants President National Civil Rights Program Team Manager, Resource Center Administrative Manager VP, Federal **Construction Attorney Project Manager Operations Manager** Owner/CEO Senior Manager/Owner Sr. Investigator **Program Manager** Principal President President/CEO Management Consultant President/CEO President CEO Sales and Marketing Coordinator Market Research Analyst **DBE** Certification Supervisor **Project Manager Business development Managing Director**

CEO **Business Development** CEO Sales & Business Development Founder/CEO BD CEO **Dealer Sales Operations Manager Vice President** Partner **Special Counsel Business Development and Account Manager Project Manager Compliance Specialist** Attorney - Advisor **Managing Partner** Chief Operating Officer CEO **CEO** /Managing Member Senior Consultant President **Managing Partner DBE** Administrator CEO **Business Development Director** President **Business Development** DBELO & Bids Manager President **Managing Partner VP** Strategy **Director of Strategic Sourcing Business Development Government Sales Manager Government Services Coordinator Project Manager** Director CEO Assistant Division Administrator DC Division **Chief Information Officer** President of J&B Steel Erectors, Inc. **DBE Supportive Services Consultant** Partner President

Director, Business Development President & CEO President/CEO CEO **Business Development and Marketing Assistant Business Development Executive Director**, Business Development **Research Scientist** Acting Director, Office of Human Resources **EO** Specialist Owner **Civil Rights Specialist Program Manager** Vice President CEO **Chief of Civil Rights** President President State Program Administrator President President & CEO Principal D/MBE Manager President President Senior Account Executive Dep. Dir, MWDBE Contract Compliance President CEO President CEO Director of Marketing and Business Development. President **Business Analyst** CEO **Executive Assistant BD** Specialist **Business Development Manager** Vice President, PM/CM President Senior Vice President Vice President of Engineering Business Dev. Mgr. **Managing Member** Program Assistant

President CEO **Corporate Development Manager** Exec. Dir. - Business Development President & CEO Sr. VP, Business Development President Manager of Marketing & Federal Procurement President CEO CEO Vice President **Business Development Executive** President Sr. EP Federal Compliance Officer President Principal **CEO and Managing Member** Founder **Program Manager** CEO **Project Manager** President CEO **Electronics Lab Supervisor** Co-owner Service Co-ordinator Principal President **Corporate Counsel Project Manager** Acting Director of International Programs Security Director President & CEO Vice President President CEO **DBE/ACDBE Compliance Specialist** CEO Principal, DBE Advance LLC **VP Enterprise Architecture** Team Lead, Airport Nondiscrmiantion Compliance Program CEO Management Consultant-Grants Senior Director, Federal Capture

President/CEO/Director of Engineering Sales Small Business Specialist/Program Analyst CEO Federal Account Manager Government Account Manager **Director of Special Projects Business Capture** President and CEO President Senior Vice President Attorney-Advisor Chairman and CEO **Director of Strategy** VICE PRESIDENT **Business Development Specialist, Federal Markets** Vice President **Regional Business Manager Compliance Officer** President CEO **Managing Principal** PRESIDENT President Principal President EVP **Director of Business Operations** Senior Vice President PRESIDENT Vice President CEO COO **Director of Operations** Managing Director President **Managing Director** President CEO/CPA Senior Vice President, Government Services President **Director of Finance & Operations** President **Director & Principal Consultant** Owner **Managing Principal**

Principal CEO **Business Development and Program Manager** Director, Business Governance Rolling Stock DBE Liaison Officer Equal Opportunity Specialist President Chief Engineer / CEO Senior Attorney Advisor VP, Business Development President DBE Liaison/Project Director SVP Transportation Equity and Inclusion Officer **Project Executive DBE Manager** Acting Associate Administrator for Office of Civil Rights, Federal Highway Administration President President President **BEP Program Analyst** Associate Director CEO Senior Buyer / DBE Liaison Officer Publisher Partner Team Lead- DBE/ACDBE Compliance Program Team Publisher President Principal / Director of Marketing President President Managing Member President / CEO President/CEO Vice President, Strategy and Business Development ceo President **Project Manager BD** Manager President President & CEO Director, Office of Business Development CEO **Project Coordinator** Owner

Title VI Compliance Specialist DBE Asst. Mgr. **VP** operations President Principal, Project Executive Outcomes LLC NYSDOT - Region 9 RCS President President/CEO **Project Coordinator Equal Employment Opportunity Specialist** CEO **Chief Operating Officer** President & CEO Manager DBE Specialist owner Director President Principal CEO President **Certification & Technical Services Manager** Small Business Coordinator CEO **Congressional and Tribal Government Affairs Director**, Business Development President and CEO Capitol Government Contract Specialists, Inc. **Corporate Program Manager** President President **VP** Business Development President President **Program Manager** CEO & Co-Founder Vice President & Co-Founder VP President President President & CEO President **Business Development Executive Program Manager** President/Owner President

Executive Advisor President Director-Business Development VP of Business Development Project Manager Associate Director, Compliance Operations Division Business Development Senior Director President President Crown Construction Inc. Vice President Chief Operating Officer

Organization

FAA ActioNet Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE OST Other Federal Agency (Please specify below) Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE **FHWA** Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE FHWA Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Other Federal Agency (Please specify below) Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE Other Federal Agency (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE FTA Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ DBE FAA FAA

Small Business/ DBE Small Business/ DBE FAA Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE FTA Small Business/ DBE Small Business/ Non-DBE OST Small Business/ DBE Small Business/ DBE

FAA

OST Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE FTA Small Business/ DBE FAA Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE FHWA Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ Non-DBE Small Business/ DBE

Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE FRA FAA State DOT (Please specify below) **FHWA** State DOT (Please specify below) Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ Non-DBE Small Business/ DBE State DOT (Please specify below) State DOT (Please specify below) Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE OST

Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE State DOT (Please specify below) Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE State DOT (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE FHWA Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ Non-DBE FAA Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE FAA Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE

Small Business/ DBE OST Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ Non-DBE FAA Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE MARAD Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE FTA Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ Non-DBE Small Business/ DBE

Small Business/ DBE Small Business/ Non-DBE State DOT (Please specify below) Non-Governmental Agency (Please specify below) FAA Small Business/ DBE Small Business/ DBE FTA Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE State DOT (Please specify below) Small Business/ DBE Non-Governmental Agency (Please specify below) FHWA Small Business/ DBE Small Business/ DBE Small Business/ DBE OST OST Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ DBE FAA Small Business/ DBE **FMCSA** Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Non-Governmental Agency (Please specify below) Small Business/ Non-DBE Non-Governmental Agency (Please specify below) FAA

FAA Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE State DOT (Please specify below) Small Business/ DBE Small Business/ DBE Other Federal Agency (Please specify below) State DOT (Please specify below) FRA Small Business/ DBE Small Business/ DBE Non-Governmental Agency (Please specify below) Non-Governmental Agency (Please specify below) Small Business/ DBE Non-Governmental Agency (Please specify below) Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE State DOT (Please specify below) Non-Governmental Agency (Please specify below) Small Business/ DBE OST Small Business/ DBE Small Business/ DBE FAA Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE OST Small Business/ DBE Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE Small Business/ DBE

OST Small Business/ DBE Small Business/ DBE Small Business/ DBE OIG OST Small Business/ DBE Small Business/ Non-DBE Small Business/ DBE Small Business/ DBE OST Small Business/ DBE Amtrak Amtrak Amtrak Capitol City Associates, Inc. **Clark Construction Clark Construction Clark Construction Clark Construction** DC Procurement Technical Assistance Center **Engility Corporation Engility Corporation Engility Corporation Engility Corporation** FAA FAA FHWA **FMCSA** FRA FM Talent General Services Admin. Maritime Administration Maryland Procurement Technical Assistance Program National Science Foundation OSDBU OSDBU OSDBU OSDBU Pipeline and Hazardous Materials Safety Administration Prefecture Tetra Tech

Tetra Tech Tetra Tech Tetra Tech Tetra Tech The Drummond Group LLC US Department of Housing and Urban Development US Environmental Protection Agency US Environmental Protection Agency WMATA WMATA WMATA US DOT Office of Small and Disadvantaged Business FAA Clark Construction Strategic Alliances **District Department of Transportation TreKnot Organization** Office of Government Contracting Office of Small and Disadvantaged Business Utilization Capital Region Small Business Transportation Resource Ce **DC Office of Contract Procurement** US DOT US DOT

Organization - Other (please specify)

BlueStreams Group

MDIDC CSSI, Inc. Silverback Brothers

USDOT/OSDBU SBTRC Civility Management Solutions Civility Management Solutions SciTech Systms LLC Federal Highway Administration DC Division Intermodal Logistics Consulting Inc. Utility & Transportation Contractors Association of New Jersey

Milligan & Company, LLC Inalab Consulting, Inc.

Global, Inc.

SyDar Printing of DC, LLC

Robinson + Cole LLP Department of Commerce, MBDA Federal Procurement Center Mil Vets Systems Technology, Inc.

Bass Accounting & Tax Services-CPA, LLC National Community Reinvestment Coalition Proven Management, LLC

Bankers Business Management Services, Inc. Federal Transit Administration Office of Civil Rights Inner City Econommic Advisors LLC

Contemporaries, Inc.

SBSD - Certifying Agency

3Links Technologies INC FTA, OST, FHWA, FMCSA, FRA small business DBE

Patterson-Brown & Associates

Health SolvIT, LLC

LED Partners & Associates Thomas Built Buses

Becker & Poliakoff

Trinco, LLC BCPI- The Document Technology Company Metal-Fatigue-Solutions Federal Aviation Administration

The Coleman Group, Inc. Cyber Management Systems

Dynamic Pro, Inc. Bartanna Technologies Cooper & Associates, LLC CAF USA Inc., TVM Crosdale & Associates, LLC KGP Design Studio BEST Fence. LLC is a commercial fence installation company

BYD Heavy Industries

Nspiregreen LLC Unispec Proterra Onyx Government Services, LLC re I DISTRICT Taft Stettinius & Hollister, LLP Bankers Business Management Services, Inc. Premier Management Corporation

Longevity Consulting J&B Steel Erectors, Inc. District Department of Transportation, Office of Civil Rights IT WORKS! Inc. Enlightened, Inc. Grice Consulting Group LLC Gaillard & Associate, CPA, LLC KINKISHARYO International, L.L.C MBE ASRC Federal

Federal Aviation Administration Office of Civil Rights Global Glass & Film

DSLBD DCPTAC Crosdale & Associates, LLC Lee Andrews Group, Inc. DDOT

SG Extreme Cleaning LLC Minnesota Department of Transportation / Office of Civil Rights District Department of Education/ Hales Government Solutions

Maryland State Highway Administration EOH Group, LLC

NYS Metropolitan Transportation Authority Harley Business Group LLC

Southern Infrastructure Consulting Group, Inc.

Aligned Development Strategies, Inc. HWR- Water Resource Consultants

MCH Consulting Services, LLC

CGH TECHNOLOGIES, Inc M.A. + Associates, LLC

Omega Supply Services, Inc. Woman Owned J-Dos International Apex Petroleum Corporation Jackson Contract Solutions, LLC Comter Systems, Inc.

AED, Inc. MDOT | MBE | CBBC

MoonRock Digital

Prospectus Enterprises, Inc. Adept Professional Staffing Inc. BCPI- The Document Technology Company Ernst & Young ISSC District Department of Transportation Office of Civil Rights

Wits Solutions, Inc.

Brass Ring Connections, LLC Keres Consulting, Inc.

BlueScope International 8A certified, EDWOSB, HUBZone

Kinkisharyo International Buma Medical Transport LIC Buma Medical Transport LIC

Raul V. Bravo + Associates, Inc. AP Ventures Federal Highway Administration, Office of International Programs Premier Management Corporation

Associated General Contractors of Missouri

Federal Aviation Administration Office of Civil Rights SurfBigData DBE Advance, LLC Lumen Solutions, Inc Federal Aviation Administration

Service Disabled Veteran-Owned Small Business (SDVOSB) The Midtown Group OST-Office of Small Business (OSDBU) Bratton Construction, LLC

MS Signs Brooks & Associates CPAs, LLC NextGen IT Solutions Water Resources Mgmt. Associates, Inc. Innovative Management Concepts

Terra Site Constructors, LLC

Proven Management, LLC General Communications Inc. TreKnot Organization

Prime Contractor

AMBEO BEDD Group, LLC

LinkVisum Consulting Group Animer Consulting, LLC

Munnerlyn Cleaning Services Renegade Technology Systems, Inc.

Inovenutures, LLC

Naughton Energy Corp Management Support Technology, Inc.

Diversity Matters 2 US, LLC Solvitur Systems, LLC NUSTRAT Helen's Accounting Services, LLC SoftConcept, Inc.

KGP Design Studio, LLC

Jade Solutions, LLC

Minnesota Department of Transportation Siemens Industry, Inc.

DBE/MBE/WBE HP Engineering & Construction, Inc.

Cornerstone Concilium, Inc.

CRRC Sifang America Inc.

District Department of Transportation Atlas Manufacturing, Inc. OHL USA - Prime

Rietschlin Construction, Inc.

Project Management and Consulting, LLC Brookville Equipment Corporation The Washington Informer

Federal Aviation Administration American DBE Magazine

Samiotes Consultants, Inc.

Leslie Saunders Insurance Agency, Inc.

Service Disabled Veteran Owned Small Business

JMA Solutions

ILF Transportation The Seneca Group, LLC ACI Solutions M&F Concrete, Inc. CENTERPOINT, Inc. Greater Cleveland Regional Transit Authority Veritek Enterprises Capital Region Small Business Transportation Resource Center Independent BD and Management Consultant Federal Aviation Administration Office of Civil Rights

Project Executive Outcomes LLC NYSDOT

OSDBU District Department of Transportation

Strum Contracting Company Inc. HUBZone, GSA, SDB, MBE Sullivan Bosworth LLC Washington Metropolitan Area Transit Administration

East Japan Railway Company Peak Technology Solutions, Inc. Landmark Consulting

KEN Consulting, Inc. Virginia Department of Small Business and Supplier Diversity Washington Metropolitan Area Transit Authority (METRO) PREMIERE Consulting Group

Delviom CAPITOL GOVERNMENT CONTRACT SPECIALISTS, INC.

Soil and Land Use Technology, Inc. P3 Solutions, LLC

Solutions By Design II, LLC

CASE Ken Weeden & Assoc., Inc. A&I Enterprise Systems, Inc. DPW Training & Associates, LLC

Strategi Consulting LLC JDos Internationale, Inc.

Powersolv Inc. AGi Mission Support Services, Inc. DOT Office of the Inspector General

Maryland International Development Center, Inc.

Crown Construction Inc.

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Will you attend the 9:30am plenary Will you attend the 10:30am plenary

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Yes, remote participation via livestream

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	Yes, in-person
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Which 12:30pm session will you attend? (In-person only)

Winning Contracts: Fundamentals
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Tips for effectively navigating DBE certification p Obtaining and Retaining Your DBE Certification
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New guidance pertaining to certification of Alaska Native Corporation ASK THE DOT DBE & PRIME CONTRACTOR NETWORKING
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Which 1:30pm session will you attend? (In-person only)

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Emerging Issues in Certification

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Do you have a disability that may require accommodation in order to fully participate? - Please not

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