Attachment A.2.1: Data Sharing Agreement (DSA) (Data Collection by Awardee)

Data Sharing Agreement between [Insert Name of Awardee Institution] and the National Institutes of Health

This Data Sharing Agreement ("DSA") is entered into by and between the *[Insert Name of Awardee Institution Office]*, hereafter referred to as "the Awardee," and the National Institutes of Health, hereafter referred to as "NIH," for the national cross-site evaluation of the NIH-funded awards called Broadening Experiences in Scientific Training, or BEST Awards. The NIH and the Awardee are also hereinafter referred to as, each, a "Party" and, together, the "Parties."

BACKGROUND

The purpose of the NIH national cross-site evaluation is to identify best practices in biomedical training programs for future development and dissemination. This will be accomplished by assessing two desired outcomes for trainees (graduate students and postdoctoral scientists) and one desired outcome for the awardee institution. The outcomes are: (1) changes in understanding of career opportunities, confidence to make career decisions, and attitudes towards career opportunities; (2) reduced time to desired, non-training, non-terminal career opportunities, and reduced time in postdoctoral positions; and (3) creation/further development of institutional infrastructure to continue BEST-like activities beyond the funding period.

Data will be gathered from all graduate students and postdoctoral scientists in the entire pool from which the Awardee is recruiting BEST participants. The pool consists of both participants and nonparticipants in the BEST program, as defined by the institution. The NIH has developed surveys with input from BEST Awardees. The surveys for graduate students include: Entrance, Interim, Exit, and Post-exit. The surveys for postdoctoral scientists include: Entrance, Exit, and Post-exit.

- The Awardee will administer the surveys to an estimated [*insert number of graduate students*] graduate students and an estimated [*insert number of postdoctoral scientists*] postdoctoral scientists. These are the estimates for the first year of the administration of the Entrance survey. The number may change in subsequent years.
- The Awardee, on behalf of NIH, will administer the Entrance, Interim, and Exit surveys to graduate students while they are enrolled at the awardee institution and the Entrance survey to the postdoctoral scientists while they are employed by the awardee institution during the grant period.
- The NIH Center for Information Technology (CIT) will administer:
 - Exit surveys for up to four years after the grant ends to graduate students who receive Entrance surveys during the grant period, but graduate after the grant ends;
 - Exit surveys to postdoctoral scientists;
 - Post-exit surveys at 2, 6, 10, and 15 years after graduate students and postdoctoral scientists complete the Exit survey.

An OMB clearance number will be provided for the collection of the data for the national cross-site evaluation. The OMB clearance number and expiration date must be included in all surveys.

AUTHORITY

This DSA is made under the NIH's authority to conduct and fund research and to provide training assistance; to collect information as to the practical application of such research and activities; to assemble accurate data to evaluate research priorities and scientific opportunities; and the general

authority to maintain records in connection with these and its other agency functions (42 U.S.C. §§ 241 and 282, and 44 U.S.C. § 3101.) **PERIOD OF AGREEMENT**

This DSA is effective for a period of twenty-three years, from [*Insert month, day, year*] through August 31, 2038, subject to the availability of appropriated funds, resources, and legal authority.

PURPOSE OF AGREEMENT

The purpose of this agreement is to enable data sharing between the Parties to facilitate the national crosssite evaluation of the BEST program. This DSA permits the Awardee to provide NIH access to trainees' survey data and data on trainees' participation in BEST program activities. This DSA also permits the NIH to provide the Awardee with access to trainees' survey data that are collected by the NIH. This DSA is solely for the purposes described herein and is not for the purpose of transferring funds between the Parties.

COVERED DATA AND INFORMATION (CDI) TO BE SHARED

The CDI elements are described below and the schedule for data sharing and collection is included in Appendix A.

(1) Survey data collected by Awardee on behalf of the NIH will be shared with NIH. This data collection will occur during the grant period.

- Graduate student Entrance survey to be administered in the first year of the national evaluation and each year thereafter only to new graduate students (see Attachment 1 for data elements);
- Graduate student Interim survey to be administered in years 2017 and 2019 to graduate students who previously received an Entrance survey, regardless of whether they completed the Entrance survey (see Attachment 2 for data elements);
- Graduate student Exit survey to be administered to graduate students who previously received an Entrance survey, regardless of whether they completed the Entrance survey. The Exit survey will be administered each year to coincide with the administration of an institutional exit survey at the time of thesis/dissertation submission or before graduation. For institutions that do not administer an institutional exit survey, to be administered at the end of each semester or quarter after a graduate student has defended their thesis/dissertation or before graduation (see Attachment 3 for data elements).
- Postdoctoral scientist Entrance survey to be administered in the first year of the national evaluation and each year thereafter only to new postdoctoral scientists (see Attachment 4 for data elements);

(2) Graduate student Exit survey data collected by NIH will be shared with Awardee. The NIH CIT will administer Exit surveys annually for up to four years after the grant ends to graduate students who provide their email address(es) in the Entrance surveys during the grant, but graduate after the grant ends.

(3) Postdoctoral scientist Exit survey data collected by NIH will be shared with Awardee. This data collection will occur during the grant period and for up to four years after the grant ends. The NIH CIT will administer Exit surveys annually to postdoctoral scientists who provide their email address(es) in the Entrance surveys. This survey administration is based on the respondent's postdoctoral appointment status (see Attachment 5 for data elements).

(4) Post-exit survey data collected by NIH will be shared with Awardee. The NIH CIT will administer Post-exit surveys to graduate students and postdoctoral scientists at 2, 6, 10, and 15 years after administration of the Exit survey (see Attachment 6 and 7 for data elements).

(5) Data form. Information collected on the Data Form by the awardee will be shared with the NIH (see Attachment 8 for data elements). This data collection activity will occur during the grant period. The data form consists of four sections: (1) Program Description and Participation in BEST Program Activities (reported annually), (2) Aggregate Data from Participating Departments and/or Graduate Programs (reported annually), (3) Baseline Information for the Five Years Prior to Receiving the BEST Award (reported once), and (4) Information to Report in Year Four of the Award. Awardees will report individual level data in section one, and aggregate level data in sections two, three, and four.

Invitation to Trainees to Participate in the National Evaluation

Trainees will be invited to participate in the long-term evaluation study at the time each survey is administered by Awardee and the NIH. Trainees will be asked to provide a primary and secondary email address for the NIH to administer future surveys. The invitation to participate will explain to trainees that: 1) survey data will be shared between the Parties for analysis purposes, and 2) data from surveys administered by the Awardee will be linked to the data from surveys administered by NIH by the evaluation ID.

PROTECTION OF DATA

To protect the confidentiality and privacy of the graduate students and postdoctoral scientists whose survey data and participation data will be shared under this DSA, the Parties agree to the following:

Protection of Confidential Information

(1) *Survey data collected by Awardee*. Awardee will provide de-identified survey data collected to the NIH. Awardee will assign each trainee with a unique, seven character numeric ID, hereafter called the evaluation ID, and maintain a key file containing the evaluation IDs, trainees' names, and email addresses for all trainees in the evaluation study. The Awardee will keep the file in a secure location with limited access to avoid disclosure of trainees' responses. The Awardee will share data from graduate student Entrance and Interim surveys, and postdoctoral scientist Entrance surveys, within thirty days after the survey close. The Awardee will share the survey data from graduate student Exit surveys within thirty days after each semester/quarter. The survey data shared with NIH will include the email address(es) of trainees who choose to provide them in the surveys. The NIH will keep Awardee survey data in a directory located on a secure server in the NIH Office of Strategic Coordination.

(2) *Graduate student Exit survey data collected after the grant ends.* The NIH will administer exit surveys for up to four years after the grant ends to graduate students who provide their email address(es) in the Entrance survey, but graduate after the grant ends. The Awardee will share with the NIH a list of the evaluation IDs of students who will graduate from the institution in each academic semester or quarter so that NIH can administer the Exit surveys four years after the grant. The list will be provided within thirty days prior to the graduation date. If the institution has an institutional exit survey, the NIH will administer the Exit survey, the schedule of the institution. If the institution does not have an institutional exit survey, the NIH will administer the Exit survey prior to graduation. The NIH will share the data from graduate student Exit surveys with the Awardee within thirty days after the survey closes.

(3) *Postdoctoral scientist Exit data collected by NIH.* The NIH will request a status update annually from postdoctoral scientists and the results will determine if it is time for an Exit survey. If a respondent has changed positions (i.e., no longer holds a postdoctoral scientist appointment at the institution, or is no longer employed by the institution), the respondent will be directed to an Exit survey. The respondent's status and Exit survey data will be de-identified using the evaluation ID and shared with the institution.

The NIH will share the data from postdoctoral scientist Exit surveys with the Awardee thirty days after the survey closes.

(4) *Post-exit survey data collected by NIH*. The NIH will administer Post-exit surveys at 2, 6, 10, and 15 years after graduation for graduate students and after the Exit survey for postdoctoral scientists who provide email addresses in the Entrance survey. The NIH will share the data from Post-exit surveys with the Awardee within thirty days after the survey closes.

(5) *Data Form*. NIH will provide the Awardee with a form to report BEST program activities and institutional data. The form consists of four sections described below:

For section one, the awardee will provide information on the BEST program, such as, the criteria for participation, requirements for certificates, and additional requirements to participate in specific activities. The awardee will provide information on activities included in the BEST program, along with data on the individual graduate students and postdoctoral scientists who participated in these activities. Examples of BEST activities include workshops, seminars, courses, internships, and mentorships. Individual graduate student and postdoctoral scientist level data will be reported by the evaluation ID number and will include information such as the name of activity, number of participation hours for the activity, length of time for the activity, topics covered, and any other pertinent information about each BEST activity. For example, for an internship, the awardee will report the following: type of participant (graduate student or postdoctoral scientist), source of payment, internship partner name, full-time/part-time, duties, number of hours per week, span of time in weeks, course credit, and mandatory/voluntary.

For section two, the awardee will provide aggregate data on graduate students, postdoctoral scientists, and faculty participation in the BEST program. The data are generally reported for all BEST participants, and includes: (1) the number of graduate students and postdoctoral scientists in participating departments/graduate programs, (2) elapsed time to doctorate, (3) the postdoctoral placement of postdoctoral scientists, (4) length of time in postdoctoral training, (5) summary data on graduate students who did not complete the Ph.D. program and left to pursue non-biomedical science fields, (6) faculty participation in BEST program, (7) BEST activities offered to faculty, (8) faculty attitudes towards career development activities, (9) the role of external partners, and (10) non-NIH funding sources. Section two also includes "The Trainee Diversity Report" of gender, ethnicity, race, disability, and disadvantaged backgrounds. The "Trainee Diversity Report" has been approved under OMB #0925-0002 (REV. 08/12). This report is required by the RFA.

For section three, for the five years prior to the BEST award, the Awardee will provide aggregate data for the departments and/or graduate programs participating in BEST. This data will include: (1) the elapsed median time to doctorate, (2) the career paths chosen by Ph.D. recipients, and (3) the length of time in postdoctoral training.

For section four, in year four of the BEST award, the Awardee will provide aggregate data for the departments and/or graduate programs participating in BEST for the prior four years. This data will include: (1) the elapsed median time to doctorate, (2) the career paths chosen by Ph.D. recipients, and (3) the length of time in postdoctoral training.

Method of Sharing Data

The Parties will use the NIH Secure Email/File Transfer Service (SEFT) to share the data. This service allows users to send and receive emails securely on a secure socket layer (SSL)/encrypted connection. Using the SEFT ensures the protection of personally identifiable information (PII) and thoroughly secures all data and information being sent via email.

Privacy Act Notice and Prohibition against Unauthorized Use or Disclosure of CDI

The Parties agree not to use or disclose CDI except as required or permitted by the DSA, by law, or for other mutually agreeable purposes. The Parties acknowledge that the CDI collected by the NIH is subject to the Privacy Act of 1974, 5 U.S.C. § 552a, and is maintained in accordance with the Privacy Act System of Record Notice 09-25-0156 (http://oma.od.nih.gov/public/ms/privacy/pafiles/0156.htm) covering *"Records of Participants in Programs and Respondents in Surveys Used to Evaluate Programs of the Public Health Service, HHS/PHS/NIH/OD."* The primary uses of the records are to support evaluation of the policies, programs, organization, methods, materials, activities or services of the NIH in fulfilling its missions and legal authorities. In accordance with the Privacy Act System of Record Notice 09-25-0156, the Parties acknowledge that disclosure may be made to NIH contractors and collaborating researchers, organizations, and state and local officials for the purpose of conducting evaluation studies or collecting, aggregating, processing or analyzing records used in evaluation studies. Those recipients are required to protect the confidentiality of such records.

Maintenance of the Security of Electronic Information

The Parties shall implement, maintain, and use appropriate administrative, technical, and physical security measures to preserve the confidentiality, integrity, and availability of all electronically maintained or transmitted CDI. The survey and program participation data will be stored and maintained in the secure server of the NIH Office of Strategic Coordination, which is the office that provides the funding for the BEST program. A password protected directory will be used and only authorized users will have access to the survey data and participation data. The specifications of this DSA will be extended to all personnel who have access to the data. The NIH Center for Information Technology will administer the online surveys and will be responsible for ensuring the security of the data collected. The Contractor will follow the NIH Privacy Act Systems of Record Notice 09-25-0156.

Reporting of Unauthorized Disclosures or Misuse of Covered Data and Information

Each party shall, within one day of discovery, notify the other party regarding any unauthorized use or disclosure of CDI. The notification shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the CDI used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what has been done or will be done to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective actions have been taken or shall be taken to prevent future similar unauthorized use or disclosure.

Amendments and Termination of this Agreement

The Parties may amend or terminate this agreement by mutual consent, in writing, at any time.

Records Disposition

As described in the Privacy Act System of Record Notice 09-25-0156 (<u>http://oma.od.nih.gov/public/ms/privacy/pafiles/0156.htm</u>), the records will be retained and disposed of in accordance with the NIH Records Control Schedule contained in NIH Manual Chapter 1743, Appendix 1 – "Keeping and Destroying Records" (HHS Records Management Manual, Appendix B-361), item 1100-C-2.

Governing Law

This DSA shall be governed by Federal law, as applied by the Federal Courts in the District of Columbia. Federal law and regulations will preempt any conflicting or inconsistent provisions in this Agreement.

[INSERT AWARDEE NAME]

[INSERT AWARDEE'S PI NAME] [INSERT AWARDEE'S PI TITLE]

Date

[INSERT INSTITUTIONAL REPRESENTATIVE'S NAME] [INSERT INSTITUTIONAL REPRESENTATIVE'S TITLE]

Date

National Institutes of Health

Patricia Labosky, Ph.D. Program Director and Team Leader Office of Strategic Coordination Division of Program Coordination, Planning, and Strategic Initiative Office of the Director

Date

Appendix A: Proposed Schedule

Cohort 1: Sept 20, 2013 – August 31, 2018 Cohort 2: Sept 18, 2014 – August 31, 2019

CDI Item	Proposed Schedule		
1. Surveys to be administered by Awardee	Cohort 1	Cohort 2	
a. Graduate Student Entrance Survey	Survey administration:	Survey administration:	
	August-October 2015	August-October 2015	
	August-October 2016	August-October 2016	
	August-October 2017	August-October 2017	
		August-October 2018	
	Data sharing: within 30 days after the survey closes	Data sharing: within 30 days after the survey closes	
b. Graduate Student Interim Survey	Survey administration ¹ : May-June	Survey administration: May-June	
	2017	2017	
		May-June 2019	
	Data sharing: within 30 days after	Data sharing: within 30 days after	
	the survey closes	the survey closes	
c. Graduate Student Exit Survey	Period of administration:	Period of administration:	
	December 2015 through May 2018	December 2015 through May 2019	
	Survey Administration Option 1:	Survey Administration Option 1:	
	For Awardees that administer an	For Awardees that administer an	
	institutional exit survey, to be	institutional exit survey, to be	
	administered each year to coincide	administered each year to coincide	
	with the administration of an	with the administration of an	
	institutional exit survey at the time	institutional exit survey at the time	
	of thesis/dissertation submission or	of thesis/dissertation submission or	

CDI Item	Proposed Schedule	
	before graduation.	before graduation.
	Survey Administration Option 2:	Survey Administration Option 2:
	For Awardees that do not	For Awardees that do not
	administer an institutional exit	administer an institutional exit
	survey, to be administered at the	survey, to be administered at the
	end of each semester or quarter	end of each semester or quarter
	after a graduate student has	after a graduate student has
	defended their thesis/dissertation or	defended their thesis/dissertation or
	before graduation	before graduation
	Data sharing: within 30 days after	Data sharing: within 30 days after
	each semester/quarter	each semester/quarter
d. Postdoctoral Scientist Entrance	Survey administration:	Survey administration:
Survey	August-October 2015	August-October 2015
	August-October 2016	August-October 2016
	August-October 2017	August-October 2017
		August-October 2018
	Data sharing: within 30 days after	Data sharing: within 30 days after
	the survey closes	the survey closes
2. Graduate Student Exit Survey to	Period of administration:	Period of administration:
be Administered by NIH for four years after the grant ends	December 2018-December 2022	December 2019-December 2023
	Survey Administration	Survey Administration
	Option 1: If the institution has an	Option 1: If the institution has an
	institutional exit survey, the NIH	institutional exit survey, the NIH
	will administer the Exit survey to	will administer the Exit survey to
	coincide with the exit survey	coincide with the exit survey
	schedule.	schedule.
	Survey Administration Option 2: If	Survey Administration Option 2: If
	the institution does not have an	the institution does not have an
	institutional exit survey, the NIH	institutional exit survey, the NIH
	will administer the Exit survey	will administer the Exit survey
	prior to graduation.	prior to graduation.
	Data sharing: within 30 days after	Data sharing: within 30 days after
	the survey closes	the survey closes
3. Postdoctoral scientist status update to determine administration	Survey administration: May-June 2016	Survey administration: May-June 2016
of the Exit survey by NIH	May-June 2017	May-June 2017
	May-June 2018	May-June 2018
	May-June 2019	May-June 2019
	May-June 2020	May-June 2020
	May-June 2021	May-June 2021
	May-June 2022	May-June 2022
		May-June 2023
	Data sharing: 30 days after the	Data sharing: 30 days after the
	survey closes	survey closes
4. Two-year Post-exit Surveys for	Survey administration:	Survey administration:
Graduate Students and Postdoctoral	May-June 2018	May-June 2018
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CDI Item	Proposed Schedule		
	May-June 2020	May-June 2020	
	May-June 2021	May-June 2021	
	May-June 2022	May-June 2022	
	May-June 2023	May-June 2023	
	May-June 2024	May-June 2024	
	May-June 2025	May-June 2025	
		May-June 2026	
	Data sharing: 30 days after the	Data sharing: 30 days after the	
5. Data Form	survey closes	survey closes	
	Data sharing:	Data sharing:	
Section 1: Program Description and	Data sharing: RPPR submission date 2015	Data sharing: RPPR submission date 2015	
Trainees' Participation in BEST	RPPR submission date 2015 RPPR submission date 2016	RPPR submission date 2015 RPPR submission date 2016	
Activities (report annually)	RPPR submission date 2016 RPPR submission date 2017	RPPR submission date 2016 RPPR submission date 2017	
	KFFK Subilitission date 2017	RPPR submission date 2017 RPPR submission date 2018	
Section 2: Aggregate Data from	Data sharing:	Data sharing:	
Participating Departments and/or	RPPR submission date 2015	RPPR submission date 2015	
Graduate Programs (reported	RPPR submission date 2016	RPPR submission date 2016	
annually)	RPPR submission date 2017	RPPR submission date 2017	
	Ki i K subilission date 2017	RPPR submission date 2017	
Section 3: Baseline Information for	Data sharing: RPPR submission	Data sharing: RPPR submission	
the Five Years Prior to Receiving the	date (only once in FY 2015)	date (only once in FY 2015)	
BEST Award			
Section 4: Information Reported at	Data sharing: RPPR submission	Data sharing: RPPR submission	
Year 4 of the Award	date 2017	date 2018	

¹ Awardee can implement the interim survey after the grant has ended.