

**Attachment B.2.1.4: Invitation for Surveys for Postdoctoral Scientists—
(Data Collected by NIH)**

**INVITATION TO PARTICIPATE IN SURVEY FOR POSTDOCTORAL SCIENTISTS –
ENTRANCE SURVEY**

SUBJECT FOR EMAIL: NIH BEST Program: Invitation to Participate in the Postdoctoral Scientist Entrance Survey

Dear *[insert name or Postdoctoral Scientist]*,

You are invited to participate in the national cross-site evaluation study of the National Institutes of Health (NIH) Broadening Experience in Scientific Training (BEST) program. *[Insert name of institution]* is one of the 17 recipients of the BEST award and your program is called *[insert program name]*. The BEST program is meant to complement and broaden biomedical research training experiences to better prepare graduate students and postdoctoral scientists for a broad range of careers.

The NIH, in partnership with awardee institutions, is surveying participants and non-participants to identify and document best practices from the BEST program. Your participation in the surveys is critical because your input will help to improve biomedical research training at your institution and nationwide. The study will assess three desired outcomes: (1) changes in understanding of career opportunities, confidence to make career decisions, and attitudes toward career opportunities; (2) reduced time to desired, non-training, non-terminal career opportunities and reduced time in postdoctoral positions; and (3) creation/further development of institutional infrastructure to continue BEST-like activities.

Your participation is completely voluntary and you can withdraw at any time without penalty. However, we encourage your participation and greatly value your feedback. As a token of appreciation for your time, you will be given the opportunity to participate in a raffle for various prizes.

PROCEDURES:

- Your participation includes completion of this Entrance Survey that is estimated to take 20 minutes.
- Subsequent surveys include: Exit survey (as you leave your current Postdoctoral position), and Post-Exit surveys at periodic intervals for up to 15 years after Exit. The estimated time to complete each of these surveys is 15 minutes. These surveys will ask about your participation in career development activities, level of support from your department, career path, and employment history.
- In each survey, you will be asked to provide your non-institutional email address so that the NIH can contact you.
- The survey data will be linked to an ID number assigned to each respondent.

PRIVACY: All information collected will be kept private and protected on a secure server to prevent disclosure. Only designated staff from your institution, the NIH, and the NIH Contractor, Windrose Vision, will have access to the data for analysis purposes. All personally identifiable information will be removed from your survey responses. When the results of this study are published or presented, the data will be reported in aggregate and no information will be included that would reveal any respondent's identity.

If you have any questions about the NIH national cross-site evaluation, please contact [*insert name and email of staff from Windrose Vision*].

To complete the survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[*Insert Survey Link*]

The website for the survey will be open until [*Insert date*] (11:59 pm Eastern Daylight Time).

Sincerely,

[*Insert name*]

[*Insert email address*]

Phone number [*Insert number*]

FIRST REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST ENTRANCE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Entrance Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the Postdoctoral Scientist Entrance survey to gather information about your career plans and participation in career development activities at your institution. This survey will be an opportunity for you to share your opinions and experiences and provide feedback. Your responses to this survey are vital to the success of the NIH study, whether you have participated in career development activities or not.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 20 minutes to complete.

To complete the Postdoctoral Scientist Entrance survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

SECOND REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST ENTRANCE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Entrance Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the Postdoctoral Scientist Entrance survey to gather information about your career plans and participation in career development activities at your institution. This survey will be an opportunity for you to share your opinions and experiences and provide feedback. Your responses to this survey are vital to the success of the NIH study, whether you have participated in career development activities or not.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 20 minutes to complete.

To complete the Postdoctoral Scientist Entrance survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FINAL REMINDER EMAIL FOR THE POSTDOCTORAL SCIENTIST ENTRANCE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Final Reminder to Participate in the Postdoctoral Scientist Entrance Survey

Dear *[insert name or Postdoctoral Scientist]*,

This is the final reminder to participate in the Postdoctoral Scientist Entrance survey to gather information on your career plans and participation in career development activities at your institution. Remember that your participation in this survey is vital, whether or not you have participated in any career development activities.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 20 minutes to complete.

To complete the Postdoctoral Scientist Entrance survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

INVITATION EMAIL FOR POSTDOCTORAL SCIENTISTS – ANNUAL STATUS UPDATE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program Surveys: Invitation to Annual Status Update Survey

Dear *[insert name or Postdoctoral Scientist]*,

Thank you for participating in the NIH BEST study. The purpose of this brief survey is to update your status.

- If you are still employed in a postdoctoral position by the institution that received the NIH BEST award, you will be asked no more than 4 questions.
- If you are no longer employed by the institution that received the NIH BEST award, or if you are still at the institution but are no longer in a postdoctoral position, then you will be directed to the NIH Exit survey.

To complete the Annual Status Update Survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FIRST REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST ANNUAL STATUS UPDATE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Annual Status Update Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the Postdoctoral Scientist Annual Status Update Survey. The purpose of this brief survey is to update your status.

- If you are still employed in a postdoctoral position by the institution that received the NIH BEST award, you will be asked no more than 4 questions.
- If you are no longer employed by the institution that received the NIH BEST award, or if you are still at the institution but are no longer in a postdoctoral position, then you will be directed to the NIH Exit survey.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. Please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

SECOND REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST ANNUAL STATUS UPDATE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Annual Status Update Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the Postdoctoral Scientist Annual Status Update Survey. The purpose of this brief survey is to update your status.

- If you are still employed in a postdoctoral position by the institution that received the NIH BEST award, you will be asked no more than 4 questions.
- If you are no longer employed by the institution that received the NIH BEST award, or if you are still at the institution but are no longer in a postdoctoral position, then you will be directed to the NIH Exit survey.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. Please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FINAL REMINDER EMAIL FOR THE POSTDOCTORAL SCIENTIST ANNUAL STATUS UPDATE SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Final Reminder to Participate in the Postdoctoral Scientist Annual Status Update Survey

Dear *[insert name or Postdoctoral Scientist]*,

This is the final reminder to participate in the Postdoctoral Scientist Annual Status Update. The purpose of this brief survey is to update your status.

- If you are still employed in a postdoctoral position by the institution that received the NIH BEST award, you will be asked no more than 4 questions.
- If you are no longer employed by the institution that received the NIH BEST award, or if you are still at the institution but are no longer in a postdoctoral position, then you will be directed to the NIH Exit survey.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. Please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

**TO INSERT AT THE BEGINNING OF THE EXIT SURVEY FOR
POSTDOCTORAL SCIENTISTS (IF POSTDOCTORAL SCIENTISTS
COMPLETED THE ANNUAL STATUS UPDATE SURVEY AND ENTERED
THE EXIT SURVEY)**

Dear *[insert name or Postdoctoral Scientist]*,

Thank you for participating in the NIH Exit survey to gather information about your career path and employment. The survey is part of the national cross-site evaluation of the National Institutes of Health (NIH) Broadening Experience in Scientific Training (BEST) program. The BEST program is meant to complement and broaden biomedical research training experiences to better prepare graduate students and postdoctoral scientists for a broad range of careers.

The NIH, in partnership with awardee institutions, is surveying participants and non-participants to identify and document best practices from the BEST program. Your participation in the surveys is critical because your input will help to improve biomedical research training at your institution and nationwide. The study will assess three desired outcomes: (1) changes in understanding of career opportunities, confidence to make career decisions, and attitudes toward career opportunities; (2) reduced time to desired, non-training, non-terminal career opportunities and reduced time in postdoctoral positions; and (3) creation/further development of institutional infrastructure to continue BEST-like activities.

Your participation is completely voluntary and you can withdraw at any time without penalty. However, we encourage your participation and greatly value your feedback. As a token of appreciation for your time, you will be given the opportunity to participate in a raffle for various prizes.

PROCEDURES:

- Your participation includes completion of this Exit Survey, estimated to take 15 minutes.
- Subsequent surveys include: Post-Exit at periodic intervals up to 15 years after Exit. The estimated time to complete each of these surveys is 15 minutes. The surveys will ask about your career path and employment.
- In each survey, you will be asked to provide your non-institutional email address.
- The survey data will be linked to an ID number assigned to each respondent.

PRIVACY: All information collected will be kept private and protected on a secure server to prevent disclosure. Only designated staff from your institution, the NIH, and the NIH Contractor, Windrose Vision, will have access to the data for analysis purposes. All personally identifiable information will be removed from your survey responses. When the results of this study are published or presented, the data will be reported in aggregate and no information will be included that would reveal any respondent's identity.

If you have any questions about the NIH national cross-site evaluation study, please contact *[insert name and email of staff from Windrose Vision]*.

To complete the survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Click Next to Continue]

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

INVITATION EMAIL FOR EXIT SURVEY FOR POSTDOCTORAL SCIENTISTS (IF POSTDOCTORAL SCIENTISTS COMPLETED THE ANNUAL STATUS UPDATE SURVEY, BUT DID NOT COMPLETE THE EXIT SURVEY)

INVITATION TO PARTICIPATE IN THE SURVEY FOR POSTDOCTORAL SCIENTISTS – EXIT SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Invitation to Participate in the Postdoctoral Scientist Exit Survey

Dear *[insert name or Postdoctoral Scientist]*,

You are invited to participate in the national cross-site evaluation study of the National Institutes of Health (NIH) Broadening Experience in Scientific Training (BEST) program. *[Insert name of institution]* is one of the 17 recipients of the BEST award and your program is called *[insert program name]*. The BEST program is meant to complement and broaden biomedical research training experiences to better prepare graduate students and postdoctoral scientists for a broad range of careers.

The NIH, in partnership with awardee institutions, is surveying participants and non-participants to identify and document best practices from the BEST program. Your participation in the surveys is critical because your input will help to improve biomedical research training at your institution and nationwide. The study will assess three desired outcomes: (1) changes in understanding of career opportunities, confidence to make career decisions, and attitudes toward career opportunities; (2) reduced time to desired, non-training, non-terminal career opportunities and reduced time in postdoctoral positions; and (3) creation/further development of institutional infrastructure to continue BEST-like activities.

Your participation is completely voluntary and you can withdraw at any time without penalty. However, we encourage your participation and greatly value your feedback. As a token of appreciation for your time, you will be given the opportunity to participate in a raffle for various prizes.

PROCEDURES:

- Your participation includes completion of this Exit Survey, estimated to take 15 minutes.
- Subsequent surveys include: Post-Exit at periodic intervals up to 15 years after Exit. The estimated time to complete each of these surveys is 15 minutes. The surveys will ask about your career path and employment.
- In each survey, you will be asked to provide your non-institutional email address.
- The survey data will be linked to an ID number assigned to each respondent.

PRIVACY: All information collected will be kept private and protected on a secure server to prevent disclosure. Only designated staff from your institution, the NIH, and the NIH Contractor, Windrose Vision, will have access to the data for analysis purposes. All personally identifiable

information will be removed from your survey responses. When the results of this study are published or presented, the data will be reported in aggregate and no information will be included that would reveal any respondent's identity.

If you have any questions about the NIH national cross-site evaluation, please contact [*insert name and email of staff from Windrose Vision*].

To complete the survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

The website for the survey will be open until [*Insert date*] (11:59 pm Eastern Daylight Time).

[*Insert Survey Link*]

Sincerely,

[*Insert name*]

[*Insert email address*]

Phone number [*Insert number*]

FIRST REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST EXIT SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Exit Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the NIH Postdoctoral Scientist Exit survey to gather information about your participation in career development activities, career path, and employment status. This survey will be an opportunity for you to share your opinions and experiences and provide feedback. Your responses to this survey are vital to the success of the NIH study, whether you have participated in career development activities or not.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

SECOND REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST EXIT SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Exit Survey

Dear *[insert name or Postdoctoral Scientist]*,

We recently sent you an email invitation to participate in the NIH Postdoctoral Scientist Exit survey to gather information about your participation in career development activities, career path, and employment status. This survey will be an opportunity for you to share your opinions and experiences and provide feedback. Your responses to this survey are vital to the success of the NIH study, whether you have participated in career development activities or not.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FINAL REMINDER EMAIL FOR POSTDOCTORAL SCIENTIST EXIT SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Final Reminder to Participate in the Postdoctoral Scientist Exit Survey

Dear *[insert name or Postdoctoral Scientist]*,

This is the final reminder to participate in the NIH Postdoctoral Scientist Exit survey to gather information on about your participation in career development activities, career path, and employment status. Remember that your participation in this survey is vital since your opinions and experiences will help to improve biomedical research training programs nationwide.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. As a token of appreciation, you will be given the opportunity to participate in a raffle for various prizes. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

EMAIL FOR POSTDOCTORAL SCIENTISTS – SIX-MONTH FOLLOW-UP (AFTER EXIT SURVEY)

SUBJECT FOR EMAIL: NIH BEST Program Surveys: Email Address Update

Dear *[insert name or Postdoctoral Scientist]*,

Thank you for participating in the NIH BEST study. We would like to confirm your email address so that we can continue to follow-up with you for future surveys. Please take a minute and click on the link below to confirm this email address or to let us know if there is another email address that we should use.

Thank you for helping us to update our records.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

Click here to confirm or update your email address



National Institutes of Health

Email address update

Thank you for updating our records with your current email address(es) and thank you for your continuing participation in the NIH BEST study.

Have we reached you at your best email address?

- Yes, this is the best email address to reach me
- No, I need to update my email address(es)

Please enter your updated email address(es) in the space below:

Primary Email Address:

Secondary Email Address:

INVITATION TO PARTICIPATE IN POST-EXIT SURVEY (AT 2, 6, 10, AND 15 YEARS AFTER EXIT SURVEY)

SUBJECT FOR EMAIL: NIH BEST Program: Invitation to Participate in the Post-Exit Survey

Dear *[insert name or Survey Participant]*,

You are invited to participate in the NIH Post-Exit survey for the National Institutes of Health (NIH) Broadening Experience in Scientific Training (BEST) program. The BEST program is meant to complement and broaden biomedical research training experiences to better prepare graduate students and postdoctoral scientists for a broad range of careers.

The NIH, in partnership with awardee institutions, continues to conduct an evaluation of the BEST initiative to identify and document best practices. Your participation in the survey is critical because your input will help to improve biomedical research training nationwide. The national cross-site evaluation study is assessing three desired outcomes: (1) changes in understanding of career opportunities, confidence to make career decisions, and attitudes toward career opportunities; (2) reduced time to desired, non-training, non-terminal career opportunities and reduced time in postdoctoral positions; and (3) creation/further development of institutional infrastructure to continue BEST-like activities.

Your participation is completely voluntary and you can withdraw at any time without penalty. However, we encourage your participation and greatly value your feedback. As a token of appreciation for your time, you will be given the opportunity to participate in a raffle for various prizes.

PROCEDURES:

- Your participation includes completion of this Post-Exit Survey, estimated to take 15 minutes. Subsequent Post-Exit surveys will be administered at periodic intervals over approximately 10 years. The estimated time to complete each of these surveys is 15 minutes. The surveys will ask about your career path and employment.
- In each survey, you will be asked to provide your non-institutional email address so that NIH can contact you for future surveys.
- The survey data will be linked to an ID number assigned to each respondent.

PRIVACY: All information collected will be kept private and protected on a secure server to prevent disclosure. Only designated staff from your institution, the NIH, and the NIH Contractor, Windrose Vision, will have access to the data for analysis purposes. All personally identifiable information will be removed from your survey responses. When the results of this study are published or presented, the data will be reported in aggregate and no information will be included that would reveal any respondent's identity.

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

To complete the survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FIRST REMINDER EMAIL TO PARTICIPATE IN POST-EXIT SURVEY (AT 2, 6, 10, AND 15 YEARS AFTER EXIT SURVEY)

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Post-Exit Survey

Dear *[insert name or Survey Participant]*,

We recently sent you an email invitation to participate in the NIH Postdoctoral Scientist Post-Exit survey to gather information about your career path and employment. Your participation in this survey is vital since your opinions and experiences will help to improve biomedical research training programs nationwide.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Post-Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

INVITATION TO PARTICIPATE IN POST-EXIT SURVEYS AT 2, 6, 10, AND 15 YEARS AFTER EXIT SURVEY

SUBJECT FOR EMAIL: NIH BEST Program: Reminder to Participate in the Postdoctoral Scientist Post-Exit Survey

Dear *[insert name or Survey Participant]*,

We recently sent you an email invitation to participate in the Postdoctoral Scientist Post-Exit survey to gather information about your career path and employment. Your participation in this survey is vital since your opinions and experiences will help to improve biomedical research training programs nationwide.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Post-Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***

FINAL REMINDER EMAIL TO PARTICIPATE IN POST-EXIT SURVEY (AT 2, 6, 10, AND 15 YEARS AFTER EXIT SURVEY)

SUBJECT FOR EMAIL: NIH BEST Program: Final Reminder to Participate in the Postdoctoral Scientist Post-Exit Survey

Dear *[insert name or Survey Participant]*,

This is the final reminder to participate in the NIH Postdoctoral Scientist Post-Exit survey to gather information on your career path and employment. Remember that your participation in this survey is vital since your opinions and experiences will help to improve biomedical research training programs nationwide.

We know your time is valuable and we appreciate your effort in setting aside a few minutes to complete the survey. The online survey should take approximately 15 minutes to complete.

To complete the Postdoctoral Scientist Exit survey, please click the link below or copy it directly into a browser. Please note that the link is uniquely tied to the survey and your email address. Please do not forward the email and/or link to others.

[Insert Survey Link]

The website for the survey will be open until *[Insert date]* (11:59 pm Eastern Daylight Time).

If you have any questions about the NIH national cross-site evaluation, please contact *[insert name and email of staff from Windrose Vision]*.

Sincerely,

[Insert name]

[Insert email address]

Phone number ***[Insert number]***