

Attachment A.2.9: Screenshots of the 2-Year Post-Exit Survey for Postdoctoral Scientists



POST-EXIT SURVEY FOR POSTDOCTORAL SCIENTISTS (DATA COLLECTION BY NIH)

OMB# 0925-XXXX EXP. DATE: XX/XX/XXXX

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-XXXX). Do not return the completed form to this address.

SECTION 1. INTRODUCTION

This survey is part of a long-term study by the NIH to measure the effect of career development activities on graduate students and postdoctoral scientists. We appreciate your participation in this survey. Your responses will help improve biomedical research training programs both at your institution and nationwide, and your continued participation is vital to the success of this study.

We would like to invite you to continue sharing your experiences and insights by participating in future surveys. Please reconfirm your email address(es) below to receive future surveys.

Primary Email Address (i.e., personal or non-institutional):

Secondary Email Address (i.e., personal or non-institutional):

SECTION 2. GRADUATE SCHOOL INFORMATION

1. What graduate degree(s) do you have? *(Check all that apply)*

- a. Ph.D. (or equivalent)
- b. Medical (or equivalent)
- c. D.V.M. (or equivalent)
- d. M.S. or M.A.
- e. M.B.A.
- f. J.D.
- g. Other type of master's degree or professional degree(s) (please specify):

2a. In what month did you receive your Ph.D.?

2b. In what year did you receive your Ph.D.?

3. What was your field of study?

4. Thinking back to the career development activities you participated in during your postdoctoral training, which activities, if any, have helped you in your career?

5. Are you currently enrolled in a degree program?

- a. Yes, I am enrolled in a full-time degree program.
- b. Yes, I am enrolled in a part-time degree program.
- c. No. (*Go to Q8, starting with the instructions at the beginning of Section 3. Employment Status*)

6. What type of degree are you pursuing? (*Check all that apply*)

- a. Ph.D. (or equivalent)
- b. Medical (or equivalent)
- c. D.V.M. (or equivalent)
- d. M.S. or M.A.
- e. M.B.A.
- f. J.D.
- g. Other type of master's or professional degree(s) (please specify):

7. What is the discipline?

SECTION 3. EMPLOYMENT STATUS

Your responses to the following questions are valuable regardless of your employment status. If you have more than one position, please respond based on your primary position (e.g., if you have a position in industry, but also do consulting, please respond based on your industry position).

8. What best describes your current employment status?

- a. Currently employed in a position other than a postdoc (*Go to Q11*)
-

b. Currently employed as a postdoc (*Go to Q11*)

- c. Self-employed (*Go to Q11*)
- d. Not currently employed, but seeking employment (other than a postdoc) (*Go to Q9*)
- e. Not currently employed, but seeking a postdoc position (*Go to Q9*)
- f. Not currently employed, not seeking employment (*Go to Q9*)
- g. Not currently employed, but enrolled in a full-time or part-time degree program (*Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History*)
- h. Other (please specify): (*Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History*)

9. Which of the following best describes your circumstances?

- a. I have never had a job
- b. I chose to leave my position
- c. I became disabled or ill and can no longer work
- d. I was dismissed from my position
- e. I was laid-off from my position
- f. Other (please specify):

10. Please feel free to provide additional comments on your employment status. [*If Q9= b, c, d, e, or f, Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History*] [*If Q9=a, Go to Q28*]

11. What is the title of your position?

12a. In what month did you start your current position?

12b. In what year did you start your current position?

13. What is the name of the institution or organization where you are currently employed?

14. Regardless of your specific role/duties, what type of organization is your employer?

- a. Research intensive university or medical school (*Go to Q15*)
- b. College or university which is not research intensive but which conducts some research (*Go to Q15*)
- c. University affiliated research institute (*Go to Q15*)
- d. Community or two-year college (*Go to Q15*)
- e. Pre-college educational system (preschool through high school) (*Go to Q15*)
- f. U.S. Federal government (*Go to Q16*)
- g. U.S. State government (*Go to Q16*)
- h. U.S. Local government (*Go to Q16*)
- i. Foreign government (*Go to Q16*)
- j. Not for profit organization (*Go to Q16*)
- k. Industry/Corporate (for profit) (*Go to Q16*)
- l. Self-employed (*Go to Q16*)
- m. Other (please specify): (*Go to Q16*)

15. Which best describes your current position?

- a. Academic Faculty, tenure-track
- b. Academic Faculty, non-tenure-track

- c. Non-faculty
- d. Other (please specify):

16. Which best describes the duties in your current position? *(Check all that apply)*

- a. Research
- b. Teaching
- c. Administration
- d. Management
- e. Other (please specify):

17. Where is the location of your current position?

- a. In the U.S.
- b. Outside the U.S.

18. Please indicate how influential the following factors are in your overall level of job satisfaction:

	5 Extremely influential	4 Very influential	3 Moderately influential	2 Slightly influential	1 Not at all influential
a. Professional satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Geographic location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Family concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Salary level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. More job openings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Opportunities for advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Availability of funding for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Other (please specify): <input type="text"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. How would you rate your overall level of job satisfaction?

a. Very satisfied



b. Satisfied



c. Neutral



d. Dissatisfied



e. Very dissatisfied



SECTION 4. EMPLOYMENT HISTORY

Please review the career paths and descriptions listed in the Career Path Table to assist you in completing your employment history. These career paths are from the [my Individual Development Plan \(myIDP\)](#), a career planning tool. Please note that there may be many different positions that fit within a single career path. Examples of positions falling within a career path are shown in the descriptions below.

Career Path Table

Career Paths	Description
a. Principal investigator in a research-intensive institution	Independent researcher at a medical school, private research institute, government lab or university with minimal teaching responsibilities.
b. Research in industry	Discovery or preclinical researcher; manager of a research team or facility.
c. Research staff in a research-intensive institution	Staff scientist or researcher in academia or government, lab manager, director of a multi-user research facility in an academic institution.
d. Combined research and teaching careers	Faculty at a liberal arts college or university whose job includes both research and major teaching responsibilities.
e. Teaching-intensive careers in academia	A primarily teaching faculty position in a research university, liberal arts college, community college.
f. Science education for K-12 schools	Classroom teacher; curriculum developer; science specialist.
g. Science education for non-scientists	Education or public outreach specialist such as at a science museum or scientific society.
h. Clinical practice	Clinician such as genetics counselor, therapist, physician.
i. Public health related careers	Public health program analyst or evaluator; epidemiologist; biostatistician; medical informaticist.
j. Scientific/medical testing	Testing specialist in an environmental, public health, genetics, or forensic science setting (intelligence agencies, federal/state departments of justice); clinical diagnostician.
k. Science writing	Science, medical, or technical writer or journalist; science editor; science publisher.
l. Research administration	Research administrator in private or public research institutions, government or academia, including compliance officers, grants and contracts officers; dean or director of research programs.
m. Science policy	Public affairs/government affairs staff at scientific societies, foundations, government entities, or think tanks.
n. Intellectual property	Patent agent; patent attorney; technology transfer specialist.
o. Business of science	Management consultant; business development professional in a biotech company; venture capitalist; market researcher; investment analyst.
p. Entrepreneurship	Starting your own business.
q. Sales and marketing of science-related products	Medical science liaison; technical sales representative; marketing specialist.
r. Support of science-related products	Technical support specialist; field application specialist; product development scientist or engineer.
s. Drug/device approval and production	Regulatory affairs professional; quality control specialist.
t. Clinical research management	Clinical research project/trials manager or coordinator.
Other options -- not included in the my Individual Development Plan (myIDP):	
u. Career that is not related to science	
v. Other	

20. Please complete your employment history with the positions you have held in the past *[insert 2, 6, 10]* years. Use the Career Path Table above to help you identify the career path each position falls under. Enter the letter of the career path into row F of the job forms. Please include periods of both employment and unemployment (See examples below).

EXAMPLE

Position #1

A. Job Title	Example: Principal In
B. Organization Name	Baylor University
C. Period of employment Start Date (MM/YYYY)	06/2017
D. Period of employment End Date (MM/YYYY)	Present
E. Postdoc Position (Yes/No)	No
F. Career Path	a

Position #2

A. Job Title	Example: Between po
B. Organization Name	N/A
C. Period of employment Start Date (MM/YYYY)	04/2017
D. Period of employment End Date (MM/YYYY)	05/2017
E. Postdoc Position (Yes/No)	N/A
F. Career Path	N/A

Position #3

A. Job Title	Example: Postdoctora
B. Organization Name	University of Texas
C. Period of employment Start Date (MM/YYYY)	01/2015
D. Period of employment End Date (MM/YYYY)	03/2017
E. Postdoc Position (Yes/No)	Yes
F. Career Path	c



A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #2

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #3

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #4

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #5

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #6

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #7

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #8

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #9

A. Job Title	<input type="text"/>
B. Organization Name	<input type="text"/>
C. Period of employment Start Date (MM/YYYY)	<input type="text"/>
D. Period of employment End Date (MM/YYYY)	<input type="text"/>
E. Postdoc Position (Yes/No)	<input type="text"/>
F. Career Path	<input type="text"/>

Position #10

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

21. Since the beginning of your graduate studies to the present day, have you started any businesses?

- a. Yes
- b. No (Go to Q24)

22. How many businesses have you started?

- a. One
- b. Two
- c. Three
- d. More than three

23. How many of those businesses do you still own?

- a. None
- b. One
- c. Two
- d. Three
- e. More than three

24. How many articles have you had published in peer-reviewed journals?

25. How many first author publications do you have in peer-reviewed journals?

SECTION 5. FUNDING

26. Have you applied for any research funding as a Principal Investigator in the past *[insert 2, 6, 10]* years?

- a. Yes
- b. No (*Go to Q28*)

27. Since you graduated, for which of the following sources of funding have you applied? (*Complete all that apply*)

NIH

- a. How many grant applications have you submitted?
- b. How many were funded?
- c. For how many are you awaiting notification?
- d. For how many did you not receive funding?

Government Agencies (excluding NIH)

- a. How many grant applications have you submitted?
- b. How many were funded?

c. For how many are you awaiting notification?

d. For how many did you not receive funding?

Institutional Resources from a university or department

a. How many grant applications have you submitted?

b. How many were funded?

c. For how many are you awaiting notification?

d. For how many did you not receive funding?

Private (e.g., foundations, industry, etc.)

a. How many grant applications have you submitted?

b. How many were funded?

c. For how many are you awaiting notification?

d. For how many did you not receive funding?

Other (please specify):

a. How many grant applications have you submitted?

b. How many were funded?

c. For how many are you awaiting notification?

d. For how many did you not receive funding?

e. Please specify the source of funding:

SECTION 6. DEMOGRAPHIC INFORMATION

28. Which of the following best describes your ethnicity? *(optional)*

- a. Hispanic or Latino
- b. Not Hispanic or Latino

29. Which of the following describes your race? (Please check all that apply) *(optional)*

- a. American Indian or Alaska Native
- b. Asian
- c. Black or African American
- d. Native Hawaiian or other Pacific Islander
- e. White

30. What is your citizenship status? *(optional)*

- a. US citizen since birth
- b. Naturalized US citizen
- c. Non-US citizen with permanent resident visa (green card)
- d. Non-US citizen with temporary US visa

31. What is your gender? *(optional)*

- a. Male
- b. Female

32. In what year were you born? *(optional)*



POST-EXIT SURVEY FOR POSTDOCTORAL SCIENTISTS (DATA COLLECTION BY AWARDEE)

OMB# 0925-XXXX EXP. DATE: XX/XX/XXXX

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-XXXX). Do not return the completed form to this address.

SECTION 1. INTRODUCTION

This survey is part of a long-term study by the NIH to measure the effect of career development activities on graduate students and postdoctoral scientists. We appreciate your participation in this survey. Your responses will help improve biomedical research training programs both at your institution and nationwide, and your continued participation is vital to the success of this study.

We would like to invite you to continue sharing your experiences and insights by participating in future surveys. Please reconfirm your email address(es) below to receive future surveys.

Primary Email Address (i.e., personal or non-institutional):

Secondary Email Address (i.e., personal or non-institutional):

SECTION 2. GRADUATE SCHOOL INFORMATION

1. What graduate degree(s) do you have? *(Check all that apply)*

- a. Ph.D. (or equivalent)
- b. Medical (or equivalent)

- c. D.V.M. (or equivalent)
- d. M.S. or M.A.
- e. M.B.A.
- f. J.D.
- g. Other type of master's degree or professional degree(s) (please specify):

2a. In what month did you receive your Ph.D.?

2b. In what year did you receive your Ph.D.?

3. What was your field of study?

4. Thinking back to the career development activities you participated in during your postdoctoral training, which activities, if any, have helped you in your career?

5. Are you currently enrolled in a degree program?

- a. Yes, I am enrolled in a full-time degree program.
- b. Yes, I am enrolled in a part-time degree program.
- c. No. *(Go to Q8, starting with the instructions at the beginning of Section 3. Employment Status)*

6. What type of degree are you pursuing? *(Check all that apply)*

- a. Ph.D. (or equivalent)
- b. Medical (or equivalent)
- c. D.V.M. (or equivalent)
- d. M.S. or M.A.
- e. M.B.A.
- f. J.D.
- g. Other type of master's or professional degree(s) (please specify):

7. What is the discipline?

SECTION 3. EMPLOYMENT STATUS

Your responses to the following questions are valuable regardless of your employment status. If you have more than one position, please respond based on your primary position (e.g., if you have a position in industry, but also do consulting, please respond based on your industry position).

8. What best describes your current employment status?

- a. Currently employed in a position other than a postdoc *(Go to Q11)*
- b. Currently employed as a postdoc *(Go to Q11)*
- c. Self-employed *(Go to Q11)*
- d. Not currently employed, but seeking employment (other than a postdoc) *(Go to Q9)*
- e. Not currently employed, but seeking a postdoc position *(Go to Q9)*
- f. Not currently employed, not seeking employment *(Go to Q9)*
- g. Not currently employed, but enrolled in a full-time or part-time degree program *(Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History)*

- h. Other (please specify): *(Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History)*

9. Which of the following best describes your circumstances?

- a. I have never had a job
- b. I chose to leave my position
- c. I became disabled or ill and can no longer work
- d. I was dismissed from my position
- e. I was laid-off from my position
- f. Other (please specify):

10. Please feel free to provide additional comments on your employment status. *[If Q9 = b, c, d, e, or f, Go to Q20, starting with the instructions before the table at the beginning of Section 4. Employment History] [If Q9 = a, Go to Q28]*

11. What is the title of your position?

12a. In what month did you start your current position?

12b. In what year did you start your current position?

13. What is the name of the institution or organization where you are currently employed?

14. Regardless of your specific role/duties, what type of organization is your employer?

- a. Research intensive university or medical school (*Go to Q15*)
- b. College or university which is not research intensive but which conducts some research (*Go to Q15*)
- c. University affiliated research institute (*Go to Q15*)
- d. Community or two-year college (*Go to Q15*)
- e. Pre-college educational system (preschool through high school) (*Go to Q15*)
- f. U.S. Federal government (*Go to Q16*)
- g. U.S. State government (*Go to Q16*)
- h. U.S. Local government (*Go to Q16*)
- i. Foreign government (*Go to Q16*)
- j. Not for profit organization (*Go to Q16*)
- k. Industry/Corporate (for profit) (*Go to Q16*)
- l. Self-employed (*Go to Q16*)
- m. Other (please specify): (*Go to Q16*)

15. Which best describes your current position?

- a. Academic Faculty, tenure-track
- b. Academic Faculty, non-tenure-track
- c. Non-faculty
- d. Other (please specify):

16. Which best describes the duties in your current position? (*Check all that apply*)

- a. Research
- b. Teaching
- c. Administration
- d. Management
- e. Other (please specify):

17. Where is the location of your current position?

- a. In the U.S.
- b. Outside the U.S.

18. Please indicate how influential the following factors are in your overall level of job satisfaction:

	5 Extremely influential	4 Very influential	3 Moderately influential	2 Slightly influential	1 Not at all influential
a. Professional satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Geographic location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Work-life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Family concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Salary level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. More job openings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Opportunities for advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Availability of funding for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Other (please specify): <input style="width: 150px; height: 20px;" type="text"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. How would you rate your overall level of job satisfaction?

- a. Very satisfied
- b. Satisfied
- c. Neutral
- d. Dissatisfied
- e. Very dissatisfied

SECTION 4. EMPLOYMENT HISTORY

Please review the career paths and descriptions listed in the Career Path Table to assist you in completing your employment history. These career paths are from the [my Individual Development Plan \(myIDP\)](#), a career planning tool. Please note that there may be many different positions that fit within a single career path. Examples of positions falling within a career path are shown in the descriptions below.

Career Path Table

Career Paths	Description
a. Principal investigator in a research-intensive institution	Independent researcher at a medical school, private research institute, government lab or university with minimal teaching responsibilities.
b. Research in industry	Discovery or preclinical researcher; manager of a research team or facility.
c. Research staff in a research-intensive institution	Staff scientist or researcher in academia or government, lab manager, director of a multi-user research facility in an academic institution.
d. Combined research and teaching careers	Faculty at a liberal arts college or university whose job includes both research and major teaching responsibilities.
e. Teaching-intensive careers in academia	A primarily teaching faculty position in a research university, liberal arts college, community college.
f. Science education for K-12 schools	Classroom teacher; curriculum developer; science specialist.
g. Science education for non-scientists	Education or public outreach specialist such as at a science museum or scientific society.
h. Clinical practice	Clinician such as genetics counselor, therapist, physician.
i. Public health related careers	Public health program analyst or evaluator; epidemiologist; biostatistician; medical informaticist.
j. Scientific/medical testing	Testing specialist in an environmental, public health, genetics, or forensic science setting (intelligence agencies, federal/state departments of justice); clinical diagnostician.
k. Science writing	Science, medical, or technical writer or journalist; science editor; science publisher.
l. Research administration	Research administrator in private or public research institutions, government or academia, including compliance officers, grants and contracts officers; dean or director of research programs.
m. Science policy	Public affairs/government affairs staff at scientific societies, foundations, government entities, or think tanks.
n. Intellectual property	Patent agent; patent attorney; technology transfer specialist.
o. Business of science	Management consultant; business development professional in a biotech company; venture capitalist; market researcher; investment analyst.
p. Entrepreneurship	Starting your own business.
q. Sales and marketing of science-related products	Medical science liaison; technical sales representative; marketing specialist.
r. Support of science-related products	Technical support specialist; field application specialist; product development scientist or engineer.
s. Drug/device approval and production	Regulatory affairs professional; quality control specialist.
t. Clinical research management	Clinical research project/trials manager or coordinator.
Other options -- not included in the my Individual Development Plan (myIDP):	
u. Career that is not related to science	
v. Other	

20. Please complete your employment history with the positions you have held in the past [insert 2, 6, 10] years. Use the Career Path Table above to help you identify the career path each position falls under. Enter the letter of the career path into row F of the job forms. Please include periods of both employment and unemployment (See examples below).

EXAMPLE

Position #1

A. Job Title	Example: Principal In
B. Organization Name	Baylor University
C. Period of employment Start Date (MM/YYYY)	06/2017
D. Period of employment End Date (MM/YYYY)	Present
E. Postdoc Position (Yes/No)	No
F. Career Path	a

Position #2

A. Job Title	Example: Between po
B. Organization Name	N/A
C. Period of employment Start Date (MM/YYYY)	04/2017
D. Period of employment End Date (MM/YYYY)	05/2017
E. Postdoc Position (Yes/No)	N/A
F. Career Path	N/A

Position #3

A. Job Title	Example: Postdoctora
B. Organization Name	University of Texas
C. Period of employment Start Date (MM/YYYY)	01/2015
D. Period of employment End Date (MM/YYYY)	03/2017
E. Postdoc Position (Yes/No)	Yes
F. Career Path	c

Position #1

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #2

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #3

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #4

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #5

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #6

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #7

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #8

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #9

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

Position #10

A. Job Title

B. Organization Name

C. Period of employment Start Date
(MM/YYYY)

D. Period of employment End Date
(MM/YYYY)

E. Postdoc Position (Yes/No)

F. Career Path

21. Since the beginning of your graduate studies to the present day, have you started any businesses?

- a. Yes
- b. No (*Go to Q24*)

22. How many businesses have you started?

- a. One
- b. Two
- c. Three
- d. More than three

23. How many of those businesses do you still own?

- a. None
- b. One
- c. Two
- d. Three
- e. More than three

24. How many articles have you had published in peer-reviewed journals?

25. How many first author publications do you have in peer-reviewed journals?

SECTION 5. FUNDING

26. Have you applied for any research funding as a Principal Investigator in the past *[insert 2, 6, 10]* years?

- a. Yes
- b. No (*Go to Q28*)

27. Since you graduated, for which of the following sources of funding have you applied? (*Complete all that apply*)

NIH

a. How many grant applications have you submitted?

b. How many were funded?

c. For how many are you awaiting notification?

d. For how many did you not receive funding?

Government Agencies (excluding NIH)

- a. How many grant applications have you submitted?
- b. How many were funded?
- c. For how many are you awaiting notification?
- d. For how many did you not receive funding?

Institutional Resources from a university or department

- a. How many grant applications have you submitted?
- b. How many were funded?
- c. For how many are you awaiting notification?
- d. For how many did you not receive funding?

Private (e.g., foundations, industry, etc.)

- a. How many grant applications have you submitted?
- b. How many were funded?
- c. For how many are you awaiting notification?
- d. For how many did you not receive funding?

Other (please specify):

- a. How many grant applications have you submitted?
- b. How many were funded?
- c. For how many are you awaiting notification?
- d. For how many did you not receive funding?

e. Please specify the source of funding:

SECTION 6. DEMOGRAPHIC INFORMATION

28. Which of the following best describes your ethnicity? (*optional*)

- a. Hispanic or Latino
- b. Not Hispanic or Latino

29. Which of the following describes your race? (Please check all that apply) (*optional*)

- a. American Indian or Alaska Native
- b. Asian
- c. Black or African American
- d. Native Hawaiian or other Pacific Islander
- e. White

30. What is your citizenship status? (*optional*)

- a. US citizen since birth
- b. Naturalized US citizen
- c. Non-US citizen with permanent resident visa (green card)
- d. Non-US citizen with temporary US visa

31. What is your gender? (*optional*)

- a. Male
- b. Female

32. In what year were you born? *(optional)*