**Attachment A.2.10: Program Staff Phone Interview Questions**

**OMB#** ­0925-XXXX    **EXP. DATE:** XX/XX/XXXX

*Public reporting burden for this collection of information is estimated to average 60 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-XXXX). Do not return the completed form to this address.*

1. What do you consider your biggest success in the past year?
2. What activities have been done to expand the program at your institution?
   1. Do you have further plans to expand to other departments in the future?
   2. Have other departments contacted you about participating in the BEST program?
3. What are the challenges the program has faced and what strategies have been used to address the challenges?
4. How receptive are the graduate students at your institution to the BEST program?
5. How receptive are the postdoctoral scientists at your institution to the BEST program?
6. What is the culture among the faculty with regard to the BEST program? (Probe: Is there acceptance from the faculty? Resistance from the faculty? Enthusiasm from the faculty?)
   1. What barriers, if any, exist to changing the current culture among the faculty?
   2. How, if it all, is the BEST program helping to change the culture among the faculty?
7. What strategies are being used to conduct your local evaluation?
   1. Have these strategies improved your BEST program?
   2. If so, how have the strategies been used to improve your BEST program?
8. Do you have any additional thoughts you would like to share?