Appendix C2 - Staffing Supplement Pilot Questionnaire - Dual Reporter, Probation Focus

OMB No. XXXX-XXXX: Approval Expires XX/XX/XXXX

WESTAT DEPARTMENT OF JUSTICE Appendix C2 - Staffing Supplement Pilotau of JUSTICE STATISTICS **BJS ASPP** RETURN **RW 2513** Test TO 1600 Research Boulevard (Probation and Parole Dual Reporter - Probation Rockville, MD 20850-3129 PLEASE ENTER THE CONTACT INFORMATION FOR THE PERSON FILLING OUT THIS FORM - --Name Address 1 Address 2 City State Zip code Area code Number Extension Area code Number **FAX TELEPHONE NUMBER EMAIL ADDRESS**

GENERAL INFORMATION

- If you have any questions, call the Agency Support Team, Westat, at 1-888-371-3718, or email bjs-aps@westat.com.
- Please complete and return both pages of the questionnaire by MONTH/DAY/YEAR, by **mail** to **WESTAT** at the address above, **fax** to **1-888-371-3949**, or **email** to **bis-aps@westat.com**.
- In responding to these questions, collaboration between probation supervision, human resources, accounting, and other agency personnel familiar with staffing issues may be helpful.

Burden statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531; and to the Office of Management and Budget, OMB No. XXXX-XXXX, Washington, DC 20503.

INSTRUCTIONS

- Please provide a response to each question. Blanks will be interpreted as "unknown" ("DK").
- If the answer to a question is "none" or "zero," write "0" in the space provided.
- If the answer to a question is "unknown," mark "Don't know" in the box provided.
- If the answer to a question is "not applicable," write "NA" in the space provided.
- When an exact numeric answer is not available, provide an estimate and mark (X) in the box beside each figure.
 For example 1,000 X.

These questions ask about the staffing at your probation/parole agency, including both full- and part-time staff. The questions ask about number of staff in your agency who work in various positions, such as directors, probation/parole officers and their supervisors, administrative staff, professional service providers, information technology staff, clerical staff, and other types of staff.

- Some respondents to the Annual Survey of Probation report on the populations of more than one agency. If the probation
 population that you reported in the yearend count (see Question 4 on the annual survey) represents the population for <u>more</u>
 than one agency, when answering the following questions about staffing that refer to "your agency," please report the <u>total</u> staff
 that worked in <u>all agencies</u> reflected in the answer to Question 4 on the annual survey.
- Some agencies supervise more than one population type (e.g., adult probationers, adult parolees, juveniles, etc.). If your agency supervises populations in addition to adult probationers, when answering the following questions about staffing, please report the total staff that worked in your agency, regardless of the populations they may serve.

1. As of December 31, 2014, how many full- and part-time staff worked in your probation/parole agency?

- · Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

Estimate

Don't Know

Exclude vacant positions.

a. Full-time payroll staff.....

b. Part-time payroll staff.....

2.

• Exclude private contractors, staff from another government agency, unpaid interns, or community volunteers.

Number of Staff

	TOTAL				
	of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Quest sitions?	ion 1 worked in t	he follow	ing	
•	Report each person in only one category based on his/her <u>primary</u> function, so that the sum of staff across all categories in 2a-2i equals the total in Question 1.				
		Full- and Part-time <u>Staff</u>	<u>Estimate</u>	Don't <u>Know</u>	
a.	Directors, deputy directors, court administrators, and chief probation/parole officers				
b.	Supervisors of probation/parole officers, agents, surveillance officers, line officers, and institutional officers				
C.	Probation/parole officers, agents, surveillance officers, line officers, and institutional officers (and trainees working with these staff)				
d.	Administrative staff (and their supervisors), such as human resources, finance, and grant-writing staff				
e.	Professional service providers (and their supervisors), such as counselors, psychiatrists, psychologists, social workers, medical staff, and educators				
f.	Researchers (and their supervisors), such as data analysts, research associates, management analysts, and others who perform research activities				
g.	Information technology staff (and their supervisors), such as systems analysts, systems managers, technicians, telecommunications personnel, and others who support IT functions				
h.	Clerical staff (and their supervisors), such as typists, secretaries, records and accounting clerks				
i.	Other types of payroll staff (full- or part-time)				
	(Please specify)				
	TOTAL (Sum of items 2a through 2i should equal Question 1 TOTAL.)				

3.	As of December 31, 2014, how many individuals routinely worked full-time or part-time for your agency within the following types of arrangements?									
	•	Include staff who work for your agency but who are not on your agency's pa	ayroll ar	nd who ar	e not in	cluded in Que	stion 1.			
	•	Report the number of people working in each arrangement, not the number example, if two private contractors account for one FTE, count them as two	of FTE	positions ne contra	worker ct staff.	d by those indi	viduals. Fo	r		
					Fu	ıll- and Part-time <u>Individuals</u>	e <u>Estimate</u>	Don't <u>Know</u>		
	a.	Private contractors, including those working under contract who are hired to at a specific rate of pay and are not considered a permanent employee. Do community volunteers	o not in	clude						
	b.	Staff from another government agency, including staff on the payroll of oth agencies (e.g., health department, school district, court) and unpaid interns community volunteers	s. Do n	ot include			_ 🗆			
	C.	Community volunteers					_ 🗆			
4.	of a	e any of the staff/individuals reported in Questions 2 or 3 directly or in any other population type(s) besides your adult probation population G		tly involv	ed with	ı the supervis	sion activit	ties		
5.	As act	of December 31, 2014, for what type(s) of populations were your staff (ivities? Please mark "Yes" or "No" for <u>each</u> item below.	directly	or indire	ectly in	volved with s	upervision	1		
			<u>Yes</u>	No						
	а	Juveniles sentenced to probation in juvenile court								
		Juveniles assigned to after-care (parole)								
		Other (please specify)								
		V								
6.		of December 31, 2014, what was the total number of individuals superegories?	vised b	y your a	gency i	n each of the	se			
				nber of viduals	Estima	Don't ate Know				
		The state of the s								
		Juveniles sentenced to probation in juvenile court			_					
		Juveniles assigned to after-care (parole)			_					
	C.	Other (please specify)			_					

These next questions ask about the number of probation/parole officers, their supervisors, and other payroll staff (full- and part-time) reported in Question 1 that had direct or indirect involvement with supervision activities for <u>only probationers</u>, <u>only parolees</u>, or <u>both probationers and parolees</u>. Please remember:

- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

	•	Exclude vacant positions.				
	•	Exclude private contractors, staff from another government agency, unpaid	d interns, or commi	unity volur	nteers.	
7. As of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Question 1 worked in the followin positions and had direct or indirect involvement with <u>only</u> adult or juvenile probationers?						
			Full- and Part-time Staff	<u>Estimate</u>	Don't <u>Know</u>	
	a.	Supervisors of probation/parole officers				
	b.	Probation/parole officers				
	c.	All other types of payroll staff				
		TOTAL				
8.	As po	of December 31, 2014, how many of the payroll staff (full- and part-tin sitions and had direct or indirect involvement with <u>only</u> adult or juven	ne) reported in Qu ile parolees?	estion 1	worked	in the following
			Full- and Part-time Staff	<u>Estimate</u>	Don't <u>Know</u>	
	a.	Supervisors of probation/parole officers				
	b.	Probation/parole officers				
	c.	All other types of payroll staff				
		TOTAL				
	po a. b.	Supervisors of probation/parole officers	Full- and Part-time Staff	Estimate	Don't Know	
	c.	All other types of payroll staff				
		TOTAL				