Appendix C3 - Staffing Supplement Pilot Questionnaire - Parole Only

OMB No. XXXX-XXXX: Approval Expires XX/XX/XXXX

WESTAT J.S. DEPARTMENT OF JUSTICE **BJS ASPP** Appendix C3 - Staffing Supplement Pilot AU OF JUSTICE STATISTICS RETURN **RW 2513** Test TO 1600 Research Boulevard (Parole Only Reporter) Rockville, MD 20850-3129 PLEASE ENTER THE CONTACT INFORMATION FOR THE PERSON FILLING OUT THIS FORM Name Address 1 Address 2 City State Zip code Area code Number Extension Area code Number **FAX TELEPHONE NUMBER EMAIL ADDRESS**

GENERAL INFORMATION

- If you have any questions, call the Agency Support Team, Westat, at 1-888-371-3718, or email bjs-aps@westat.com.
- Please complete and return both pages of the questionnaire by MONTH/DAY/YEAR, by **mail** to **WESTAT** at the address above, **fax** to **1-888-371-3949**, or **email** to **bjs-aps@westat.com**.
- In responding to these questions, collaboration between probation supervision, human resources, accounting, and other agency personnel familiar with staffing issues may be helpful.

Burden statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531; and to the Office of Management and Budget, OMB No. XXXX-XXXX, Washington, DC 20503.

INSTRUCTIONS

- Please provide a response to each question. Blanks will be interpreted as "unknown" ("DK").
- If the answer to a question is "none" or "zero," write "0" in the space provided.
- If the answer to a question is "unknown," mark "Don't know" in the box provided.
- If the answer to a question is "not applicable," write "NA" in the space provided.
- When an exact numeric answer is not available, provide an estimate and mark (X) in the box beside each figure.
 For example 1,000 X.

These questions ask about the staffing at your parole agency, including both full- and part-time staff. The questions ask about number of staff in your agency who work in various positions, such as directors, probation/parole officers and their supervisors, administrative staff, professional service providers, information technology staff, clerical staff, and other types of staff.

- Some respondents to the Annual Survey of Parole report on the populations of more than one agency. If the parole population that you reported in the yearend count (see Question 4 on the annual survey) represents the population for <u>more than one agency</u>, when answering the following questions about staffing that refer to "your agency," please report the <u>total</u> staff that worked in <u>all agencies</u> reflected in the answer to Question 4 on the annual survey.
- Some agencies supervise more than one population type (e.g., adult probationers, adult parolees, juveniles, etc.). If your agency supervises populations in addition to adult parolees, when answering the following questions about staffing, please report the total staff that worked in your agency, regardless of the populations they may serve.

1. As of December 31, 2014, how many full- and part-time staff worked in your parole agency?

Number of Staff

- · Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

Estimate

Don't Know

Exclude vacant positions.

a. Full-time payroll staff.....

• Exclude private contractors, staff from another government agency, unpaid interns, or community volunteers.

	b.	Part-time payroll staff					
		TOTAL					
2.		of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Questi sitions?	ion 1 worked in t	he follow	ing		
	•	• Report each person in only one category based on his/her <u>primary</u> function, so that the sum of staff across all categories in 2a-2i equals the total in Question 1.					
			Full- and Part-time <u>Staff</u>	<u>Estimate</u>	Don't <u>Know</u>		
	a.	Directors, deputy directors, court administrators, and chief probation/parole officers					
	b.	Supervisors of probation/parole officers, agents, surveillance officers, line officers, and institutional officers.					
	c.	Probation/parole officers, agents, surveillance officers, line officers, and institutional officers (and trainees working with these staff)					
	d.	Administrative staff (and their supervisors), such as human resources, finance, and grant-writing staff					
	e.	Professional service providers (and their supervisors), such as counselors, psychiatrists, psychologists, social workers, medical staff, and educators					
	f.	Researchers (and their supervisors), such as data analysts, research associates, management analysts, and others who perform research activities					
	g.	Information technology staff (and their supervisors), such as systems analysts, systems managers, technicians, telecommunications personnel, and others who support IT functions					
	h.	Clerical staff (and their supervisors), such as typists, secretaries, records and accounting clerks					
	i.	Other types of payroll staff (full- or part-time)					
		(Please specify)					
		TOTAL (Sum of items 2a through 2i should equal Question 1 TOTAL.)					

3. As of December 31, 2014, how many individuals routinely worked full-time or part-time for your agency w following types of arrangements?							the			
	•	Include staff who work for your agency but who are not on your agency's p	e not inclu	ded in Ques	stion 1.					
	•	Report the number of people working in each arrangement, not the number of FTE positions worked by those individuals. For example, if two private contractors account for one FTE, count them as two part-time contract staff.								
						and Part-time ndividuals	Estimate	Don't <u>Know</u>		
	a.	Private contractors, including those working under contract who are hired at a specific rate of pay and are not considered a permanent employee. D community volunteers	o not in	ıclude						
	b.	Staff from another government agency, including staff on the payroll of oth agencies (e.g., health department, school district, court) and unpaid intern community volunteers	ıs. Do n	ot include						
	C.	Community volunteers								
4.	of a	e any of the staff/individuals reported in Questions 2 or 3 directly or it any other population type(s) besides your adult parole population?	indirec	tly involv	red with th	ne supervis	ion activi	ties		
5.	As act	of December 31, 2014, for what type(s) of populations were your staff ivities? Please mark "Yes" or "No" for <u>each</u> item below.	directly	y or indir	ectly invo	ved with su	upervisior	1		
			<u>Yes</u>	No						
	а	Adults on probation								
		Juveniles sentenced to probation in juvenile court								
		Juveniles assigned to after-care (parole)								
		Other (please specify)								
	u.									
6.	As of December 31, 2014, what was the total number of individuals supervised by your agency in each of these categories?									
				nber of <u>viduals</u>	<u>Estimate</u>	Don't <u>Know</u>				
	a.	Adults on probation								
		Juveniles sentenced to probation in juvenile court								
	C.	Juveniles assigned to after-care (parole)								
		Other (please specify)								

These next questions ask about the number of probation/parole officers, their supervisors, and other payroll staff (full- and part-time) reported in Question 1 that had direct or indirect involvement with supervision activities for <u>only probationers</u>, <u>only parolees</u>, or <u>both probationers and parolees</u>. Please remember:

- Report the number of people who comprise the total FTEs in your agency's budget. For example, if two people account for one FTE, count them as two part-time payroll staff.
- Include both full- and part-time staff. Use your agency's definition to differentiate between full- and part-time staff.
- Include all staff on the payroll of your agency. For example, include those whose names or positions are covered in your budget and those covered by collective bargaining agreements with the agency.

	•	Exclude vacant positions.	l:-t				
	•	Exclude private contractors, staff from another government agency, unpaid	interns, or comm	unity volur	iteers.		
7.	7. As of December 31, 2014, how many of the payroll staff (full- and part-time) reported in Question 1 worked in the following positions and had direct or indirect involvement with <u>only</u> adult or juvenile probationers?						
	PO		Full- and Part-time		Don't		
			<u>Staff</u>	<u>Estimate</u>	Know		
	a.	Supervisors of probation/parole officers					
	b.	Probation/parole officers					
	C.	All other types of payroll staff					
		TOTAL					
8.	As po	of December 31, 2014, how many of the payroll staff (full- and part-timesitions and had direct or indirect involvement with only adult or juvenic	ne) reported in Quille parolees?	estion 1	worked	in the following	
	-		Full- and Part-time		Don't		
			<u>Staff</u>	<u>Estimate</u>	<u>Know</u>		
	a.	Supervisors of probation/parole officers					
	b.	Probation/parole officers					
	C.	All other types of payroll staff					
		TOTAL					
9.	As	of December 31, 2014, how many of the payroll staff (full- and part-time	ne) reported in Qu	estion 1	worked	in the following	
	ро	sitions and had direct or indirect involvement with <u>both</u> (adult or juver		and paro			
			Full- and Part-time Staff	<u>Estimate</u>	Don't <u>Know</u>		
	a.	Supervisors of probation/parole officers			П		
	b.	Probation/parole officers					
		All other types of payroll staff					
	0.	TOTAL					
		1017/12		. ⊔			