

SALARY TABLE 2015-RUS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 9.93 | \$ 10.27 | \$ 10.60 | \$ 10.93 | \$ 11.26 | \$ 11.45 | \$ 11.78 | \$ 12.11 | \$ 12.12 | \$ 12.42 |
| | O | 14.90 | 15.41 | 15.90 | 16.40 | 16.89 | 17.18 | 17.67 | 18.17 | 18.18 | 18.63 |
| 2 | B | 11.17 | 11.44 | 11.80 | 12.12 | 12.25 | 12.62 | 12.98 | 13.34 | 13.70 | 14.06 |
| | O | 16.76 | 17.16 | 17.70 | 18.18 | 18.38 | 18.93 | 19.47 | 20.01 | 20.55 | 21.09 |
| 3 | B | 12.19 | 12.59 | 13.00 | 13.41 | 13.81 | 14.22 | 14.63 | 15.03 | 15.44 | 15.84 |
| | O | 18.29 | 18.89 | 19.50 | 20.12 | 20.72 | 21.33 | 21.95 | 22.55 | 23.16 | 23.76 |
| 4 | B | 13.68 | 14.14 | 14.59 | 15.05 | 15.51 | 15.96 | 16.42 | 16.87 | 17.33 | 17.79 |
| | O | 20.52 | 21.21 | 21.89 | 22.58 | 23.27 | 23.94 | 24.63 | 25.31 | 26.00 | 26.69 |
| 5 | B | 15.31 | 15.82 | 16.33 | 16.84 | 17.35 | 17.86 | 18.37 | 18.88 | 19.39 | 19.90 |
| | O | 22.97 | 23.73 | 24.50 | 25.26 | 26.03 | 26.79 | 27.56 | 28.32 | 29.09 | 29.85 |
| 6 | B | 17.06 | 17.63 | 18.20 | 18.77 | 19.34 | 19.91 | 20.48 | 21.04 | 21.61 | 22.18 |
| | O | 25.59 | 26.45 | 27.30 | 28.16 | 29.01 | 29.87 | 30.72 | 31.56 | 32.42 | 33.27 |
| 7 | B | 18.96 | 19.59 | 20.22 | 20.86 | 21.49 | 22.12 | 22.75 | 23.38 | 24.01 | 24.65 |
| | O | 28.44 | 29.39 | 30.33 | 31.29 | 32.24 | 33.18 | 34.13 | 35.07 | 36.02 | 36.98 |
| 8 | B | 21.00 | 21.70 | 22.40 | 23.10 | 23.80 | 24.50 | 25.20 | 25.90 | 26.60 | 27.30 |
| | O | 31.50 | 32.55 | 33.60 | 34.65 | 35.70 | 36.75 | 37.80 | 38.31 | 38.31 | 38.31 |
| 9 | B | 23.19 | 23.97 | 24.74 | 25.51 | 26.28 | 27.06 | 27.83 | 28.60 | 29.38 | 30.15 |
| | O | 34.79 | 35.96 | 37.11 | 38.27 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 |
| 10 | B | 25.54 | 26.39 | 27.24 | 28.09 | 28.94 | 29.80 | 30.65 | 31.50 | 32.35 | 33.20 |
| | O | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 |
| 11 | B | 28.06 | 29.00 | 29.93 | 30.87 | 31.80 | 32.74 | 33.67 | 34.61 | 35.54 | 36.48 |
| | O | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 |
| 12 | B | 33.63 | 34.75 | 35.88 | 37.00 | 38.12 | 39.24 | 40.36 | 41.48 | 42.60 | 43.73 |
| | O | 38.31 | 38.31 | 38.31 | 38.31 | 38.31 | 39.24 | 40.36 | 41.48 | 42.60 | 43.73 |
| 13 | B | 39.99 | 41.33 | 42.66 | 43.99 | 45.33 | 46.66 | 47.99 | 49.33 | 50.66 | 51.99 |
| | O | 39.99 | 41.33 | 42.66 | 43.99 | 45.33 | 46.66 | 47.99 | 49.33 | 50.66 | 51.99 |
| 14 | B | 47.26 | 48.84 | 50.41 | 51.99 | 53.56 | 55.14 | 56.71 | 58.29 | 59.86 | 61.44 |
| | O | 47.26 | 48.84 | 50.41 | 51.99 | 53.56 | 55.14 | 56.71 | 58.29 | 59.86 | 61.44 |
| 15 | B | 55.59 | 57.45 | 59.30 | 61.15 | 63.01 | 64.86 | 66.71 | 68.56 | 70.42 | 72.27 |
| | O | 55.59 | 57.45 | 59.30 | 61.15 | 63.01 | 64.86 | 66.71 | 68.56 | 70.42 | 72.27 |

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>