

**Performance Work Statement  
Drug Screening  
for Contractor Employees**

The contractor shall provide qualified personnel that meet the drug screening requirement identified below. The EPA drug screening requirements apply to all contract employees working at sites that are designated by EPA as "Sensitive Sites." Examples of sensitive sites include those that involve law enforcement activities, apparent or suspected terrorist activities, any indoor cleanups (including private residences), drug lab cleanups, and response actions at geographically sensitive locations such as military installations and government buildings. The Contracting Officer or On-Scene Coordinator will notify the contractor whenever EPA designates a response site as a sensitive site. The designation will be provided to the contractor in the task order, work assignment, or verbally, as the situation warrants. If the designation is provided verbally, the contracting officer will issue a written designation as soon as practicable after the verbal notification.

**- Drug Screening at Sensitive Sites:**

Contractor employees working at designated "Sensitive Sites" must pass, within the previous 90 calendar days, a drug test for the presence of marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP) in conformance with the Mandatory Guidelines for Federal Workplace Drug Testing Programs first published by the Department of Health and Human Services in the Federal Register on April 11, 1988 (53 FR 11979, and revised on June 9, 1994 (59 FR 29908), on November 13, 1998 (63 FR 63483), and on April 13, 2004 (69 FR 196440); and Procedures for Transportation Drug Testing Programs, 49 CFR Part 40. References to "DOT" shall read, as "EPA" and the split sample method of collection shall be used. Contractors are responsible for having the drug testing performed, and for providing, for work at sensitive sites, only those individuals who have passed the test.

The Drug Screening requirement may be waived by the Contracting Officers, on a case-by-case basis, at a specific location, or for a specific individual.

If the results of an employee's drug screening does not meet the criteria the Contractor may apply for a waiver. To initiate the waiver process, the contractor must submit, in writing, the drug test on the employee and an explanation of the need for the employee. The Director of the Superfund/RCRA Regional Procurement Operations Division must approve the waiver before the employee performs contract services for EPA. The contracting officer will notify the contractor of the Agency decision within five (5) days of receipt of the contractor's request for a waiver.

The contractor shall submit its request to the Director, Superfund/RCRA Regional Procurement Operations Division at:



By Mail:

U.S. Environmental Protection Agency  
Director, SRRPOD  
Mail Code 3805R  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460

By Courier/Hand Carried:

U.S. Environmental Protection Agency  
Director, SRRPOD  
Bid and Proposal Room  
Ronald Reagan Building, 6th floor, Room 61107  
1300 Pennsylvania Avenue, NW  
Washington, DC 20004

The Bid and Proposal Room hours of operation are 8:00 AM - 4:30 PM weekdays, except Federal holidays.

