

U.S. Department of Labor Occupational Requirements Survey

Bureau of Labor Statistics



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This report is authorized by law, 29 U.S.C. 9. Your voluntary cooperation is needed to make the results of this survey comprehensive, accurate and timely.

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We estimate that it will take an average of 30 minutes to complete this form, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding this estimate or any other aspect of this survey including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Office of Compensation and Working Conditions (1220-0188), 2 Massachusetts Avenue N.E., Washington, D.C. 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number.

Occupational Requirements Survey – Cognitive Test (Questions will be asked of respondents verbally.)

Schedule Number:	
Quote Number:	Title:

Cognitive Elements

What type of decision-making is required to perform the tasks of this occupation?

- € (A) Little or no decision-making.
- € (B) Makes straightforward decisions from set choices in familiar situations.
- € (C) Makes straightforward decisions by assessing situations and possible outcomes.
- € (D) Makes decisions by assessing uncertain or conflicting situations.

What type of supervision does this occupation have?

- € (A) Detailed instruction and help are always provided. Frequent and thorough review of work.
- € (B) Detailed instruction and help are provided when needed. Review of work may be frequent and emphasizes the quality of completed assignments.
- € (C) General instructions provided and help given when requested. Review of work is occasional and emphasizes accomplishments of broad work objectives.
- € (D) Only broad objectives are provided. Review of work is infrequent and focuses on effectiveness.

What is the pace of the work?

- € **Fast:** Rapid and workload is constant.
- € **Moderate:** Steady and workload is constant.
- € **Slow:** Unhurried and workload is constant.
- € **Variable:** Faster and slower periods that are driven by changing workload demands.

What controls the pace of the work?

- € **Work-driven:** Work process drives the pace; the worker must keep up and continuously meet production standards.
- € **Worker-driven:** Worker controls the pace.

Cognitive Elements