**Narrative of Changes Table**

*The purpose of the Narrative of Changes Table is to demonstrate changes to a collection since the previous approval.*

**Collection Title:** INDIVIDUAL COMPLAINT OF EMPLOYMENT DISCRIMINATION

**OMB Control No.:** 1610-0001

**Current Expiration Date:** 08/31/2014

**Collection Instrument(s):** DHS Form 3090-1

**Description of Change:**

DHS is proposing to make one change to the DHS compliant form. This change is the addition of a new checkbox that says “gender identity” as a sub-category under the existing checkbox that says “sex” on the form.  Gender identity discrimination is a form of sex discrimination, which is covered under Title VII.  So this information is already included in data gathered in EEO complaints; adding the separate check box just more clearly identifies a sub-category.  This form modification is in accordance with new instructions from EEOC -- requiring all government agencies to specifically identify this type of information on our complaint forms.

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| --- | --- | --- |
| **Location on the form** | **Current version** | Proposed Revision |
| 16. Mark below **ONLY** the bases you believe were relied on to take the actions described in Item 15. |  |  |