

U.S. Department of Homeland Security
U.S. Citizenship and Immigration Services
Office of Policy and Strategy
Washington, DC 20529



**U.S. Citizenship
and Immigration
Services**

June 2015

Dear E-Verify User,

The U.S. Citizenship and Immigration Services (USCIS) is pleased that you are participating in the E-Verify Program which is administered jointly by USCIS and the Social Security Administration. As part of an ongoing evaluation of E-Verify, USCIS is conducting a nationally representative survey on how employers perceive and use E-Verify for employment verification. We have authorized Westat, an independent social science consulting firm, to conduct the survey.

Assessing the effectiveness of E-Verify is an integral part of this program, as described in the Memorandum of Understanding that you signed when you registered to participate in the program. The goals of the evaluation are to understand whether the program is working as intended and to determine whether the program is protecting against discrimination, safeguarding privacy, and avoiding undue employer burden. Congress is interested in this information to help determine whether E-Verify should be made mandatory for a larger group of employers and, if so, what modifications to the current program need to be made. Your participation in this evaluation will, therefore, be an important factor in the future direction of employment verification in this country.

To protect the privacy of the information you provide, we have instructed Westat to provide us and others who are not part of the evaluation team with summary results only. These results will not permit identification of individual respondents or corporate names or locations.

I would very much appreciate your full cooperation with Westat's request that you participate in this important evaluation. On behalf of USCIS, I would also like to take this opportunity to thank you for your participation in the E-Verify employment verification program. If you have questions about completing the survey, please call Westat's Help Desk at xxx-xxx-xxxx. If you have any concerns regarding this evaluation of the program, please call the Program Officer, Sarah Zapolsky at (202) 272-8277, or me at (202) 272-1477.

Sincerely,

Tiffany Lightbourn, Ph.D.
Chief, Research and Evaluation Division