North Pacific Catcher-Processor Social Survey

>> Factory Crew and Combis<<



Photo Credit: Keeley Kent

Sponsored by: NOAA Fisheries (National Marine Fisheries Service) Alaska Fisheries Science Center Economics and Social Science Research Program

Questions?

Please Contact Amber Himes-Cornell, AFSC Social Scientist

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OMB Control No.: XXXX-xxxx EXPIRATION DATE: XX/XX/20XX

This survey is voluntary.

ALL RESPONSES ARE CONFIDENTIAL

SURVEY INFORMATION

WHAT IS THE PURPOSE OF THE STUDY? This study aims to collect social and cultural information catcher processor companies and their employees participating in the Gulf of Alaska (GOA) Groundfish Trawl Fishery. The study will collect baseline data in 2015 to generate a description of people in the sector before the approval and implementation of a substantial change in the management of the GOA Groundfish Trawl Fishery. After implementation we will repeat the study at various intervals. We can then compare the results from each study to update the baseline data on the industry, and better understand any changes or social impacts that have occurred in the industry. In addition to this survey, the North Pacific Fishery Management Council is expected to collect economic data about the fishery through an economic data collection program.

WHO IS CONDUCTING THIS STUDY? This study is being conducted by the Economics and Social Science Research Program (ESSRP) at the Alaska Fisheries Science Center (AFSC), National Marine Fisheries Service (NMFS), National Oceanic and Atmospheric Administration (NOAA). The primary mission of the ESSRP is to provide economic and sociocultural information that will assist NMFS in meeting its stewardship responsibilities. This means we study human society as it relates to marine resources, inclusive of commercial fishing.

HOW IS THIS STUDY FUNDED? This project is funded by the NMFS.

HOW WILL THIS STUDY BE USED? The information collected in this study will be used to understand the impacts of fishery management measures, and to inform fishery management in the future. The aggregated results of the survey will be publically available, but individual survey responses are confidential. It will also improve the NMFS' ability to analyze the impacts of fishery management actions on fishing communities, consistent with Magnuson-Stevens Fishery Conservation Act National Standard 8 and Executive Order 12898 – the Environmental Justice Initiative.

HOW IS THIS SURVEY ORGANIZED? This survey is one of three that have been created for the catcher processor sector. Each survey is aimed at a specific type of respondent: company management, shipboard management and deck crew, and processing line workers. This survey is aimed at **processing line crew and combis**. The survey contains questions aimed at understanding your personal demographics, your personal fishing and processing history, your work on catcher processors and with your current company.

WHO DOES THIS STUDY INCLUDE? This study includes the employees of catcher processor vessels that fish in the GOA Groundfish Trawl fishery and individuals at the management level of each company.

HOW LONG WILL IT TAKE? This survey takes most people 30 minutes to complete.

ARE MY ANSWERS CONFIDENTIAL? This is a confidential survey. If you have placed your survey in a locked box, only NOAA researchers will have a key to access the box. Your survey cannot be accessed by anyone on the boat. Analysis of the survey results will be anonymous. All of the information will be aggregated as well. Information in this survey will be subject to the confidentiality requirements of the National Marine Fisheries Service per MSA Sec. 402(b) and the NOAA Administrative Order NAO 216-100, and will not be provided or presented in any way as to identify individual respondents. Please see next page for more information.

DO I HAVE TO PARTICIPATE? Your participation and input is **VERY** important and will help us to better understand the unique opportunities and challenges of this fishery and its impact on the catcher processor sector. However, this is a **voluntary** survey and you may choose to skip any question or end at any point in the survey.

HOW WAS MY NAME OBTAINED? Depending on your role with the catcher processor, your name was obtained through ownership of a vessel, websites, through your employer, or through third party referrals.

Thank you for your participation!

Please contact Amber Himes-Cornell, AFSC Social Scientist for more information. Contact information: amber.himes@noaa.gov, or by phone: (206) 526-4221

| Filled out by survey administrator | | | | | | |
|------------------------------------|-------------------------------|--|--|--|--|--|
| Code number: | Name of survey administrator: | | | | | |
| Survey Location: | Date: | | | | | |
| Notes: | | | | | | |

SURVEY INSTRUCTIONS

All answers given in this survey should reflect <u>YOUR OWN</u> perception of the commercial fishing industry based on your personal experience and knowledge.

- Please ask questions at any time. Feel free to ask the researcher who is working with you or contact Amber Himes-Cornell at amber.himes@noaa.gov or (206) 526-4221.
- Please follow directions carefully.
- ➤ Please **DO NOT** write your name anywhere on this survey, only on the blue form provided.
- ▶ Please mark one answer per question unless otherwise specified. Please write clearly.
- If you are unable to answer the question or it does not apply to you, please make sure to select the '<u>do not know</u>' or '<u>NOT APPLICABLE</u>' box from the options provided.
- ➤ If you chose to *not* answer a question for any reason, please write a notation next to the question in the margin if an appropriate option (ex. NOT APPLICABLE) is not provided in the question.
- Please mark boxes clearly.

| In electronic survey versions, check boxes can be selected and unselected with a click of the mouse |
|---|
| If you mark an answer incorrectly, please draw a horizontal line through the incorrect answer and check the correct answer. |

THANK YOU FOR YOUR TIME AND PARTICIPATION

EXPLANATION OF CONFIDENTIALITY

The information you provide will be kept confidential to the extent possible per the Magnuson-Stevens Fishery Conservation and Management Act (as amended) Sec 402(b) and NOAA Administrative Order NAO 216-100, Protection of Confidential Fisheries Statistics. In addition, in the event of a Freedom of Information Act (FOIA) request, we will protect the confidentiality to the extent possible under the Exemption 4 of the FOIA. To support the confidentiality of this research the following processes are in place:

- Your name will not be included on the survey document. It will be tracked in an alternate document to reduce
 duplication, to account for your participation in the survey, and code your name as needed for the data analysis.
 Access to this document will be limited to researchers working on this study and protected via confidentiality
 agreements.
- All personal names provided on the survey document as answers to questions, will be viewed only by the study researchers. The names will either be coded with a descriptor such as 'X Community Fisherman' or assigned a code such as 'A1' as an identifier. The type of code that will be applied to the data for each applicable question may vary based on the question itself or the associated analysis of question.
- As researchers write final reports and publish the findings of this research, your responses will be combined with responses from other participants so that no single individual may be identified.

SECTION 1. DEMOGRAPHICS

| 1. What is the name of on? | the vessel you current | tly work | |
|---|---|---|---|
| 2. What is your gender Male Female | ? | | |
| 3. What is your age? years old | | | |
| American Indian or Asian (including the Black or African An | Philippines) nerican Other Pacific Islander | oply. | |
| 5. What is your ance Aleut American Indian Athabaskan Chinese Cuban Dominican English Eyak Filipino | stry (ethnic origin)? Guatemalan German Haida Inupiaq Irish Italian Japanese Kenyan Korean | Please mark all that Mexican Nicaraguan Norwegian Puerto Rican Portuguese Russian Salvadoran Samoan Scottish | Somali Spanish Sudanese Swedish Tlingit Tsimshian Vietnamese Yup'ik |
| Other (Please specify): 6. What is your maring Single Married Domestic Partner/Complete Divorced | | | |

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|-------------|--|--|---|------------------------|
| | Separated Widowed | | | |
| 9. □ □ □ 9a | What is the highest level of education yes Elementary or some high school education High school diploma or G.E.D. Some college or vocational, no degree Vocational certificate How many people live in your househole people Are you a U.S. citizen? Yes → Skip to question 10 No Currently undergoing the naturalization process. What type of foreign worker status do Temporary non-immigrant worker (Heave permanent immigrant worker (green compared to the permanent immigrant worker) Exchange visitor (J-1 visa) Other (Please specify): | d (include and include and inc | Associates degree Bachelor's degree Graduate or profuding yourself)? ave? lder) | ee fessional degree |
| | Does your family receive social assistance eck all that apply. My family does not receive social assistant Food stamps Social security Housing financial assistance General utilities financial assistance Child care financial assistance Health care Job placement assistance Other (Please specify): | | | |

SECTION 2. YOUR FISHING AND PROCESSING HISTORY

11. How old were you when you started to work (getting paid) in commercial fishing or processing activities?

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|------|--|--|---|--|
| | Years old | | | |
| | How many total years have you been worcessor? | king | as an employee o | on a catcher- |
| pro | Years | | | |
| | | | | |
| | Do any of your family members work in | the c | ommercial fishing | g or processing |
| | ustry? <i>Mark all that apply.</i> Spouse/Partner | | | |
| | Children | | | |
| | Mother or father | | | |
| | Sisters or brothers | | | |
| | Cousins | | | |
| | Aunts or Uncles | | | |
| | Other (Please specify): | | | |
| fish | For how many generations has your familing or processing activities? Do not include answer. Only include older generations of My generation is the first in our family that (example: My cousin, my brother and I are 1 generation (example: my father and uncl 2 generations (example: my grandfather and worked in a cannery) 3 or more generations (example: my great all fishermen) | e you your t has e fish e wei nd my | rself or your child family. worked in comme ermen). re fishermen) y father were fisher | dren as you think about ercial fishing or processing ermen, my grandmother |
| | What kind of work were you doing before | e you | ı started working | for a catcher- |
| pro | cessor company? Farming | | Healthcare | |
| | Fishing | | Service | |
| | Non-fishing maritime industry (example: | | Sales | |
| | shipping or tugboat crew) | | Office or adminis | strative support |
| | Construction | | Student | •• |
| | Shore-side processing | | Unemployed | |
| | Mining | | Other (Please speci | fy): |
| | Transportation (example: taxi or bus | | | |
| | driving) | | | |
| | Logging Education (example: teaching) | | | |
| _ | Laucanon (Caumor, teachille) | | | |

| | How many y a work for? | years have you been working as an employee for the current company | |
|---------|---|---|----|
| | | Years | |
| 17. | How many | years have you been working the vessel you currently work on? | |
| | | Years | |
| | How many issel? | months per year are you typically working on a catcher-processor | |
| | | months | |
| | I was recruit I was recruit I was recruit I searched on | ted through an Alaska Job Center ted by a family member that works on a catcher-processor ted by a friend that works on a catcher-processor ted by a friend that works on a catcher-processor online and found a job opening on a catcher-processor | y? |
| | I was workir I was workir | recruitment event for a company that runs catcher-processors ng on a catcher vessel and heard about an opening ng in a shore-based processor and heard about an opening e specify): | |
| 21. | What count | try were you living in when you were hired by your current employer? | |
| | If you were ne of city: | living in the U.S. when you were hired, what city were you living in? | |
| 23. | I own my he I rent my he I live rent-fi | | ? |
| | What city an | and state do you live in when you are not on a fishing vessel? State Zip Code Country | |

| 25. | How | long | have | you | lived | in | the | city | you | iden | tified | above | e? |
|-----|-----|------|------|-----|-------|----|-----|------|-----|------|--------|-------|----|
|-----|-----|------|------|-----|-------|----|-----|------|-----|------|--------|-------|----|

| Years | Months |
|-------|--------|
| | |
| | |

my money with:

| | en you are not on the vessel? |
|------------|--|
| | Yes → Skip to question 26 |
| J | No I do not have a spouse or children. → Skip to question 26 |
| | Tuo not have a spouse of emiliaren. Skip to question 20 |
| | 25a. If not, where do they live? Elsewhere in the United States |
| | In another country (Please list the country): |
| | |
| | |
| 27. | Do you receive overtime pay for work you do on a catcher-processor vessel? |
| _ | Yes No → Skip to question 27 |
| | I do not receive any overtime pay for work I do on a catcher-processor. → Skip next |
| | question |
| 2 | 26a. If you receive overtime pay, how important is this pay to your overall earnings? Not important at all Somewhat important |
| 2 | Not important at all |
| 28. | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in |
| 28. | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in nmercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue |
| 28. | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mmercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing |
| 28. cor | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing activities pays 50% of John and Sue's income. |
| 28. cor | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mmercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing activities pays 50% of John and Sue's income. 0-25% of combined family income. |
| 28. cor | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mmercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing activities pays 50% of John and Sue's income. 0-25% of combined family income. 26-50% of combined family income. |
| 28. cor | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing activities pays 50% of John and Sue's income. 0-25% of combined family income. 26-50% of combined family income. 51-75% of combined family income. |
| 28. cor | Not important at all Somewhat important Very important Extremely important What percentage of your overall family income comes from your work in mmercial fishing or processing activities? Example: John makes \$50,000 a year working at a processing plant and his wife Sue makes \$50,000 a year working as a teacher, so commercial fishing and processing activities pays 50% of John and Sue's income. 0-25% of combined family income. 26-50% of combined family income. |

people

| | No |
|-----|---|
| | |
| 30. | What percentage of your pay do you send to people that don't live with you, but live |
| som | newhere in the United States? |
| _ | I do not send any of my pay to people living in the United States. |
| _ | 0-25% of my pay. |
| | 26-50% of my pay. 51-75% of my pay. |
| | 76-100% of my pay. |
| _ | I prefer not to answer this question. |
| 31. | What percentage of your pay do you send to people that live in another country? |
| | I do not send any of my pay to people living in another country. |
| | 0-25% of my pay. |
| | 26-50% of my pay. |
| | 51-75% of my pay. 76-100% of my pay. |
| | I prefer not to answer this question. |
| _ | I prefer not to unswer uns question. |
| | Thinking only about today, how would you rate your job satisfaction? |
| | Excellent |
| | Good Fair |
| _ | Poor |
| | |
| | Thinking back <u>over the last year</u> , how would you rate your overall job satisfaction king on a catcher-processor? |
| | Excellent |
| | Good |
| | Fair |
| | Poor |
| 34. | What would improve your job satisfaction? |
| | |
| | |
| | |
| | |
| 25 | Have you ever received a promotion while working for your current catcher- |

| | Have you ever received a pay raise while occasor company? Yes No | worl | king for your current catcher- |
|---------------|--|----------------|---|
| job | If you wanted it, do you feel like there are on a catcher-processor vessel? Yes No I don't know Not Applicable | е орр | ortunities for you to have a long-term |
| 38. _ _ | What is your relationship like with your of Good Neither good nor bad Bad | 2 0-W (| orkers on this vessel? |
| | Do you plan on continuing to work on a c Yes No I don't know | atch | er-processor for the next five (5) years? |
| 40. pro | What type of work do you do during the objects or vessel? Please mark all that apply. I do not have another job during the time will Farming Fishing Non-fishing maritime industry (example: shipping or tugboat crew) Construction Shore-side processing Mining Transportation (example: taxi or bus driving) Logging Education (example: teaching) | | - |
| | Hypothetically, if you were not able to go cher-processor trips in year, what would ye Find work with another catcher-processor of Find work on another type of vessel Find work in a shore-side plant File for unemployment Go to school Find other employment in Alaska Find other employment in my home state Find other employment in my home country Retire | ou d | lo? Please mark all that apply. |

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|-----|---|----------|
| | I do not know I would not do anything Other (Please specify): | |

The following space is left blank for notes or comments

THANK YOU FOR YOUR PARTICIPATION

Please address any questions or comments to:
Amber Himes-Cornell
7600 Sand Point Way NE
Seattle, WA 98115

amber.himes@noaa.gov (206) 526-4221

Public reporting or burden for this survey is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Notwithstanding any other provision of the law, no person is required to respond to, nor shall any person be subject to a penalty for failure to comply with, a collection of information subject to the requirements of the Paperwork Reduction Act, unless that collection of information displays a currently valid OMB Control Number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Amber Himes-Cornell, AFSC-Economics and Social Science Research Program, 7600 Sand Point Way NE, 98115.