

Attachment A

FOCUS GROUP GUIDE

First, let's talk about your involvement in the NORA Agriculture, Forestry and Fishing Sector Council.

1. What motivated you to join the Sector Council?

The next set of questions are about your perspective on the structure and processes of the Sector Council.

2. What are the strengths of the Sector Council in general?
3. What are the things that are not working? What are the challenges?
4. How do you think the weaknesses and challenges you have identified can be overcome?
5. In what ways is the current Sector Council membership composition effective and efficient?
6. How do you think the annual meetings might be modified to facilitate the collaboration of all the members on a new project or initiative?
7. In what ways are the current Working Groups effective and efficient?
8. In your view, how do you see decisions being made within the structure of the Sector Council?
 - a. In what ways could decision-making processes be improved?

The next set of questions are about the Leadership and Management.

9. Thinking about the overall Sector Council, what do you think are the strengths of the leadership and management?
10. What do you think are the weaknesses and challenges to leadership and management of the Sector Council?
11. How do you think the leadership and management weaknesses and challenges you have identified can be overcome?

Now, I'd like to ask you about the impact of the Sector Council.

12. In your experience, what have been the main benefits of being a member to you personally and to your organization?
13. What do you think has been the greatest contribution of the Sector Council to improving the health and safety of workers in this sector to date?
 - a. In your opinion, in what ways has the work of the council lead to adoption of improved workplace practices in the sector?
 - b. What do you think the Council could do to have a stronger impact in the future?
14. My last question today is, if you had the power to change one thing about the Sector Council, what would you change?

That covers the things I wanted to ask. Is there anything else we didn't talk about that you wanted to mention or discuss? Any other suggestions you have for us that haven't come up during our discussion?

THANK YOU!