Attachment C2

'Are you Thinking Like an EXAMiner?' and Job Aid Evaluation Interview Guide'

Are you Thinking Like an EXAMiner?' and Job Aid Evaluation Interview Guide

[This Evaluation Interview Guide will be used with the person responsible for using and leading the 'Are you Thinking like an EXAMiner?' training. This person is likely to be a safety professional. This interview will take place during Visit 2].

Visit 2

Participant information

Participant #:_____   **Date: _____**

Questions aimed at mineworker performance

Have you used the training module or any of the content from the training since we last spoke?

> If yes, what content have you used?

> And, how have you used the content?

Can you provide examples of how your mineworkers applied the content of the training to their jobs?

Questions aimed at frontline supervisor performance

Did your frontline supervisors participate in using the job aids?

From a safety perspective, how did the job aid change the way frontline supervisors performed workplace examinations?

> Did they identify more hazards?

> Did they identify hazards they had missed in the past?

What were the most critical hazards identified through using the job aids?

And, what changes were implemented to address those hazards?

    Who decided on the change?

    Who was involved in making the change happen?

What action did you take to inform mineworkers in the area of the change?

From an organizational standpoint, how did you measure success for the changes that were made?

    Did you see an increase in productivity?

    Did you see a change in the number of incidents?

    Did you see a change in the number of citations written during MSHA inspection?

Did you experience any push back from mineworkers or frontline supervisors with regards to the use of the training module or the job aid?

From an organizational perspective, what barriers did you observe frontline supervisors encountering as they used the job aid?

If you could change one thing about the job aid, what would you change?

How do you plan to use the training module and job aid in the future?