

## Interview Rating Tool Questions

- I. **Why do you want to be a Peace Corps Volunteer?**
- II. **What resources have you been using to learn about and best prepare yourself for Peace Corps Service?**
- III. **Why are you interested in serving in this country?**
- IV. **What languages have you studied and for how long?**
- V. **Please tell me about the meaningful experience you have had living or working with people from another culture.**
- VI. **Please describe a time when you worked in an unstructured environment.**
- VII. **Please tell me about a time when you were successful at fulfilling an important commitment that turned out to me more difficult than you thought it would be.**
- VIII. **Please tell me about the most challenging experience that you have had working on a team of three or more people.**
- IX. **Please tell me about an experience when you were able to transfer knowledge or a skill to others.**
- X. **Please tell me about a time when you failed to accomplish a desired goal. This may be a professional, volunteer or academic experience.**
- XI. **During the next section of the interview, I will ask you to share any concerns you may have related to the challenges listed on the Expectations for Service document that was sent to you prior to the interview. For each challenge mentioned, please tell me if you have any concerns related to the challenge and if not, why.**
  - a. Different and/or lack of familiar foods; lack of variety in diet. Are you a vegetarian?
  - b. Different living conditions or lack of modern conveniences.
  - c. Separation from family/friends/significant other.
  - d. Modifying appearance: A Volunteer's appearance has an effect on the relationship with the community, and the Peace Corps expects Volunteers to dress in a manner similar to their host community/country.
  - e. Lack of privacy with host family or lack of privacy in the community.
  - f. Geographic isolation or isolation from other Volunteers.
  - g. Prescribed gender roles, including roles that may be considered "traditional" or "conservative".
  - h. Volunteers are going to be in the minority, during service. This could be due to ethnicity, race, physical attributes, sexual orientation, gender identity, religion, or other traits.
  - i. Personal religious requirements or possible lack of access to your own religious services. Serving in a region where there is a predominant religion.
  - j. There are host countries where the use of alcohol is strongly encouraged and there are others where drinking alcohol is prohibited. Are you comfortable living in a culture that prohibits the use of alcohol altogether or living in a culture where alcohol may be widely consumed and accepted? Do you have concerns about there being restrictions on your personal use of drugs and alcohol during service, as outlined in the Peace Corps Drug and Alcohol Policy?
- XII. **Peace Corps has a strict policy regarding drugs and alcohol and all previous legal incidents.**

- a. Drug use and/or irresponsible drinking behavior can compromise the safety and security of the Volunteer and lead to behavior which may discredit Peace Corps or the Volunteer or affect the Volunteer's performance in an assignment. Have you received a copy of Peace Corps' Drug and Alcohol Policy and do you understand that policy?
- b. Do you acknowledge and understand that it is your legal obligation to inform Peace Corps within five days of any legal incidents that occur up to your day of departure (excluding traffic violations less than \$200 that are not alcohol or drug related)?
- c. Do you acknowledge and understand that the Federal Background Investigation will reveal all previous legal incidents, regardless of the outcome of the incident?
- d. Do you acknowledge and understand that if you fail to disclose any required information about your legal history – including expunged cases – or drug/alcohol behavior the Peace Corps may revoke your invitation to serve or disqualify you from Peace Corps service?
- e. Is there any new information regarding your legal history that you would like to reveal at this time?