Attachment XIII. — Standardized Nursing Home National Provider Survey

Nursing Home National Provider Survey for the National Impact Assessment of CMS Quality and Efficiency Measures

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The survey may not be circulated or used without permission from CMS, HSAG, and the RAND Corporation. All questions related to the development or use of this survey should be sent to Beverly Weidmer of the RAND Corporation at Beverly_Weidmer@rand.org or Kyle Campbell of HSAG at kcambpell@hsag.com.

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DEFINITION OF KEY TERMS IN THIS SURVEY

CMS quality and efficiency measures: Measures of clinical processes and outcomes, patient experience with care, patient safety, resource use or cost of care, and structural measures (such as nursing home's use of clinical database registries). These measures are reported by nursing homes to the Centers for Medicare & Medicaid Services (CMS) and can be found at http://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/index.html. Measures come from resident assessment data that nursing homes routinely collect on the residents at specified time intervals during their stay. These measures assess the resident's physical and clinical conditions and abilities, as well as preferences and life-care wishes.

Accountable Care Organizations (ACO): ACOs are networks of healthcare providers and organizations (usually hospitals and ambulatory care physician groups, and possibly including nursing homes, home health, and hospice organizations) that agree to take some financial responsibility for reducing the costs and improving the quality of care for a defined patient population.

Clinical decision support (CDS): CDS encompasses a variety of tools to enhance decision-making in the clinical workflow. These tools include computerized alerts and reminders to care providers and patients; clinical guidelines; condition-specific order sets; focused patient data reports and summaries; documentation templates; diagnostic support; and contextually relevant reference information, among other tools.¹

Culture of safety: Organizations with a positive safety culture are characterized by communications founded on mutual trust, by shared perceptions of the importance of safety, and by confidence in the efficacy of preventive measures.

Integrated Delivery System (IDS): An IDS is an integrated network of healthcare providers and organizations (such as nursing home, primary and specialty care, hospital, rehabilitation, home health care, and hospice) that provides or arranges to provide a coordinated continuum of services to a defined population. It may own or be closely aligned with an insurance product, usually a form of managed care.

Lean/Six Sigma Engineering: Redesign or re-engineering concepts that were originally developed to increase the efficiency of production and reduction of errors within manufacturing companies. Lean/Six Sigma has been adopted by healthcare organizations to identify problems or inefficiencies and take actions to address these issues. "Lean" and "Six Sigma" emphasize focusing on customer satisfaction, problem solving, and elimination of waste and involving employees in identifying and resolving the problem.

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¹ Source: http://www.healthit.gov/policy-researchers-implementers/clinical-decision-support-cds

Learning Organization: An organization that encourages and supports continuous employee learning, critical thinking, and risk-taking with new ideas.

Plan, Do, Study Improvement Cycles (PDSA): PDSA is a tool that is used for accelerating quality improvement that involves developing a **plan** to test the change (**Plan**), carrying out the test (**Do**), observing and learning from the consequences (**Study**), and determining what modifications should be made to the test (**Act**).

Situation Background Assessment Recommendation (SBAR): SBAR Situation Background Assessment Recommendation (SBAR) is a standardized way of communicating that promotes patient safety by helping individuals communicate with each other with a shared set of expectations. Staff and physicians can use SBAR to share patient information in a concise and structured format.

YOUR NURSING HOME'S EXPERIENCE WITH CMS MEASURES

1.	In the last 12 months, has your nursing home's performance on CMS measures
	Improved across the board on all measures Improved on some measures but not on others Approximately stayed the same Declined on some measures but not on others Declined across the board on all measures
2.	In your opinion, how well does your nursing home's performance on the CMS measures reflect the improvements in care that your nursing home makes?
	 Very well Somewhat well Not well at all
3.	Thinking about the full list of CMS nursing home measures, do you think the CMS measures are clinically important?
	Yes Mostly yes Mostly no No
4.	Do you think nursing homes should be held responsible for performance on the CMS measures?
	¹ Yes ² Mostly yes ³ Mostly no ⁴ No
5.	Have you experienced difficulties with improving performance on any of the CMS measures?
	¹ Yes on many of the measures ² Yes on some of the measures ³ No → If "No," go to question 8

6. Based on your nursing home's experience, is it more difficult to improve on certain types of measures than on others? Such as....

(Mark one in each row)

a.	Clinical process measures (for example: Percent of patients who were assessed and appropriately given the seasonal Influenza vaccine [Short Stay])	Yes	No
b.	Patient outcomes measures (for example: Percent of Residents with a Urinary Tract Infection [Long Stay])	Yes	No
c.	Patient Experience measures (for example: CAHPS Nursing Home Survey results)	Yes	No
d.	Patient Safety measures (for example: Percent of residents experiencing one or more falls [Long Stay])	Yes	No

7. Have any of the following contributed to your nursing home's difficulties with <u>improving performance</u> on the CMS measures?

(Mark one in each row) a. Difficulty identifying improvement strategies Yes No b. Difficulty implementing improvement strategies Yes No c. Difficulty identifying processes of care that lead to Yes No Improved patient outcomes d. Difficulty getting front-line staff to change behavior Yes No to improve performance e. Insufficient resources (e.g., staffing, training, tools) Yes No f. Inadequate Health Information Technology (IT) resources and capabilities (e.g., clinical decision support, longitudinal tracking of outcomes, electronic medication administration system) Yes No g. Staff turnover Yes No h. Lack of senior leadership support Yes No i. Lack of sufficient support from patient's physicians, nurses Yes No or other staff j. Lack of sufficient time for patient's physicians, nurses Yes No or other staff to participate k. Difficulty with coding or documentation (e.g., lack of consistency Yes No across staff, insufficient documentation) I. Lack of training on improvement processes Yes No m. A challenging or complex patient population Yes No n. Culture that does not support improvement efforts Yes No

o. Other reason (please specify:

No

Yes

INNOVATIONS IN THE DELIVERY OF CARE

8. We are interested in understanding what changes your nursing home has made in the way care is being delivered to improve its quality performance. Has your nursing home made any of the following changes in order to improve performance on the CMS measures?

Type of Change or Innovation	Has this change or innovation been made in your nursing home?	If change was made, has it helped improve your nursing home's performance on one or more CMS measures?
Organizational Culture		
a. Adopted practices to become a "learning organization."	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
b. Implemented a "culture of safety."	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
Health Information Technology		
c. Implemented an electronic health record (EHR).	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
d. Implemented electronic tools to support frontline clinical staff, such as clinical decision support (CDS), condition-specific electronic alerts, automated prompts, or medication administration system (MAR).	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
e. Implemented an <u>electronic</u> health information system that shares key patient information with providers in the community (e.g., hospitals and ambulatory care providers).	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure

Type of Change or Innovation	Has this change or innovation been made in your nursing home?	If change was made, has it helped improve your nursing home's performance on one or more CMS measures?
Care Process Redesign		
f. Implemented risk prediction tools to identify and manage high-risk patients.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
g. Implemented standardized care protocols or checklists.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
h. Implemented appropriateness criteria to guide physician decision making for selected procedures, imaging studies, or tests.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
 i. Adopted care redesign/re- engineering (e.g., Deming/Lean Engineering, Six Sigma, Plan, Do, Study, Act (PDSA) improvement cycles). 	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
j. Implemented interdisciplinary rounds or team "huddles" or formation of multi-specialty patient care teams.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
k. Implemented or changed communication protocols to support or improve collaboration among clinicians and staff (i.e., Situation Background Assessment Recommendation (SBAR), hand off, or paging protocols, etc.)	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
Feedback and Monitoring of		
Performance		
 Developed a system for tracking patient outcomes. 	□Yes□ □No□	☐Yes, definitely ☐Yes, somewhat ☐No ☐Don't know/Not sure

Type of Change or Innovation	Has this change or innovation been made in your nursing home?	If change was made, has it helped improve your nursing home's performance on one or more CMS measures?
Changing Provider Incentives	Home:	of more cms measures:
m. Provided routine feedback on your nursing home's performance on CMS measures to physicians, nurses, and other staff.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
n. Used performance on CMS measures as a basis for determining pay for nurses or other staff.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
o. Implemented an internal incentive or bonus program for senior clinical leaders and/or senior management based on performance on CMS measures.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
 p. Gave nursing home staff awards or other special recognition tied to quality performance. 	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
Changes in Staffing		
q. Increased the number of staff dedicated to quality improvement or quality management.□No	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
r. Identified Physician/Nurse champions for quality improvement initiatives or projects.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
s. Implemented changes to how nursing staff is deployed (e.g., change in staffing levels or work hours, use of contract or contingent staff)	□Yes[□No[□Yes, definitely □Yes, somewhat □No □Don't know/Not sure

Type	of Change or Innovation	Has this change or innovation been made in your nursing home?	helped improve your nursing home's performance on one or more CMS measures?
Other			
aide	vided training to nurses, nurses' es, and other staff on quality provement strategies.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
initi	ellemented quality improvement atives targeted to specific CMS asures.	□Yes□ □No□	☐Yes, definitely ☐Yes, somewhat ☐No ☐Don't know/Not sure
CM Imp priv imp con	ained technical assistance from S (i.e., a CMS Quality provement Organization) or from the attention attention (e.g., quality provement collaboratives, asulting firms) to collect and cort CMS quality measures.	□Yes□ □No□	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
	ner change or innovation. ase specify:	□Yes[] □No[]	□Yes, definitely □Yes, somewhat □No □Don't know/Not sure
	ave the changes your nursing hon approvements in <u>areas of care not restroy</u> 1 Yes 2 No → If "No," go to questio 3 Don't know	neasured by CMS?	to the CMS measures led to
	Has your nursing home measured of care not measured by CMS? 1 Yes 2 No	or documented the actua	I improvements in the <u>areas</u>

CHALLENGES TO REPORTING THE CMS MEASURES

11.	1. Has your nursing home experienced difficulties in <u>reporting the CMS</u> measures?		
	¹☐ Yes ²☐ No→ If "No," go to question 13		
12.	Which of the following reasons have contributed to your nursing home's difficulties in reporting CMS measures?		
	(Mark all that apply)		
	Difficulty capturing the data needed for measure construction Difficulty extracting the data from the EHR or other data systems/registries Difficulty interpreting measure specifications Insufficient or inadequate staffing or other resources Challenges with CMS reporting tools or interface Other reason (please specify:		
	⁶ Other reason (please specify:)		
FACT	ORS ASSOCIATED WITH CHANGE IN QUALITY PERFORMANCE		
13.	There are many factors that influence a nursing home's decision to invest in efforts to improve its quality performance. Please rank the importance of each of the following factors in your nursing home's decision to invest or not invest in quality improvement efforts for <u>CMS measures</u> .		
(Pleas	se rank by order of importance where 1 is the most important and 4 is the least important)		
	a. Potential to receive financial incentives for improved performance (i.e., pay for performance)		
	b. Threat of financial penalties for low performance (e.g., non-payment for nursing home readmissions within 30 days or for nursing home-acquired infections)		
	c. Public reporting of your nursing home's performance results on the CMS Nursing Home Compare website		
	d. Participation in alternative payment models (e.g., ACOs, bundled payment arrangements) where there is an opportunity for shared reward (savings) and shared financial risk		

14.	Many different factors may help a nursing home improve its performance. Please rank the top 3 factors that have helped your nursing home improve performance on some or all of the CMS measures.
	$\hfill \square$ Mark here if your nursing home has had no improvement on any CMS measures \Rightarrow Go to question 15.
	(Rank order the 3 most important from 1-3. Assign 1 to the most important factor, 2 to the next most important factor, and 3 to the next most important factor.)
	a. Your nursing home's organizational culture
	b. Nursing home leadership support and engagement
	c. Effective relationship between management and staff
	d. Having dedicated resources for quality improvement
	e. Internal incentives tied to performance on CMS measures
	f. Internal accountability for performance on CMS measures
	g. Having strong data systems
	h. Providing feedback to physicians, nurses, and other staff on performance on
	CMS measures
	i. Having a system-wide focus on quality and quality improvement
	j. Networking with other nursing homes and health systems to identify elements
	of high-performing organizations
	k. Investments in care redesign or re-engineering
	I. Investments in patient safety
	m. Other (please specify:)

UNDESIRED EFFECTS OF CMS QUALITY MEASUREMENT PROGRAMS

The use of quality and efficiency measures may potentially result in undesired effects. The next questions ask about your nursing home's knowledge of or experience with undesired effects of the CMS measures and their use in public reporting and pay for performance. All of the responses you provide are confidential and are intended to help CMS in modifying reporting programs so as to avoid the programs' causing undesired effects. Your candid feedback is important in helping CMS improve these programs so that they work well for providers and their patients.

15.	Has <u>your nursing home</u> observed any undesired effects stemming reporting CMS measures?	g from	using or
	¹☐ Yes, definitely ²☐ Yes, somewhat ³☐ No		
16.	In your opinion, do you think any of the following has occurred in result of your nursing home being held accountable for performan		
		(Mark	one in each row)
	a. Fewer resources for quality improvement in areas of clinical care that are <u>not the focus of</u> CMS performance measures	Yes	No
	b. Focus on narrow improvement for specific measures rather than across the board improvement in care	Yes	No
	c. Overtreatment of patients to ensure that a measure is met	Yes	No
	d. Increased focus on documentation or coding of data to attain a higher score	Yes	No
	e. Changing coding of data or documentation to ensure that a measure is met	Yes	No
	f. Avoiding sicker or more challenging patients when providing care	Yes	No

The next questions ask about other nursing homes' experience with undesired effects of the CMS measures and their use in public reporting and pay for performance. 17. To your knowledge, have other nursing homes observed any undesired effects stemming from the CMS measures and their use in public reporting and for payment/value-based purchasing? Yes, definitely Yes. somewhat No Don't know 18. To your knowledge, have any of the following occurred in other nursing homes as a result of being held accountable for performance on CMS measures? (Mark one in each row) a. Fewer resources for quality improvement in areas of clinical care that are <u>not the focus of</u> CMS performance measures Yes No Don't know b. Focus on narrow improvement for specific measures rather than across the board improvement in care Yes No Don't know c. Overtreatment of patients to ensure that a measure is met Yes No Don't know d. Increased focus on documentation or coding of data to attain a higher score Yes No Don't know e. Changing coding of data or documentation to ensure that No Don't know a measure is met Yes f. Avoiding sicker or more challenging patients when providing care No Don't know Yes PERSPECTIVES OF NURSING HOME LEADERSHIP AND OTHER STAKEHOLDERS 19. Does your nursing home have a board of directors? Yes No \rightarrow If "No," go to question 23 How often do meetings of your nursing home's board of directors include a review and 20. discussion of the nursing home's performance on the CMS measures? (Mark one) More than four times per year Quarterly Twice per year ⁴ Annually

Less than once per year

21. Which of the following best describes your nursing home's board of directors?		
	(Mark one)	
	¹ Board is more engaged in financial performance issues than quality performance issues.	
	² Board is equally engaged in financial performance issues and quality performance issues.	
	³ Board is more engaged in quality performance issues than financial performance issues.	
22.	On a scale from 0 to 10, where 0 is not at all supportive and 10 is extremely supportive, how would you describe the nursing home <u>board of director's support</u> of your nursing home's efforts to improve performance on CMS measures?	
	0 – Not at all supportive 1 2 3 4 5 6 7 8 9 10 – Extremely supportive	
23.	On a scale from 0 to 10, where 0 is not at all supportive and 10 is extremely supportive, how would you describe the <u>nursing home leadership's</u> (e.g., the C-Suite executive management) support of your nursing home's efforts to improve performance on CMS measures?	
	0 – Not at all supportive 1 2 3 4 5 6 7 8 9 10 – Extremely supportive	

24. On a scale from 0 to 10, where 0 is not at all and 10 is a great deal, how much nursing home leadership promote a culture of quality?		
	0 – Not at all 1 2 3 4 5 6 7 8 9 10 – A great deal	
25.	On a scale from 0 to 10, where 0 is not at all supportive and 10 is extremely supportive, how would you describe the <u>nursing staff's support</u> of your nursing home's efforts to improve performance on CMS measures?	
	0 – Not at all supportive 1 2 3 4 5 6 7 8 9 10 – Extremely supportive	
26.	On a scale from 0 to 10, where 0 is not at all supportive and 10 is extremely supportive, how would you describe your <u>physician staff's support</u> of your nursing home's efforts to improve performance on CMS measures?	
	0 – Not at all supportive 1 2 3 4 5 6 7 8 9 10 – Extremely supportive	

USE OF HEALTH INFORMATION TECHNOLOGY

These next questions are about your nursing home's use of and outside provider access to Health Information Technology.

27.	Does your nursing home have an electronic hea	lth record (EHR)	?	
	¹☐ Yes ²☐ No→ If "No," go to question 33			
28.	Is your nursing home's EHR able to exchange in the nursing home?	information elec	tronically <u>across</u>	all units
	¹☐ Yes ²☐ No			
29. Are health providers in your community (i.e., ambulatory care physicia to access your nursing home's EHR or health information system to obdata on patients?				
	 ¹ Yes, all key clinical data ² Yes, some key clinical data ³ No → If "No," go to question 31 			
30. Which of the following types of information are <u>health providers in your commu</u> ambulatory care physicians, hospitals) able to access electronically through you home's EHR or health information system?				
		(Mark o	ne in each row)	
	a. Diagnostic/treatment summary	Yes, all	Yes, Some	No
	b. Lab tests/Imaging results	Yes, all	Yes, Some	No
	c. Prescribed medications	Yes, all	Yes, Some	No
31.	Is your nursing home able to access electronic other providers in your community (i.e., ambul			rom
	 Yes, for all or most patients Yes, for some patients No 			

32.	Does your nursing home's EHR have an interface or other tools that help with.		
		(Mark one in e	ach row)
	a. Medication tracking and reconciliation?	Yes	No
	b. Evidence-based treatment or clinical decision support?	Yes	No
	c. Collection of CMS measures?	Yes	No
	d. Reporting of CMS measures?	Yes	No
	e. Tracking or monitoring of quality of care		
	and/or patient outcomes?	Yes	No
	f. Administration of medication?	Yes	No
33.	Not including an EHR, does your nursing home use any other so tools that help with	any other software or electronic	
		(Mark one in e	ach row)
	a. Collection of CMS measures?	Yes	No
	b. Reporting of CMS measures?	Yes	No

CHARACTERISTICS OF YOUR NURSING HOME

These	next questions will help us to describe the nursing homes that participate in this survey.
34.	Is your nursing home affiliated with a nursing home system?
	¹ Yes ² No
35.	Is your nursing home part of an integrated delivery system? ²
	¹ Yes ² No
36.	How many competitor nursing homes exist within your nursing home's service area?
	1 0 2 1 3 2 4 3 5 4 6 5 7 6 or more
37.	Compared to your competitors, how well does your nursing home perform on the CMS quality measures?
	Better About the same Worse Don't know
38. Do	you face a shortage of nurses in your area?
	¹ Yes ² No
39.	Does your nursing home participate in any of the following types of Accountable Care Organizations (ACO's)?

² An Integrated Delivery System (IDS) is a network of healthcare providers and organizations (i.e., nursing home, primary and specialty care, rehabilitation, home health care, hospice) that provides or arranges to provide a coordinated continuum of services to a defined population. It may own or be closely aligned with an insurance product, usually a form of managed care.

		(Mark one	in each row)			
	a. Medicare Shared Savings Program	Yes	No			
	b. Medicare Pioneer ACO	Yes	No			
	c. Medicare's Advanced Payment Model ACO	Yes	No			
	d. Medicaid ACO	Yes	No			
	e. A private, commercially insured ACO arrangement (within an HMO or PPO)	Yes	No			
40.	Is your nursing home participating in any <u>other</u> type of alternamay have shared savings or shared risk (e.g., Global budgets selected procedures)?					
	¹ Yes ²_ No					
41.	Does your nursing home participate in other non-CMS quality and efficiency measure					
	reporting programs sponsored by:	(Mark one in each row)				
	a. Medicaid	Yes	No			
	b. The state where you nursing home is located	Yes	No			
	c. Commercial insurers	Yes	No			
	d. Employer or multi-stakeholder collaboratives	Yes	No			
12 .	Across your nursing home's entire book of business, approximately what percentage of your patients is comprised of?					
	(Please provide your best estimate. Your estimates should add to 100%.)					
	% Medicare only patients					
	% Commercially-insured patients					
	% Private-pay patients					

RESPONDENT BACKGROUND

Gome other role (Please specify:	43.	Which of the following <u>best</u> describes your job title or position within this nursing home?	
Chief Medical Officer Chief Nursing Officer Senior leader responsible for quality of clinical care (e.g., VP for Quality) Member of a team responsible for measuring and reporting quality of clinice Some other role (Please specify: How many years have you been in your current position within this nursing home? Less than one year One to three years More than 3 years 45. Are you a physician? Yes (please specify Specialty: No Did anyone else help you complete this survey? Yes No → Thank you for completing this survey! What is the job title or position of the other person or persons who helped you completed.		(Mark one)	
 Less than one year One to three years More than 3 years 45. Are you a physician? Yes (please specify Specialty:		Chief Medical Officer Chief Nursing Officer Senior leader responsible for quality of clinical care (e.g., VP for Quality) Member of a team responsible for measuring and reporting quality of clinical care	
 2 One to three years 3 More than 3 years 45. Are you a physician? 1 Yes (please specify Specialty:	44.	How many years have you been in your current position within this nursing home?	
 Yes (please specify Specialty:		2 One to three years	
 No 2 No No Did anyone else help you complete this survey? 1 Yes 2 No → Thank you for completing this survey! What is the job title or position of the other person or persons who helped you complete this survey. 	45.	Are you a physician?	
 ¹☐ Yes ²☐ No → Thank you for completing this survey! 47. What is the job title or position of the other person or persons who helped you con 			
 No → Thank you for completing this survey! What is the job title or position of the other person or persons who helped you con 	46.	Did anyone else help you complete this survey?	
	47.	What is the job title or position of the other person or persons who helped you complete the survey?	

Thank you for taking the time to complete the survey.

Please make a copy for yourself and send the original back to the [VENDOR NAME] in the pre-paid envelope to:

[INSERT VENDOR ADDRESS HERE]