## Justification for Non-Material/Nonsubstantive Change

The contractor responsible for receiving the Federal Contractor Veterans' Employment Report VETS-4212 changed their physical address and this non-material change is requested to reflect this change of address on the currently approved Federal Contractor Veterans' Employment Report VETS-4212 OMB NO: 1293-0005 along with updating the web addresses and email information to reflect the currently approved VETS-4212 Report.

Additionally, VETS also seeks a non-material change request to discontinue the VETS-100A Report because it has been replaced by the VETS-4212 Report and therefore no longer has practical utility for the agency.