



## INSTRUCTIONS

1. The Staffing Profile consists of 5 Parts.
2. Complete Part I, noting numbers of operating beds, beds authorized for VA per diem payments, patient census (veterans and non-veterans), full time employee equivalents (FTEE) authorized, and FTEE available at the time of the inspection for each level of care provided by the home, i.e., nursing home, domiciliary, and/or adult day health care (ADHC). Please use the following definitions to complete the form:
  - Operating Beds / Participant Slots - The total number of beds utilized for resident overnight stay in the SVH facility and then broken down into each level of care regardless of whether they are recognized or not. For ADHC, a bed means participant slots.
  - Authorized Approvals - The total number of beds authorized or participant slots and recognized by VA for per diem payment and then broken down into each level of care.
  - Patient Census - The total number of residents in the facility to include Veterans and Non-Veterans and then broken down into each level of care.
  - FTEE Authorized - The total FTEE ceiling for the facility and then broken down into each level of care.
  - FTEE Available - The total FTEE of staff available or working at the facility and then broken down into each level of care.
3. Complete Part II, by enumerating total FTEE positions for the facility and then breakdown the assigned FTEE for each level of care. For example, if the facility has (12) R.N's, this may breakdown to 10 for the nursing home, 1 for adult day health care and 1 for the domiciliary.

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## STATE HOME INSPECTION - STAFFING PROFILE

### INSTRUCTIONS

4. Complete the tables in Parts III through V, nursing staffing patterns, for each level of care using the following instructions.
- Select 4 separate 1 week worked schedules (7 days) at random from the previous 12 months, and ensure that one week includes one holiday.
  - Using the 4 worked schedules, determine the average number of hours for each type of direct care nursing staff (RN, LPN, CNA), on each shift for each day. (Note: This form is based on 8 hour shifts. If the State Home utilizes 10 hour shifts, count 8 hours in the first shift, and 2 hours in the following shift. If the State Home utilizes 12 hour shifts, count 8 hours in the first shift, and 4 hours in the following shift.)
  - To achieve the average for each box in the tables on Parts III through V, add the hours from the 4 week worked schedules, for each direct care nursing staff, by shift, by day and divide by 4.
  - If the level of care has more than one building, a separate form should be used for each separate building as a pre-work to capture all buildings. The final should be an average of each of the separate buildings.
  - To calculate the total direct care nursing hours for each level of care, take the sum of all direct care nursing hours from the boxes in the tables on Parts III through V.
  - To calculate the direct nursing care hours, per patient, per day, take the total direct care nursing hours and divide by the patient census multiplied by seven days as displayed in the formula below.

Nursing Care hours/patient/day = Total Direct Care Nursing Hours

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Patient census (veteran + non-veteran) X 7 days

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## STATE HOME INSPECTION

|              |  |                    |  |
|--------------|--|--------------------|--|
| NAME OF HOME |  | DATE OF INSPECTION |  |
|--------------|--|--------------------|--|

| PART I  | TOTAL FACILITY | ADHC | NHC | DOM |
|---|----------------|------|-----|-----|
| OPERATING BEDS / PARTICIPANT SLOTS                                    |                |      |     |     |
| AUTHORIZED APPROVALS  |                |      |     |     |
| PATIENT CENSUS  |                |      |     |     |
| FTEE AUTHORIZED   |                |      |     |     |
| FTEE AVAILABLE  |                |      |     |     |
| PART II - STAFF   | TOTAL FACILITY | ADHC | NHC | DOM |
| PHYSICIANS M.D. / D.O.  |                |      |     |     |
| PHYSICIANS ASSISTANTS   |                |      |     |     |
| DENTISTS D.M.D. / D.D.S.  |                |      |     |     |
| SOCIAL WORK MSW   |                |      |     |     |
| SOCIAL WORK BSW   |                |      |     |     |
| REGISTERED PHARMACIST   |                |      |     |     |
| REGISTERED DIETITIAN  |                |      |     |     |
| FOOD SERVICE SUPERVISOR   |                |      |     |     |
| DIETARY ASSISTANTS  |                |      |     |     |
| NURSING ADMINISTRATION / SUPERVISOR                                   |                |      |     |     |
| NURSE PRACTITIONER ( N.P. ) / CERTIFIED NURSING SPECIALIST (C.N.S.)   |                |      |     |     |
| REGISTERED NURSE (R.N.)   |                |      |     |     |
| LICENSED PRACTICAL NURSE (L.P.N) / LISCENSE VOCATIONAL NURSE (L.V.N.) |                |      |     |     |
| CERTIFIED NURSING ASSISTANT (C.N.A.)                                  |                |      |     |     |
| SPEECH THERAPIST  |                |      |     |     |
| PHYSICAL THERAPIST  |                |      |     |     |
| OCCUPATIONAL THERAPIST  |                |      |     |     |
| PSYCHOLOGIST  |                |      |     |     |
| PSYCHIATRIST  |                |      |     |     |
| THERAPUTIC RECREATION SPECIALIST                                      |                |      |     |     |
| ADMINISTRATOR(S)  |                |      |     |     |
| OTHER ( <i>Specify</i> )  |                |      |     |     |

## NURSING SERVICE STAFFING PATTERN FOUR WEEK AVERAGE

|              |  |                    |  |
|--------------|--|--------------------|--|
| NAME OF HOME |  | DATE OF INSPECTION |  |
|--------------|--|--------------------|--|

|                 |             |
|-----------------|-------------|
| <b>PART III</b> | <b>ADHC</b> |
|-----------------|-------------|

| SHIFT   | SUNDAY |     |     | MONDAY |     |     | TUESDAY |     |     | WEDNESDAY |     |     | THURSDAY |     |     | FRIDAY |     |     | SATURDAY |     |     |
|---------|--------|-----|-----|--------|-----|-----|---------|-----|-----|-----------|-----|-----|----------|-----|-----|--------|-----|-----|----------|-----|-----|
|         | RN     | LPN | CNA | RN     | LPN | CNA | RN      | LPN | CNA | RN        | LPN | CNA | RN       | LPN | CNA | RN     | LPN | CNA | RN       | LPN | CNA |
| DAY     |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| EVENING |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| NIGHT   |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |

|  |  |
|--|--|
| ADHC Direct Care Nursing Hours/Patient/Day = |  |
|--|--|

|                |                     |
|----------------|---------------------|
| <b>PART IV</b> | <b>NURSING HOME</b> |
|----------------|---------------------|

| SHIFT   | SUNDAY |     |     | MONDAY |     |     | TUESDAY |     |     | WEDNESDAY |     |     | THURSDAY |     |     | FRIDAY |     |     | SATURDAY |     |     |
|---------|--------|-----|-----|--------|-----|-----|---------|-----|-----|-----------|-----|-----|----------|-----|-----|--------|-----|-----|----------|-----|-----|
|         | RN     | LPN | CNA | RN     | LPN | CNA | RN      | LPN | CNA | RN        | LPN | CNA | RN       | LPN | CNA | RN     | LPN | CNA | RN       | LPN | CNA |
| DAY     |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| EVENING |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| NIGHT   |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |

|  |  |
|--|--|
| Nursing Home Direct Care Nursing Hours/Patient/Day = |  |
|--|--|

|               |                    |
|---------------|--------------------|
| <b>PART V</b> | <b>DOMICILIARY</b> |
|---------------|--------------------|

| SHIFT   | SUNDAY |     |     | MONDAY |     |     | TUESDAY |     |     | WEDNESDAY |     |     | THURSDAY |     |     | FRIDAY |     |     | SATURDAY |     |     |
|---------|--------|-----|-----|--------|-----|-----|---------|-----|-----|-----------|-----|-----|----------|-----|-----|--------|-----|-----|----------|-----|-----|
|         | RN     | LPN | CNA | RN     | LPN | CNA | RN      | LPN | CNA | RN        | LPN | CNA | RN       | LPN | CNA | RN     | LPN | CNA | RN       | LPN | CNA |
| DAY     |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| EVENING |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |
| NIGHT   |        |     |     |        |     |     |         |     |     |           |     |     |          |     |     |        |     |     |          |     |     |

|   |  |
|---|--|
| Domiciliary Direct Care Nursing Hours/Patient/Day = |  |
|---|--|