## Welcome to the 2014 Annual Survey of Entrepreneurs

DO NOT use this worksheet to respond to the survey, it is intended to assist you with gathering and preparing your data prior to reporting online. Please view the online report for specific instructions.

Return to https://econhelp.census.gov/ase when you are ready to report online.

## CONTACT INFORMATION

Please enter the first and last name of the person who is filling out this survey. We request a telephone number so we can contact you if there is a question.

Contact Name:
Phone:

## NUMBER OF OWNERS

In 2014, how many people owned this business?

- Do not combine two or more owners to create one
- Count spouses and partners as separate owners
$\square 1$ person - Skip to Percent Ownership
$\square$ 2-4 people - Skip to Percent Ownership
$\square$ 5-10 people - Skip to Percent Ownership11 or more peopleBusiness is owned by a parent company, estate, trust, or other entityDon't know


## GOVERNMENT OR TRIBAL ENTITY OWNERSHIP

In 2014, was this business owned by a government or tribal entity?Yes
No

## 10 PERCENT or MORE OWNERSHIP

In 2014, did any one person own 10\% or more of this business?YesNo - Skip to One Family Majority Ownership if no person owned $10 \%$ or more of this business.

## PERCENT OWNERSHIP

For the person(s) owning the largest percentage(s) in this business in 2014, please list the percentage owned by each person and his or her name.

- Do not report percentages owned by parent companies, estates, trusts, or other entities
- If more than 4 people owned this business equally, select any 4 people
- Round percentages to whole numbers. For example, report $1 / 3$ ownership as $33.0 \%$.

|  | Percentage Owned <br> (Estimates are <br> acceptable) | Name |
| :--- | :---: | :--- |
| Owner 1: |  |  |
| Owner 2: |  |  |
| Owner 3: |  |  |
| Owner 4: |  |  |

## OWNER 1

## INITIAL ACQUISITION

How did Owner 1 initially acquire ownership of this business? Select all that apply.
$\square$ Founded or startedInheritedPurchasedReceived transfer of ownership or gift

## INITIAL ACQUISITION YEAR

In what year did Owner 1 acquire ownership of this business?


## JOB FUNCTION(S)

In 2014, which of the following were Owner 1's function(s) in this business? Select all that apply.
$\square$ Managing day-to-day operationsProviding services and/or producing goodsFinancial control with the authority to sign loans, leases, and contractsNone of these functions

## AVERAGE NUMBER OF HOURS WORKED

In 2014, what was the average number of hours per week that Owner 1 spent managing or working in this business?
$\square$ None
40 hours
$\square$ Less than 20 hours
41-59 hours
$\square$ 20-39 hours
60 hours or more

## PRIMARY INCOME SOURCE

In 2014, did this business provide Owner 1's primary source of personal income?

## PRIOR BUSINESS OWNERSHIP

Prior to establishing, purchasing, or acquiring this business, had Owner 1 ever owned a business or been self-employed?
$\square$
$\square$

## EDUCATION

What was the highest degree or level of school Owner 1 completed prior to establishing, purchasing, or acquiring this business? Select ONE box only.Less than high school graduate
High school graduate - Diploma or GED
Technical, trade, or vocational school
Some college, but no degree
Associate Degree
Bachelor's DegreeMaster's, Doctorate, or Professional Degree

## SEX

What is the sex of Owner 1?
$\square$ Female

## AGE

What was the age of Owner 1 as of December 31, 2014?

| $\square$ Under 25 | $\square 45-54$ |
| :--- | :--- |
| $\square 25-34$ | $\square 55-64$ |
| $\square 35-44$ | $\square 65$ or over |

## US CITIZENSHIP

Was Owner 1 born a citizen of the United States?
$\square$ No

## ETHNICITY

Is Owner 1 of Hispanic, Latino, or Spanish origin?No, not of Hispanic, Latino, or Spanish originYes, Mexican, Mexican Am., ChicanoYes, Puerto RicanYes, CubanYes, another Hispanic, Latino, or Spanish origin - please enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on.

## RACE

What is Owner 1's race? NOTE: For this survey, Hispanic origins are not races. Select all that apply.
Black or African American
$\square$ American Indian or Alaska Native - please enter name of enrolled or principal tribe below $\square$Asian IndianJapaneseNative Hawaiian
Chinese
KoreanGuamanian or Chamorro
Filipino
Vietnamese
Samoan
Other Asian- please enter race below. For example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on.
$\qquad$Other Pacific Islander - please enter race below. For example, Fijian, Tongan, and so on.Some other race - please enter race below.

## MILITARY SERVICE

Has Owner 1 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or Reserve component of any service branch?

(If yes) Do any of the following characteristics describe Owner 1's military service? Select all that apply.
$\square$ Served on active duty military service, not including training for the Reserves or National GuardDisabled as the result of illness or injury incurred or aggravated during military serviceServed on active duty military service after September 11, 2001Served on active duty military service in 2014Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2014None of the above

## REASONS FOR OWNING THE BUSINESS

How important to Owner 1 are each of the following reasons for owning this business? (Select one for each row.)

| Wanted to be my own boss | Not <br> Flexible hours <br> Balance work and family <br> Opportunity for greater income/Wanted to build <br> wealth |
| :--- | ---: |


| Somewhat | Very |
| :---: | :---: |
| Important | Important |
| $\square$ | $\square$ |
| $\square$ | $\square$ |
| $\square$ | $\square$ |
| $\square$ | $\square$ |

Best avenue for my ideas/goods/services
Couldn't find a job/Unable to find employment
Working for someone else didn't appeal to me Always wanted to start my own business

An entrepreneurial friend or family member was a role model

Other (Specify) $\bar{Z}$

## OWNER 2 - If applicable, if not skip to page 14

## INITIAL ACQUISITION

How did Owner 2 initially acquire ownership of this business? Select all that apply.Founded or startedInheritedPurchasedReceived transfer of ownership or gift

## INITIAL ACQUISITION YEAR

In what year did Owner 2 acquire ownership of this business?

| Year | Don't Know |
| :---: | :---: |
|  | $\square$ |

## JOB FUNCTION(S)

In 2014, which of the following were Owner 2's function(s) in this business? Select all that apply.Managing day-to-day operationsProviding services and/or producing goodsFinancial control with the authority to sign loans, leases, and contractsNone of these functions

## AVERAGE NUMBER OF HOURS WORKED

In 2014, what was the average number of hours per week that Owner 2 spent managing or working in this business?None40 hours
Less than 20 hours41-59 hours
$\square$ 20-39 hours

## PRIMARY INCOME SOURCE

In 2014, did this business provide Owner 2's primary source of personal income?
$\square$ YesNo

## PRIOR BUSINESS OWNERSHIP

Prior to establishing, purchasing, or acquiring this business, had Owner 2 ever owned a business or been self-employed?YesNo

## EDUCATION

What was the highest degree or level of school Owner 2 completed prior to establishing, purchasing, or acquiring this business? Select ONE box only.
$\square$ Less than high school graduate
$\square$ High school graduate- Diploma or GED
$\square$ Technical, trade, or vocational school
$\square$ Some college, but no degree
$\square$ Associate Degree
$\square$ Bachelor's Degree
$\square$ Master's, Doctorate, or Professional Degree

## SEX

What is the sex of Owner 2?

## AGE

What was the age of Owner 2 as of December 31, 2014?

| $\square$ Under 25 | $\square 45-54$ |
| :--- | :--- |
| $\square 25-34$ | $\square 55-64$ |
| $\square 35-44$ | $\square 65$ or over |

## US CITIZENSHIP

Was Owner 2 born a citizen of the United States?YesNo

## ETHNICITY

Is Owner 2 of Hispanic, Latino, or Spanish origin?No, not of Hispanic, Latino, or Spanish originYes, Mexican, Mexican Am., ChicanoYes, Puerto RicanYes, CubanYes, another Hispanic, Latino, or Spanish origin- please enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on.

## RACE

What is Owner 2's race? NOTE: For this survey, Hispanic origins are not races. Select all that apply.
$\square$ White $\quad \square$ Black or African AmericanAsian Indian
Chinese
Filipino

$\square$ Native Hawaiian
$\square$ Guamanian or Chamorro
$\square$ Samoan

Other Asian - please enter race below. For example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on.Other Pacific Islander - please enter race below. For example, Fijian, Tongan, and so on.Some other race - please enter race below.

## MILITARY SERVICE

Has Owner 2 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or Reserve component of any service branch?
$\square$ No
(If yes) Do any of the following characteristics describe Owner 2's military service? Select all that apply.Served on active duty military service, not including training for the Reserves or National Guard Disabled as the result of illness or injury incurred or aggravated during military serviceServed on active duty military service after September 11, 2001Served on active duty military service in 2014Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2014None of the above

## REASONS FOR OWNING THE BUSINESS

How important to Owner 2 are each of the following reasons for owning this business? (Select one for each row.)


## OWNER 3 - If applicable, if not skip to page 14

## INITIAL ACQUISITION

How did Owner 3 initially acquire ownership of this business? Select all that apply.Founded or startedInheritedPurchasedReceived transfer of ownership or gift

## INITIAL ACQUISITION YEAR

In what year did Owner 3 acquire ownership of this business?


## JOB FUNCTION(S)

In 2014, which of the following were Owner 3's function(s) in this business? Select all that apply.Managing day-to-day operationsProviding services and/or producing goodsFinancial control with the authority to sign loans, leases, and contractsNone of these functions

## AVERAGE NUMBER OF HOURS WORKED

In 2014, what was the average number of hours per week that Owner 3 spent managing or working in this business?40 hoursLess than 20 hours 41-59 hours
$\square$ 20-39 hours 60 hours or more

## PRIMARY INCOME SOURCE

In 2014, did this business provide Owner 3's primary source of personal income?YesNo

## PRIOR BUSINESS OWNERSHIP

Prior to establishing, purchasing, or acquiring this business, had Owner 3 ever owned a business or been self-employed?
$\square$

## EDUCATION

What was the highest degree or level of school Owner 3 completed prior to establishing, purchasing, or acquiring this business? Select ONE box only.
$\square$ Less than high school graduate
$\square$ High school graduate - Diploma or GED
$\square$ Technical, trade, or vocational school
$\square$ Some college, but no degree
$\square$ Associate Degree
$\square$ Bachelor's Degree
$\square$ Master's, Doctorate, or Professional Degree

## SEX

What is the sex of Owner 3?MaleFemale

## AGE

What was the age of Owner 3 as of December 31, 2014?

| $\square$ Under 25 | $\square 45-54$ |
| :--- | :--- |
| $\square$ 25-34 | $\square 55-64$ |
| $\square$ 35-44 | $\square 65$ or over |

## US CITIZENSHIP

Was Owner 3 born a citizen of the United States?Yes

## ETHNICITY

Is Owner 3 of Hispanic, Latino, or Spanish origin?No, not of Hispanic, Latino, or Spanish origin
Yes, Mexican, Mexican Am., ChicanoYes, Puerto RicanYes, CubanYes, another Hispanic, Latino, or Spanish origin - please enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on. $\bar{Z}$

## RACE

What is Owner 3's race? NOTE: For this survey, Hispanic origins are not races. Select all that apply.White
Black or African AmericanAmerican Indian or Alaska Native - please enter name of enrolled or principal tribe below $\bar{Z}$Asian Indian
Chinese
$\square$ Japanese
$\square$ Korean
$\square$ Vietnamese

Native HawaiianGuamanian or Chamorro
$\square$ Samoan
Filipino Vietnamese
Other Asian - please enter race below. For example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so onOther Pacific Islander - please enter race below. For example, Fijian, Tongan, and so on.Some other race- please enter race below. $\square$

## MILITARY SERVICE

Has Owner 3 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or Reserve component of any service branch?YesNo
(If yes) Do any of the following characteristics describe Owner 3's military service? Select all that apply.
$\square$ Served on active duty military service, not including training for the Reserves or National Guard
$\square$ Disabled as the result of illness or injury incurred or aggravated during military serviceServed on active duty military service after September 11, 2001
$\square$ Served on active duty military service in 2014
$\square$ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2014None of the above

## REASONS FOR OWNING THE BUSINESS

How important to Owner 3 are each of the following reasons for owning this business? (Select one for each row.)

Wanted to be my own boss
Not Important

Flexible hours
Balance work and family
Opportunity for greater income/Wanted to build wealth
Best avenue for my ideas/goods/services
Couldn't find a job/Unable to find employment
Working for someone else didn't appeal to me
Always wanted to start my own business
An entrepreneurial friend or family member was a role model
Other (Specify) $\downarrow$


## OWNER 4 - If applicable, if not skip to page 14

## INITIAL ACQUISITION

How did Owner 4 initially acquire ownership of this business? Select all that apply.Founded or startedInheritedPurchasedReceived transfer of ownership or gift

## INITIAL ACQUISITION YEAR

In what year did Owner 4 acquire ownership of this business?


## JOB FUNCTION(S)

In 2014, which of the following were Owner 4's function(s) in this business? Select all that apply.Managing day-to-day operationsProviding services and/or producing goodsFinancial control with the authority to sign loans, leases, and contractsNone of these functions

## AVERAGE NUMBER OF HOURS WORKED

In 2014, what was the average number of hours per week that Owner 4 spent managing or working in this business?
$\square$ None
$\square$ Less than 20 hours
$\square$ 20-39 hours
40 hours
41-59 hours
$\square 60$ hours or more

## PRIMARY INCOME SOURCE

In 2014, did this business provide Owner 4's primary source of personal income?YesNo

## PRIOR BUSINESS OWNERSHIP

Prior to establishing, purchasing, or acquiring this business, had Owner 4 ever owned a business or been self-employed?

## EDUCATION

What was the highest degree or level of school Owner 4 completed prior to establishing, purchasing, or acquiring this business? Select ONE box only.Less than high school graduate
High school graduate - Diploma or GED
Technical, trade, or vocational school
Some college, but no degree
Associate Degree
Bachelor's Degree
Master's, Doctorate, or Professional Degree

## SEX

What is the sex of Owner 4?

## AGE

What was the age of Owner 4 as of December 31, 2014?

| $\square$ Under 25 | $\square 45-54$ |
| :--- | :--- |
| $\square 25-34$ | $\square 55-64$ |
| $\square 35-44$ | $\square 65$ or over |

## US CITIZENSHIP

Was Owner 4 born a citizen of the United States?YesNo

## ETHNICITY

Is Owner 4 of Hispanic, Latino, or Spanish origin?No, not of Hispanic, Latino, or Spanish originYes, Mexican, Mexican Am., ChicanoYes, Puerto RicanYes, CubanYes, another Hispanic, Latino, or Spanish origin - please enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on.

## RACE

What is Owner 4's race? NOTE: For this survey, Hispanic origins are not races. Select all that apply.WhiteBlack or African American
American Indian or Alaska Native - please enter name of enrolled or principal tribe belowAsian Indian
$\square$ Japanese
$\square$ Korean
$\square$ Vietnamese
$\square$ Native Hawaiian
$\square$ Guamanian or Chamorro
$\square$ Samoan

Filipino
SamoanOther Asian - please enter race below. For example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on.
$\qquad$
Other Pacific Islander - please enter race below. For example, Fijian, Tongan, and so on.Some other race - please enter race below.

## MILITARY SERVICE

Has Owner 4 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or Reserve component of any service branch?
No
(If yes) Do any of the following characteristics describe Owner 4's military service? Select all that apply.
$\square$ Served on active duty military service, not including training for the Reserves or National GuardDisabled as the result of illness or injury incurred or aggravated during military service
Served on active duty military service after September 11, 2001Served on active duty military service in 2014
$\square$ Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2014
$\square$ None of the above

## REASONS FOR OWNING THE BUSINESS

How important to Owner 4 are each of the following reasons for owning this business? (Select one for each row.)

| Wanted to be my own boss | Not Important $\square$ | Somewhat Important $\square$ | Very Important $\square$ |
| :---: | :---: | :---: | :---: |
| Flexible hours | $\square$ | $\square$ | $\square$ |
| Balance work and family | $\square$ | $\square$ | $\square$ |
| Opportunity for greater income/Wanted to build wealth <br> Best avenue for my ideas/goods/services | $\square$ $\square$ | $\square$ $\square$ | $\square$ $\square$ |
| Couldn't find a job/Unable to find employment | $\square$ | $\square$ | $\square$ |
| Working for someone else didn't appeal to me | $\square$ |  | $\square$ |
| Always wanted to start my own business | $\square$ | $\square$ | $\square$ |
| An entrepreneurial friend or family member was a role model Other (Specify) $\bar{Z}$ | $\square$ $\square$ | $\square$ $\square$ | $\square$ |

## Business Specific Questions

The next questions apply to the entire business and only require one response from the respondent regardless of how many owners were entered.

## ONE FAMILY MAJORITY OWNERSHIP

In 2014, did two or more members of one family own the majority of this business? (Family refers to spouses, parents/guardians, children, siblings, or close relatives.)
$\square$ YesNo - Skip to Year of Business Establishment
(If Yes) Did spouses jointly own this business?YesNo - Skip to Year of Business Establishment
(If Yes) Was this business operated equally by both spouses?Yes, equally operated by spousesNo, primarily operated by Owner 1No, primarily operated by Owner 2

## YEAR OF BUSINESS ESTABLISHMENT

In what year was this business originally established?
Don't know
$\qquad$

## FRANCHISE OPERATION

In 2014, did all or part of this business operate as a franchise?


YesNo

## BUSINESS ASPIRATIONS

Where would the owner(s) like this business to be in five years? (Select one)Larger in terms of sales or profits
About the same amount of sales or profits
Smaller in terms of sales or profitsOther (specify)

## CAPITAL FUNDING

For the owners reported, what was the source(s) of capital used to start or initially acquire this business? If you did not report any owners skip to Amount of Capital Needed to Start or Initially Acquire Business. Select all that apply.Personal/family savings of owner(s)
Personal/family assets other than savings of owner(s)
Personal/family home equity loan
Personal credit card(s) carrying balances
Business credit card(s) carrying balances Government-guaranteed business loan from a bank or financial institutions, including SBA-guaranteed loans Business loan from a bank or financial institution Business loan from a federal, state, or local governmentBusiness loan/investment from family/friend(s) Investment by venture capitalist(s)
Grants
Other source(s) of capital
Don't know
None needed - Skip to Funding from Owner(s)

## AMOUNT OF CAPITAL NEEDED TO START OR INITIALLY ACQUIRE BUSINESS

For the owners you reported, what was the total amount of capital used to start or initially acquire this business? (Capital includes savings, other assets, and borrowed funds of owner(s).)Less than \$5,000
$\square$ \$100,000-\$249,999
$\square$ \$5,000 - \$9,999
\$250,000 - \$999,999
$\square$ \$10,000 - \$24,999
$\square$ \$1,000,000-\$2,999,999
$\square$ \$25,000 - \$49,999
\$50,000 - \$99,999
$\square$ \$3,000,000 or more
$\square$ Don't know

## FUNDING FROM OWNER(S)

For 2014, what was the total amount of money that the owner(s) personally put into the business? Your best estimate is fine. Please report in thousands.
Include:

- Investments from personal savings
- Personal retirement accounts
- Home equity loans
- Personally borrowed funds
\$ $\qquad$ ,000


## FUNDING FROM FAMILY, FRIENDS, AND EMPLOYEES

For 2014, what was the amount of money this business received from family, friends, and employees? Your best estimate is fine. Please report in thousands.
\$ $\qquad$ ,000

## FUNDING FROM BANKS OR OTHER FINANCIAL INSTITUTIONS

For 2014, what was the total amount of money this business borrowed from a bank or other financial institutions, including business loans, a business credit card carrying a balance, or a business line of credit? Include all draws on a business lines of credit, even if paid off during the year. Your best estimate is fine. Please report in thousands.
$\$$ $\qquad$ ,000

## FUNDING FROM OUTSIDE INVESTORS

For 2014, what was the total amount of money this business received from angel investors, venture capitalists, or other businesses in return for a share of ownership in this business? Your best estimate is fine. Please report in thousands. (An "angel investor" is an affluent individual who provides capital for a business start-up, usually in exchange for convertible debt or ownership equity.)
\$ $\qquad$ ,000

## FUNDING FROM GOVERNMENT GRANTS

For 2014, what was the total amount of money this business received from government grants (such as the Small Business Innovation Research (SBIR) and/or Small Business Technology Transfer (STTR) programs)? Your best estimate is fine. Please report in thousands.
\$ $\qquad$ ,000

## NEW FUNDING RELATIONSHIPS

In 2014, did this business attempt to establish any new funding relationships (for example, loans, investments, or gifts) with any of the following sources? (Select one for each row)
$\left.\begin{array}{llcc} & \text { Yos, received total } \\ \text { amount of the }\end{array} \begin{array}{c}\text { Yes, but did not } \\ \text { receive the total }\end{array}\right]$

## AVOIDANCE OF ADDITIONAL FINANCING

At any time during 2014, did this business need additional financing and the owner(s) chose not to apply?Yes No - Skip to Profitability

## REASON FOR AVOIDANCE OF ADDITIONAL FINANCING

Why did this business choose not to apply for additional financing? (Select all that apply)Did not think business would be approved by lenderDid not want to accrue debtDecided the financing costs would be too highPreferred to reinvest the business profits insteadFelt the loan search/application process would be too timing consumingDecided the additional financing was no longer neededDecided to wait until funding conditions improvedDecided to wait until company hit milestones to be in stronger position to raise fundsOther (Specify)
y

## PROFITABILITY

For 2014, did this business have profits, losses, or break even? (Select one)
ProfitsLossesBreak even

## NEGATIVE IMPACT ON PROFITABILITY

For 2014, did each of the following negatively impact the profitability of this business? (Select one in each row)

|  | Yes | No |
| :--- | :--- | ---: |
| Access to financial capital | $\square$ | $\square$ |
| Cost of financial capital | $\square$ | $\square$ |
| Finding qualified labor | $\square$ | $\square$ |
| Taxes | $\square$ | $\square$ |
| Slow business or lost sales | $\square$ | $\square$ |
| Customers or clients not making payments or paying late | $\square$ | $\square$ |
| The unpredictability of business conditions | $\square$ | $\square$ |
| Changes or updates in technology | $\square$ | $\square$ |
| Other (Specify) $\square$ | $\square$ | $\square$ |

## TYPES OF CUSTOMERS

In 2014, which of the following types of customers accounted for $10 \%$ or more of this business's total sales of goods and/or services? Select all that apply.Federal government
State and local government, including school districts, transportation authorities, etc.
Other businesses and/or organizations, including distributors of your product(s)
$\square$ Individuals

## CUSTOMER LOCATIONS

During 2014, where were this business's customers or clients located? Round to the nearest whole percent. Your best estimate is fine. If none, report " 0 ."

Same region as the business $\qquad$ \%

Outside of the region but within U.S. (Domestic) $\qquad$ \%
Outside the United States (International)
Total
100\%

## SALES OR EXPORTS OUTSIDE THE UNITED STATES

In 2014, what percent of the business's total sales of goods and/or services consisted of exports outside the United States?
$\qquad$ 0\%None
Don't know

## OPERATIONS OUTSIDE THE UNITED STATES

In 2014, did this business have operations outside the United States?Yes

## OUTSOURCING OR TRANSFERS OUTSIDE THE UNITED STATES

In 2014, did this business outsource or transfer any business function and/or service to another company outside the United States?Yes
No

## LANGUAGE

In 2014, which language(s) did this business conduct transactions with its customers? Select all that apply.

| $\square$ English | $\square$ German | $\square$ Portuguese |
| :--- | :--- | :--- |
| $\square$ African language(s) | $\square$ Hindi/Urdu | $\square$ Russian |
| $\square$ Arabic | $\square$ Italian | $\square$ Spanish |
| $\square$ Chinese | $\square$ Japanese | $\square$ Tagalog |
| $\square$ French | $\square$ Korean | $\square$ Vietnamese |
| $\square$ French Creole | $\square$ Polish | $\square$ Other |

## TYPES OF WORKERS

In 2014, which of the following types of workers were used by this business? Select all that apply.Full-time paid employees
Part-time paid employees
Paid by day laborers
Temporary staffing obtained from a temporary help service
Leased employees from a leasing service or a professional employer organization
$\square$ Contractors, subcontractors, independent contractors, or outside consultants
$\square$ None of the above

## EMPLOYEE BENEFITS

In 2014, which of the following employee benefits were paid totally or partly by this business? Select all that apply.Health insuranceContributions to retirement plans, including 401(k), Keogh, etc.Profit sharing and/or stock optionsPaid holidays, vacation, and/or sick leaveTuition assistance and/or reimbursementNone of the above

## WEBSITE

In 2014, did this business have a website?Yes
No

## E-COMMERCE

In 2014, did this business have any e-commerce sales? (E-commerce sales are sales of goods and/or services where an order is placed by the buyer or price and terms of the sale are negotiated over the Internet, extranet, EDI network, electronic mail, or other online system. Payment may or may not be made online.)YesNo - Skip to Home Operation
(If yes) In 2014, what percent of this business's total sales of goods and/or services were e-commerce sales?Less than 1\%20\% - 49\%
1\%-4\% 50\% - 99\%
5\%-9\%
100\%
10\%-19\%
Don't know

## HOME OPERATION

In 2014, did this business operate primarily from somebody's home?YesNo

## COPYRIGHTS, TRADEMARKS, AND PATENTS

In 2014, did this business own one or more of the following? Select all that apply.
Patent (pending)

## BUSINESS ACTIVITY

In 2014, did any of the following characteristics describe the activity of this business? Select all that apply.Operated less than 40 hours per week on averageOperated less than 12 months
Seasonal business (for example, fireworks sales or tax preparer)Operated occasionally (for example, event organizer or guest speaker)
None of the above

## PRODUCT INNOVATION

During the last three years $(2012,2013,2014)$ did this business do each of the following regarding the goods or services it offers? (Select one for each row)

- Do not include adaptation or customization of a good or service for a specific customer's needs.

|  | Yes | No |
| :--- | :--- | :--- |
| Sold a new good or service that no other <br> business has ever offered before | $\square$ | $\square$ |
| Sold a new good or service that this business has <br> never offered before | $\square$ | $\square$ |
| Improved a good or service's performance by <br> making changes in materials, equipment, <br> software or other components | $\square$ | $\square$ |
| Developed a new use for a good or service | $\square$ | $\square$ |
| Added a new feature to a good or service | $\square$ | $\square$ |
| Made it easier for customers to use a good or | $\square$ | $\square$ |
| service | $\square$ | $\square$ |

## PROCESS IMPROVEMENT

During the last three years (2012, 2013, 2014), did this business do each of the following regarding the goods or services it offers? (Select one for each row)
Applied a new way of purchasing, accounting,

| computing, maintenance, inventory control, or |
| :--- |
| other support activity |


| Reduced costs by changing the way a good or |
| :--- |
| service was distributed |


| Upgraded a technique, equipment, or software |
| :--- |
| to significantly improve a good or service |


| Made a significant improvement in a technique |
| :--- |
| or process by increasing automation, decreasing |
| energy consumption, or using better software |


| Decreased production costs by improving the |
| :--- |
| materials, software, or other components |


| lian |
| :--- |


| Changed a delivery method to be faster or more |
| :--- |
| reliable |

$\square$

## RESEARCH AND DEVELOPMENT ACTIVITY

In 2014, did this business do any of the following research and development (R\&D) activities? (Select one for each row) If No to ALL - Skip to Currently Operating

- Include R\&D activities that this business performed, others paid this business to do, or this business paid others to do.
Conducted work that might lead to a patent

| Developed and tested prototypes that were |
| :--- |
| derived from scientific research or technical |
| findings |


| Produced findings that could be published in |
| :--- |
| academic journals or presented at scientific |
| conferences |

Applied scientific or technical knowledge in a way that has never been done before

Created new scientific research or technical solutions that can be generalized to other situations

Conducted work to discover previously unknown scientific facts, structures, or relationships

Conducted work to extend the understanding of scientific facts, relationships or principles in a way that could be useful to others

## TOTAL R\&D COST

In 2014, what was this business's total cost for R\&D activities?
Include:

- Labor paid for employees, temporary staffing, contractors, independent contractors, or outside consultants
- Materials, equipment, software, or other supplies purchased
- Money spent for rent, utilities or other overhead
\$ $\qquad$ ,000


## PURCHASED R\&D COSTS

In 2014, of the total R\&D costs, what was the amount used to purchase R\&D services from others?
Include labor paid for:

- Employees
- Temporary staff
- Contractors
- Independent contractors
- Outside consultants
\$ $\qquad$ ,000


## BUSINESS R\&D COSTS

In 2014, what percent of the costs of R\&D services performed by this business consisted of the following purchase?
Note: To calculate R\&D services performed by this business, subtract the Purchased R\&D costs from the Total R\&D costs. Round to the nearest whole percent. Your best estimate is fine. If none, report " 0 ."

Employee payroll \%

Equipment purchases \%
Software and licensing purchases \%
Other R\&D expenses \%
Total
100\%

## FUNDING SOURCES FOR R\&D ACTIVITIES

In 2014, what percent of the costs of R\&D services performed by this business was paid by the following sources? Note: To calculate R\&D services performed by this business, subtract the Purchased R\&D costs from the Total R\&D costs. Round to the nearest whole percent. Your best estimate is fine. If none, report "0."

This business $\qquad$
Another U.S. business
U.S. college or university
$\qquad$
U.S. nonprofit organization
U.S. federal government (Include R\&D grants)
U.S. state or local government (Do not include public schools)

Other (specify)
Total

## NUMBER OF R\&D EMPLOYEES

For the pay period including March 12,2014 , how many of each type of the following workers worked on R\&D activities?
Number of workers

## Owner(s)

Paid Employees
$\qquad$

Other Paid Workers - Include labor paid for temporary staff, contractors, independent contractors, and outside consultants.
Unpaid Workers/Interns

## CURRENTLY OPERATING

Is this business currently operating?


Yes
No

## CEASE OPERATION

Did the operations cease for any of the following reasons? Select all that apply.
Owner's military deployment $\square$ Lack of business loans/creditOwner's illness or injury $\square$ Lack of personal loans/credit
Owner(s) retired $\square$ Started another business
Owner(s) deceased
Operated for a specific or one-time event $\square$ Sold this business
$\square$ Other
Inadequate cash flow or low sales

Please use this space for any explanations that may be essential in understanding your reported data.
$\square$

