

Attachment E
Mine Recruitment Script

I am a researcher for the National Institute for Occupational Safety and Health (NIOSH) Office of Mine Safety and Health Research (OMSHR). We are conducting a research study on the ways that workers' perceptions, knowledge, and motivation may affect their individual safety performance, including safety/health proactivity and compliance. We are recruiting mines who will let us administer a brief survey to their mine workers to learn more about this topic. We would also like to know what NIOSH can do in terms of offering your organization health and safety management guidance, based on the results.

As a member of mine management, we're asking your assistance in making this research project available to your mine workers so they have the option to voluntarily participate. The survey will take approximately 15 minutes of the employees' time and can be completed anytime during the workers' shift. Participants' names will not be recorded. The data that employees provide will remain private. No information that they give us will be linked to you or your organization.

Cooperation by survey participants is voluntary, and participants may refuse to provide responses to all of the questions or decide to stop the survey at any time. There are no individual benefits to participation and employees will not receive compensation or reimbursement for their time. However, long term, this study may provide information that can inform ways to increase the perception of organizational values thereby, improving employees' individual health and safety performance. In addition, their participation may offer insights into ways the mining environment and personal behaviors can be modified to reduce hazardous behaviors associated with job tasks.

Please let me know if you would be willing to let us administer this survey at your mine. Thank you for your time, consideration, and any assistance you can offer. Please feel free to contact me at 412.386.4627 or EJHaas@cdc.gov.

Sincerely,
Emily J. Haas, PhD

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