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Animal and Plant Health Inspection Service

APHIS HPAI Response Responder Feedback Survey

1. Introduction

Thank you for taking the time to provide feedback on your recent animal health emergency response assignment. Your feedback is valuable and will contribute to APHIS VS's efforts to improve our animal health emergency response capabilities.

This survey is completely anonymous and should take the average responder approximately 30 minutes to complete. You will only be asked to evaluate activities that were applicable to your response role. Please answer all of the questions as completely as possible. You are encouraged to provide recommendations, even for things that worked well. It is critical that you provide ideas and suggestions for areas that you believe need improvement.

Should you have any questions regarding this survey, please consult your emergency response supervisor or the appropriate Incident Command Section Chief.

The USDA APHIS Veterinary Services Senior Leadership and Incident Coordination Group appreciate your insight as well as your time in helping us build better animal health emergency response plans.

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APHIS HPAI Response Responder Feedback Survey

2. Demographics

1. Please select the organizational category that best represents your affiliation.

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2. To which emergency response entity were you assigned?

3. This survey roughly covers December 2014 through July 2015 of the response. Within that time period, please identify exactly what time frame you will be evaluating, based on your involvement with the response.

	MM	DD	YYYY
Start Date		/	1
End Date		/	/

4. What was your working arrangement during your response assignment?

On-site Suppo

Virtual Support

Both

5. In what state(s) were you physically located during your response assignment? (choose all that apply)

Alabama	Kentucky	North Dakota
Alaska	Louisiana	Ohio
Arizona	Maine	Oklahoma
Arkansas	Maryland	Oregon
California	Massachusetts	Pennsylvania
Colorado	Michigan	Rhode Island
Connecticut	Minnesota	South Carolina
Delaware	Mississippi	South Dakota
District of Columbia	Missouri	Tennessee
Florida	Montana	Texas
Georgia	Nebraska	Utah
Hawaii	Nevada	Vermont
Idaho	New Hampshire	Virginia
Illinois	New Jersey	Washington
Indiana	New Mexico	West Virginia
lowa	New York	Wisconsin
Kansas	North Carolina	Wyoming



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3. Evaluation of Critical Activities

The following questions examine the 23 critical activities for responding to an animal health incident. For each critical activity, you will be asked your level of involvement with the activity. If you respond that you had "No" level of involvement, the survey will skip ahead to the next critical activity. If you answer "Yes," you performed the activity, or observed it and would like to provide feedback, you will then be asked to rate the activity and identify strengths, lessons learned, and recommendations. Please answer all questions that are applicable to you and your experiences.

The 23 critical activities are listed below for reference:

- 1. Etiology and Ecology
- 2. Case definitions and Laboratory Definitions
- 3. Surveillance
- 4. Diagnostics
- 5. Epidemiological Investigation and Tracing
- 6. Information Management
- 7. Communication
- 8. Health and Safety, and Personal Protective Equipment
- 9. Biosecurity
- 10. Quarantine and Movement Control
- 11. Continuity of Business
- 12. Regionalization for International Trade
- 13. Mass Depopulation and Euthanasia
- 14. Disposal
- 15. Cleaning and Disinfection
- 16. Vaccination
- 17. Logistics
- 18. Wildlife Management and Vector Control
- 19. Animal Welfare
- 20. Modeling and Assessment Tools
- 21. Appraisal and Compensation
- 22. Finance
- 23. Incident Management

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4. Critical Activity 1: Etiology and Ecology

Critical Activity 1: Etiology and Ecology. This critical activity entails studying disease characteristics such as the strain/type of causative agent, pathogenicity, virulence, modes of transmission, persistence in the environment, reservoirs, and hosts.

6. Please indicate your level of involvement with the Etiology and Ecology Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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- 5. Critical Activity 1: Etiology and Ecology
- 7. Etiology and Ecology Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	\bigcirc	0	0	0	0

8. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:	 	 	
Strength #2:			
Strength #3:			

9. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

10. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:

Recommendation #2:

Recommendation #3:

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6. Critical Activity 2: Case Definitions and Laboratory Definitions

Critical Activity 2: Case Definitions and Laboratory Definitions. This critical activity entails developing laboratory diagnostic criteria and epidemiological criteria for classifying a case as either suspect, presumptive, or confirmed.

11. Please indicate your level of involvement with the Case Definitions and Laboratory Definitions Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

ightarrow I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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7. Critical Activity 2: Case Definitions and Laboratory Definitions

12. Case Definitions and Laboratory Definitions Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\bigcirc	0	\odot

13. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:		
Strength #3:		

14. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

15. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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8. Critical Activity 3: Surveillance

Critical Activity 3: Surveillance. This critical activity entails developing and implementing surveillance plans and strategies designed to detect new cases of a particular disease in order to trigger control measures, validate that a premises/area is free of disease, or evaluate control measures.

16. Please indicate your level of involvement with the Surveillance Critical Activity.

No, I did not perform this critical activity.

- Yes, I performed this critical activity
- \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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APHIS HPAI Response Responder Feedback Survey 9. Critical Activity 3: Surveillance 17. Surveillance Critical Activity Performance Rating Poor **Below Average** Average Above Average Excellent How would you rate the performance of this ()critical activity? 18. Please list and discuss up to 3 strengths related to the performance of this critical activity. Strength #1: Strength #2: Strength #3: 19. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1: Area for Improvement #2: Area for Improvement #3: 20. Please list and discuss up to 3 recommendations for improving the performance of this critical activity. Recommendation #1: Recommendation #2: Recommendation #3:



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10. Critical Activity 4: Diagnostics

Critical Activity 4: Diagnostics. This critical activity entails sample collection and submission, diagnostic testing, laboratory surge capacity, and the reporting of results.

21. Please indicate your level of involvement with the Diagnostics Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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11. Critical Activity 4: Diagnostics

22. Diagnostics Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	\bigcirc	\bigcirc	0

23. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:	
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Strength #2:			
Strength #3:			

24. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

25. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:

Recommendation #2:

Recommendation #3:

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12. Critical Activity 5: Epidemiological Investigation and Tracing

Critical Activity 5: Epidemiological Investigations and Tracing. This critical activity entails activities aimed at rapidly identifying the index case, identifying potential infected premises and contact premises, characterizing the nature of the outbreak, identifying potential risk factors for transmission, and developing mitigation strategies.

26. Please indicate your level of involvement with the Epidemiological Investigations and Tracing Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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13. Critical Activity 5: Epidemiological Investigation and Tracing

27. Epidemiological Investigations and Tracing Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	$^{\circ}$	0	\bigcirc	0	\odot

28. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strenath	#2:

Strength #3:

29. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

30. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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14. Critical Activity 6: Information Management

Critical Activity 6: Information Management. This critical activity encompasses the use of information management systems for collecting, monitoring, and sharing information/data. Key systems include:

- o CoreOne (Surveillance Collaboration Services)
- o Animal Health and Surveillance Management
- o Veterinary Services Process Streamlining
- o Animal Disease Traceability Information System
- o NAHLN
- o EMRS
- o National Veterinary Logistics System
- o LabWare Laboratory Information Management System
- o Licensing, Serial Release, and Testing Information System
- o Mobile Information Management
- o APHIS Emergency Qualifications System
- o Resource Ordering and Status System

- 31. Please indicate your level of involvement with the Information Management Critical Activity.
- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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15. Critical Activity 6: Information Management

32. Information Management Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	0	0	0

33. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

34. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

35. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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16. Critical Activity 7: Communication

Critical Activity 7: Communication. This critical activity encompasses internal and external communications with stakeholders, such as the media, the public, industry, Congress, trading partners, state and local elected officials, and response partners. Key information to be communicated includes animal health, public health, food safety, and biosecurity. The Public Information Officer (PIO), Joint Information Center (JIC), and APHIS Legislative and Public Affairs (LPA) are key organizational positions/entities involved in this activity.

36. Please indicate your level of involvement with the Communication Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- \supset I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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17. Critical Activity 7: Communication

37. Communication Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\circ	0	0

38. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

39. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

40. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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18. Critical Activity 8: Health and Safety and Personal Protective Equipment

Critical Activity 8: Health and Safety and Personal Protective Equipment. This critical activity entails ensuring responder safety and protecting the physical and mental health of responders, including the use of personal protective equipment (PPE). Specific topics include: site-specific health and safety plans; hazard analyses; medical surveillance; safety training; medical clearance instructions and processes; and PPE usage, including respirator fit testing.

41. Please indicate your level of involvement with the Health and Safety and Personal Protective Equipment Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

J did not perform this critical activity, but I observed it being performed and would like to provide feedback

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19. Critical Activity 8: Health and Safety and Personal Protective Equipment

42. Health and Safety and Personal Protective Equipment Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	0	0	0

43. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #2:		
Strength #3:		

44. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for	Improvement #1:	
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Area for Improvement #2:

Area for Improvement #3:

45. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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20. Critical Activity 9: Biosecurity

Critical Activity 9: Biosecurity. This critical activity encompasses measures designed to protect a property from the entry and spread of pests and diseases.

46. Please indicate your level of involvement with the Biosecurity Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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21. Critical Activity 9: Biosecurity

47. Biosecurity Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	0	0	0

48. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

49. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

50. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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22. Critical Activity 10: Quarantine and Movement Control

Critical Activity 10: Quarantine and Movement Control. This critical activity encompasses disease control measures that restrict the movement of infected (or potentially infected) animals, animal products, and contaminated fomites. Movement control generally is accomplished through a permit system.

51. Please indicate your level of involvement with the Quarantine and Movement Control Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- ightarrow I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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23. Critical Activity 10: Quarantine and Movement Control

52. Quarantine and Movement Control Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	\bigcirc	0	\circ

53. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

54. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:
Area for Improvement #2:

Area for Improvement #3:

55. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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24. Critical Activity 11: Continuity of Business

Critical Activity 11: Continuity of Business. This critical activity entails the management of non-infected premises and noncontaminated animal products during an outbreak. It encompasses the use of science- and risk-based approaches to help agriculture and food industries maintain typical business, or return to business during a disease response.

56. Please indicate your level of involvement with the Continuity of Business Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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25. Critical Activity 11: Continuity of Business

57. Continuity of Business Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	\circ	0	\bigcirc	\bigcirc	0

58. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:	 	 	
Strength #2:	 	 	
Strength #3:			

59. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for	Improvement #1:	
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Area for Improvement #2:

Area for Improvement #3:

60. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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26. Critical Activity 12: Regionalization for International Trade

Critical Activity 12: Regionalization for International Trade. This critical activity entails creating disease-free regions during an outbreak to facilitate continuity of business and reestablish/maintain international trade. This activity also entails working with international trade partners to ensure the disease-free regions are recognized.

61. Please indicate your level of involvement with the Regionalization for International Trade Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

ight
angle I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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27. Critical Activity 12: Regionalization for International Trade

62. Regionalization for International Trade Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\bigcirc	0	0

63. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

64. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

65. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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28. Critical Activity 13: Mass Depopulation and Euthanasia

Critical Activity 13: Mass Depopulation and Euthanasia. This critical activity encompasses control measures aimed at transitioning animals to death and quickly and efficiently destroying groups of infected or potentially infected animals, as humanely as possible, in order to curb the spread of disease.

66. Please indicate your level of involvement with the Mass Depopulation and Euthanasia Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- ight> I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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29. Critical Activity 13: Mass Depopulation and Euthanasia

67. Mass Depopulation and Euthanasia Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	0	0	\circ

68. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

69. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

70. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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30. Critical Activity 14: Disposal

Critical Activity 14: Disposal. This critical activity encompasses the appropriate disposal of animal carcasses, contaminated and potentially contaminated materials, poultry products, items that cannot be properly cleaned and disinfected (i.e. manure, litter, and bedding), products of the response effort (i.e. PPE), and products of vaccination response.

71. Please indicate your level of involvement with the Disposal Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity.

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback.

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31. Critical Activity 14: Disposal

72. Disposal Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	0	\bigcirc	\bigcirc

73. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #2:		

74. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #	1:
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Area for Improvement #2:

Area for Improvement #3:

75. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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32. Critical Activity 15: Cleaning and Disinfection

Critical Activity 15: Cleaning and Disinfection. This critical activity encompasses cleaning and disinfection of organic and inorganic materials, including farm equipment and premises, in order to control and eradicate an infectious agent in a particular location.

76. Please indicate your level of involvement with the Cleaning and Disinfection Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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33. Critical Activity 15:	3. Critical Activity 15: Cleaning and Disinfection						
77. Cleaning and Disinfection Critical Activity Performance Rating							
	Poor	Below Average	Average	Above Average	Excellent		
How would you rate the performance of this critical activity?	\bigcirc	0	0	\bigcirc	\bigcirc		

78. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

79. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

80. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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34. Critical Activity 16: Vaccination

Critical Activity 16: Vaccination. This critical activity encompasses the development and implementation of vaccination strategies for controlling/eradicating disease.

81. Please indicate your level of involvement with the Vaccination Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- ightarrow I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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35. Critical Activity 16: Vaccination

82. Vaccination Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\bigcirc	0	0

83. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

84. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

85. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	



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36. Critical Activity 17: Logistics

Critical Activity 17: Logistics. This critical activity encompasses the provision of facilities, services, and material in support of the incident response. The National Veterinary Stockpile is a key component of APHIS' logistics capability.

86. Please indicate your level of involvement with the Logistics Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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37. Critical Activity 17: Logistics

87. Logistics Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	0	\bigcirc	0

88. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:			
Strength #2:			
Strength #3:			

89. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for	Improvement #1:	

Area for Improvement #2:

Area for Improvement #3:

90. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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38. Critical Activity 18: Wildlife Management and Vector Control

Critical Activity 18: Wildlife Management and Vector Control. This critical activity encompasses wildlife management, quarantine and movement control for wildlife, wildlife risk assessments, wildlife surveillance, vector control (i.e. rodents), and other related activities.

91. Please indicate your level of involvement with the Wildlife Management and Vector Control Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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39. Critical Activity 18: Wildlife Management and Vector Control

92. Wildlife Management and Vector Control Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\circ	0	0

93. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

94. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

95. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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40. Critical Activity 19: Animal Welfare

Critical Activity 19: Animal Welfare. This critical activity entails ensuring that animals associated with the outbreak are treated humanely, particularly from the time they are identified for destruction or vaccination until they are depopulated, euthanized, or slaughtered.

96. Please indicate your level of involvement with the Animal Welfare Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- ightarrow I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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41. Critical Activity 19: Animal Welfare

97. Animal Welfare Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	\circ	0	\circ

98. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

99. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

100. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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42. Critical Activity 20: Modeling and Assessment Tools

Critical Activity 20: Modeling and Assessment Tools. This critical activity encompasses the development and use of predictive models and risk assessments for use by decision makers.

101. Please indicate your level of involvement with the Modeling and Assessment Tools Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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43. Critical Activity 20: Modeling and Assessment Tools

102. Modeling and Assessment Tools Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	\bigcirc	\circ	0

103. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:			
Strength #3:			

104. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for	Improvement #1:
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Area for Improvement #2:

Area for Improvement #3:

105. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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44. Critical Activity 21: Appraisal and Compensation

Critical Activity 21: Appraisal and Compensation. This critical activity encompasses agricultural fair-market appraisal procedures, the assessment of compensation eligibility, payment of indemnity for destroyed animals, and the completion of required forms and reports.

106. Please indicate your level of involvement with the Appraisal and Compensation Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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45. Critical Activity 21:	5. Critical Activity 21: Appraisal and Compensation						
107. Appraisal and Compensation Critical Activity Performance Rating Poor Below Average Average Above Average Excellent							
How would you rate the performance of this critical activity?	0	0	0	O	0		

108. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

109. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity. Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

110. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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46. Critical Activity 22: Finance

Critical Activity 22: Finance. This critical activity encompasses the use of emergency funding sources during an outbreak, including the Commodity Credit Corporation (CCC) and the APHIS Contingency Fund (CF). It also encompasses tracking and reporting labor, materials, and services expenditures.

111. Please indicate your level of involvement with the Finance Critical Activity.

- No, I did not perform this critical activity.
- Yes, I performed this critical activity
- ightarrow I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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47. Critical Activity 22: Finance

112. Finance Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	0	\circ	0	\circ

113. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:

Strength #3:

114. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for Improvement #1: Area for Improvement #2: Area for Improvement #3:

115. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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48. Critical Activity 23: Incident Management

Critical Activity 23: Incident Management. This critical activity encompasses the overall coordination and organization of the response.

116. Please indicate your level of involvement with the Incident Management Critical Activity.

No, I did not perform this critical activity.

Yes, I performed this critical activity

 \bigcirc I did not perform this critical activity, but I observed it being performed and would like to provide feedback

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49. Critical Activity 23: Incident Management

117. Incident Management Critical Activity Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
How would you rate the performance of this critical activity?	0	\bigcirc	0	0	0

118. Please list and discuss up to 3 strengths related to the performance of this critical activity.

Strength #1:

Strength #2:			
Strength #3:			

119. Please list and discuss up to 3 areas for improvement related to the performance of this critical activity.

Area for	Improvement #1:
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Area for Improvement #2:

Area for Improvement #3:

120. Please list and discuss up to 3 recommendations for improving the performance of this critical activity.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	



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50. Activation/Mobilization Phase

This section addresses your personal experience during the activation and mobilization phase of the response. When evaluating your experience, please consider the following:

- o How you were notified;
- o Preparation time;
- o Information provided to you (i.e. background information, check-in procedures, needed supplies, etc.,);
- o Transportation arrangements;
- o Pre-deployment requirements (i.e. medical clearance, respirator fit test, etc.,); and
- o Any other unmet needs.

121. Activation/Mobilization Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
Overall, how would you rate your personal experience during the activation/mobilization phase of the response?	0	0	0	0	0

122. Please list and discuss up to 3 strengths related to your personal experience with activation/mobilization.

Strength #1:	 	 	
Strength #2:			
Strength #3:	 	 	

123. Please list and discuss up to 3 areas for improvement related to your personal experience with activation/mobilization.

Area for Improvement #1:

Area for Improvement #2:		
Area for Improvement #3:		

124. Please list and discuss up to 3 recommendations for improving activation/mobilization procedures.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	



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51. Incident Operations Phase

This section addresses your personal experience during the incident operations phase of the response, including the logistical support you received. When evaluating your experience, please consider the following:

- o The emergency response check-in process;
- o Information and guidance provided (i.e. situational awareness, safety and biosecurity instructions, etc.,);
- o Training and mentoring related to your assigned task(s);
- o Your work environment;

o Logistical support, such as supplies, equipment, lodging, transportation, meals, medical support, communication devices, IT support, etc.; and

o Any other unmet needs.

125. Incident Operations Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
Overall, how would you rate your personal experience during the incident operations phase of the response?	0	0	0	0	0

126. Please list and discuss up to 3 strengths related to your personal experience during incident operations.

Strength #1:

Strength #2:			
Strength #3:			

127. Please list and discuss up to 3 areas for improvement related to your personal experience during incident operations.

Area for Improvement #1:

Area for Improvement #2:

Area for Improvement #3:

128. Please list and discuss up to 3 recommendations for improving work procedures during incident operations.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	



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52. Demobilization Phase

This section addresses your personal experience during the demobilization phase of the response. When evaluating your experience, please consider the following:

- o Travel arrangements;
- o Equipment check-in procedures;
- o Closeout paperwork (ICS Form 221: Demobilization Check-out);
- o Transfer of assignment and sharing of information with incoming responders;
- o Opportunity for feedback (i.e. Hot Wash with the IMT); and
- o Any other unmet needs.

129. Demobilization Performance Rating

	Poor	Below Average	Average	Above Average	Excellent
Overall, how would you rate your personal experience during the demobilization phase of the response?	0	0	0	0	0

130. Please list and discuss up to 3 strengths related to your personal experience with demobilization.

Strength #1:

Strength #2:

Strength #3:

131. Please list and discuss up to 3 areas for improvement related to your personal experience with demobilization.

Area for Improvement #1:	 	 	
Area for Improvement #2:			
Area for Improvement #3:			

132. Please list and discuss up to 3 recommendations for improving demobilization procedures.

Recommendation #1:	
Recommendation #2:	
Recommendation #3:	

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53. Final Question

133. What other feedback regarding the 2015 HPAI Response would you like to provide us that wasn't covered elsewhere in this survey?

Thank you very much for the time and effort you put into completing this survey! Your feedback is greatly appreciated and will help us improve our ability to respond to future animal disease incidents.

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control for this information collection is 0579-0377. The time required to complete this information collection is estimated to average .5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

OMB Approved 0579-0377 Exp. 8/2015