

**SALARY TABLE 2015-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.93	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.45	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.42
	O	14.90	15.41	15.90	16.40	16.89	17.18	17.67	18.17	18.18	18.63
2	B	11.17	11.44	11.80	12.12	12.25	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.70	18.18	18.38	18.93	19.47	20.01	20.55	21.09
3	B	12.19	12.59	13.00	13.41	13.81	14.22	14.63	15.03	15.44	15.84
	O	18.29	18.89	19.50	20.12	20.72	21.33	21.95	22.55	23.16	23.76
4	B	13.68	14.14	14.59	15.05	15.51	15.96	16.42	16.87	17.33	17.79
	O	20.52	21.21	21.89	22.58	23.27	23.94	24.63	25.31	26.00	26.69
5	B	15.31	15.82	16.33	16.84	17.35	17.86	18.37	18.88	19.39	19.90
	O	22.97	23.73	24.50	25.26	26.03	26.79	27.56	28.32	29.09	29.85
6	B	17.06	17.63	18.20	18.77	19.34	19.91	20.48	21.04	21.61	22.18
	O	25.59	26.45	27.30	28.16	29.01	29.87	30.72	31.56	32.42	33.27
7	B	18.96	19.59	20.22	20.86	21.49	22.12	22.75	23.38	24.01	24.65
	O	28.44	29.39	30.33	31.29	32.24	33.18	34.13	35.07	36.02	36.98
8	B	21.00	21.70	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30
	O	31.50	32.55	33.60	34.65	35.70	36.75	37.80	38.31	38.31	38.31
9	B	23.19	23.97	24.74	25.51	26.28	27.06	27.83	28.60	29.38	30.15
	O	34.79	35.96	37.11	38.27	38.31	38.31	38.31	38.31	38.31	38.31
10	B	25.54	26.39	27.24	28.09	28.94	29.80	30.65	31.50	32.35	33.20
	O	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31
11	B	28.06	29.00	29.93	30.87	31.80	32.74	33.67	34.61	35.54	36.48
	O	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31
12	B	33.63	34.75	35.88	37.00	38.12	39.24	40.36	41.48	42.60	43.73
	O	38.31	38.31	38.31	38.31	38.31	39.24	40.36	41.48	42.60	43.73
13	B	39.99	41.33	42.66	43.99	45.33	46.66	47.99	49.33	50.66	51.99
	O	39.99	41.33	42.66	43.99	45.33	46.66	47.99	49.33	50.66	51.99
14	B	47.26	48.84	50.41	51.99	53.56	55.14	56.71	58.29	59.86	61.44
	O	47.26	48.84	50.41	51.99	53.56	55.14	56.71	58.29	59.86	61.44
15	B	55.59	57.45	59.30	61.15	63.01	64.86	66.71	68.56	70.42	72.27
	O	55.59	57.45	59.30	61.15	63.01	64.86	66.71	68.56	70.42	72.27

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>