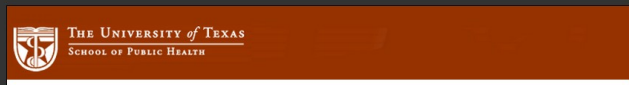


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Please log in.
Please enter the respondent's 5-digit access code.



Benchmarking Leading Indicators in Occupational Safety & Health Survey

By completing this survey you will be contributing to the development of a ground breaking benchmarking knowledge base for the State of Ohio.

After we have completed the initial phase of the study you will be given access to benchmarking data for companies in your field that may guide your efforts.

Because this is a research project, I first need to read you the informed consent and ask if you agree to participate.





INFORMED CONSENT TO PARTICIPATE IN A LEADING INDICATORS BENCHMARKING RESEARCH PROJECT

We would like to invite you to participate in a research study being conducted by Benjamin Amick, PhD at the University of Texas School of Public Health (UTSPH). The study is supported by the Ohio Bureau of Workers' Compensation (OBWC) and sponsored by the National Institute for Occupational Safety and Health (NIOSH).

The purpose is to identify safety and health practices that reduce workers' compensation claims and costs for Ohio wholesale and retail trade companies. Identifying safety and health practices associated with reduced claims and costs allows employers to better manage safety and health for improved outcomes. If you agree to participate:

- You will be asked to complete a **12 minute survey** about your company's safety and health practices and a little about your work background and general company information.
- Individual surveys will not be shared with NIOSH or OBWC.
- The survey data will be compared to past and future workers' compensation data. Company data will be anonymously pooled with other companies to identify the safety and health practices most likely to reduce workers' compensation losses.
- There is little anticipated risk to you from filling out the survey. **Your name and your company's name will not be disclosed in any UTSPH, NIOSH or OBWC reports.** Data will be treated in a secure manner and will be protected to the extent provided by law. To minimize risk of identifying respondents, results will be identified with coded 10-digit numbers.
- We will ask you to complete a follow-up survey in one year.


As compensation for taking part in this study, you will be entered into a drawing for one of 12 possible prizes of a \$500 gift card. One out of every 162 participants per year who complete the survey will be awarded a prize for surveys received by the end of the summer. If you receive a payment for taking part in this study please be informed that you will be asked to complete a copy W-9 form that will be forwarded to the UTSPH accounting department as a requirement by the Internal Revenue Service. If you receive more than \$600 from UT, you will also be issued a 1099-Misc form for tax reporting purposes.

Your participation is voluntary and you may withdraw at any time without consequence to you or your company by contacting one of the principle investigators indicated below. The new information gained is expected to improve our understanding of the safety and health practices that best prevent injuries and illnesses. There are no immediate direct benefits to you personally from participating.

If you have questions about this study, contact either Ben Amick or David Omemo at The University of Texas School of Public Health (UTSPH). If you have questions about your rights as a member of this study, contact the Committee for the Protection of Human Subjects at (713) 500-7943, UT Compliance Hotline at 1-888-472-9668, www.utexas.edu/compliance/online-issues/hotline.htm, or Mark Torason NIOSH Human Subjects Review Board Chair at 513-553-0591, mht1@cdc.gov.

Thank you,

David Omemo, Ph.D., UTSPH
7411 John Smith Drive, Suite 1120, San Antonio, TX 78229
210-276-9011, David.Omemo@uth.tmc.edu


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After reading the informed consent do you agree to participate?

Yes

No

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Is there any reason in particular why you chose not to participate in our study?



Instructions

The University of Texas School of Public Health (UTSPH), the National Institute for Occupational Safety and Health (NIOSH) and the Ohio Bureau of Workers' Compensation (OBWC) are considering new approaches to benchmarking organizational performance in occupational health and safety and disability management. By completing this survey you can help inform what leading indicator measures to use.

In developing new benchmarking measures relevant to ALL firms we need to ask some questions in different ways. Thus, some items may appear repetitive. Your patience in answering these questions is appreciated.

- **This survey will take about 12 minutes to complete**
- **Please read the instructions for each section and each question carefully**
- **Please answer *all* questions**
- **There are no right or wrong answers, so please give us your best answer**

Thanks for taking the time to complete this survey and for contributing to the development of a groundbreaking benchmarking knowledge base for the state of Ohio.



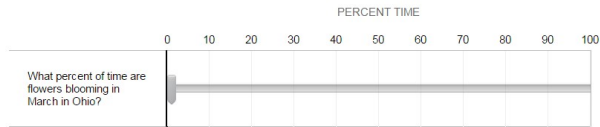
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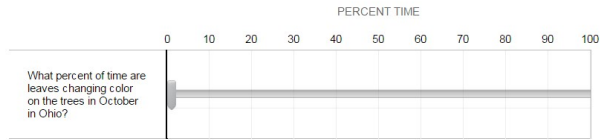
Before starting, let's practice:

Most questions will ask you about the percent of time your organization is doing something. Let's try a couple of practice questions.

Note: The desired number shows up on the right hand side of the scale.



Try entering what you think the best answer is.




Benchmarking Leading In x
Primer Usabn

https://az1.qualtrics.com/SE/?SID=SV_6DJzO1rC7rpnWNn&Preview=Survey&Q_CHL=preview&BrandID=uthtmc

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We recognize that there is no such thing as perfection in safety and health and disability management at the workplace and that fully and effectively implementing these policies and practices are hard to achieve.

Our questions ask you to critically assess the degree to which your company is actually achieving these practices at the present time; from never (0% of the time) to always (100% of the time). Please consider your response carefully and make the best judgment you can to help give us a real world perspective.

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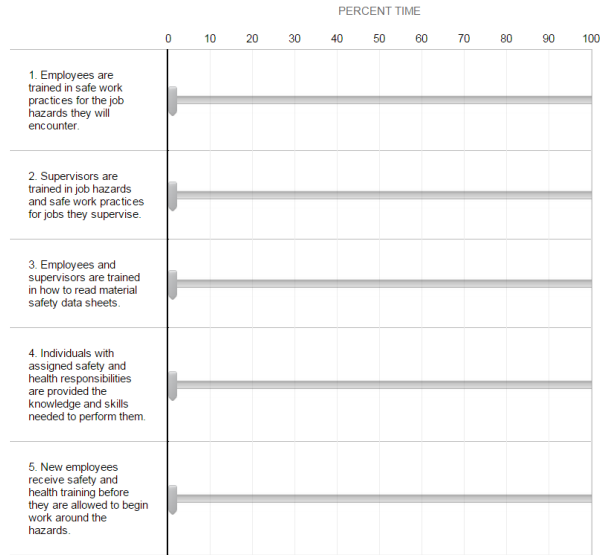
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Survey Powered By Qualtrics

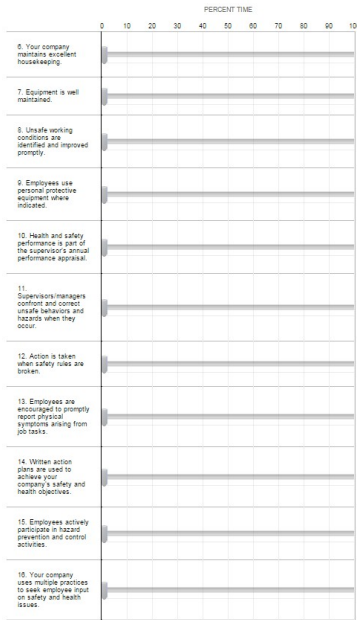
Safety Training

To begin, we want to know about the training that your company uses to achieve and maintain its workplace safety and health performance. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.



Safety Diligence

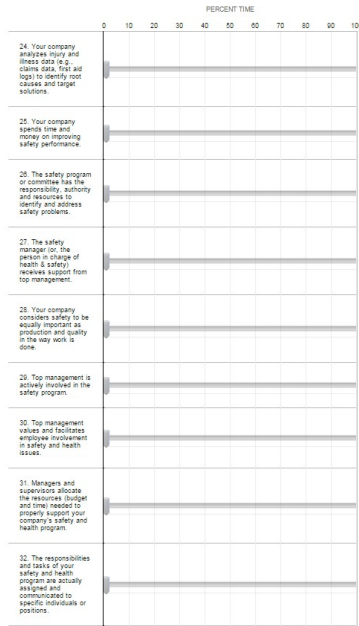
Note: we want to know about the level of diligence that your company is able to maintain in addressing safety and health issues. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.



You have completed about 25% of the survey

Health and Safety Leadership

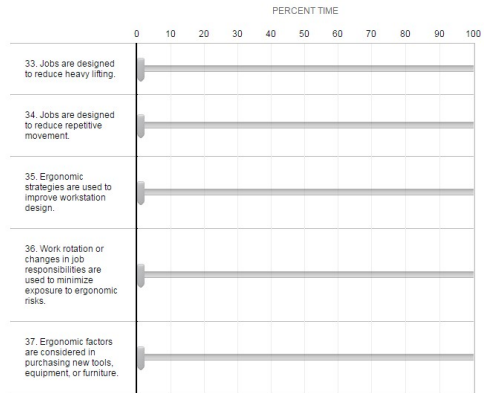
Now, consider the extent to which your management strives to achieve and support excellence in safety and health performance. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.





Ergonomic Practices

Now, consider the extent to which your management strives to achieve and support excellence in safety and health performance. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.

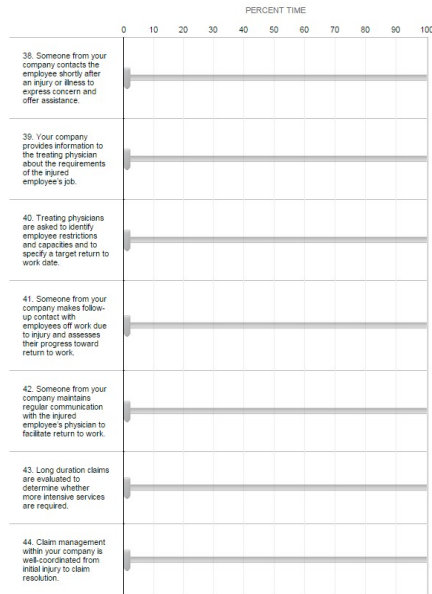


You have completed about 50% of the survey



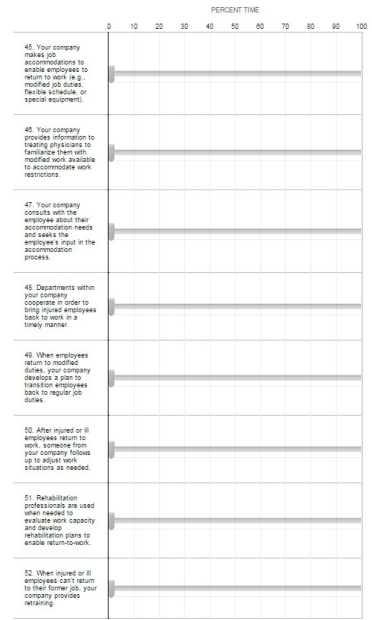
Disability Case Management

Now, consider the ways your company attempts to manage the process after an accident or illness occurs to minimize work disability. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.



Proactive Return To Work

Next, consider the practices your company uses to facilitate bringing injured employees back to work. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.

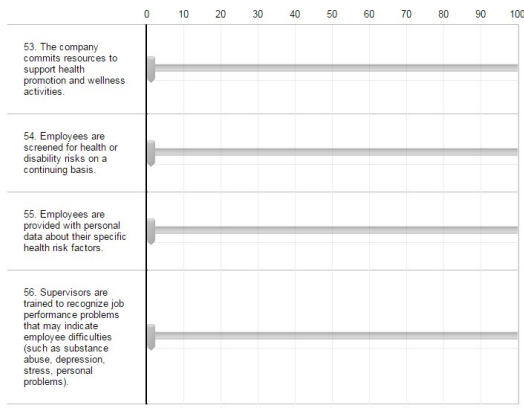




Wellness

We would like to know the extent to which your company has become involved in actively promoting employee health and wellness. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.

PERCENT TIME

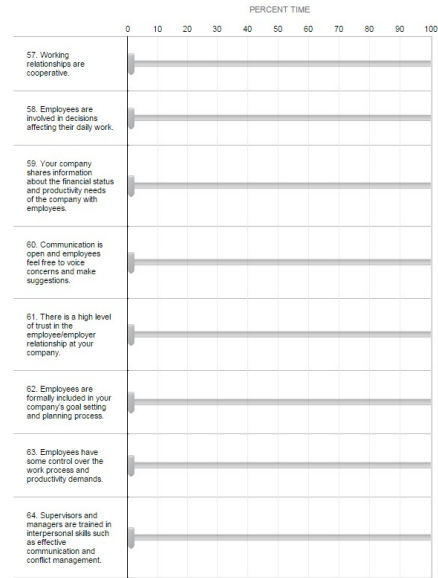



You are nearly finished with the survey!



People-Oriented Culture

Consider the management culture and work environment of your organization. Please rate the extent to which your company actually achieves these practices from 'Never', or 0% of the time, to 'Always', or 100% of the time.





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Overall, in the past 3 years, has your company's workforce:

- Decreased in numbers
- Stayed the same
- Increased in numbers

Is any of your company's workforce represented by a union?

- Yes
- No
- Don't know

[<<](#) [>>](#)



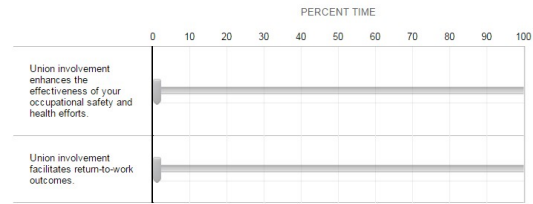
What proportion of your total workforce is represented by a union?

- 0 - 5%
- 6 - 10%
- 11 - 15%
- 16 - 20%
- 21 - 30%
- 31% or more

How many unions are involved?

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9

Please rate the extent to which union involvement positively impacts your company's efforts in each of these areas from 'Never', or 0% of the time, to 'Always', or 100% of the time.





What is your role within your company?

- Owner/CEO/President/Senior Management (VP)
- Manager
- Supervisor
- Lead Worker
- Professional Staff
- Skilled/Trades Staff
- Administrative Staff
- Worker


How long have you been working at your company?

- Less than 1 year
- 1 to 5 years
- More than 5 years

Have you been working as a Health and Safety professional for your company?

- Yes
- No

<< >>


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How long have you been working in a Health and Safety role for your company?


- Less than 1 year
- 1 to 5 years
- More than 5 years

Are you...

- Male
- Female

Do you have any comments about health and safety in your company you consider important that the survey did not cover?

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We are also doing research on how best to collect benchmarking data. To answer this question we will need up to 5 persons in your company to complete a shorter version of the same survey you completed. **If 300 or more employees work at your company** we would like to invite you to participate in this separate survey.

Would you be willing to be contacted to learn more?

- Yes
- No




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[Save Answers for Future Previews](#)



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THANK YOU VERY MUCH FOR YOUR COLLABORATION!

We remind you that all collected data from the survey is
SECURE.

Once the study phase is complete, a link to an
INDUSTRY SUMMARY REPORT
will be made available to you.