

Letter for Level III, Supervisor Survey

Thank you for sending your employee to the ATF Explosive Detection Canine Handler training course. The Office of Human Resources and Professional Development (HRPD) is committed to excellence and providing current and effective training. Your feedback about the effectiveness of ATF training to prepare your employee to perform his or her duties is very important to us. Please provide us with information about your satisfaction with your employee's experience by completing this survey, which will take about 10 minutes. Your responses and comments will be used to evaluate the training and make updates on the course so that it continues to meet your staff's requirements.

Organization

This survey is organized in two parts. The first consists of general questions that are used in all ATF training surveys so that we can compare responses to other courses offered by the Bureau. The second part consists of course specific questions. Please take the time to respond to both parts.

Navigation

The Next button below will advance you to additional pages in the survey. Please be sure of your responses before you select Next, as the survey program will save your responses and you will not be able to go back and change your answers. At the end of the survey, you will be asked to select the Submit button at the bottom of the screen in order to complete the survey and exit.

If you run short of time, the Save button will allow you to save your survey responses at any point and return later. After you select Save, you will be provided with a link that will return you to the survey. Be sure to either write down the link or cut and paste it into a Word document for later use.

Instructions

Please rate each item on the following screens by selecting the option that best reflects your response.

Privacy Act Information

This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974) December 31, 1974, relative to the collection of information from prospective students to attend the ATF Training.

1. Authority. Title 38, U.S.C., §527; Title 29, U.S.C., §711; Title 31, U.S.C., §1115, Executive Order 13540.

2. Purpose. To obtain information from Federal, State and local, military and international law enforcement personnel completing training conducted by ATF for the purpose of evaluating program effectiveness.
3. Routine Uses. Disclosure of evaluation results as collected data summaries will be provided to ATF management and training staff in order to make decisions regarding program improvement and the allocation of resources. Evaluation results will be provided to external Federal government agencies on an as needed basis. Individual personal data will be treated as law enforcement sensitive information and will be protected in accordance to Title 5, U.S.C. §552. Individual responses to survey questions will not be available upon request to the individual, to the individual's parent agency, or to any other individual or agency as the system used to collect that data does not store the information in a manner that an individual's responses can be retrieved.

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Part 1

Pre-training

Please respond as appropriate to the following:

My employee knew very little about the course content before attending the training.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree

Before the training, I discussed my expectations with the employee on how he or she will use what is learned on the job.

- ☐ Yes
- ☐ No
- ☐ Not Applicable

Overall Opinion

Overall, my level of satisfaction with my employee's training is the following:

- ☐ 1 Not Satisfied
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ Extremely Satisfied

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Relevance

Using the rating scale from 1 to 5, with 1 being "Strongly Disagree" and 5 being "Strongly Agree," please respond to the following:

The information my employee received in the training was consistent with job requirements.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree

The training my employee received was valuable to his or her job.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree

My employee has found the training handouts and/or reference materials to be useful on the job.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable
- ☐ Do Not Know

Handouts and Reference Materials

You disagreed that the training handouts and/or reference materials was useful to your employee on the job, please explain:

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Obstacles

Using the rating scale from 1 to 5, with 1 being "Strongly Disagree" and 5 being "Strongly Agree," please respond to the following:

Since taking the training, the following issues, if any, have prevented my employee from applying the knowledge and skills on the job:

	1 Strongly Disagree	2	3	4	5 Strongly Agree
Lack of proper equipment	☐	☐	☐	☐	☐
Lack of funding	☐	☐	☐	☐	☐
Lack of personnel	☐	☐	☐	☐	☐
Different techniques followed in the field/office	☐	☐	☐	☐	☐
Different policies and procedures are required	☐	☐	☐	☐	☐
Lack of management support	☐	☐	☐	☐	☐
Lack of opportunity	☐	☐	☐	☐	☐
Other	☐	☐	☐	☐	☐

If you selected "Lack of Opportunity" or "Other" in the above question, please explain:

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Results

Using the rating scale from 1 to 5, with 1 being "Strongly Disagree" and 5 being "Strongly Agree," please respond to the following:

I feel confident in my employee's abilities to apply what was learned in the training on the job, even if there has been no opportunity.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree

My employee was able to increase his or her effectiveness on the job as a result of the training.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable

My employee has promoted new systems, practices, policies, or procedures as a result of what he or she learned from the training (e.g., safety procedures, human resource management, mission implementation, etc.).

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable

Results

You indicated that your employee has promoted new systems, practices, policies, or procedures as a result of what was learned from the training. Please describe.

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Reinforcement

Using the rating scale from 1 to 5, with 1 being "Strongly Disagree" and 5 being "Strongly Agree," please respond to the following:

I frequently encourage my employee to use the new knowledge and skills.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable

I frequently act as a coach and/or have assigned a mentor to help my employee apply the new knowledge and skills.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable

I often give the employee positive feedback when he or she successfully uses the knowledge and skills learning in the training on the job.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Applicable

Part 2

Use of ATF Explosives Detection Canine

Please respond as appropriate.

Is this your employee's first explosives detection canine from ATF?

- ☐ Yes
- ☐ No, this was a replacement canine

Your employee uses the ATF canine to conduct explosives searches:

- ☐ Daily
- ☐ 3 to 4 Times Per Week
- ☐ 1 to 2 Times Per Week
- ☐ 2 to 3 Times Per Month
- ☐ Once A Month
- ☐ Once Every 2 Months
- ☐ Less than Once Every 2 Months

How frequently does your employee use the ATF explosives canine to conduct the following searches.

	1 Not At All Or Rarely	2	3	4	5 Very Frequently
Vehicle Searches	☐	☐	☐	☐	☐
Warehouse Searches	☐	☐	☐	☐	☐
Room Searches (Homes, Closets, Hotel Rooms, Meeting Rooms)	☐	☐	☐	☐	☐
Luggage and Box Searches	☐	☐	☐	☐	☐
Mass Transit Searches (Planes, Trains, Buses)	☐	☐	☐	☐	☐
Storage Facility Searches	☐	☐	☐	☐	☐
School Searches	☐	☐	☐	☐	☐
Open Field Searches	☐	☐	☐	☐	☐
Wooded Area Searches	☐	☐	☐	☐	☐
Venue Searches (Sporting Events, Theaters, Concerts)	☐	☐	☐	☐	☐
Firearms and Shell Casing Searches	☐	☐	☐	☐	☐
Post Blast Explosive Materials Searches	☐	☐	☐	☐	☐
Other	☐	☐	☐	☐	☐

If you indicated "Other" in the question above, please briefly describe and list how frequently the searches are typically conducted.

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Canine Care

Please respond as appropriate.

The training effectively prepared my employee to provide the following canine care and health related skills on the job:

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Conduct basic canine health examinations	☐	☐	☐	☐	☐	☐
Identify possible canine diseases/illnesses	☐	☐	☐	☐	☐	☐
Identify possible canine parasites	☐	☐	☐	☐	☐	☐
Manage canine diet and weight	☐	☐	☐	☐	☐	☐
Provide canine ear and teeth care	☐	☐	☐	☐	☐	☐
Use appropriate canine restraint techniques for examination, treatment, or first aid	☐	☐	☐	☐	☐	☐
Apply first aid for injuries, wounds, and bleeding	☐	☐	☐	☐	☐	☐
Apply first aid for fractures and breaks (to include immobilizing the canine and splinting)	☐	☐	☐	☐	☐	☐

My employee's canine has had illnesses or injuries that required:

- ☐ Minor First Aid
- ☐ Major First Aid
- ☐ Veterinarian Care for Illness
- ☐ Surgery
- ☐ Other Veterinarian Care
- ☐ My employee's canine has not had any illnesses or injuries

Canine Care

Please respond as appropriate.

You indicated you employee's canine has had illnesses or injuries that required some level of first aid or veterinarian care. Please describe.

Since your employee's training, how long has the canine been unavailable for duty due to illness or injury?

- ☐ Less Than 1 Day
- ☐ 1 to 2 Days
- ☐ 3 to 7 Days
- ☐ 8 to 30 Days
- ☐ If more than 30 Days, please specify? _____

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Canine Handling and Training

Please respond as appropriate.

The training effectively prepared my employee to use the ATF canine training methodologies to provide the following handling related skills on the job.

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Reinforce explosives odor imprinting through maintenance training	☐	☐	☐	☐	☐	☐
Use positive reinforcement through secondary and primary rewards for desired behaviors	☐	☐	☐	☐	☐	☐
Effectively use leash control, commands, and presentations to direct canines during searches	☐	☐	☐	☐	☐	☐
Provide remedial training to correct unwanted behaviors	☐	☐	☐	☐	☐	☐
Recognize canine behavior indicating explosives finds	☐	☐	☐	☐	☐	☐

I provide my employee time to provide maintenance training for the ATF canine.

- ☐ 1 Strongly Agree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Disagree

My department and I support my employee's use of the ATF canine handling and training methodology.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree

Canine Handling and Training

Please respond as appropriate.

You indicated that you or your department does not support the ATF canine handling and training methodology. Please explain.

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Explosives Investigation, Materials, Devices and Storage

Please respond as appropriate.

I am confident in my employee's abilities to use the ATF canine to conduct searches of:

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Vehicles	☐	☐	☐	☐	☐	☐
Warehouses	☐	☐	☐	☐	☐	☐
Rooms	☐	☐	☐	☐	☐	☐
Luggage and Boxes	☐	☐	☐	☐	☐	☐
Mass Transit (Planes, Trains, Buses)	☐	☐	☐	☐	☐	☐
Storage Facilities	☐	☐	☐	☐	☐	☐
Schools	☐	☐	☐	☐	☐	☐
Open Fields	☐	☐	☐	☐	☐	☐
Venues (Sporting Events, Theaters, Concerts)	☐	☐	☐	☐	☐	☐

I am confident in my employee's ability to modify his or her search to account for the effects of airflow on explosives odors.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Sure

The training successfully prepared my employee to safely store and handle explosives materials as appropriate to his or her duties as an explosives detection canine handler.

- ☐ 1 Strongly Disagree
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 Strongly Agree
- ☐ Not Sure

Explosives Investigations, Materials, Devices and Storage

Please respond as appropriate.

The training effectively prepared my employee to recognize the following categories of explosives:

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Black and Smokeless Powders	☐	☐	☐	☐	☐	☐
Substitute Smokeless Powders	☐	☐	☐	☐	☐	☐
Quick Matches, Fuses, Primers & Blasting Caps	☐	☐	☐	☐	☐	☐
Pyrotechnic Mixtures (Flash Powders)	☐	☐	☐	☐	☐	☐
Dynamite, TNT & Boosters	☐	☐	☐	☐	☐	☐
Plastic Explosives (C-4, RDX), Det Cord (PETN), & Binary Explosives	☐	☐	☐	☐	☐	☐
Blasting Agents (AN, Water-gels, Slurries)	☐	☐	☐	☐	☐	☐
Homemade Explosives (HME) Materials	☐	☐	☐	☐	☐	☐

The training effectively prepared my employee to recognize the following components of an explosive device:

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Power Sources	☐	☐	☐	☐	☐	☐
Conductors (Electrical Wiring)	☐	☐	☐	☐	☐	☐
Switches and Timers	☐	☐	☐	☐	☐	☐
Initiators (Detonators)	☐	☐	☐	☐	☐	☐
Explosives Materials	☐	☐	☐	☐	☐	☐

Since receiving the ATF canine, the number of successful explosives related prosecutions have increased by what percentage? *(Use the slide bar to enter the percentage.)*

Percentage _____

Since receiving the ATF explosives detection canine, the time required to conduct searches for explosives, shell casings, or firearms has been reduced by what percentage? *(Use the slide bar to enter the percentage.)*

Percentage _____

Legal

Please respond as appropriate.

The training effectively prepared my employee to address the following in relation to his or her responsibilities as a canine handler:

	1 Strongly Disagree	2	3	4	5 Strongly Agree	Not Sure
Pretrial preparation to provide testimony	☐	☐	☐	☐	☐	☐
Providing testimony regarding canine training requirements and certification	☐	☐	☐	☐	☐	☐
Providing testimony on established search methodologies	☐	☐	☐	☐	☐	☐
Identifying legal issues related to search and seizures	☐	☐	☐	☐	☐	☐

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Overall Comments

Please provide any comment or recommendations you have regarding the course:

Thank You

Thank you for taking the time to provide us feedback. The results of the survey will be used as a means for improving future training. Please select the Submit button below to complete the survey.

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