

For release 10:00 a.m. (EDT) Tuesday, March 22, 2016

USDL-16-0611

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## EMPLOYMENT SITUATION OF VETERANS — 2015

The unemployment rate for veterans who served on active duty in the U.S. Armed Forces at any time since September 2001—a group referred to as Gulf War-era II veterans—declined by 1.4 percentage points over the year to 5.8 percent in 2015, the U.S. Bureau of Labor Statistics reported today. The jobless rate for all veterans, at 4.6 percent, also declined from a year earlier. About 33 percent of Gulf War-era II veterans reported having a service-connected disability in August 2015, compared with 20 percent of all veterans.

This information was obtained from the Current Population Survey (CPS), a monthly sample survey of about 60,000 households that provides data on employment and unemployment in the United States. Data about veterans are collected monthly in the CPS; those monthly data are the source of the 2015 annual averages presented in this news release. In August 2015, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability and veterans' current or past Reserve or National Guard membership. Information from the supplement is also presented in this release. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and by the U.S. Department of Labor's Veterans' Employment and Training Service. For more information, see the Technical Note, which provides definitions of terms used in this release.

Estimates from the August 2015 veterans supplement shown in tables 7 through 10 of this release reflect a change in the weighting methodology. See the note on page 5 for more information.

### Highlights from the 2015 data:

- The unemployment rate for male veterans overall was lower than the rate for female veterans in 2015. The unemployment rate for male veterans declined to 4.5 percent. The rate for female veterans changed little at 5.4 percent. (See table A.)
- Among the 495,000 unemployed veterans in 2015, 57 percent were age 45 and over. About 37 percent were age 25 to 44, and 5 percent were age 18 to 24. (See table 2A.)
- Veterans with a service-connected disability had an unemployment rate of 5.4 percent in August 2015, not statistically different from veterans with no disability. (See table 7.)
- More than 1 in 3 employed veterans with a service-connected disability worked in the public sector in August 2015, compared with about 1 in 5 veterans with no disability. (See table 8.)

- In 2015, the unemployment rate of veterans varied across the country, ranging from 1.9 percent in Iowa to 7.7 percent in the District of Columbia. (See table 6A.)

## **The Veteran Population**

In 2015, 21.2 million men and women were veterans, accounting for about 9 percent of the civilian noninstitutional population age 18 and over. In the survey, veterans are defined as men and women who have previously served on active duty in the U.S. Armed Forces and who were civilians at the time these data were collected. Veterans are more likely to be men and older than nonveterans. In part, this reflects the characteristics of veterans who served during World War II, the Korean War, and the Vietnam era. Veterans who served during these wartime periods accounted for 42 percent (8.9 million) of the total veteran population in 2015. One-third of veterans (7.0 million) served during Gulf War era I (August 1990 to August 2001) or Gulf War era II (September 2001 forward). Another quarter (5.3 million) served outside the designated wartime periods. About 9 percent of all veterans are women. (See table 1.)

## **Gulf War-era II Veterans**

In 2015, there were 3.6 million veterans who had served during Gulf War era II. Eighteen percent of these veterans were women, compared with about 4 percent of veterans from World War II, the Korean War, and the Vietnam era. Nearly half of all Gulf War-era II veterans were between the ages of 25 and 34. (See tables 1 and 2A.)

Among Gulf War-era II veterans, the unemployment rate for men was not statistically different from the rate for women in 2015. The unemployment rate for men was 5.7 percent in 2015, down from 6.9 percent in 2014. The unemployment rate for women, at 6.4 percent in 2015, was not statistically different from the prior year (8.5 percent). (See table A.)

The unemployment rate for male Gulf War-era II veterans (5.7 percent) was little different than the rate for male nonveterans (5.3 percent) in 2015. For most age groups, unemployment rates of male veterans and nonveterans were not statistically different. Among men age 25 to 34, Gulf War-era II veterans had a higher unemployment rate (6.8 percent) than did nonveterans (5.4 percent). Among men age 45 to 54, however, Gulf War-era II veterans had a lower unemployment rate (2.6 percent) than did nonveterans (3.7 percent). (See table 2B.)

Among women, the unemployment rate for Gulf War-era II veterans (6.4 percent) was not statistically different from the rate for nonveterans (5.0 percent) in 2015. By age, unemployment rates for female veterans and nonveterans were similar. (See table 2C.)

A higher proportion of employed Gulf War-era II veterans worked in the public sector in 2015 than employed nonveterans—26 percent and 14 percent, respectively. Among the employed, 14 percent of Gulf War-era II veterans worked for the federal government, compared with 2 percent of nonveterans. (See table 5.)

In August 2015, 46 percent of Gulf War-era II veterans reported serving in Iraq, Afghanistan, or both locations. These veterans had an unemployment rate of 4.4 percent, not statistically different from Gulf War-era II veterans who served elsewhere (5.5 percent). (Beginning with data for August 2015, these estimates from the veterans supplement reflect a change in the weighting methodology; see the note on page 5.) (See table 10.)

## **Gulf War-era I Veterans**

Of the 3.4 million veterans who served during Gulf War era I (August 1990 to August 2001), the proportion who were women (15 percent in 2015) was similar to that of Gulf War-era II veterans (18 percent). Almost all (97 percent) Gulf War-era I veterans were age 35 and over in 2015, compared with 46 percent of Gulf War-era II veterans. (See tables 1 and 2A.)

In 2015, the unemployment rate for male Gulf War-era I veterans was 3.5 percent, lower than the rate for their Gulf War-era II veteran counterparts (5.7 percent). The difference in the unemployment rates reflects, at least in part, the older age profile of veterans who served during Gulf War era I. Younger people—whether veterans or nonveterans—tend to have higher unemployment rates than older people. Among women, the rates for Gulf War-era I veterans (5.5 percent) and Gulf War-era II veterans (6.4 percent) were not statistically different. (See tables 2B and 2C.)

## **Veterans of Other Service Periods**

In 2015, 5.3 million veterans had served on active duty during "other service periods," mainly between the Korean War and the Vietnam era and between the Vietnam era and Gulf War era I. All veterans for this period of service were 40 years or older at the time of the survey. Thirty percent of these veterans were age 45 to 54 in 2015, another 29 percent were age 55 to 64, and another 40 percent were age 65 and over. (See table 2A.)

In 2015, 9 in 10 veterans of other service periods were men. Among veterans of other service periods, the unemployment rate for men was 4.5 percent, higher than the rate of 3.3 percent for women. (See table 1.)

## **Veterans with a Service-connected Disability**

In August 2015, about 4.3 million veterans, or 20 percent of the total, had a service-connected disability. (Beginning with data for August 2015, these estimates from the veterans supplement reflect a change in the weighting methodology. This change resulted in a higher estimate of veterans with a service-connected disability than in past years. See the note on page 5 for more information about the change in methodology.) Veterans with a service-connected disability are assigned a disability rating by the U.S. Department of Veterans Affairs or the U.S. Department of Defense. Ratings range from 0 to 100 percent, in increments of 10 percentage points, depending on the severity of the condition. (See table 7.)

The unemployment rate for veterans with a service-connected disability was 5.4 percent in August 2015, not statistically different from those with no disability (4.3 percent). The labor force participation rate for veterans with a service-connected disability (45.8 percent) was lower than the rate for those with no disability (51.2 percent).

Among veterans with a service-connected disability, about 29 percent reported a disability rating of less than 30 percent, while another 37 percent had a rating of 60 percent or higher. In August 2015, veterans with a service-connected disability rating of less than 30 percent were much more likely to be in the labor force than those with a rating of 60 percent or higher (53.6 percent and 30.7 percent, respectively). The unemployment rate for veterans with a disability rating of less than 30 percent was 4.0 percent, much lower than for those with a disability rating of 60 percent or higher (9.6 percent).

Among veterans who served during Gulf War era II, about 1 in 3 (1.2 million) reported having a service-connected disability. Of these, 73.2 percent were in the labor force in August 2015, lower than the 87.3 percent for veterans from this period with no service-connected disability. Among Gulf War-era II veterans, the unemployment rate of those with a service-connected disability was 5.5 percent, not statistically different from those with no disability (4.8 percent).

In August 2015, about a quarter (853,000) of veterans who served during Gulf War era I reported a service-connected disability. Their labor force participation rate (68.8 percent) was lower than the rate for veterans from the era who did not have a disability (87.2 percent). The unemployment rate for Gulf War-era I veterans with a service-connected disability was not statistically different than that for Gulf War-era I veterans without a service-connected disability.

Among the 1.7 million veterans with a service-connected disability from World War II, the Korean War, and the Vietnam era, 13.2 percent were in the labor force in August 2015, lower than the 26.8 percent of veterans from these periods who did not have a service-connected disability. The unemployment rate of veterans with a disability from these wartime periods was 6.1 percent, not statistically different from their counterparts with no disability (4.2 percent).

About 11 percent of veterans who served during other service periods reported a service-connected disability in August 2015. Neither the labor force participation rate nor the unemployment rate for these veterans were different from their counterparts without a service-connected disability.

Regardless of period of service, many veterans with a service-connected disability worked in the public sector. In August 2015, 36 percent of employed veterans with a disability worked in federal, state, or local government, compared with 20 percent of veterans with no disability and 13 percent of nonveterans. Among the employed, 25 percent of veterans with a disability worked for the federal government, compared with 7 percent of veterans with no disability and 2 percent of nonveterans. (See table 8.)

### **Reserve and National Guard Membership**

In August 2015, 35 percent of Gulf War-era veterans (August 1990 to present) were reported to be current or past members of the Reserve or National Guard. (Beginning with data for August 2015, these estimates from the veterans supplement reflect a change in the weighting methodology. This resulted in more veterans counted among Reserve or National Guard members than in past years. See the note on page 5 for more information about the change in methodology.) Labor force participation rates were not statistically different for veterans who were current or past members of the Reserve or National Guard compared with veterans who were never members. Among Gulf War-era II veterans, those who were current or past members of the Reserve or National Guard had a lower unemployment rate than those who had never been members (3.5 percent and 6.2 percent, respectively). For veterans of Gulf War era I, unemployment rates were similar for members and nonmembers. (See table 9.)

## **Change in the weighting methodology for August 2015 veterans supplement data**

Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology. The veterans supplement data in this release use a weight that accounts for supplement nonresponse—that is, people who completed the supplement are weighted to represent those who did not respond to the supplement at all. This methodology is consistent with how data for many other supplements to the Current Population Survey (CPS) are weighted.

The change in the weighting methodology resulted in only minor differences in the number of veterans overall and by period of service. The impact of the new weighting methodology on unemployment rates and other ratios was negligible. There was no statistical difference in these rates as calculated under the old or new weighting methodology.

The biggest impact of the change in the weighting methodology was to greatly reduce the number of people in the “did not report” category for items like the presence of a service-connected disability, membership in the Reserve or National Guard, and location of service for Gulf War-era II veterans. As a result, estimates of the number of veterans in other categories for these items increased. For example, under the former weighting methodology about 16 percent of veterans had a service-connected disability, compared with 20 percent under the new methodology. While much lower, there are still a relatively small number of veterans in the “did not report” categories because a small number of people responded to some, but not all, of the questions in the supplement. The effect of the change in the weighting methodology is shown in the comparison table on the next page.

This change in the weighting methodology affects only the data for veterans from the August 2015 veterans supplement shown in tables 7 through 10 in this news release. The annual averages displayed in table A and tables 1 through 6B, which are based on the monthly CPS, are not affected. Data for nonveterans are not affected. Data from the August 2015 veterans supplement are not strictly comparable to data from veteran supplements in prior years.

**Comparison table. Effect of the change in weighting methodology on estimates of veterans from the August 2015 veterans supplement**

[Numbers in thousands]

Characteristic	New methodology (supplement weight)		Former methodology (basic monthly weight)		Difference	
	Civilian noninsti- tutional population	Percent distribution	Civilian noninsti- tutional population	Percent distribution	Civilian noninsti- tutional population	Percent distribution <sup>1</sup>
Total veterans, 18 years and over	21,170	100.0	21,171	100.0	-1	0.0
With service-connected disability	4,309	20.4	3,485	16.5	824	3.9
Less than 30 percent disability rating	1,239	5.9	1,000	4.7	239	1.1
30 to 50 percent disability rating	1,041	4.9	842	4.0	199	0.9
60 percent or higher disability rating	1,595	7.5	1,291	6.1	304	1.4
Disability rating not reported	434	2.1	352	1.7	82	0.4
Without service-connected disability	16,310	77.0	13,221	62.4	3,089	14.6
Presence of disability not reported	551	2.6	4,465	21.1	-3,914	-18.5
Total, Gulf War-era veterans	7,059	100.0	7,060	100.0	-1	0.0
Current or past member of Reserve or National Guard	2,470	35.0	1,954	27.7	516	7.3
Never a member of Reserve or National Guard	4,363	61.8	3,459	49.0	904	12.8
Reserve or National Guard membership not reported	226	3.2	1,647	23.3	-1,421	-20.1
Total, Gulf War-era II veterans	3,609	100.0	3,581	100.0	28	0.0
Served in Iraq, Afghanistan, or both	1,665	46.1	1,304	36.4	361	9.7
Served in Iraq	1,412	39.1	1,109	31.0	303	8.2
Served in Afghanistan	643	17.8	507	14.2	136	3.7
Served in both locations	390	10.8	312	8.7	78	2.1
Served elsewhere	1,944	53.9	1,508	42.1	436	11.8
Location of service not reported	0	0.0	769	21.5	-769	-21.5

<sup>1</sup> Differences are calculated from unrounded estimates.

NOTE: Detail may not sum to totals because of rounding.

**Table A. Employment status of the civilian noninstitutional population 18 years and over by veteran status, period of service, and sex, 2014-2015 annual averages**  
 [Numbers in thousands]

Veteran status and period of service	2014			2015		
	Total	Men	Women	Total	Men	Women
<b>TOTAL VETERANS</b>						
Civilian noninstitutional population.....	21,229	19,023	2,206	21,209	19,212	1,997
Civilian labor force.....	10,744	9,358	1,386	10,757	9,517	1,241
Participation rate.....	50.6	49.2	62.8	50.7	49.5	62.1
Employed.....	10,171	8,868	1,303	10,263	9,089	1,174
Employment-population ratio.....	47.9	46.6	59.0	48.4	47.3	58.8
Unemployed.....	573	490	83	495	428	67
Unemployment rate.....	5.3	5.2	6.0	4.6	4.5	5.4
Not in labor force.....	10,485	9,664	821	10,452	9,695	757
<b>Gulf War-era II veterans</b>						
Civilian noninstitutional population.....	3,185	2,549	635	3,594	2,959	635
Civilian labor force.....	2,535	2,096	439	2,913	2,462	451
Participation rate.....	79.6	82.2	69.2	81.0	83.2	71.0
Employed.....	2,353	1,952	402	2,745	2,322	422
Employment-population ratio.....	73.9	76.6	63.3	76.4	78.5	66.4
Unemployed.....	182	144	37	168	140	29
Unemployment rate.....	7.2	6.9	8.5	5.8	5.7	6.4
Not in labor force.....	649	453	196	681	497	184
<b>NONVETERANS</b>						
Civilian noninstitutional population.....	217,820	96,213	121,607	220,740	97,380	123,360
Civilian labor force.....	143,207	72,565	70,641	144,385	73,107	71,278
Participation rate.....	65.7	75.4	58.1	65.4	75.1	57.8
Employed.....	134,589	68,095	66,494	136,947	69,243	67,704
Employment-population ratio.....	61.8	70.8	54.7	62.0	71.1	54.9
Unemployed.....	8,618	4,470	4,148	7,439	3,864	3,574
Unemployment rate.....	6.0	6.2	5.9	5.2	5.3	5.0
Not in labor force.....	74,613	23,647	50,966	76,355	24,273	52,082

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served on active duty anywhere in the world sometime since September 2001. Nonveterans never served on active duty in the U.S. Armed Forces.

## Technical Note

The data in this release were collected through the Current Population Survey (CPS). The CPS—a monthly survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics—obtains information on employment and unemployment among the nation's civilian noninstitutional population age 16 and over.

Most of the data in this release are annual averages for 2015, compiled from the results of the monthly survey. In August 2015, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability, veterans' Reserve or National Guard status, and veterans who served in Iraq and/or Afghanistan. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and by the U.S. Department of Labor's Veterans' Employment and Training Service. Questions were asked of persons 17 years of age and older regarding their prior service in the U.S. Armed Forces. Data are tabulated for persons 18 years of age and older.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

### Definitions

The definitions underlying the data in this release are as follows:

*Veterans* are men and women who previously served on active duty in the U.S. Armed Forces and who were civilians at the time they were surveyed. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. Persons who are on active duty at the time of the survey are outside the scope of the survey and thus not in the estimates shown here, as are persons who reside in institutions, such as nursing homes and prisons.

*Nonveterans* are men and women who never served on active duty in the U.S. Armed Forces.

*World War II, Korean War, Vietnam-era, and Gulf War-era veterans* are men and women who served in the U.S. Armed Forces during these periods of service, regardless of where in the world they served. Veterans who served in more than one wartime period are classified in the most recent one.

*Veterans of other service periods* are men and women who served in the U.S. Armed Forces at any time other than World War II, the Korean War, the Vietnam era, or the Gulf War era. Although U.S. Armed Forces were engaged in several armed conflicts during other service periods, these conflicts were more limited in scope and included a smaller proportion of the Armed Forces than the selected wartime periods. Veterans who served during one of the selected wartime periods and during another period are classified in the wartime period.

*Veteran status* is obtained from responses to the question, "Did you ever serve on active duty in the U.S. Armed Forces?"

*Period of service* identifies when a veteran served in the Armed Forces, but not the location of their service. It is obtained from answers to the question asked of veterans, "When did you serve on active duty in the U.S. Armed Forces?" The following service periods are identified:

Gulf War era II — September 2001-present  
Gulf War era I — August 1990-August 2001  
Vietnam era — August 1964-April 1975  
Korean War — July 1950-January 1955  
World War II — December 1941-December 1946  
Other service periods — All other time periods

Veterans could have served anywhere in the world during these periods of service. Veterans are counted only in one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. The period-of-service definitions are modified occasionally to reflect changes in law, regulations, and program needs of the survey sponsors.

*Veterans who served in Iraq, Afghanistan, or both* are individuals who served in Iraq at any time since March 2003, in Afghanistan at any time since October 2001, or in both locations. Service in Iraq or Afghanistan is determined by answers to two questions: "Did you serve in Iraq, off the coast of Iraq, or did you fly missions over Iraq at any time since March 2003?" and "Did you serve in Afghanistan, or did you fly missions over Afghanistan, at any time since October 2001?"

*Presence of service-connected disability* is determined by answers to the question, "Has the Department of Veterans Affairs (VA) or Department of Defense (DoD) determined that you have a service-connected disability, that is, a health condition or impairment caused or made worse by any of your military service?"

*Service-connected disability rating* is based on answers to the question, "What is your current service-connected disability rating?" Answers can range from 0 to 100 percent, in increments of 10 percentage points. Ratings are determined by the VA or DoD from a rating schedule published in the Code of Federal Regulations, Title 38, "Pensions, Bonuses, and Veterans' Relief," Part 4—"Schedule for Rating Disabilities." The rating schedule is "primarily a guide in the evaluation of disability resulting from all types of diseases and injuries encountered as a result of or incident to military service. The percentage ratings represent as far as can practicably be determined the average impairment in earning capacity resulting from such diseases and injuries and their residual conditions in civil



occupations." Part 4 contains a listing of hundreds of possible disorders and assigns ratings of 0 through 100 percent, with instructions for rating multiple disorders.

*Reserve and National Guard membership* refers only to Gulf War-era veterans who are current or past members of the Reserve or National Guard. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. These data do not refer to all persons who may have ever served in the Reserve or National Guard. Reserve or National Guard status is obtained from answers to two questions. Gulf War-era veterans were asked: "Was any of your active service the result of a call-up from the Reserve or National Guard?" If the answer was no, they were asked, "Have you ever been a member of the Reserve or National Guard?" A 'yes' response to either question classified persons as "Current or past member of the Reserve or National Guard." A 'no' response to the latter question classified persons as "Never a member of the Reserve or National Guard."

### **Reliability of the estimates**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates will differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by

no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, the inability to obtain information for all respondents in the sample, the inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of national data from the CPS and estimating standard errors is available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).

For a discussion of the reliability of state estimates from the CPS, such as those in tables 6A and 6B of this release, see [www.bls.gov/opub/gp/gpapndb.htm](http://www.bls.gov/opub/gp/gpapndb.htm).

### **Comparability of the estimates**

Beginning with data for August 2015, estimates from the veterans supplement shown in tables 7 through 10 of this release reflect a change in the weighting methodology. As a result of this change, the August 2015 estimates of the number of veterans with a service-connected disability, veteran Reserve or National Guard members, and veterans who served in Iraq or Afghanistan were higher than in previous years. The supplement data presented in this release are not strictly comparable with data for earlier years due to the change. See the note on page 5 for more information about the change in weighting methodology.

**Table 1. Employment status of persons 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2015 annual averages**  
 [Numbers in thousands]

Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
Total, 18 years and over.....	241,949	155,143	64.1	147,209	60.8	7,933	5.1	86,807
Veterans.....	21,209	10,757	50.7	10,263	48.4	495	4.6	10,452
Gulf War era, total.....	7,035	5,681	80.8	5,407	76.9	274	4.8	1,354
Gulf War era II.....	3,594	2,913	81.0	2,745	76.4	168	5.8	681
Gulf War era I.....	3,440	2,768	80.4	2,662	77.4	105	3.8	673
WW II, Korean War, and Vietnam era.....	8,901	2,350	26.4	2,248	25.3	102	4.3	6,551
Other service periods.....	5,273	2,726	51.7	2,608	49.5	119	4.4	2,547
Nonveterans.....	220,740	144,385	65.4	136,947	62.0	7,439	5.2	76,355
<b>Men</b>								
Total, 18 years and over.....	116,591	82,624	70.9	78,332	67.2	4,292	5.2	33,968
Veterans.....	19,212	9,517	49.5	9,089	47.3	428	4.5	9,695
Gulf War era, total.....	5,870	4,840	82.5	4,617	78.6	224	4.6	1,030
Gulf War era II.....	2,959	2,462	83.2	2,322	78.5	140	5.7	497
Gulf War era I.....	2,911	2,378	81.7	2,294	78.8	84	3.5	533
WW II, Korean War, and Vietnam era.....	8,585	2,264	26.4	2,168	25.3	96	4.2	6,320
Other service periods.....	4,756	2,412	50.7	2,303	48.4	108	4.5	2,345
Nonveterans.....	97,380	73,107	75.1	69,243	71.1	3,864	5.3	24,273
<b>Women</b>								
Total, 18 years and over.....	125,358	72,519	57.8	68,878	54.9	3,641	5.0	52,839
Veterans.....	1,997	1,241	62.1	1,174	58.8	67	5.4	757
Gulf War era, total.....	1,164	840	72.2	790	67.8	50	6.0	324
Gulf War era II.....	635	451	71.0	422	66.4	29	6.4	184
Gulf War era I.....	529	389	73.6	368	69.5	21	5.5	140
WW II, Korean War, and Vietnam era.....	317	86	27.2	80	25.3	6	6.8	231
Other service periods.....	516	314	60.9	304	58.9	10	3.3	202
Nonveterans.....	123,360	71,278	57.8	67,704	54.9	3,574	5.0	52,082
<b>White</b>								
Total, 18 years and over.....	190,329	122,028	64.1	116,625	61.3	5,402	4.4	68,302
Veterans.....	17,822	8,770	49.2	8,416	47.2	353	4.0	9,053
Gulf War era, total.....	5,483	4,474	81.6	4,282	78.1	192	4.3	1,009
Gulf War era II.....	2,847	2,328	81.8	2,208	77.6	119	5.1	519
Gulf War era I.....	2,637	2,146	81.4	2,074	78.6	73	3.4	490
WW II, Korean War, and Vietnam era.....	7,932	2,096	26.4	2,019	25.4	77	3.7	5,837
Other service periods.....	4,407	2,200	49.9	2,115	48.0	84	3.8	2,207
Nonveterans.....	172,507	113,258	65.7	108,209	62.7	5,049	4.5	59,249
<b>Black or African American</b>								
Total, 18 years and over.....	30,112	19,144	63.6	17,365	57.7	1,779	9.3	10,969
Veterans.....	2,475	1,437	58.1	1,328	53.7	110	7.6	1,038
Gulf War era, total.....	1,109	856	77.2	793	71.5	64	7.4	252
Gulf War era II.....	515	398	77.3	361	70.1	37	9.3	117
Gulf War era I.....	594	458	77.2	432	72.7	27	5.8	135
WW II, Korean War, and Vietnam era.....	706	181	25.7	162	23.0	19	10.7	524
Other service periods.....	660	399	60.5	373	56.5	26	6.6	261
Nonveterans.....	27,638	17,706	64.1	16,037	58.0	1,669	9.4	9,931
<b>Asian</b>								
Total, 18 years and over.....	13,885	8,922	64.3	8,587	61.8	335	3.8	4,963
Veterans.....	301	192	63.6	186	61.7	6	3.1	110
Gulf War era, total.....	150	123	81.7	120	79.9	3	2.2	28
Gulf War era II.....	85	66	78.3	65	76.6	1	2.1	18
Gulf War era I.....	66	57	86.1	55	84.2	1	2.3	9

**Table 1. Employment status of persons 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2015 annual averages — Continued**  
 [Numbers in thousands]

Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
WW II, Korean War, and Vietnam era.....	89	31	34.5	29	33.2	1	—	58
Other service periods.....	62	38	61.6	36	58.0	2	5.8	24
Nonveterans.....	13,583	8,730	64.3	8,401	61.8	329	3.8	4,853
<b>Hispanic or Latino ethnicity</b>								
Total, 18 years and over.....	37,504	25,678	68.5	24,031	64.1	1,647	6.4	11,826
Veterans.....	1,468	958	65.3	899	61.2	60	6.2	509
Gulf War era, total.....	773	638	82.6	598	77.3	41	6.4	135
Gulf War era II.....	493	406	82.3	379	77.0	26	6.5	87
Gulf War era I.....	280	233	83.1	218	77.9	15	6.3	47
WW II, Korean War, and Vietnam era.....	381	122	32.1	119	31.1	4	3.0	259
Other service periods.....	314	198	63.0	183	58.2	15	7.5	116
Nonveterans.....	36,036	24,720	68.6	23,132	64.2	1,588	6.4	11,317

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2A. Employment status of persons 18 years and over by veteran status, age, and period of service, 2015 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL VETERANS</b>								
Total, 18 years and over.....	21,209	10,757	50.7	10,263	48.4	495	4.6	10,452
18 to 24 years.....	264	199	75.3	173	65.6	26	13.0	65
25 to 34 years.....	1,764	1,457	82.6	1,356	76.9	101	6.9	307
35 to 44 years.....	2,332	2,020	86.6	1,936	83.1	83	4.1	312
45 to 54 years.....	3,334	2,779	83.4	2,684	80.5	95	3.4	554
55 to 64 years.....	3,871	2,382	61.5	2,270	58.6	112	4.7	1,489
65 years and over.....	9,645	1,921	19.9	1,843	19.1	77	4.0	7,724
<b>Gulf War era, total</b>								
Total, 18 years and over.....	7,035	5,681	80.8	5,407	76.9	274	4.8	1,354
18 to 24 years.....	264	199	75.3	173	65.6	26	13.0	65
25 to 34 years.....	1,764	1,457	82.6	1,356	76.9	101	6.9	307
35 to 44 years.....	2,274	1,970	86.6	1,888	83.0	83	4.2	304
45 to 54 years.....	1,759	1,492	84.8	1,448	82.3	44	3.0	267
55 to 64 years.....	740	502	67.8	484	65.5	17	3.4	238
65 years and over.....	234	61	26.1	58	24.8	3	5.0	173
<b>Gulf War era II</b>								
Total, 18 years and over.....	3,594	2,913	81.0	2,745	76.4	168	5.8	681
18 to 24 years.....	264	199	75.3	173	65.6	26	13.0	65
25 to 34 years.....	1,669	1,381	82.7	1,287	77.1	94	6.8	288
35 to 44 years.....	829	700	84.5	672	81.1	28	4.0	129
45 to 54 years.....	565	469	83.1	456	80.7	14	2.9	95
55 to 64 years.....	210	144	68.7	138	65.8	6	4.3	66
65 years and over.....	58	19	33.9	19	32.3	1	-	38
<b>Gulf War era I</b>								
Total, 25 years and over.....	3,440	2,768	80.4	2,662	77.4	105	3.8	673
25 to 34 years.....	95	76	80.4	69	72.4	8	9.9	19
35 to 44 years.....	1,446	1,270	87.9	1,216	84.1	54	4.3	175
45 to 54 years.....	1,194	1,023	85.6	992	83.1	30	3.0	171
55 to 64 years.....	530	357	67.4	346	65.4	11	3.1	173
65 years and over.....	176	41	23.5	39	22.3	2	5.2	135
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	8,901	2,350	26.4	2,248	25.3	102	4.3	6,551
55 to 64 years.....	1,580	818	51.8	776	49.1	42	5.1	762
65 years and over.....	7,321	1,532	20.9	1,472	20.1	60	3.9	5,789
<b>Other service periods</b>								
Total, 35 years and over.....	5,273	2,726	51.7	2,608	49.5	119	4.4	2,547
35 to 44 years.....	57	50	86.9	49	85.4	1	1.7	8
45 to 54 years.....	1,575	1,287	81.7	1,236	78.5	51	4.0	288
55 to 64 years.....	1,551	1,062	68.4	1,009	65.1	52	4.9	489
65 years and over.....	2,090	328	15.7	313	15.0	14	4.4	1,762
<b>TOTAL NONVETERANS</b>								
Total, 18 years and over.....	220,740	144,385	65.4	136,947	62.0	7,439	5.2	76,355
18 to 24 years.....	29,474	19,037	64.6	16,959	57.5	2,078	10.9	10,438
25 to 34 years.....	41,007	33,190	80.9	31,386	76.5	1,803	5.4	7,818
35 to 44 years.....	37,369	30,583	81.8	29,316	78.4	1,267	4.1	6,786
45 to 54 years.....	39,303	31,123	79.2	29,959	76.2	1,164	3.7	8,180
55 to 64 years.....	36,725	23,574	64.2	22,706	61.8	869	3.7	13,151
65 years and over.....	36,862	6,879	18.7	6,621	18.0	258	3.7	29,984

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2B. Employment status of men 18 years and over by veteran status, age, and period of service, 2015 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS, MEN</b>								
Total, 18 years and over.....	19,212	9,517	49.5	9,089	47.3	428	4.5	9,695
18 to 24 years.....	209	159	75.7	137	65.5	21	13.6	51
25 to 34 years.....	1,440	1,231	85.5	1,146	79.6	85	6.9	209
35 to 44 years.....	1,923	1,701	88.4	1,637	85.1	64	3.8	223
45 to 54 years.....	2,858	2,418	84.6	2,335	81.7	83	3.4	440
55 to 64 years.....	3,472	2,144	61.8	2,043	58.8	102	4.7	1,328
65 years and over.....	9,309	1,864	20.0	1,791	19.2	74	4.0	7,444
<b>Gulf War era, total</b>								
Total, 18 years and over.....	5,870	4,840	82.5	4,617	78.6	224	4.6	1,030
18 to 24 years.....	209	159	75.7	137	65.5	21	13.6	51
25 to 34 years.....	1,440	1,231	85.5	1,146	79.6	85	6.9	209
35 to 44 years.....	1,880	1,664	88.5	1,600	85.1	64	3.8	216
45 to 54 years.....	1,498	1,291	86.2	1,255	83.8	35	2.7	207
55 to 64 years.....	642	445	69.3	429	66.8	16	3.6	197
65 years and over.....	201	51	25.4	49	24.3	2	4.4	150
<b>Gulf War era II</b>								
Total, 18 years and over.....	2,959	2,462	83.2	2,322	78.5	140	5.7	497
18 to 24 years.....	209	159	75.7	137	65.5	21	13.6	51
25 to 34 years.....	1,367	1,169	85.6	1,090	79.8	79	6.8	197
35 to 44 years.....	685	593	86.6	571	83.3	22	3.8	92
45 to 54 years.....	476	402	84.4	391	82.2	11	2.6	74
55 to 64 years.....	177	126	70.8	120	67.8	5	4.3	52
65 years and over.....	44	13	29.6	13	28.3	1	-	31
<b>Gulf War era I</b>								
Total, 25 years and over.....	2,911	2,378	81.7	2,294	78.8	84	3.5	533
25 to 34 years.....	73	61	84.3	56	76.8	5	8.9	11
35 to 44 years.....	1,195	1,071	89.6	1,029	86.2	41	3.9	124
45 to 54 years.....	1,022	889	87.0	864	84.6	25	2.8	133
55 to 64 years.....	465	319	68.7	309	66.4	11	3.4	146
65 years and over.....	157	38	24.2	36	23.1	2	4.4	119
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	8,585	2,264	26.4	2,168	25.3	96	4.2	6,320
55 to 64 years.....	1,484	770	51.9	732	49.3	39	5.0	714
65 years and over.....	7,100	1,494	21.0	1,437	20.2	57	3.8	5,606
<b>Other service periods</b>								
Total, 35 years and over.....	4,756	2,412	50.7	2,303	48.4	108	4.5	2,345
35 to 44 years.....	43	37	84.8	36	84.0	0	0.9	7
45 to 54 years.....	1,360	1,127	82.8	1,080	79.4	47	4.2	233
55 to 64 years.....	1,346	929	69.0	882	65.6	47	5.0	417
65 years and over.....	2,007	319	15.9	305	15.2	14	4.4	1,688
<b>NONVETERANS, MEN</b>								
Total, 18 years and over.....	97,380	73,107	75.1	69,243	71.1	3,864	5.3	24,273
18 to 24 years.....	14,723	9,767	66.3	8,591	58.4	1,177	12.0	4,955
25 to 34 years.....	19,703	17,545	89.1	16,600	84.3	946	5.4	2,157
35 to 44 years.....	17,520	15,856	90.5	15,225	86.9	631	4.0	1,665
45 to 54 years.....	17,980	15,475	86.1	14,909	82.9	566	3.7	2,505
55 to 64 years.....	16,048	11,486	71.6	11,049	68.8	437	3.8	4,563
65 years and over.....	11,406	2,978	26.1	2,870	25.2	108	3.6	8,428

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2C. Employment status of women 18 years and over by veteran status, age, and period of service, 2015 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS, WOMEN</b>								
Total, 18 years and over.....	1,997	1,241	62.1	1,174	58.8	67	5.4	757
18 to 24 years.....	55	40	73.9	36	66.0	4	10.7	14
25 to 34 years.....	324	226	69.7	210	64.6	17	7.3	98
35 to 44 years.....	408	319	78.2	300	73.4	19	6.1	89
45 to 54 years.....	476	361	76.0	349	73.4	12	3.5	114
55 to 64 years.....	398	237	59.5	227	57.0	10	4.2	161
65 years and over.....	336	57	16.8	53	15.7	4	6.6	280
<b>Gulf War era, total</b>								
Total, 18 years and over.....	1,164	840	72.2	790	67.8	50	6.0	324
18 to 24 years.....	55	40	73.9	36	66.0	4	10.7	14
25 to 34 years.....	324	226	69.7	210	64.6	17	7.3	98
35 to 44 years.....	394	306	77.6	287	72.9	19	6.2	88
45 to 54 years.....	261	201	77.1	192	73.7	9	4.4	60
55 to 64 years.....	97	57	58.0	55	56.9	1	1.8	41
65 years and over.....	32	10	—	9	—	1	—	23
<b>Gulf War era II</b>								
Total, 18 years and over.....	635	451	71.0	422	66.4	29	6.4	184
18 to 24 years.....	55	40	73.9	36	66.0	4	10.7	14
25 to 34 years.....	302	212	69.9	197	65.1	14	6.8	91
35 to 44 years.....	143	106	74.3	101	70.2	6	5.4	37
45 to 54 years.....	89	67	76.1	64	72.6	3	4.6	21
55 to 64 years.....	33	19	—	18	—	1	—	14
65 years and over.....	13	6	—	6	—	0	—	7
<b>Gulf War era I</b>								
Total, 25 years and over.....	529	389	73.6	368	69.5	21	5.5	140
25 to 34 years.....	22	15	—	13	—	2	—	7
35 to 44 years.....	251	200	79.6	187	74.3	13	6.6	51
45 to 54 years.....	172	134	77.6	128	74.3	6	4.3	39
55 to 64 years.....	65	38	58.3	38	58.1	0	0.3	27
65 years and over.....	19	3	—	3	—	0	—	16
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	317	86	27.2	80	25.3	6	6.8	231
55 to 64 years.....	96	48	50.0	45	46.6	3	6.7	48
65 years and over.....	221	38	17.3	36	16.1	3	6.8	183
<b>Other service periods</b>								
Total, 35 years and over.....	516	314	60.9	304	58.9	10	3.3	202
35 to 44 years.....	14	13	—	12	—	1	—	1
45 to 54 years.....	215	160	74.7	157	73.0	4	2.3	54
55 to 64 years.....	205	133	64.7	127	61.8	6	4.4	73
65 years and over.....	83	9	10.3	8	10.0	0	—	74
<b>NONVETERANS, WOMEN</b>								
Total, 18 years and over.....	123,360	71,278	57.8	67,704	54.9	3,574	5.0	52,082
18 to 24 years.....	14,751	9,269	62.8	8,368	56.7	901	9.7	5,482
25 to 34 years.....	21,305	15,644	73.4	14,787	69.4	858	5.5	5,660
35 to 44 years.....	19,849	14,728	74.2	14,091	71.0	636	4.3	5,121
45 to 54 years.....	21,323	15,648	73.4	15,050	70.6	598	3.8	5,675
55 to 64 years.....	20,677	12,089	58.5	11,657	56.4	432	3.6	8,588
65 years and over.....	25,456	3,900	15.3	3,751	14.7	149	3.8	21,556

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 3. Employment status of persons 25 years and over by veteran status, period of service, and educational attainment, 2015 annual averages**  
 [Numbers in thousands]

Veteran status, period of service, and educational attainment	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS</b>								
Total, 25 years and over.....	20,945	10,558	50.4	10,090	48.2	469	4.4	10,386
Less than a high school diploma.....	1,089	260	23.8	243	22.3	16	6.3	829
High school graduates, no college.....	6,294	2,823	44.9	2,687	42.7	137	4.8	3,471
Some college or associate degree.....	7,295	3,968	54.4	3,773	51.7	195	4.9	3,326
Bachelor's degree and higher.....	6,267	3,507	56.0	3,386	54.0	121	3.5	2,760
<b>Gulf War era, total</b>								
Total, 25 years and over.....	6,771	5,482	81.0	5,234	77.3	248	4.5	1,289
Less than a high school diploma.....	97	64	66.2	60	61.8	4	6.6	33
High school graduates, no college.....	1,554	1,244	80.0	1,178	75.8	65	5.2	311
Some college or associate degree.....	2,855	2,256	79.0	2,142	75.0	114	5.0	599
Bachelor's degree and higher.....	2,264	1,917	84.7	1,853	81.8	65	3.4	347
<b>Gulf War era II</b>								
Total, 25 years and over.....	3,330	2,714	81.5	2,571	77.2	143	5.3	616
Less than a high school diploma.....	47	32	68.0	28	60.7	3	—	15
High school graduates, no college.....	689	570	82.8	533	77.3	38	6.6	119
Some college or associate degree.....	1,467	1,140	77.7	1,076	73.3	64	5.6	327
Bachelor's degree and higher.....	1,127	972	86.2	935	82.9	37	3.8	156
<b>Gulf War era I</b>								
Total, 25 years and over.....	3,440	2,768	80.4	2,662	77.4	105	3.8	673
Less than a high school diploma.....	51	33	64.6	32	62.9	1	—	18
High school graduates, no college.....	865	673	77.8	646	74.6	27	4.1	192
Some college or associate degree.....	1,388	1,116	80.4	1,067	76.8	49	4.4	272
Bachelor's degree and higher.....	1,136	946	83.2	918	80.8	28	2.9	191
<b>WWII, Korean War, and Vietnam era</b>								
Total, 25 years and over.....	8,901	2,350	26.4	2,248	25.3	102	4.3	6,551
Less than a high school diploma.....	666	92	13.8	86	12.9	6	6.3	574
High school graduates, no college.....	2,880	674	23.4	647	22.5	27	4.0	2,206
Some college or associate degree.....	2,737	768	28.1	731	26.7	37	4.8	1,969
Bachelor's degree and higher.....	2,619	816	31.2	784	29.9	32	3.9	1,803
<b>Other service periods</b>								
Total, 25 years and over.....	5,273	2,726	51.7	2,608	49.5	119	4.4	2,547
Less than a high school diploma.....	326	103	31.7	97	29.8	6	6.1	222
High school graduates, no college.....	1,860	905	48.7	861	46.3	44	4.9	954
Some college or associate degree.....	1,703	944	55.4	900	52.8	44	4.7	759
Bachelor's degree and higher.....	1,385	774	55.9	749	54.1	24	3.1	611
<b>NONVETERANS</b>								
Total, 25 years and over.....	191,266	125,349	65.5	119,988	62.7	5,361	4.3	65,917
Less than a high school diploma.....	22,894	10,580	46.2	9,734	42.5	846	8.0	12,314
High school graduates, no college.....	55,317	32,436	58.6	30,659	55.4	1,777	5.5	22,880
Some college or associate degree.....	49,288	33,749	68.5	32,234	65.4	1,514	4.5	15,539
Bachelor's degree and higher.....	63,768	48,584	76.2	47,360	74.3	1,223	2.5	15,185

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 4. Employed persons 18 years and over by occupation, sex, veteran status, and period of service, 2015 annual averages**  
 [Percent distribution]

Occupation and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
<b>TOTAL</b>							
Total employed (in thousands).....	10,263	5,407	2,745	2,662	2,248	2,608	136,947
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	38.5	39.3	37.5	41.1	39.2	36.4	39.4
Management, business, and financial operations occupations.....	18.7	18.2	17.1	19.3	21.2	17.7	16.2
Professional and related occupations.....	19.8	21.1	20.4	21.9	17.9	18.7	23.2
Service occupations.....	14.2	15.3	16.9	13.6	12.9	13.2	17.3
Sales and office occupations.....	16.8	16.6	16.7	16.5	18.0	16.2	22.9
Sales and related occupations.....	8.6	7.8	7.2	8.4	11.6	7.8	10.5
Office and administrative support occupations.....	8.2	8.8	9.5	8.1	6.4	8.5	12.4
Natural resources, construction, and maintenance occupations.....	13.5	13.5	13.9	13.1	12.1	14.5	8.9
Farming, fishing, and forestry occupations.....	0.4	0.3	0.3	0.3	0.8	0.4	0.7
Construction and extraction occupations.....	5.8	5.5	5.5	5.4	5.5	6.8	5.1
Installation, maintenance, and repair occupations.....	7.2	7.7	8.1	7.4	5.8	7.4	3.1
Production, transportation, and material moving occupations.....	17.0	15.3	14.9	15.7	17.9	19.7	11.5
Production occupations.....	6.7	6.8	6.7	7.0	5.7	7.5	5.7
Transportation and material moving occupations.....	10.2	8.5	8.3	8.7	12.1	12.2	5.8
<b>MEN</b>							
Total employed (in thousands).....	9,089	4,617	2,322	2,294	2,168	2,303	69,243
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	36.9	37.3	35.8	38.8	38.7	34.3	35.6
Management, business, and financial operations occupations.....	18.5	17.9	16.7	19.1	21.1	17.4	17.2
Professional and related occupations.....	18.4	19.4	19.1	19.7	17.6	16.9	18.5
Service occupations.....	14.0	15.0	16.4	13.5	12.8	13.0	13.8
Sales and office occupations.....	15.6	15.0	15.0	15.0	17.6	14.7	16.4
Sales and related occupations.....	8.8	7.7	6.9	8.6	11.7	8.0	10.1
Office and administrative support occupations.....	6.8	7.3	8.1	6.5	5.9	6.8	6.2
Natural resources, construction, and maintenance occupations.....	15.0	15.6	16.1	15.1	12.5	16.3	16.8
Farming, fishing, and forestry occupations.....	0.5	0.3	0.3	0.4	0.8	0.4	1.1
Construction and extraction occupations.....	6.5	6.4	6.5	6.2	5.7	7.6	9.8
Installation, maintenance, and repair occupations.....	8.1	8.9	9.3	8.5	6.1	8.3	5.9
Production, transportation, and material moving occupations.....	18.5	17.1	16.6	17.6	18.4	21.6	17.4
Production occupations.....	7.2	7.4	7.2	7.6	5.9	8.1	7.8
Transportation and material moving occupations.....	11.3	9.7	9.4	9.9	12.5	13.5	9.6
<b>WOMEN</b>							
Total employed (in thousands).....	1,174	790	422	368	80	304	67,704
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	51.4	51.1	47.1	55.7	51.4	51.9	43.2
Management, business, and financial operations occupations.....	20.3	19.9	19.6	20.4	24.7	20.3	15.2
Professional and related occupations.....	31.0	31.2	27.6	35.4	26.7	31.7	28.0
Service occupations.....	16.2	17.0	19.7	13.9	16.3	14.0	20.8
Sales and office occupations.....	26.4	25.8	26.2	25.4	27.2	27.9	29.6
Sales and related occupations.....	7.7	8.2	8.9	7.4	7.9	6.4	10.9
Office and administrative support occupations.....	18.7	17.6	17.3	18.0	19.3	21.5	18.7
Natural resources, construction, and maintenance occupations.....	1.2	1.3	1.3	1.2	1.3	1.0	0.9
Farming, fishing, and forestry occupations.....	0.0	0.1	0.1	0.0	0.0	0.0	0.4
Construction and extraction occupations.....	0.5	0.4	0.3	0.6	1.3	0.4	0.3
Installation, maintenance, and repair occupations.....	0.7	0.8	1.0	0.6	0.0	0.6	0.2



**Table 4. Employed persons 18 years and over by occupation, sex, veteran status, and period of service, 2015 annual averages — Continued**  
 [Percent distribution]

Occupation and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
Production, transportation, and material moving occupations.....	4.9	4.8	5.7	3.8	3.9	5.2	5.5
Production occupations.....	3.0	3.2	3.6	2.8	1.3	2.7	3.5
Transportation and material moving occupations.....	1.9	1.6	2.1	1.0	2.6	2.5	2.0

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period.

**Table 5. Employed persons 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2015 annual averages**  
 [Percent distribution]

Industry, class of worker, and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
<b>TOTAL</b>							
Total employed (in thousands) <sup>1</sup> .....	10,263	5,407	2,745	2,662	2,248	2,608	136,947
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	1.9	0.7	0.7	0.7	4.8	1.8	1.6
Wage and salary workers <sup>2</sup> .....	0.9	0.5	0.5	0.5	1.7	0.9	1.0
Self-employed workers, unincorporated.....	1.0	0.2	0.2	0.1	3.0	0.8	0.5
Nonagricultural industries.....	98.1	99.3	99.3	99.3	95.2	98.2	98.4
Wage and salary workers <sup>2</sup> .....	92.0	96.2	97.1	95.3	82.8	91.2	92.6
Private industries.....	70.6	70.7	70.8	70.6	68.6	72.0	79.0
Mining, quarrying, and oil and gas extraction. . .	1.0	1.2	1.2	1.1	0.7	0.8	0.6
Construction.....	5.8	5.5	5.8	5.1	5.4	6.6	5.3
Manufacturing.....	12.7	12.7	11.7	13.7	11.0	14.2	9.9
Wholesale trade.....	2.5	2.4	2.3	2.4	2.7	2.5	2.3
Retail trade.....	8.5	8.5	9.1	7.9	9.3	7.9	10.7
Transportation and utilities.....	7.5	7.1	6.9	7.3	6.4	9.1	3.8
Information.....	1.9	2.2	2.0	2.4	1.3	2.0	1.8
Financial activities.....	4.7	4.1	3.9	4.2	6.0	4.7	6.4
Professional and business services.....	10.9	11.6	11.7	11.4	10.5	9.7	10.1
Education and health services.....	8.2	8.5	8.9	8.1	7.9	8.0	15.5
Leisure and hospitality.....	3.8	4.1	4.5	3.7	3.5	3.2	8.4
Other services.....	3.2	3.0	2.7	3.2	3.9	3.0	4.3
Government.....	21.4	25.5	26.4	24.7	14.1	19.2	13.5
Federal.....	9.2	12.3	14.3	10.2	4.2	7.0	2.0
State.....	4.9	5.4	4.9	6.0	3.8	4.7	4.7
Local.....	7.4	7.8	7.2	8.5	6.1	7.6	6.8
Self-employed workers, unincorporated.....	6.1	3.1	2.2	4.0	12.3	7.0	5.8
<b>MEN</b>							
Total employed (in thousands) <sup>1</sup> .....	9,089	4,617	2,322	2,294	2,168	2,303	69,243
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	2.0	0.7	0.7	0.8	4.9	1.9	2.3
Wage and salary workers <sup>2</sup> .....	1.0	0.6	0.6	0.6	1.8	0.9	1.5
Self-employed workers, unincorporated.....	1.1	0.2	0.2	0.2	3.1	0.9	0.7
Nonagricultural industries.....	98.0	99.3	99.3	99.2	95.1	98.1	97.7
Wage and salary workers <sup>2</sup> .....	91.4	96.1	97.1	95.1	82.4	90.7	91.0
Private industries.....	71.0	71.2	70.8	71.7	68.5	72.9	80.7
Mining, quarrying, and oil and gas extraction. . .	1.1	1.3	1.5	1.2	0.7	0.9	1.0
Construction.....	6.4	6.3	6.7	5.8	5.6	7.3	9.4
Manufacturing.....	13.6	13.9	12.8	15.0	11.2	15.2	13.5
Wholesale trade.....	2.6	2.6	2.6	2.6	2.7	2.6	3.2
Retail trade.....	8.5	8.4	8.9	7.8	9.2	8.2	10.5
Transportation and utilities.....	8.1	7.8	7.4	8.2	6.6	10.0	5.8
Information.....	1.9	2.2	2.1	2.3	1.3	2.1	2.1
Financial activities.....	4.5	4.0	3.8	4.1	6.0	4.3	5.5
Professional and business services.....	11.0	11.9	11.9	11.9	10.6	9.7	11.2
Education and health services.....	6.4	6.0	6.2	5.8	7.3	6.4	6.7
Leisure and hospitality.....	3.6	3.8	4.0	3.6	3.3	3.3	7.9
Other services.....	3.2	3.1	2.7	3.4	4.0	2.9	3.9
Government.....	20.4	24.8	26.3	23.4	13.8	17.8	10.3
Federal.....	8.4	11.6	13.8	9.3	4.0	6.3	1.9
State.....	4.6	5.1	4.9	5.3	3.8	4.3	3.4

See footnotes at end of table.

**Table 5. Employed persons 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2015 annual averages — Continued**  
 [Percent distribution]

Industry, class of worker, and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
Local.....	7.4	8.2	7.6	8.7	6.0	7.2	5.0
Self-employed workers, unincorporated.....	6.5	3.2	2.2	4.2	12.5	7.5	6.7
<b>WOMEN</b>							
Total employed (in thousands) <sup>1</sup> .....	1,174	790	422	368	80	304	67,704
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	0.5	0.3	0.4	0.1	0.3	1.2	0.9
Wage and salary workers <sup>2</sup> .....	0.3	0.1	0.1	0.1	0.3	0.8	0.5
Self-employed workers, unincorporated.....	0.2	0.2	0.3	0.0	0.0	0.4	0.3
Nonagricultural industries.....	99.5	99.7	99.6	99.9	99.7	98.8	99.1
Wage and salary workers <sup>2</sup> .....	96.5	97.3	97.6	96.8	94.1	95.1	94.1
Private industries.....	67.2	67.7	70.8	64.2	71.5	64.9	77.3
Mining, quarrying, and oil and gas extraction. . . .	0.1	0.1	0.1	0.1	0.0	0.1	0.2
Construction.....	1.0	0.7	0.8	0.6	0.0	1.9	1.2
Manufacturing.....	6.0	5.8	5.5	6.1	7.1	6.5	6.3
Wholesale trade.....	1.4	1.1	0.7	1.6	4.2	1.3	1.5
Retail trade.....	8.7	9.4	9.7	9.0	12.0	6.0	10.8
Transportation and utilities.....	2.5	2.7	3.7	1.6	0.5	2.4	1.9
Information.....	1.9	2.1	1.2	3.2	0.3	1.7	1.4
Financial activities.....	5.6	4.7	4.7	4.7	5.4	8.1	7.2
Professional and business services.....	9.6	9.8	11.0	8.3	7.8	9.8	8.9
Education and health services.....	22.3	22.9	23.4	22.2	24.4	20.3	24.4
Leisure and hospitality.....	5.2	5.9	7.0	4.7	6.7	2.9	8.9
Other services.....	3.0	2.6	3.1	2.0	3.1	3.9	4.6
Government.....	29.2	29.5	26.8	32.7	22.6	30.2	16.8
Federal.....	14.7	16.2	17.0	15.4	9.9	11.9	2.2
State.....	7.3	7.3	4.9	10.1	6.0	7.5	6.1
Local.....	7.3	6.0	4.9	7.2	6.6	10.8	8.5
Self-employed workers, unincorporated.....	3.0	2.5	1.9	3.0	5.1	3.7	4.9

<sup>1</sup> Total includes a small number of unpaid family workers, not shown separately.

<sup>2</sup> Includes self-employed workers whose business are incorporated.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period.

**Table 6A. Employment status of veterans 18 years and over by state, 2015 annual averages**  
 [Numbers in thousands]

State	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL VETERANS</b>								
Total, 18 years and over.....	21,209	10,757	50.7	10,263	48.4	495	4.6	10,452
Alabama.....	381	189	49.5	183	48.0	6	3.1	193
Alaska.....	73	46	62.9	44	60.2	2	4.3	27
Arizona.....	510	244	47.8	235	46.1	9	3.7	266
Arkansas.....	228	103	45.3	98	43.1	5	4.7	125
California.....	1,820	902	49.6	840	46.2	62	6.8	918
Colorado.....	428	225	52.6	217	50.8	8	3.5	203
Connecticut.....	194	97	49.9	92	47.7	4	4.6	97
Delaware.....	76	34	45.6	33	43.9	1	3.6	41
District of Columbia.....	28	15	54.3	14	50.1	1	7.7	13
Florida.....	1,613	784	48.6	742	46.0	43	5.4	829
Georgia.....	716	384	53.6	365	51.0	19	4.9	332
Hawaii.....	105	54	51.8	53	50.5	1	2.5	50
Idaho.....	126	63	49.8	60	47.8	2	4.0	63
Illinois.....	676	338	50.0	321	47.5	17	5.0	338
Indiana.....	465	238	51.1	232	49.9	6	2.4	227
Iowa.....	244	131	53.8	129	52.8	2	1.9	113
Kansas.....	202	99	49.0	93	46.0	6	6.1	103
Kentucky.....	304	137	45.1	129	42.6	8	5.6	167
Louisiana.....	311	171	55.1	163	52.6	8	4.6	140
Maine.....	127	61	47.8	58	45.7	3	4.5	67
Maryland.....	428	251	58.5	233	54.3	18	7.2	178
Massachusetts.....	368	160	43.5	151	41.2	9	5.3	208
Michigan.....	617	275	44.6	260	42.2	15	5.3	342
Minnesota.....	381	197	51.6	186	48.8	11	5.5	185
Mississippi.....	204	101	49.4	95	46.3	6	6.2	103
Missouri.....	479	244	50.8	232	48.4	12	4.8	236
Montana.....	106	52	48.6	49	46.1	3	5.2	55
Nebraska.....	144	76	53.2	74	51.4	3	3.4	67
Nevada.....	232	125	53.9	118	50.8	7	5.8	107
New Hampshire.....	119	65	54.2	62	52.2	2	3.7	55
New Jersey.....	397	182	45.8	172	43.4	10	5.4	215
New Mexico.....	196	96	49.1	91	46.4	5	5.5	100
New York.....	837	387	46.2	372	44.5	14	3.7	450
North Carolina.....	724	398	54.9	385	53.1	13	3.2	327
North Dakota.....	54	33	60.9	32	59.2	1	2.8	21
Ohio.....	817	398	48.7	385	47.1	13	3.3	420
Oklahoma.....	309	167	53.9	161	52.2	5	3.2	143
Oregon.....	353	158	44.8	149	42.3	9	5.6	195
Pennsylvania.....	886	413	46.6	393	44.4	19	4.7	473
Rhode Island.....	70	33	47.1	31	44.3	2	5.8	37
South Carolina.....	394	205	52.1	196	49.8	9	4.4	189
South Dakota.....	68	39	57.6	38	56.2	1	2.5	29
Tennessee.....	503	244	48.6	234	46.5	10	4.2	259
Texas.....	1,740	967	55.6	926	53.2	41	4.3	772
Utah.....	149	87	58.5	85	56.9	2	2.6	62
Vermont.....	45	22	48.6	21	46.7	1	3.9	23
Virginia.....	795	491	61.8	473	59.5	19	3.8	303
Washington.....	558	268	48.1	258	46.3	10	3.8	290
West Virginia.....	152	64	41.9	60	39.7	3	5.1	88
Wisconsin.....	404	214	53.1	207	51.2	8	3.6	189
Wyoming.....	52	30	58.1	29	56.2	1	3.3	22

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey.

**Table 6B. Employment status of nonveterans 18 years and over by state, 2015 annual averages**  
 [Numbers in thousands]

State	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL NONVETERANS</b>								
Total, 18 years and over.....	220,740	144,385	65.4	136,947	62.0	7,439	5.2	76,355
Alabama.....	3,285	1,954	59.5	1,834	55.8	120	6.1	1,332
Alaska.....	454	316	69.8	295	64.9	22	6.9	137
Arizona.....	4,566	2,874	62.9	2,701	59.2	173	6.0	1,692
Arkansas.....	1,986	1,218	61.3	1,155	58.2	63	5.1	768
California.....	27,509	17,855	64.9	16,783	61.0	1,072	6.0	9,654
Colorado.....	3,644	2,547	69.9	2,451	67.3	96	3.8	1,097
Connecticut.....	2,546	1,766	69.4	1,671	65.6	95	5.4	780
Delaware.....	649	428	65.9	406	62.6	21	5.0	221
District of Columbia.....	507	368	72.6	343	67.7	25	6.7	139
Florida.....	14,140	8,693	61.5	8,233	58.2	460	5.3	5,447
Georgia.....	6,770	4,323	63.9	4,076	60.2	247	5.7	2,447
Hawaii.....	949	619	65.2	596	62.8	23	3.7	330
Idaho.....	1,073	723	67.4	694	64.6	29	4.0	350
Illinois.....	9,022	6,061	67.2	5,714	63.3	347	5.7	2,961
Indiana.....	4,484	2,991	66.7	2,852	63.6	139	4.6	1,493
Iowa.....	2,119	1,534	72.4	1,480	69.9	53	3.5	585
Kansas.....	1,928	1,370	71.1	1,313	68.1	57	4.1	558
Kentucky.....	3,029	1,790	59.1	1,697	56.0	93	5.2	1,240
Louisiana.....	3,153	1,978	62.7	1,856	58.9	122	6.2	1,175
Maine.....	933	608	65.1	583	62.5	25	4.1	325
Maryland.....	4,139	2,901	70.1	2,761	66.7	141	4.8	1,238
Massachusetts.....	4,942	3,362	68.0	3,204	64.8	158	4.7	1,579
Michigan.....	7,008	4,413	63.0	4,184	59.7	229	5.2	2,595
Minnesota.....	3,752	2,756	73.4	2,658	70.8	98	3.6	996
Mississippi.....	1,994	1,172	58.8	1,097	55.0	74	6.4	822
Missouri.....	4,092	2,800	68.4	2,665	65.1	135	4.8	1,292
Montana.....	684	464	67.8	446	65.2	18	3.9	220
Nebraska.....	1,251	904	72.3	879	70.2	25	2.8	347
Nevada.....	1,950	1,298	66.5	1,210	62.1	88	6.7	652
New Hampshire.....	930	664	71.4	642	69.1	22	3.3	265
New Jersey.....	6,426	4,290	66.8	4,044	62.9	246	5.7	2,136
New Mexico.....	1,347	822	61.0	767	56.9	55	6.7	525
New York.....	14,433	9,132	63.3	8,658	60.0	474	5.2	5,301
North Carolina.....	6,794	4,350	64.0	4,096	60.3	254	5.8	2,444
North Dakota.....	512	375	73.2	365	71.3	10	2.6	137
Ohio.....	7,977	5,193	65.1	4,952	62.1	241	4.6	2,784
Oklahoma.....	2,563	1,677	65.4	1,606	62.7	71	4.3	886
Oregon.....	2,754	1,779	64.6	1,683	61.1	96	5.4	975
Pennsylvania.....	9,019	5,915	65.6	5,611	62.2	304	5.1	3,104
Rhode Island.....	760	518	68.2	489	64.4	29	5.6	241
South Carolina.....	3,291	2,066	62.8	1,944	59.1	121	5.9	1,225
South Dakota.....	567	409	72.2	395	69.7	14	3.5	157
Tennessee.....	4,519	2,814	62.3	2,654	58.7	159	5.7	1,706
Texas.....	17,965	11,920	66.4	11,404	63.5	516	4.3	6,044
Utah.....	1,888	1,327	70.3	1,284	68.0	44	3.3	561
Vermont.....	453	315	69.5	304	67.2	11	3.4	138
Virginia.....	5,519	3,718	67.4	3,557	64.5	161	4.3	1,801
Washington.....	4,812	3,227	67.1	3,048	63.3	178	5.5	1,586
West Virginia.....	1,293	720	55.6	670	51.8	50	6.9	574
Wisconsin.....	3,976	2,798	70.4	2,674	67.2	124	4.4	1,178
Wyoming.....	386	272	70.5	261	67.7	11	4.0	114

NOTE: Nonveterans never served on active duty in the U.S. Armed Forces.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2015, not seasonally adjusted**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
<b>VETERANS</b>								
Total.....	21,170	10,593	50.0	10,121	47.8	472	4.5	10,576
With service-connected disability.....	4,309	1,972	45.8	1,866	43.3	106	5.4	2,337
Less than 30 percent disability rating.....	1,239	664	53.6	637	51.4	27	4.0	575
30 to 50 percent disability rating.....	1,041	648	62.2	627	60.2	21	3.3	393
60 percent or higher disability rating.....	1,595	490	30.7	443	27.8	47	9.6	1,105
Disability rating not reported.....	434	170	39.2	159	36.7	11	6.4	264
Without service-connected disability.....	16,310	8,349	51.2	7,987	49.0	362	4.3	7,961
Presence of disability not reported.....	551	272	49.4	268	48.7	4	1.4	279
<b>Gulf War era, total</b>								
Total.....	7,059	5,804	82.2	5,536	78.4	268	4.6	1,255
With service-connected disability.....	2,033	1,451	71.3	1,368	67.3	83	5.7	583
Less than 30 percent disability rating.....	544	428	78.7	410	75.3	19	4.3	116
30 to 50 percent disability rating.....	570	477	83.7	459	80.6	17	3.6	93
60 percent or higher disability rating.....	728	420	57.6	381	52.4	38	9.1	308
Disability rating not reported.....	192	126	65.6	117	61.2	8	6.7	66
Without service-connected disability.....	4,839	4,221	87.2	4,040	83.5	182	4.3	617
Presence of disability not reported.....	187	132	70.5	128	68.5	4	2.9	55
<b>Gulf War era II</b>								
Total.....	3,609	2,959	82.0	2,812	77.9	148	5.0	649
With service-connected disability.....	1,181	864	73.2	816	69.1	48	5.5	317
Less than 30 percent disability rating.....	228	176	77.1	171	74.7	5	3.0	52
30 to 50 percent disability rating.....	318	290	91.1	284	89.3	6	1.9	28
60 percent or higher disability rating.....	528	329	62.3	300	56.9	28	8.6	199
Disability rating not reported.....	106	69	65.0	61	57.1	8	-	37
Without service-connected disability.....	2,304	2,012	87.3	1,916	83.2	96	4.8	292
Presence of disability not reported.....	124	83	67.1	79	64.0	4	4.5	41
<b>Gulf War era I</b>								
Total.....	3,450	2,845	82.4	2,724	79.0	120	4.2	606
With service-connected disability.....	853	587	68.8	552	64.7	35	5.9	266
Less than 30 percent disability rating.....	316	253	79.9	239	75.8	13	5.2	63
30 to 50 percent disability rating.....	251	187	74.3	175	69.6	12	6.3	65
60 percent or higher disability rating.....	200	91	45.4	81	40.5	10	10.8	109
Disability rating not reported.....	85	57	66.4	57	66.4	-	-	29
Without service-connected disability.....	2,535	2,209	87.2	2,123	83.8	86	3.9	326
Presence of disability not reported.....	63	49	-	49	-	0	-	14
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	8,852	2,164	24.4	2,072	23.4	92	4.2	6,688
With service-connected disability.....	1,671	220	13.2	207	12.4	13	6.1	1,451
Less than 30 percent disability rating.....	490	104	21.3	98	20.1	6	5.6	386
30 to 50 percent disability rating.....	312	72	23.0	68	21.7	4	-	240
60 percent or higher disability rating.....	700	23	3.3	20	2.8	4	-	677
Disability rating not reported.....	169	21	12.5	21	12.5	-	-	148
Without service-connected disability.....	6,919	1,857	26.8	1,779	25.7	78	4.2	5,062
Presence of disability not reported.....	262	87	33.1	87	33.1	0	0.0	175
<b>Other service periods</b>								
Total.....	5,259	2,626	49.9	2,513	47.8	113	4.3	2,633
With service-connected disability.....	604	301	49.8	291	48.1	10	3.4	303
Less than 30 percent disability rating.....	205	131	64.0	129	62.9	2	1.7	74
30 to 50 percent disability rating.....	160	100	62.3	100	62.3	-	-	60
60 percent or higher disability rating.....	167	47	28.2	42	25.0	5	-	120
Disability rating not reported.....	73	23	-	21	-	2	-	50
Without service-connected disability.....	4,553	2,271	49.9	2,168	47.6	103	4.5	2,281
Presence of disability not reported.....	102	54	52.5	54	52.5	0	-	49

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2015, not seasonally adjusted -- Continued**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>MEN</b>								
<b>VETERANS</b>								
Total.....	19,171	9,340	48.7	8,932	46.6	408	4.4	9,830
With service-connected disability.....	3,857	1,710	44.3	1,616	41.9	94	5.5	2,146
Less than 30 percent disability rating.....	1,120	599	53.4	577	51.5	21	3.6	522
30 to 50 percent disability rating.....	943	574	60.9	553	58.6	21	3.7	369
60 percent or higher disability rating.....	1,395	382	27.4	340	24.4	42	10.9	1,013
Disability rating not reported.....	398	155	39.0	146	36.6	10	6.1	242
Without service-connected disability.....	14,823	7,383	49.8	7,069	47.7	314	4.3	7,440
Presence of disability not reported.....	491	247	50.4	247	50.4	0	0.0	244
<b>Gulf War era, total</b>								
Total.....	5,891	4,916	83.4	4,702	79.8	213	4.3	975
With service-connected disability.....	1,699	1,221	71.9	1,145	67.4	76	6.2	478
Less than 30 percent disability rating.....	451	371	82.2	358	79.3	13	3.6	80
30 to 50 percent disability rating.....	492	414	84.2	397	80.6	17	4.2	78
60 percent or higher disability rating.....	588	321	54.6	284	48.3	37	11.6	267
Disability rating not reported.....	168	115	68.5	106	63.4	8	7.4	53
Without service-connected disability.....	4,040	3,580	88.6	3,443	85.2	137	3.8	459
Presence of disability not reported.....	152	114	75.1	114	75.1	0	0.0	38
<b>Gulf War era II</b>								
Total.....	2,972	2,493	83.9	2,368	79.7	125	5.0	480
With service-connected disability.....	972	715	73.5	672	69.1	42	5.9	258
Less than 30 percent disability rating.....	189	149	79.2	149	79.2	-	-	39
30 to 50 percent disability rating.....	268	243	90.8	238	88.7	6	2.3	25
60 percent or higher disability rating.....	415	253	61.0	225	54.1	28	11.2	162
Disability rating not reported.....	100	68	68.3	60	59.8	8	-	32
Without service-connected disability.....	1,898	1,701	89.6	1,619	85.3	82	4.8	197
Presence of disability not reported.....	102	77	75.9	77	75.9	0	0.0	24
<b>Gulf War era I</b>								
Total.....	2,919	2,423	83.0	2,334	80.0	89	3.7	496
With service-connected disability.....	727	506	69.7	473	65.0	34	6.7	220
Less than 30 percent disability rating.....	263	222	84.4	208	79.3	13	6.0	41
30 to 50 percent disability rating.....	224	171	76.2	159	71.0	12	6.9	53
60 percent or higher disability rating.....	172	67	39.1	59	34.1	9	-	105
Disability rating not reported.....	68	46	-	46	-	-	-	21
Without service-connected disability.....	2,141	1,880	87.8	1,825	85.2	55	2.9	262
Presence of disability not reported.....	51	37	-	37	-	0	-	13
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	8,537	2,081	24.4	1,990	23.3	92	4.4	6,456
With service-connected disability.....	1,619	214	13.2	201	12.4	13	6.2	1,405
Less than 30 percent disability rating.....	479	104	21.7	98	20.5	6	5.6	375
30 to 50 percent disability rating.....	305	69	22.6	65	21.2	4	-	237
60 percent or higher disability rating.....	666	20	3.0	16	2.5	4	-	646
Disability rating not reported.....	169	21	12.5	21	12.5	-	-	148
Without service-connected disability.....	6,669	1,785	26.8	1,707	25.6	78	4.4	4,884
Presence of disability not reported.....	248	82	32.9	82	32.9	0	0.0	167
<b>Other service periods</b>								
Total.....	4,743	2,343	49.4	2,240	47.2	103	4.4	2,400
With service-connected disability.....	538	275	51.1	271	50.3	4	1.6	263
Less than 30 percent disability rating.....	190	123	65.0	121	63.8	2	1.9	66
30 to 50 percent disability rating.....	146	91	62.6	91	62.6	-	-	54
60 percent or higher disability rating.....	142	41	29.1	40	28.4	1	-	101
Disability rating not reported.....	60	19	-	18	-	1	-	41
Without service-connected disability.....	4,114	2,017	49.0	1,918	46.6	99	4.9	2,097
Presence of disability not reported.....	91	51	56.7	51	56.7	0	-	39

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2015, not seasonally adjusted -- Continued**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>WOMEN</b>								
<b>VETERANS</b>								
Total.....	1,999	1,253	62.7	1,189	59.5	64	5.1	746
With service-connected disability.....	452	262	57.8	249	55.1	12	4.6	191
Less than 30 percent disability rating.....	119	65	54.8	60	50.3	5	-	54
30 to 50 percent disability rating.....	98	74	75.2	74	75.2	-	-	24
60 percent or higher disability rating.....	199	108	54.0	102	51.3	5	5.0	92
Disability rating not reported.....	36	15	-	14	-	1	-	21
Without service-connected disability.....	1,487	967	65.0	918	61.8	48	5.0	520
Presence of disability not reported.....	60	25	-	21	-	4	-	35
<b>Gulf War era, total</b>								
Total.....	1,168	888	76.0	833	71.3	55	6.2	280
With service-connected disability.....	334	230	68.7	223	66.7	6	2.8	105
Without service-connected disability.....	799	641	80.2	596	74.6	45	7.0	158
Presence of disability not reported.....	35	18	-	14	-	4	-	17
<b>Gulf War era II</b>								
Total.....	636	467	73.3	443	69.7	23	5.0	170
With service-connected disability.....	208	149	71.6	144	69.1	5	3.6	59
Without service-connected disability.....	406	311	76.8	297	73.3	14	4.5	94
Presence of disability not reported.....	22	6	-	2	-	4	-	16
<b>Gulf War era I</b>								
Total.....	532	421	79.3	390	73.3	32	7.5	110
With service-connected disability.....	126	80	63.8	79	62.9	1	1.4	46
Without service-connected disability.....	393	329	83.8	299	76.0	31	9.3	64
Presence of disability not reported.....	12	12	-	12	-	0	-	1
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	315	83	26.2	83	26.2	-	-	232
With service-connected disability.....	52	6	-	6	-	-	-	46
Without service-connected disability.....	250	72	28.7	72	28.7	-	-	178
Presence of disability not reported.....	13	5	-	5	-	-	-	8
<b>Other service periods</b>								
Total.....	516	282	54.7	273	52.9	9	3.3	234
With service-connected disability.....	66	26	-	20	-	6	-	40
Without service-connected disability.....	439	254	58.0	251	57.1	4	1.4	184
Presence of disability not reported.....	11	2	-	2	-	0	-	9

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000). Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology.



**Table 8. Employed persons 18 years and over by veteran status, presence of service-connected disability, period of service, and class of worker, August 2015, not seasonally adjusted**

Veteran status, presence of disability, and period of service	Total employed (thousands)	Percent distribution by class of worker									
		Total	Agriculture and related industries	Nonagricultural industries						Self-employed, unincorporated, and unpaid family workers	
				Total	Wage and salary workers <sup>1</sup>			Total	Federal		State and local
					Private sector	Total	Federal				
Veterans, total <sup>2</sup> .....	10,121	100.0	1.7	98.3	70.2	22.5	10.2	12.4	5.6		
With service-connected disability.....	1,866	100.0	1.6	98.4	58.5	36.1	25.0	11.1	3.8		
Without service-connected disability.....	7,987	100.0	1.7	98.3	72.6	19.6	6.9	12.7	6.1		
Gulf War era, total <sup>2</sup> .....	5,536	100.0	0.7	99.3	70.0	26.6	13.3	13.3	2.7		
With service-connected disability.....	1,368	100.0	0.6	99.4	58.2	38.5	27.6	10.9	2.6		
Without service-connected disability....	4,040	100.0	0.7	99.3	73.9	22.8	8.7	14.2	2.6		
Gulf War era II <sup>2</sup> .....	2,812	100.0	0.8	99.2	70.3	27.2	15.1	12.2	1.6		
With service-connected disability.....	816	100.0	0.8	99.2	60.2	36.2	24.8	11.3	2.9		
Without service-connected disability..	1,916	100.0	0.9	99.1	74.4	23.5	11.1	12.5	1.2		
Gulf War era I <sup>2</sup> .....	2,724	100.0	0.5	99.5	69.7	26.0	11.5	14.5	3.7		
With service-connected disability.....	552	100.0	0.4	99.6	55.3	41.9	31.7	10.2	2.3		
Without service-connected disability..	2,123	100.0	0.5	99.5	73.3	22.2	6.5	15.7	3.9		
WW II, Korean War, and Vietnam era <sup>2</sup> ..	2,072	100.0	4.2	95.8	68.1	14.1	5.4	8.7	13.6		
With service-connected disability.....	207	100.0	8.9	91.1	58.3	18.6	10.9	7.7	14.2		
Without service-connected disability....	1,779	100.0	3.5	96.5	68.5	13.7	5.0	8.8	14.2		
Other service periods <sup>2</sup> .....	2,513	100.0	1.8	98.2	72.4	20.4	7.1	13.2	5.4		
With service-connected disability.....	291	100.0	0.7	99.3	60.2	37.3	22.5	14.8	1.7		
Without service-connected disability....	2,168	100.0	2.0	98.0	73.5	18.4	5.2	13.2	6.0		
Nonveterans.....	137,213	100.0	1.7	98.3	79.4	13.0	2.0	11.0	5.9		

<sup>1</sup> Includes self-employed workers whose businesses are incorporated.

<sup>2</sup> Includes veterans who did not report presence of disability.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology.

**Table 9. Employment status of Gulf War-era veterans by Reserve or National Guard status, August 2015, not seasonally adjusted**

[Numbers in thousands]

Period of service and Reserve or National Guard status	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS</b>								
<b>Gulf War era, total</b>								
Total.....	7,059	5,804	82.2	5,536	78.4	268	4.6	1,255
Current or past member of Reserve or National Guard.....	2,470	2,052	83.1	1,969	79.7	83	4.1	418
Never a member of Reserve or National Guard.....	4,363	3,593	82.4	3,409	78.1	185	5.1	769
Reserve or National Guard membership not reported.....	226	158	69.9	158	69.9	0	0.0	68
<b>Gulf War era II</b>								
Total.....	3,609	2,959	82.0	2,812	77.9	148	5.0	649
Current or past member of Reserve or National Guard.....	1,393	1,160	83.3	1,119	80.3	41	3.5	233
Never a member of Reserve or National Guard.....	2,083	1,720	82.6	1,614	77.5	107	6.2	363
Reserve or National Guard membership not reported.....	132	79	59.6	79	59.6	0	0.0	53
<b>Gulf War era I</b>								
Total.....	3,450	2,845	82.4	2,724	79.0	120	4.2	606
Current or past member of Reserve or National Guard.....	1,077	892	82.9	850	78.9	42	4.7	184
Never a member of Reserve or National Guard.....	2,280	1,873	82.2	1,795	78.7	78	4.2	407
Reserve or National Guard membership not reported.....	94	79	84.3	79	84.3	0	0.0	15

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. The Gulf War era began in August 1990 and continues to the present day. It is divided into two periods of service: Gulf War era II (September 2001-present) and Gulf War era I (August 1990-August 2001). Veterans are counted in only one period of service, their most recent period. Data do not include Reserve and National Guard members who have never been called to Active Duty. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology.

**Table 10. Employment status of Gulf War-era II veterans 18 years and over by location of service, August 2015, not seasonally adjusted**

[Numbers in thousands]

Period of service and location	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Rate	
Total, Gulf War-era II veterans.....	3,609	2,959	82.0	2,812	77.9	148	5.0	649
Served in Iraq, Afghanistan, or both <sup>1</sup> .....	1,665	1,308	78.6	1,251	75.1	57	4.4	357
Served in Iraq <sup>2</sup> .....	1,412	1,124	79.6	1,078	76.3	46	4.1	288
Served in Afghanistan <sup>3</sup> .....	643	484	75.2	464	72.2	19	4.0	159
Served in both locations <sup>4</sup> .....	390	300	76.8	291	74.6	9	2.9	90
Served elsewhere.....	1,944	1,651	85.0	1,560	80.3	91	5.5	292

<sup>1</sup> Refers to veterans who served in Iraq at anytime since March 2003 and veterans who served in Afghanistan at anytime since October 2001. Also includes veterans who served in both countries.

<sup>2</sup> Includes all veterans who served in Iraq at any time since March 2003, whether or not they also served in Afghanistan.

<sup>3</sup> Includes all veterans who served in Afghanistan at any time since October 2001, whether or not they also served in Iraq.

<sup>4</sup> Veterans who served in both Iraq and Afghanistan during the designated dates are also included in the totals of each location above.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served anywhere in the world at any time since September 2001. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology.