

Defense Civilian Personnel Advisory Service (DCPAS) College Students' and Recent Graduates' Knowledge and Awareness of Civilian Jobs and Scholarship Opportunities Survey

QUESTIONNAIRE - 3/7/2018

NOTE TO REVIEWER: This document is a questionnaire designed to illustrate the order and wording of specific questions presented to participants in the DCPAS College Students' and Recent Graduates' Knowledge and Awareness of Civilian Jobs and Scholarship Opportunities Survey. Variable/data labels will be added in once this questionnaire is finalized. The purpose of the survey is to understand the knowledge, awareness, and behaviors associated with pursuing a civilian job within the Department of Defense (DoD). The survey will be conducted with a variety of college students and recent graduates, and will include questions to understand job-seeking behaviors and awareness of DoD civilian jobs, psychographics, and demographics.

The order of the survey is as follows:

Section	Section Title
Section 1	Screening Questions
Section 2	Job-Seeking Behaviors
Section 3	Knowledge and Awareness of Federal Government Job Opportunities
Section 4	Knowledge and Awareness of Department of Defense (DoD) Civilian Job Opportunities
Section 5	Influencers
Section 6	Department of Defense (DoD) Civilian Job Beliefs and Associations
Section 7	Interest in Applying to Department of Defense (DoD) Civilian Jobs
Section 8	Employment and Educational Background
Section 9	Demographics

Research Questions:

- What are the job search norms and behaviors of the target audience?
- What level of knowledge and awareness does the target audience have of federal government jobs?
 - o Do college students and recent graduates know how to apply for federal jobs?
- What level of knowledge and awareness does the target audience have of Department of Defense (DoD) civilian jobs?
- Do college students and recent graduates know of the various job types available at the Department of Defense (DoD)?
- What external/environmental factors (e.g., people, the economy, barriers) influence the target audience's decision to apply for a Department of Defense (DoD) civilian job?
- What are the beliefs, associations, and outcome expectations that the target audience has regarding Department of Defense (DoD) civilian jobs?

- How interested are college students and recent graduates in applying for Department of Defense (DoD) civilian jobs?
- How likely are college students and recent graduates to apply for Department of Defense (DoD) civilian jobs?
-

Screening Questions

Question 1

Are you currently enrolled in a college or university?

0=No

1=Yes

-99=Refused

If Q1=0 "No" or -99 "Refused", GO TO Q2.

If Q1=1 "Yes", SKIP TO Q4

Question 2

Are you currently enrolled in a community college with the intent to earn a bachelor's degree or higher?

0=No

1=Yes

-99=Refused

If Q2=0 "No" or -99 "Refused", GO TO Q3

IF Q2=1 "Yes" SKIP TO Q4

Question 3

Have you graduated from a college or university with a bachelor's degree in the last two years?

0=No

1=Yes

-99=Refused

If Q3=0 "No" or -99 "Refused", respondent was an INELIGIBLE respondent.

If Q3=1 "Yes", GO TO Q4.

Question 4

Please indicate your age.

1=Under 18 years old

2=18 years old

3=19 years old

4=20 years old

5=21 years old

6=22 years old

7=23 years old

8=24 years old

9=25 years old

10=Over 25 years old

-99=Refused

If Q4=1 "Under 18", 10 "Over 25 years old", OR -99 "Refused", respondent was an INELIGIBLE respondent.

If Q4=2 "18 years old," OR 3 "19 years old," OR 4 "20 years old," OR 5

"21 years old," OR 6 "22 years old," OR 7 "23 years old," OR 8 "24 years old," OR 9 "25 years old" then direct respondent to Privacy Act/Informed Consent Form.

**[PLACEHOLDER PRIVACY ACT/INFORMED CONSENT]
PRIVACY ACT STATEMENT**

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 USC 503, 2358

PRINCIPAL PURPOSE: Information collected in this survey will be used to assess college students' and recent graduates' knowledge and awareness of civilian jobs within the Department of Defense (DoD). This information will be used to assist the Department of Defense (DoD) in enhancing its marketing strategies for college students and recent graduates seeking scholarship and civilian job opportunities.

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, your maximum participation is encouraged so that the data collected will be complete and representative. Your survey instrument will be treated as confidential. Personally identifiable information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

1=I wish to continue

2=I do not wish to continue

-99=Refused

If 2 or -99, respondent was an INELIGIBLE respondent.

If 1, proceed to next page.

PAGE BREAK

We are inviting you to take part in a research study. This will involve completing a web-based survey that asks questions about your knowledge and attitudes regarding jobs in the federal government. It should take you about 20-30 minutes to complete. This study is sponsored by the Department of Defense (DoD).

There are neither risks nor benefits to you taking part in this survey. Any money you receive is a small token to thank you for taking part, if you choose to do so.

Your participation is voluntary. This means that you are free to choose not to take part, or to skip certain questions. There is no penalty if you choose not to respond. However, your complete participation will help DoD make program-related decisions regarding what factors should be prioritized in future recruitment efforts and marketing activities. It is important that as many people respond to this survey as possible so that the information we get is complete.

Your personal information will be kept separate from your survey responses. Government personnel will not have access to your name, address, or email address; they will only have access to your responses. Government personnel will not be able to trace your responses back to you. Answers will be reported only for the whole group. If you have any questions about this survey at any time, please contact the survey administrator by emailing pi@forsmarshgroup.com.

Thank you for considering participation in this survey.

Job-Seeking Behaviors

Question 5

Are you currently looking for a job?

- 1=I am actively looking for a job
- 2=Not actively, but I would consider new job opportunities
- 3=I am not currently looking for a job
- 99=Refused

If Q5=1 "I am actively looking for a job" OR 2 "Not actively, but I would consider new job opportunities", GO TO Q6

If Q5=3 "I am not currently looking for a job" OR -99 "Refused", GO TO Q7

Question 6

What type of job are you looking for or considering?

- 1=Part-time employment
- 2=Full time employment
- 99=Refused

Question 7

In the next three years, what type of work would you like to be doing? *(Select all That Apply)*

- 1=Accounting/Budget/Finance
- 2=Administrative Support
- 3=Arts/Design, Entertainment, or Media
- 4=Automotive/Air Craft Mechanics
- 5=Auditing
- 6=Business Management
- 7=Communication/Public Affairs/Marketing
- 8=Contracting
- 9=Cyber
- 10=Education
- 11=Engineering
- 12=Environmental Science
- 13=Financial Services
- 14=Medical: Physician, Dentist, Nurse
- 15=Human Resources
- 16=Information Technology/Computer Science

- 17=International Affairs
- 18=Intelligence
- 19=Law Enforcement/Security
- 20=Legal/Attorney
- 21=Logistics/Supply Chain Management
- 22=Mathematics
- 23=Management/Program Analyst
- 24=Military Services
- 25=Quality Assurance
- 26=Retail and Sales
- 27=Security, Law Enforcement, Police
- 28=Social Sciences (e.g., therapist or social worker)
- 29=Transportation
- 98=Unsure/Don't know
- 99=Refused

Question 8

In the next three years, how likely is it that you will choose to work for...

- 1=A large private corporation/for-profit company
- 2=A local small business/for-profit company
- 3=A nonprofit organization
- 4=A service-based organization (e.g., Peace Corps, Teach for America, AmeriCorps)
- 5=Yourself (i.e., start your own business)
- 6=A local/state government agency (e.g., public school system, fire or police departments)
- 7=Federal agency, not Department of Defense (DoD)
- 8=Federal agency, Department of Defense (DoD)
- 9=Serve in the Military (Active, Reserve, or Guard)
- 10=Other

RESPONSES:

- 1=Definitely not
- 2=Probably not
- 3=Probably
- 4=Definitely
- 99=Refused

Question 9 [GRID AND RANDOMIZE]

When thinking about choosing an organization to work for, what would you say are the most important factors? *(Select all That Apply)*

- 1=Competitive pay
- 2=Travel opportunities
- 3=Getting experience that can prepare you for a future job
- 4=Benefits (e.g., health insurance, life insurance, retirement plan)
- 5=Opportunity to make a difference
- 6=Job security
- 7=Work-life balance (e.g., family-friendly policies, flexible schedule)
- 8=Opportunity to contribute to the security of America
- 9=Training and development

- 10=Access to cutting-edge technology
- 11=Challenging yet rewarding work experience
- 12=Opportunity for personal growth (job advancement)
- 13=Recognition for achievements
- 14=Telework opportunity
- 15=Global opportunities
- 16=To do something you can be proud of
- 17=The opportunity to develop leadership skills
- 18=The opportunity to help others
- 19=Other(s): [open-ended]

Question 10

Which of the following words describe your ideal employer? *(Select all That Apply)*

- a. Friendly
- b. Reliable
- c. Original
- d. Innovative
- e. Secure
- f. Leader
- g. Sincere
- h. Young
- i. Creative
- j. Sophisticated
- k. Successful
- l. Technical
- m. Attractive
- n. Family-oriented
- o. Other: _____

Question 11

Which of those words describing your ideal employer is most important to you?
(Select One)

(Programmer note: only pipe in items selected in Q10)

- a. Friendly
- b. Reliable
- c. Original
- d. Innovative
- e. Secure
- f. Leader
- g. Sincere
- h. Young
- i. Creative
- j. Sophisticated
- k. Successful
- l. Technical
- m. Attractive
- n. Family-oriented

o. Other: _____

Question 12 [GRID AND RANDOMIZE]

How often do you use the following methods to conduct your job search?
(Select One Answer From Each Row in the Grid)

- a. Career counseling services at your school
- b. Campus career fairs
- c. Virtual career fairs
- d. Information sessions on campus
- e. Contacting people I know
- f. Networking/building new relationships
- g. USAJOBS.gov, a federal government job board
- h. Other job boards (e.g., Indeed, Monster)
- i. Networking sites (e.g., LinkedIn)
- j. Social media sites (e.g., Facebook, Twitter)
- k. Other

RESPONSES:

- 1=Never
- 2=Seldom
- 3=Sometimes
- 4=Often
- 5=Almost always
- 99=Refused

Question 13 [GRID AND RANDOMIZE]

How often do you use the following sites during your job search activities?
(Select One Answer From Each Row in the Grid)

ITEMS IN ROW:

- 1. LinkedIn
- 2. Facebook
- 3. Indeed
- 4. Monster
- 5. Idealist
- 6. LinkUp
- 7. CareerBuilder
- 8. Dice
- 9. USAJOBS.gov
- 10. Glassdoor
- 11. The Ladders
- 12. Job.com
- 13. Simply Hired
- 14. ZipRecruiter
- 15. Craigslist
- 16. Looksharp
- 17. Twitter

- 18.Snapchat
- 19.Instagram
- 20.Other

RESPONSES:

- 1=Never
- 2=Seldom
- 3=Sometimes
- 4=Often
- 5=Almost always
- 99=Refused

Knowledge and Awareness of Federal Governmental Job Opportunities

Question 14

Before taking this survey, how much consideration had you given to applying for a job in the U.S. Federal Government?

RESPONSES:

- 1=Never thought about it
- 2=Gave it some consideration
- 3=Gave it serious consideration
- 99=Refused

If Q14=2 “Gave it some consideration” OR 3 “Gave it serious consideration”, GO TO Q15

If Q14=1 “Never thought about it” OR -99 “Refused”, GO TO Q20

Question 15 [GRID AND RANDOMIZE]

Which agency have you considered a job in? *(Select all That Apply)*

ITEMS IN ROW:

1. Department of Agriculture (USDA)
2. Department of Energy (DOE)
3. Department of Health and Human Services (HHS)
4. Department of Homeland Security (DHS)
5. Department of Justice (DOJ)
6. Department of Labor (DOL)
7. Department of State (DoS)
8. Department of Veterans Affairs (VA)
9. Environmental Protection Agency (EPA)
10. Department of Defense (DoD)
11. U.S. Agency for International Development (USAID)
12. Other [Open-Ended]

Question 16

Are you still considering applying for a job in the [Pipe in Department of the U.S. Federal Government]?

- 1=Yes, I am still considering it.
- 2=No, I stopped considering it within the past few weeks.
- 3=No, I stopped considering it within the past few months.
- 4=No, I stopped considering it within the past year.
- 5=No, I stopped considering it more than a year ago.
- 98=Don't know
- 99=Refused

Question 17

Have you ever applied for a federal government job before?

Responses:

- 0=No
- 1=Yes
- 99=Refused

If Question 17=0 "No" or -99 "Refused GO TO Q20

Question 18

How was your experience applying for a federal government job?

Responses:

- 1=Extremely positive
- 2=Somewhat positive
- 3=Neutral
- 4=Somewhat negative
- 5=Extremely negative

Question 19 [OPEN-ENDED] Why was your experience [pipe in Q20 response here]?

Knowledge and Awareness of Department of Defense (DoD) Civilian Job Opportunities

Question 20 [RANDOMIZE; OPEN-ENDED]

- A. What comes to mind when you hear the term civilian?
- B. What is a typical job in the Department of Defense (DoD) for someone who is not in the Military? Describe what you think that job is like.

Question 21

The Department of Defense (DoD) offers a multitude of job opportunities for non-military individuals (known as civilians) interested in playing an important role of providing support to our Armed Forces (Military). DoD hires civilians in nearly every type of job available in the private sector. Opportunities exist for scholarships, internships, short-term and long-term positions, as well as entry level to senior executive-level positions.

How knowledgeable are you about the various types of non-military or civilian jobs available in the Department of Defense (DoD)?

(Scale item; 1-5)

1=Not at all knowledgeable
5=Extremely knowledgeable
-99=Refused

Question 22

Do you know someone who is currently working or has previously held a civilian job in the Department of Defense (DoD)?

0=No
1=Yes
-99=Refused

[If Question 22=0 "No," GO TO Q24]

Question 23 [GRID AND RANDOMIZE]

Who do you know that is currently working for or has previously held a civilian job in the Department of Defense (DoD)? *(Select all That Apply)*

ITEMS IN ROW:

1. Your father
2. Your mother
3. Your brother(s) and/or sister(s)
4. Your uncle(s) and/or aunt(s)
5. Your grandparent(s)
6. Your cousin(s)
7. Your spouse/partner/girlfriend/boyfriend
8. A friend
9. Myself
10. Other: (open-end)

RESPONSES:

0=No
1=Yes
-99=Refused

Question 24: [GRID AND RANDOMIZE]

Please indicate whether you agree or disagree with the following statements:
(Select One Answer From Each Row in the Grid)

1. I know how to apply for Department of Defense (DoD) civilian jobs.
2. I know the main differences and requirements for a federal government résumé compared to a private sector résumé.
3. I know what civilian jobs are available within the Department of Defense (DoD).
4. I am familiar with the various agencies within the Department of Defense (DoD) that offer civilian jobs.
5. I am familiar with what the agencies within the Department of Defense (DoD) that offer civilian jobs do.
6. I know what scholarships are available to me from the Department of Defense (DoD).
7. I know how to apply for Department of Defense (DoD) scholarships.

8. If I applied to a Department of Defense (DoD) civilian job, I would be selected for an interview.
9. If I were offered a Department of Defense (DoD) civilian job, I would be a successful employee.
10. People who work for the Department of Defense (DoD) as civilians are people like me.

RESPONSES IN COLUMN:

- 1=Strongly disagree
- 2=Somewhat disagree
- 3=Neither agree nor disagree
- 4=Somewhat agree
- 5=Strongly agree
- 99=Refused

Question 25

In the next three years, how likely would you be to apply for a job offered by the Department of Defense (DoD)?

Responses:

- 1=Definitely not
- 2=Probably not
- 3=Probably
- 4=Definitely
- 99=Refused

Question 26

Before taking this survey, how much consideration had you given to applying for a civilian job within the Department of Defense (DoD)?

RESPONSES:

- 1=Never thought about it
- 2=Gave it some consideration
- 3=Gave it serious consideration
- 99=Refused

Question 27

In the next three years, how likely would you be to apply for a scholarship offered by the Department of Defense (DoD)?

Responses:

- 1=Definitely not
- 2=Probably not
- 3=Probably
- 4=Definitely
- 99=Refused

Influencers

Question 28

How difficult is it for someone your age to get a full-time job in your community?

- 1=Almost impossible
- 2=Very difficult
- 3=Somewhat difficult
- 4=Not difficult at all
- 97=Multiple Response
- 99=Refused

Question 29

Do you think the important influencers in your life would be supportive if you got a job as a civilian in the Department of Defense (DoD)?

RESPONSES:

- 1=Definitely not
- 2=Probably not
- 3=Probably
- 4=Definitely
- 99=Refused

Question 30

Does the reputation of the federal government make you more likely or less likely to apply to a civilian job within the Department of Defense (DoD)?

- 1=Less likely
- 2=Neither more nor less likely
- 3=More likely
- 99=Refused

If Q30=1 "Less likely" OR 3 "More likely" GO TO Q31

If Q30=2 "Neither more nor less likely" OR -99 "Refused" GO TO Q32

Question 31 [open-ended]

How does the reputation of the federal government make you [pipe in response Q25] to apply to a civilian job within the Department of Defense (DoD)?

Question 32

What are the main reasons you would consider applying to work as a civilian in the Department of Defense (DoD)?

RESPONSES:

- 1=Competitive pay
- 2=Travel opportunities
- 3=Getting experiences that can prepare you for a future job
- 4=Benefits (e.g., health insurance, life insurance, retirement plan)
- 5=Opportunity to make a difference
- 6=Job security
- 7=Work-life balance (e.g., family-friendly policies, flexible schedule)
- 8=Opportunity to contribute to the security of America
- 9=Training and development
- 10=Access to cutting-edge technology
- 11=Challenging yet rewarding work experience

- 12=Opportunity for personal growth (career advancement)
- 13=Recognition for achievements
- 14=Telework opportunity
- 15=Global opportunities
- 16=To do something you can be proud of
- 17=The opportunity to develop leadership skills
- 18=The opportunity to help others
- 19=Other(s): [open-ended]

Question 33

What are the main reasons you would not consider applying to work as a civilian in the Department of Defense (DoD)?

RESPONSES:

- 1=Non-competitive pay/benefits
- 2=Dislike of structured environment
- 3=Other career interests
- 4=Opposition by family or friends
- 5=Don't believe I would qualify
- 6=Don't know anything about it
- 7=Limited career advancement opportunities
- 8=Not prestigious enough
- 9=No jobs in my desired field
- 10=Application process is too difficult or cumbersome
- 11=Other(s): [open-ended]

Department of Defense (DoD) Civilian Job Beliefs and Associations

Question 34 [GRID AND RANDOMIZE]

Please rate the extent to which you agree or disagree with the following statements about Department of Defense (DoD) Civilian Jobs. *(Select One Answer From Each Row in the Grid)*

Organizational Attractiveness

1. For me, a Department of Defense (DoD) agency would be a good place to work if I wanted a federal government job.
2. A civilian job at a Department of Defense (DoD) agency is very appealing to me.

Intention to Pursue

1. Civilian jobs at the Department of Defense (DoD) are one of my first choices for employment.
2. If a Department of Defense (DoD) agency invited me to interview for a civilian job, I would accept.
3. I would accept a civilian job offer from a Department of Defense (DoD) agency.

Prestige

1. Employees are proud to say they work for the Department of Defense (DoD).
2. The Department of Defense (DoD) has a reputation for being an excellent employer.
3. I would find the Department of Defense (DoD) a prestigious place to work.

RESPONSES IN COLUMN:

- 1=Strongly disagree
- 2=Somewhat disagree
- 3=Neither agree nor disagree
- 4=Somewhat agree
- 5=Strongly agree
- 99=Refused

Question 35 [GRID AND RANDOMIZE] COMMENT NEEDED ABOUT DCPAS UPDATES

How likely is it that a Department of Defense (DoD) civilian job would provide the following? *(Select all That Apply)*

- 1=Competitive pay
- 2=Travel opportunities
- 3=Getting experience that can prepare you for a future job
- 4=Benefits (e.g., health insurance, life insurance, retirement plan)
- 5=Opportunity to make a difference
- 6=Job security
- 7=Work-life balance (e.g., family-friendly policies, flexible schedule)
- 8=Opportunity to contribute to the security of America
- 9=Training and development
- 10=Access to cutting-edge technology
- 11=Challenging yet rewarding work experience
- 12=Opportunity for personal growth (career advancement)
- 13=Recognition for achievements
- 14=Telework opportunity
- 15=Global opportunities
- 16=To do something you can be proud of
- 17=The opportunity to develop leadership skills
- 18=The opportunity to help others
- 19=Other(s): [open-ended]

RESPONSES:

- 1=Very Unlikely
- 5=Very Likely

Question 36

Which of the following words do you associate with Department of Defense (DoD) civilian jobs? *(Select all That Apply)*

RESPONSES:

- a. Friendly
- b. Reliable
- c. Original
- d. Innovative
- e. Secure

- f. Leader
- g. Sincere
- h. Young
- i. Creative
- j. Sophisticated
- k. Successful
- l. Technical
- m. Attractive
- n. Family-oriented
- o. Other: _____

Question 37

Which of these words that you selected do you most associate with Department of Defense (DoD) civilian jobs? *(Select One. Pipe in responses from previous question.)*

RESPONSES:

- a. Friendly
- b. Reliable
- c. Original
- d. Innovative
- e. Secure
- f. Leader
- g. Sincere
- h. Young
- i. Creative
- j. Sophisticated
- k. Successful
- l. Technical
- m. Attractive
- n. Family-oriented
- o. Other: _____

Interest in Applying to Department of Defense (DOD) Civilian Jobs

Question 38

Have you ever spoken with someone who is a current or past civilian employee of the Department of Defense (DoD)?

- 0=No
- 1=Yes
- 99=Refused

If Q41=0 "No" OR -99 "Refused" GO TO Q43

If Q41=1 "Yes" GO TO Q42

Question 39

How did this conversation affect your perception of Department of Defense (DoD) civilian jobs as a whole?

RESPONSES:

- 1=Extremely positive
- 2=Somewhat positive
- 3=Neutral
- 4=Somewhat negative
- 5=Extremely negative
- 99=Refused

Question 40 [GRID AND RANDOMIZE]

In the past year, have you...?

(Select One Answer From Each Row in the Grid)

1. Heard or seen anything about Department of Defense (DoD) civilian jobs in the media
2. Viewed an advertisement for civilian job within a Department of Defense (DoD) agency
3. Contacted a civilian job recruiter from the Department of Defense (DoD)
4. Had a Department of Defense (DoD) civilian job recruiter contact you
5. Had a conversation with a friend or family member about working for the Department of Defense (DoD) in a civilian job
6. Visited a Department of Defense (DoD) agency's website about civilian jobs
7. Visited a Department of Defense (DoD) agency's social media page about civilian jobs

RESPONSES:

- 0=No
- 1=Yes
- 99=Refused

Question 41 [GRID AND RANDOMIZE]

In the next year, how likely is it that you will...?

(Select One Answer From Each Row in the Grid)

1. Contact a recruiter from an agency of the Department of Defense (DoD)
2. Have a conversation with a friend or family member about applying for a job within the Department of Defense (DoD)
3. Visit a Department of Defense (DoD) agency's website

RESPONSES IN COLUMN:

(Scale item; 1-5)

- 1=Very unlikely
- 5=Very likely
- 99=Refused

Question 42

How likely would you be to talk to a recruiter in person?

(Scale item; 1-5)

- 1=Very unlikely

5=Very likely
-99=Refused

Question 43

How likely would you be to talk to a recruiter in a virtual chat room?

(Scale item; 1-5)

1=Very unlikely
5=Very likely
-99=Refused

Question 44 [GRID AND RANDOMIZE]

If you were interested in learning more about a job or organization, would you prefer to talk to someone in person or in a virtual chat room?

RESPONSES:

1=Virtual chat room
2=In person
-99=Refused

Question 45 [OPEN-ENDED]

Why would you prefer to interact with a recruiter in [pipe in response from previous question here]?

Employment and Educational Background

Question 46

Please select the year of college in which you are currently enrolled:

RESPONSES:

1=1st year college/university (freshman)
2=2nd year college/university (sophomore)
3=3rd year college/university (junior)
4=4th year college/university (senior)
5=5th year college/university
6=Graduated from college
-99=Refused

Question 47 [GRID AND RANDOMIZE]

What is/was your major in college? *(Select all that apply)*

ITEMS IN ROW:

Physical/Natural Sciences:

1=Agriculture
2=Biology
3=Chemistry
4=Environmental science
5=Health sciences/Nursing
6=Physics

Technology, Engineering, and Math:

7=Computer and information science
8=Engineering

9=Mathematics/Statistics

Social Sciences

10=Anthropology

11=Economics

12=Education

13=Political Science

14=Psychology

15=Sociology

Humanities

16=English language/literature

17=Fine arts

18=Foreign language

19=History

20=Philosophy

Professional Studies

21=Business

22=Communication/journalism

23=Criminal justice

24=Public administration/Social work

-99=Refused

RESPONSES:

0=No

1=Yes

-99=Refused

Question 48

What is/was your college GPA?

RESPONSES:

1=Above 4.0

2=3.7-4.0

3=3.3-3.69

4=3.0-3.29

5=2.7-2.99

6=2.3-2.69

7=2.0-2.29

8=Below 2.0

-99=Refused

Demographics

Question 49

What is your gender?

RESPONSES:

1=Male

2=Female

-99=Refused

Question 50

Are you of Hispanic, Latino, or Spanish origin?

RESPONSES:

- 1=No, not of Hispanic, Latino, or Spanish origin
- 2=Yes, Mexican, Mexican American, Chicano
- 3=Yes, Puerto Rican
- 4=Yes, Cuban
- 5=Yes, of Hispanic, Latino, or Spanish origin
- 97=Multiple Response
- 99=Refused

Question 51

What is your race? *(Mark one or more races to indicate what you consider yourself to be)*

- 1=White
- 2=Black or African American
- 3=Asian Indian
- 4=Chinese
- 5=Filipino
- 6=Japanese
- 7=Korean
- 8=Vietnamese
- 9=Other Asian
- 10=Native Hawaiian or Other Pacific Islander
- 99=Refused

Question 52 [OPEN ENDED]

Thinking about the topics covered in this survey, do you have any comments you would like to share? Any comments are welcome!

THANK YOU VERY MUCH!